

Message

From: Whyte, Lindsey - HMT [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=2E77EC3445AB4BE38146BE86A3B79945-LINDSEY.WHY]
Sent: 26/05/2020 18:23:09
To: **Name Redacted** @hmtreasury.gov.uk; Randall, Joe - HMT [joe.randall@hmtreasury.gov.uk]; Silk, David - HMT [david.silk@hmtreasury.gov.uk]
CC: Russell, Beth - HMT [beth.russell@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; **Name Redacted** @hmtreasury.gov.uk; Chancellor's Action - HMT [action.chancellors@hmtreasury.gov.uk]; **Name Redacted** HMT **Name Redacted** @hmtreasury.gov.uk; Medland, Jonny - HMT [jonny.medland@hmtreasury.gov.uk]; Covid19Response [covid19response@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; York-Smith, Dan - HMT [dan.york-smith@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; Davies, Philippa - HMT [philippa.davies@hmtreasury.gov.uk]; MacDougall, Vanessa - HMT [vanessa.macdougall@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; Nayee, Dharmesh - HMT [dharmesh.nayee@hmtreasury.gov.uk]; Furse, Alex - HMT [alex.furse@hmtreasury.gov.uk]; Patel, Kunal - HMT [kunal.patel@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; Perelman, Elizabeth - HMT [elizabeth.perelman@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; Jenkins, Robert - HMT [robert.jenkins@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; Solera-Deuchar, Manuela - HMT [manuela.solera-deuchar@hmtreasury.gov.uk]; Jones, Sean - HMT [sean.jones@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; Gray, Jean-Christophe - HMT [jean-christophe.gray@hmtreasury.gov.uk]; Woods, Robert - HMT [robert.woods@hmtreasury.gov.uk]; **Name Redacted** @hmtreasury.gov.uk; **Name Redacted** @hmtreasury.gov.uk; Douglas, Robert - HMT [robert.douglas@hmtreasury.gov.uk]; Dickinson, Helen - HMT [helen.dickinson@hmtreasury.gov.uk]
Subject: Re: [ACTION 0915]: Urgent: TTT [OFFICIAL-SENSITIVE]

Hi **Name Redacted**

As you say, not unexpected. Just to say that we've picked up the bits on income support and will get on to it.

Lindsey

Sent from my BlackBerry — the most secure mobile device — via the EE Network

From: **NR** @hmtreasury.gov.uk
Sent: 26 May 2020 17:47
To: Joe.Randall@hmtreasury.gov.uk; David.Silk@hmtreasury.gov.uk
Cc: Lindsey.Whyte@hmtreasury.gov.uk; Beth.Russell@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; **Name Redacted** @hmtreasury.gov.uk; Action.Chancellors@HMTreasury.gov.uk; **Name** @hmtreasury.gov.uk; Jonny.Medland@hmtreasury.gov.uk; Covid19Response@hmtreasury.gov.uk; **Name Redacted** @hmtreasury.gov.uk; Dan.York-Smith@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; Philippa.Davies@hmtreasury.gov.uk; Vanessa.MacDougall@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; Dharmesh.Nayee@hmtreasury.gov.uk; Alex.Furse@hmtreasury.gov.uk; Kunal.Patel@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; Elizabeth.Perelman@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; Robert.Jenkins@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; Manuela.Solera-Deuchar@hmtreasury.gov.uk; Sean.Jones@hmtreasury.gov.uk; **NR** @hmtreasury.gov.uk; **Name Redacted** @hmtreasury.gov.uk; Jean-Christophe.Gray@hmtreasury.gov.uk; Robert.Woods@hmtreasury.gov.uk; **Name Redacted** @hmtreasury.gov.uk; Robert.Douglas@hmtreasury.gov.uk
Subject: [ACTION 0915]: Urgent: TTT [OFFICIAL-SENSITIVE]

Hi all,

With grim predictability, a PM meeting on this has gone in for 0930 tomorrow morning. I haven't seen a paper or agenda yet, but apparently CX will come under a lot of pressure on the financial support side. In particular, they will apparently tell him that people need to be 'at least on furlough pay' otherwise they won't stay at home.

I'm really sorry but please could I ask colleagues to pull together some lines for CX?

Useful if that could cover some of the very good points **NR** Philippa, **NR** and others have been making on the overall strategy and analysis on TTT – anything CX might basically want to land.

But I'd also be grateful if its possible to get some kind of factual update on how all of the income schemes work. A couple of points on my mind we'll need to get across to reassure people:

- SSP is not literally what people will get paid – many / most employers will allow people to go off work on full pay anyway. SSP is just the minimum level.
- There are two separate issues at play here – what people can / will get paid when self-isolating, and what support the state will pay. CX very clear about not extending the latter.
- The furlough scheme has nothing to do with someone's health condition, it's an employment status to do with business need that is paid for by the state.
- Even if we created some kind of furlough definition and asked employers to pay that (which we shouldn't as its not the point of the scheme), it still wouldn't follow necessarily that state will pay.

Alongside this, **CX has asked if we can try and get some international examples here** – e.g. what support do Germany or South Korea provide to people self-isolating? Copying Rob W, Rob D and others.

I'm really sorry but we'll need all this for 0900....sorry!

Thanks,

NR



Name Redacted

Private Secretary and Speechwriter to the Chancellor

1 Horse Guards Road, London, SW1A 2HQ

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From: **Name Redacted** HMT
Sent: 26 May 2020 14:25
To: Randall, Joe - HMT <Joe.Randall@hmtreasury.gov.uk>; Silk, David - HMT <David.Silk@hmtreasury.gov.uk>
Cc: Whyte, Lindsey - HMT <Lindsey.Whyte@hmtreasury.gov.uk>; Russell, Beth - HMT <Beth.Russell@hmtreasury.gov.uk>; **Name Redacted** HMT
Name Redacted @hmtreasury.gov.uk; Chancellor's Action - HMT <Action.Chancellors@HMTreasury.gov.uk>; **Name Redacted** @hmtreasury.gov.uk; Medland, Jonny - HMT <Jonny.Medland@hmtreasury.gov.uk>; Covid19Response <Covid19Response@hmtreasury.gov.uk>; **NR**
Name Redacted @hmtreasury.gov.uk;
York-Smith, Dan - HMT <Dan.York-Smith@hmtreasury.gov.uk>; **Name Redacted** @hmtreasury.gov.uk;
Davies, Philippa - HMT <Philippa.Davies@hmtreasury.gov.uk>; MacDougall, Vanessa - HMT <Vanessa.MacDougall@hmtreasury.gov.uk>; **Name Redacted** @hmtreasury.gov.uk; Nayee, Dharmesh - HMT <Dharmesh.Nayee@hmtreasury.gov.uk>; Furse, Alex - HMT <Alex.Furse@hmtreasury.gov.uk>; Patel, Kunal - HMT <Kunal.Patel@hmtreasury.gov.uk>; **Name Redacted** @hmtreasury.gov.uk; Perelman,

Elizabeth - HMT <Elizabeth.Perelman@hmtreasury.gov.uk> [Name Redacted]@hmtreasury.gov.uk>;
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[Name Redacted]@hmtreasury.gov.uk>; Solera-Deuchar, Manuela - HMT <Manuela.Solera-
Deuchar@hmtreasury.gov.uk>; Jones, Sean - HMT <Sean.Jones@hmtreasury.gov.uk> [Name Redacted]
[Name Redacted]@hmtreasury.gov.uk>; Gray,
Jean-Christophe - HMT <Jean-Christophe.Gray@hmtreasury.gov.uk>
Subject: RE: Urgent: TTT [OFFICIAL-SENSITIVE]

Joe, all,

Thanks v much for this and sorry you had to log in to deal with this.

I discussed the position (and the follow up advice) again with CX:

- CX remains content to extend the SSP eligibility, and the rebate, as it stands, for 14 days, to anyone who is contract traced.
- CX feels very strongly that the cap should remain at 14 days; and, if a second period of self-isolation is required, at that point the employer should pay for SSP, as usual.

Thanks,

[Name Redacted]



HM Treasury

[Name Redacted]

Private Secretary and Speechwriter to the Chancellor

1 Horse Guards Road, London, SW1A 2HQ

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From: Randall, Joe - HMT <Joe.Randall@hmtreasury.gov.uk>

Sent: 26 May 2020 13:18

To: Silk, David - HMT <David.Silk@hmtreasury.gov.uk>; [Name Redacted]@hmtreasury.gov.uk>

Cc: Whyte, Lindsey - HMT <Lindsey.Whyte@hmtreasury.gov.uk>; Russell, Beth - HMT

<Beth.Russell@hmtreasury.gov.uk> [Name Redacted] HMT

[Name Redacted]@hmtreasury.gov.uk>; Chancellor's Action - HMT

<Action.Chancellors@HMTreasury.gov.uk> [Name Redacted]@hmtreasury.gov.uk>; Medland,

Jonny - HMT <Jonny.Medland@hmtreasury.gov.uk>; Covid19Response <Covid19Response@hmtreasury.gov.uk> [Name Redacted] NR

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<Vanessa.MacDougall@hmtreasury.gov.uk> [Name Redacted]@hmtreasury.gov.uk>; Nayee,

Dharmesh - HMT <Dharmesh.Nayee@hmtreasury.gov.uk>; Furse, Alex - HMT <Alex.Furse@hmtreasury.gov.uk>; Patel,

Kunal - HMT <Kunal.Patel@hmtreasury.gov.uk> [Name Redacted]@hmtreasury.gov.uk>; Perelman,

Elizabeth - HMT <Elizabeth.Perelman@hmtreasury.gov.uk> [Name Redacted]@hmtreasury.gov.uk>;

Jenkins, Robert - HMT <Robert.Jenkins@hmtreasury.gov.uk> [Name Redacted]

[Name Redacted]@hmtreasury.gov.uk>; Solera-Deuchar, Manuela - HMT <Manuela.Solera-Deuchar@hmtreasury.gov.uk>

[Name Redacted]

[Name Redacted]@hmtreasury.gov.uk>; Gray,

Jean-Christophe - HMT <Jean-Christophe.Gray@hmtreasury.gov.uk>

Subject: RE: Urgent: TTT [OFFICIAL-SENSITIVE]

Hi **Name Redacted**

This is a bit confusing as I think people are using 'extend SSP' to mean slightly different things:

- CX has agreed that DWP should lay regulations to extend eligibility for SSP (which is paid by employers) to employees who are told to isolate as a result of the TTI programme. This is to bring them into line with people who are self-isolating because they or someone they live with is symptomatic, or if they are in the shielding cohort.

- Separately, the SSP rebate is available to employers with <250 employees, and the system went live this morning. HMRC will refund those employers for anyone paid SSP as a result of CV19 up to two weeks SSP costs per employee. The rebate *will* cover the TTI cohort, once DWP's regs are laid, but we haven't had any further readout on changing the other limits applied to the operation of the rebate itself. CX did ask about the feasibility of extending the rebate by removing the two week upper limit on costs – and we sent up the following para on Friday afternoon (no readout yet):

Operational Feasibility of extending the SSP rebate beyond 14 days

- You asked whether going live would limit your ability to extend the SSP rebate scheme if desired.
- If you decided to change the rebate so that businesses could claim for more than two weeks' worth of SSP, HMRC are confident they could deliver that change within a fortnight. The fortnight wait is due to required legislative and operational changes, but **is not impacted by going live with the current policy on the 26 May**.
- **Operational** - Extending the eligibility period is likely to require further compliance procedures to protect the system from fraud, as currently the main lever for managing the fraud and error risk from the scheme is the capping of the refund to two weeks. HMRC's preference would be to keep an overall cap to the number of weeks, to minimise the Fraud and Error risk than increase to an unlimited period. **You should note that the 2-week delivery timescale does not take into account any redesign to the system which may be necessary to address the increased compliance risks.**
- **Legislation** - Further to operational changes to the rebate system, HMRC would be required to lay further secondary legislation to amend the maximum amount of claim on a per employee basis.

Name Redacted the attached useful table on all the income support mechanisms available to people in the different CV19 cohorts (you'll see the track and trace row is highlighted in red).

Have given precise answers to your Qs below. Happy to join a call, if required, later – and am on my mobile if you want to talk any of this through.

Joe

Joe Randall | Head of Welfare Strategy | Welfare Spending and Reform | PTWP
HM Treasury | 1 Orange | Horseguards Road, London, SW1A 2HQ
Irrelevant & Sensitive www.gov.uk/hm-treasury

To reduce email traffic, you can [call me](#) or [message me](#) on Teams.
If you're on TrIS, you can see my virtual working passport [here](#).

From: Silk, David - HMT <David.Silk@hmtreasury.gov.uk>

Sent: 26 May 2020 12:45

To: **Name Redacted** <NameRedacted@hmtreasury.gov.uk>

Cc: Whyte, Lindsey - HMT <Lindsey.Whyte@hmtreasury.gov.uk>; Russell, Beth - HMT

<Beth.Russell@hmtreasury.gov.uk>; Randall, Joe - HMT <Joe.Randall@hmtreasury.gov.uk>; **Name Redacted**

Name Redacted

HMT

Name Redacted <NameRedacted@hmtreasury.gov.uk>; Chancellor's Action - HMT <Action.Chancellors@HMTreasury.gov.uk> **Name Redacted**

Name Redacted <NameRedacted@hmtreasury.gov.uk>; Medland, Jonny - HMT <Jonny.Medland@hmtreasury.gov.uk>;

Covid19Response <Covid19Response@hmtreasury.gov.uk>; **Name Redacted** @hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; York-Smith, Dan - HMT <Dan.York-Smith@hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; Davies, Philippa - HMT <Philippa.Davies@hmtreasury.gov.uk>;
MacDougall, Vanessa - HMT <Vanessa.MacDougall@hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; Nayee, Dharmesh - HMT <Dharmesh.Nayee@hmtreasury.gov.uk>;
Furse, Alex - HMT <Alex.Furse@hmtreasury.gov.uk>; Patel, Kunal - HMT <Kunal.Patel@hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; Perelman, Elizabeth - HMT <Elizabeth.Perelman@hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; Jenkins, Robert - HMT <Robert.Jenkins@hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; Solera-Deuchar, Manuela - HMT <Manuela.Solera-Deuchar@hmtreasury.gov.uk>;
Jones, Sean - HMT <Sean.Jones@hmtreasury.gov.uk>;
Name Redacted @hmtreasury.gov.uk>; Gray, Jean-Christophe - HMT <Jean-Christophe.Gray@hmtreasury.gov.uk>
Subject: Re: Urgent: TTT [OFFICIAL-SENSITIVE]

NR Lindsey,

We just spoke. Joe Randall will come back on this shortly and we agreed we should then take stock on no10 meeting.

Thanks

David

Sent from my iPhone

On 26 May 2020, at 12:24, **Name Redacted** @hmtreasury.gov.uk> wrote:

Hi all,

Apologies for emailing today – understand that DH / No10 are making an announcement on test track and trace tomorrow.

No10 are asking about financial support to people who are told to self-isolate (I assume this is mainly an SSP issue?).

I understand from speaking to **NR** that CX has already agreed to extend the rebate to those isolating for the first fourteen days.

Can I just double check on a couple of other points that are coming up in all this:

- What's the position where someone has a second period of isolation? They will be entitled to SSP from their employer (provided they meet the minimum SSP eligibility criteria).
- Are they legally able to commence a second period of SSP (i.e. I think you can get it for up to 28 weeks, but can you stop and start again)? Yes. Essentially if you are eligible for SSP and off sick, you will be paid it, no matter if you've been off sick with this illness before (we're counting self-isolation as a form of 'illness' here). The 28 weeks is the maximum continuous claim for any single period of illness.
- Would we provide the SSP rebate in those circs? I.e. will we provide a second fourteen day rebate? Yes and no. The employer will be able to claim back the costs of up to a maximum of 2 weeks' SSP per employee from HMRC. This can be split into multiple periods of absence (e.g. if you're told to isolate for 4 days, test negative and return to work,

and then this happens again a few weeks' later). However if the cumulative absences exceed 14 days, the employer will not be refunded for the SSP costs beyond the 14th day.

I think it would be good if we can get someone from Treasury on this No10 call – I'll try and find out details and forward on.

In line with weekend working policy, I'll text Lindsey / David and flag this request.

Thanks,

NR

<image005.png>

<image006.png>

Name Redacted

Private Secretary and Speechwriter to the Chancellor

1 Horse Guards Road, London, SW1A 2HQ

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From: Perelman, Elizabeth - HMT <Elizabeth.Perelman@hmtreasury.gov.uk>

Sent: 26 May 2020 11:57

To: S Glassborow <SGlassborow@no10.gov.uk>; Whyte, Lindsey - HMT <Lindsey.Whyte@hmtreasury.gov.uk>; **Name Redacted**

Name Redacted

Name Redacted@no10.gov.uk

Cc: Russell, Beth - HMT <Beth.Russell@hmtreasury.gov.uk>; **Name Redacted** <Name Redacted@hmtreasury.gov.uk>

Subject: RE: TTT [OFFICIAL-SENSITIVE]

Thanks Stuart, Liam has already flagged and **NR** is taking forward with team here.

NR

– while I have you on this chain. Do you have any details on how the TTT will actually work and rules etc. We were at that Dido meeting last week but not seen anything with any details. Are you able to send us i) any background papers you have ii) draft of what you are planning to publish tomorrow.

From: Stuart Glassborow <SGlassborow@no10.gov.uk>

Sent: 26 May 2020 11:46

To: Whyte, Lindsey - HMT <Lindsey.Whyte@hmtreasury.gov.uk>; **Name Redacted**

NR <NR@no10.gov.uk>

Cc: Perelman, Elizabeth - HMT <Elizabeth.Perelman@hmtreasury.gov.uk>; Russell, Beth - HMT <Beth.Russell@hmtreasury.gov.uk>

Subject: TTT [OFFICIAL-SENSITIVE]

Hi Lindsey

There's an officials/Spads meeting on TTT today and I think one of the issues is financial support to those who are isolated.

Name Redacted can confirm details of the meeting – just sending this email to connect people!

Will leave with you.....

Stuart

Stuart Glassborow | Deputy Principal Private Secretary to the Prime Minister | 10 Downing Street, London SW1A 2AA | sglassborow@no10.gov.uk | Diary Manager: **Name Redacted** @no10.gov.uk | Switchboard: **I&S** | Twitter: @10DowningStreet

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