

Thursday, 10 July 2025

(10.01 am)

LADY HALLETT: Ms Shotunde.

MS SHOTUNDE: Good morning, my Lady. May I please call Dr Chris Llewelyn.

DR CHRIS LLEWELYN (sworn)

Questions from COUNSEL TO THE INQUIRY

MS SHOTUNDE: Dr Llewelyn, thank you for coming back and giving evidence at this Inquiry, and thank you so much for your witness statement, which is dated 7 May 2025.

You are the current chief executive of the Welsh Local Government Association; is that correct?

A. That's correct.

Q. I will refer to it as the WLGA throughout my questioning.

A. Yes.

Q. You started your role as chief executive in January 2019, having worked at the WLGA since 2002; is that right?

A. Yeah.

Q. So you were in post during the pandemic?

A. Yes, that's correct.

Q. In terms of the Welsh Local Government Association, am I correct in saying that it's a membership body for local authorities in Wales, and although the membership

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WLGA is constituted, we have a governance and decision-making structure which comprises elected members, an executive board, which is the 22 leaders of each of the 22 principal authorities in Wales, and a council which is made up or which comprises a proportionate representation of all of the 22 councils in Wales, so the larger councils have more members and the smaller councils have fewer members.

But as an association, we emphasise the primacy of politics, of the important role of elected members and the idea that democratic -- that public services are delivered through a democratic framework where there's local accountability. And in all of the evidence I think we've given to the Inquiry, we emphasise the lengthy -- the local accountability of elected members and of councils.

Q. Thank you. If I may put in your statement on screen, it's INQ000613908, page 20, paragraph 55.

Here you describe the state of the care sector in Wales just before the pandemic began. You state on 22 December there were 1,076 care homes services for adults and there were 570 domiciliary support services registered with the Care Inspectorate Wales, of which 23 were provided by local authorities.

You also describe the adult social care sector in

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is voluntary, its members include all 22 local authorities; is that right?

A. Yes, that's correct.

Q. And you also state in your statement that its purpose is to promote, improve and support local government, and that it works to give local government a voice?

A. Yes, that's right.

Q. At paragraph 22 of your statement you state that, throughout the pandemic, the WLGA did not play any decision-making role but facilitated consultation and engagement between local authority leaders and senior professionals and the Welsh Government.

Did the senior professionals include people from representative organisations, such as Age UK or any of those sorts of organisations?

A. Such as --

Q. Age UK or Age Cymru?

A. Yeah, we would have worked with a range of public sector, voluntary sector, organisations, yes.

Q. You also state in your statement that the social care response saw the Association of Directors of Social Services Cymru provide professional and operational leadership whilst the WLGA provided political leadership. What do you mean by political leadership?

A. Primarily engagement with elected members. The way the

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Wales as varied:

"... large and varied, consisting mostly of smaller private providers with narrow margins and limited financial reserves."

You state that 75% of care homes for older people in Wales are owned by a single owner who owns one care home, or an owner of less than five care homes.

You also state that only 8% of homes are owned by large group providers.

What impact did the size of providers in Wales have on their resilience in the pandemic?

A. I think there were quite a range of impacts. I think that the -- operating on such a small scale made -- gave a number of challenges to providers. There are -- in this sector there are workforce challenges across the -- you know, across all 22 authorities, across every aspect of the social care provision, and in this instance, within the smaller care homes, recruiting staff is always a challenge, and losing staff, whether through Covid or other sickness issues, was always going to be exceptionally challenging.

There were also challenges because of the size, the physical size and scale of the homes, in terms of dealing with visitors as far as infection control quarantine arrangements, isolation and so on. But

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1 I think they're -- they're the most significant, but
 2 there were quite a host -- a large number of challenges.
 3 **Q.** And you've described in your statement the state of the
 4 adult social care sector in Wales before the pandemic,
 5 and in it you've listed many issues including workforce
 6 recruitment and retention, the increasing demand on
 7 services and the complexity of people's needs, budget
 8 cuts, and under-appreciation of social work as compared
 9 to the NHS.

10 Some of the witnesses in this Inquiry have described
 11 the adult social care sector as the "Cinderella service"
 12 compared to the NHS.

13 Would you say that the sector was neglected before
 14 the pandemic?

15 **A.** Well, I don't know if I'd use the word "neglected".
 16 I think the sector as a whole -- before the pandemic and
 17 after -- during and afterwards, is undervalued and
 18 underappreciated. I think there is a desperate need for
 19 strategic workforce planning.

20 And although I think some of the challenges are
 21 understood, I think significant reform is needed,
 22 improved planning, additional resources as well, and
 23 a better understanding of the contribution that social
 24 care makes as a frontline service in terms of the
 25 process of prevention and early intervention.

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1 next page of the same document, page 22.

2 Those local authorities who had stated that capacity
 3 or resilience was not good, they've stated a number of
 4 reasons why, with all of them saying workforce
 5 recruitment difficulties being one of them, funding
 6 pressures, rising demand for adult social care services,
 7 workforce retention issues, et cetera.

8 Now, in terms of pre-pandemic planning before this
 9 pandemic, who or which organisation was involved
 10 previously in that? Are you aware?

11 **A.** Well, there would have been a range of organisations.
 12 As an association, we -- our engagement would have been
 13 limited. I think we've discussed in previous modules
 14 our involvement in emergency planning at a strategic and
 15 at a national level, but we would have been less engaged
 16 at a service level.

17 **Q.** Do you think you should be more engaged in it?

18 **A.** I, you know, as I think we've said before, the before
 19 that local -- because of local government's involvement
 20 in the operation and delivery of services, the more
 21 involved local government is and the more involved at an
 22 earlier stage, the better the outcomes are likely to be.

23 **Q.** Are there any other organisations that you think should
 24 be involved in pre-pandemic planning?

25 **A.** One of the -- I think one of the good things about the

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1 We see, increasingly, governments within the
 2 United Kingdom, but elsewhere, as well, putting greater
 3 focus on prevention and early intervention, and social
 4 care is a way of delivering that and adding value to the
 5 work that the NHS does.

6 **Q.** So just on pre-pandemic preparedness and planning, in
 7 your view was the adult social care sector in Wales
 8 adequately warned and prepared for the impact of the
 9 pandemic in January and February of 2020?

10 **A.** I don't think any sector was appropriately prepared for
 11 the onset of the pandemic and I think because of the --
 12 those structural issues that we've mentioned in the
 13 witness statement, I think that the sector was
 14 particularly challenged by the pandemic.

15 **Q.** I'm just going to pull up the Local Government
 16 Association survey. It's INQ000400522, page 21 and
 17 table 6.

18 All local authorities in England and also in Wales
 19 participated in this survey. As you can see in terms of
 20 preparedness of the care sector for the pandemic, 86% of
 21 Welsh authorities rated the preparedness as either not
 22 good at all or not very good.

23 There's also points in respect of capacity there,
 24 and resilience is a bit of a mixed picture.

25 Now, if we could turn to table 7 which is on the

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1 way we do things in Wales is that the public sector as
 2 a whole, both the public sector and the voluntary sector
 3 and, indeed, the private sector, there is a great focus
 4 on working in partnership. The Social Services and
 5 Well-being Act places emphasis on public sector
 6 organisations working in partnership. So I, in this, in
 7 relation to your question, I'd expect to see the Welsh
 8 Government, Public Health Wales, the NHS, the
 9 regulators, local government, WLGA as a representative
 10 body, and so on, all involved.

11 **Q.** And what about representative bodies for care providers?
 12 Do you think they should be involved as well?

13 **A.** Yeah, I think the more -- the greater the plurality of
 14 voices heard in that discussion then again, the more
 15 effective the outcomes are likely to be.

16 **Q.** Would you agree that recipients of care and unpaid
 17 carers should also be involved in some way or have
 18 a voice?

19 **A.** Well, yeah, again, you know, the Social Services and
 20 Well-being Act emphasises the importance of voice and
 21 control. As an association, we always emphasise the --
 22 you know, I touched on the point earlier, but services
 23 being delivered within a framework of democratic local
 24 accountability. And the voice of service users is
 25 absolutely incredibly important because nobody

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1 understand services better than they do.

2 We also emphasise the principles of social
3 partnership as well, of engaging with those people who
4 deliver services as closely as possible, as well,
5 because the service users and then those who deliver
6 them at an operational level are the ones that will
7 understand the service best.

8 And if I can just add, I've been listening to some
9 of the other witness statements -- or the evidence
10 sessions, and I think that those who have been
11 delivering services on a day-to-day basis, who were
12 faced with the challenges of having to deliver services
13 in a very difficult situation, making sense of guidance
14 that was provided to them, gives an incredible insight
15 into the challenges of the pandemic.

16 I think sometimes there's a tendency to look at
17 things from a strategic and national level, and forget
18 sometimes about the service user and the operational
19 dimension to it all.

20 **Q.** And my final question on this point, in terms of
21 pre-pandemic planning for care providers, how do you
22 think that should be integrated? Because, of course,
23 there's the possibility of it happening from the top
24 down, but how do we ensure that care providers are fully
25 prepared in the case of a future pandemic?

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1 You then also go on to state that:

2 "Public Health Wales appeared to understand
3 residential care, but domiciliary care less so."

4 Do you think Public Health Wales or the Welsh
5 Government's understanding of the sector has increased
6 since the pandemic?

7 **A.** I'm not in a position to comment, I don't think.

8 In terms of the -- within the Welsh Government, I'm
9 aware that there is significant practitioner experience.

10 You know, the -- I think the director of social care
11 within the Welsh Government is a former social worker
12 and has experience of working within local government,
13 and I think that that's the case with other senior
14 officials as well. Beyond that it's difficult. I'm not
15 in a position to make an assessment.

16 **Q.** I'm going to move on to discuss key decisions and
17 consultation within the Welsh Government. In your
18 witness statement you stated that the Welsh Government
19 held an emergency summit of local authority leaders on
20 12 March 2020. Do you remember if this was the first
21 time that leaders or the WLGA were consulted on the
22 adult social care sector's response to the pandemic?

23 **A.** To my recollection, it was, but I think in the
24 submissions we've made hitherto, then there would have
25 been -- we will have provided a record of all the

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1 **A.** Yeah, I think there is a challenge there, because, you
2 know, the -- it's a fragmented sector. There are so
3 many different providers, as we've indicated in the
4 survey. I think at the start of Covid there was
5 something like 750 care home providers, which were just
6 sole, individual businesses. Communicating with and
7 engaging with them is difficult, but it is a challenge
8 we have to overcome.

9 There's an emergency planning exercise being held in
10 Wales in October this year, and it is, you know,
11 important in these planning exercises that we do look at
12 this experience and learn those lessons.

13 **Q.** I'm going to come on to discuss the Welsh Government and
14 also Public Health Wales's understanding of the adult
15 social care sector at the beginning of the pandemic.

16 You stated in your statement that:

17 "... officials in the Welsh Government's social care
18 department had a good awareness of adult social care,
19 the challenges pre-pandemic and those which occurred
20 because of the pandemic."

21 However, you say that:

22 "There was less knowledge of [the] adult social care
23 [sector] in other Welsh Government departments such as
24 health and in other organisations [such as] Public
25 Health Wales."

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1 meetings and discussions that took place. And I think
2 that that is probably as accurate an account as we've
3 gotten. My recollection is that that was the first
4 time.

5 **Q.** Do you think liaison should have happened sooner with
6 the leaders?

7 **A.** You know, as I've said before, the earlier the
8 engagement, then the better the outcomes would have
9 been. There were concerns within the local government
10 developing during that period. I think with the benefit
11 of that hindsight, probably, yes.

12 **Q.** You've stated that from an adult social care perspective
13 the Welsh Government's approach to joint working to
14 manage the pandemic was commendable. However, despite
15 the joint working with stakeholders, you and other
16 witnesses have highlighted issues with the content of
17 guidance.

18 What improvements do you think could be made in
19 order to ensure that there's clear and useful guidance
20 in a future pandemic?

21 **A.** I think in social care, but across in other services as
22 well, I think there's a tension and possibly
23 a dislocation between the people who write guidance and
24 their theoretical or, in this instance maybe clinical,
25 understanding of what's required to be contained in the

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1 guidance, but then the importance of writing guidance in
2 such a way that it's understandable, and can be
3 operationalised with ease.

4 And again, from other witness statements, I've seen
5 the challenge the people in social care settings faced
6 with changing guidance, the need to -- the immediacy of
7 delivering services, but having to interpret guidance
8 there and then as it changed. So I think that the -- in
9 developing guidance in social care but in other sectors,
10 as well, the more engagement there is with people who
11 work at the operational, the delivery side, then the
12 more effective it's likely to be.

13 And we've said in other statements that we've made
14 that the earlier that local government is engaged in
15 developing guidance, then the better and more effective
16 it will be.

17 **Q.** I'm going to ask you a couple of questions on the
18 discharge of people from hospitals into care homes.

19 In your statement you state that the WLGA were not
20 consulted on national policy or approaches to hospital
21 discharge. Do you think they should have been?

22 **A.** It would have -- it's outside of our remit as an
23 organisation, and we, as an organisation, don't have
24 particularly relevant expertise, but I think -- I think
25 we could have added value, and I think that our

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1 In your view, do you think the Welsh Government
2 sufficiently considered the ability of care homes to
3 enact appropriate IPC measures before issuing the March
4 discharge guidance?

5 **A.** Sorry, can --

6 **Q.** That's fine.

7 **A.** -- ask again?

8 **Q.** So I went -- the March discharge guidance of course was
9 saying that people should be discharged into care homes
10 or into their own homes.

11 **A.** Yeah.

12 **Q.** Now, at that time in March, there were issues with PPE,
13 for example, a question mark whether or not there were
14 isolation facilities in care homes, things like that.
15 Do you think that IPC measures were sufficiently
16 considered by the Welsh Government before they issued
17 the March guidance?

18 **A.** I think the focus was elsewhere and I think we've said
19 previously because they focused on the NHS and capacity
20 within the NHS, there were many aspects of social care
21 provision which weren't taken into account.

22 **Q.** How do you think this could be improved for the next
23 pandemic?

24 **A.** Well, I think, you know, that particular lesson needs to
25 be -- learning the lessons of the experience is

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1 interventions subsequently did add value.

2 **Q.** What value did you -- do you say you would have added?

3 **A.** Well, I think it's because of the understanding that
4 local government collectively has in delivering services
5 and the point I mentioned earlier in terms of being at
6 the front line of service delivery, of being able to,
7 both the provider and the user and experience, informing
8 policy, and in this instance, in the absence of
9 accurate, reliable and immediate data, because local
10 authorities, both as officers and elected members, are
11 rooted in their communities, in the absence of other
12 data, then the information that they can provide and
13 share, I think can add value and help to inform policy.

14 And in this instance, during the course of
15 March 2020, we expressed concerns in different ways
16 through different channels, because of that delivery end
17 knowledge that authorities had.

18 **Q.** If I can pull up the LG survey again, that's
19 INQ000400522, page 72, thank you. Table 56.

20 This table is asking the local authorities the
21 extent to which appropriate IPC measures were in place
22 for moving people between hospitals and care homes. And
23 as you can see in terms of Wales, 45% of authorities
24 said "to a small extent" and only 36% said "to a
25 moderate extent".

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1 important, but also, it relates to the earlier point
2 about the ways that social care is valued as a service
3 and as a profession.

4 So, you know, in terms of the -- within the sector,
5 there needs to be a better understanding of infection
6 control and prevention, but within a wider framework --
7 a framework which looks at recruitment, retention,
8 training, qualifications, continuous professional
9 development, elevating the sector as a whole, not just
10 these particular instances. It relates to the -- you
11 know, in terms of infection prevention and control, the
12 training in terms of the use of PPE. I think it --
13 I think the underlying issue cuts across many of the --
14 almost all of the aspects of the -- that this module is
15 focusing on.

16 **Q.** And many Core Participants have recommended that in
17 a future pandemic there should be no discharges to care
18 homes without testing or quarantining measures. I do
19 note that, from 29 April 2020, the Welsh Government
20 issued updated guidance on step-up and step-down care
21 arrangements, so if someone was still positive they
22 would either -- have to be taken to an NHS facility
23 whilst they recover before being discharged.

24 What's your view on the recommendation of testing or
25 quarantining before discharge?

16

1 A. Based on the Covid experience, I think that would make
2 sense. It would depend -- I don't have any clinical
3 expertise, but it would depend on the, you know, the
4 particular pandemic, the circumstances or -- and so on,
5 but I would have thought, based on the Covid experience,
6 that would be a minimum expectation.

7 Q. And my last question on this, in England, the
8 UK Government created designated settings, which were
9 specific care homes that had isolation facilities to
10 house Covid-19 positive residents. Would a similar
11 policy be useful or possible in Wales or do you think
12 the step-up/step-down arrangements were sufficient?

13 A. I think it would be something to consider and look at.
14 We, you know, during the -- those early months of the
15 pandemic, I think we just -- it was suggested using the
16 Nightingale hospitals, which I think is a bit similar to
17 your suggestion, but that's definitely something
18 that's -- you know, to consider.

19 Q. I'm going to talk about -- ask you questions about
20 personal protective equipment and, in particular, access
21 to PPE.

22 The provision of PPE for social care providers was
23 undertaken via the NHS Wales Shared Services
24 Partnership. On a practical level, what was the role of
25 local authorities in terms of distribution of PPE during

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1 focus was on the needs of the NHS rather than the care
2 sector. And again, a lack of readiness and a lack of
3 preparedness.

4 Q. What about PPE for unpaid carers? Do you have any
5 suggestions or recommendations on how to ensure that
6 unpaid carers have access to PPE during a future
7 pandemic?

8 A. The -- I think the source will probably be through local
9 authorities. Again, going back to the Social Services
10 and Well-being Act, there is a responsibility on local
11 authorities to cater for the needs of unpaid carers, as
12 well. I think communication is probably an issue there,
13 but I think that the -- through local -- local
14 authorities have got a key role to play, and that would
15 be the obvious channel.

16 Q. I'm going to raise some concerns that have been raised
17 by Care Forum Wales in their witness statement, if I can
18 pull that up, please, INQ000 -- you've got it thank you
19 so much. Page 25 and paragraph 73.

20 As you can see from this paragraph, they do raise
21 some concerns, one of them being, middle of the
22 paragraph:

23 "A small number of providers with self-funding
24 clients ... reported difficulties because the local
25 authority had not made them aware of the PPE

19

1 the pandemic?

2 A. The individual authorities distributed PPE to the social
3 care sector within their areas, where there was direct
4 provision, but to the other sectors as well.

5 Q. And I understand there were deliveries to the local
6 authority joint equipment stores, which were then --

7 A. Yeah, there were latterly. It took a few months until
8 it worked effectively, but I think by the end, it did.
9 Some of them were -- Lee Walters, I think was the deputy
10 minister at the time, did some really good work in
11 chairing a working group which looked specifically at
12 PPE and the NHS shared services. We eventually --
13 I think by mid-June we got to a very resilient position
14 where the -- all the key partners were involved.

15 We -- I think we communicated on a daily basis with
16 the Welsh Government procurement colleagues and with
17 individual authorities as well, I think as is indicated
18 in our written statement. It took a couple of months to
19 get there, but we did eventually.

20 Q. Yes, in your statement you do say that by June 2020,
21 relatively stable operational arrangements had been
22 established in respect of PPE?

23 A. Yeah.

24 Q. Why did it take so long?

25 A. Because -- I think because initially, with PPE, the

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1 arrangements [until] several months later or seemed to
2 be supplying PPE in respect of funded clients only."

3 They also raise that PPE was distributed to local
4 providers according to the proportion of the size of the
5 authority rather than the size of the care homes within
6 the authority, which led to delays in providing adequate
7 stock to one of the largest care homes in Wales which
8 was situated in the smallest local authority.

9 Were those issues known to the WLGA at the time?

10 A. I'm not familiar with this particular instance. You
11 know, I'd have to see the evidence in more detail.
12 I think inevitably, the supply would have been sensitive
13 to demand, so where there was greater demand, then
14 I presume there would have been higher levels of stock
15 provided, but my assessment of the situation and
16 understanding would be that authorities would distribute
17 and deliver PPE to wherever it was needed, and there
18 wouldn't have been any the selective process of
19 distributing PPE.

20 That said, I think it has to be recognised that this
21 was a very dynamic context, ever changing. Things
22 were -- particularly, during the months of March, April
23 and May 2020, things were moving very quickly and
24 communication was -- it wasn't always possible to
25 communicate as effectively and as directly as might

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1 have -- as we might have wanted.

2 **Q.** Do you think there's any improvements that can be made

3 in respect of that?

4 **A.** Well, I think there are always improvements, possibly,

5 to the communications, shared understanding, and so on.

6 As I mentioned earlier, it took us -- I think it took us

7 a few months to get a good position with PPE. Hopefully

8 in a future pandemic that wouldn't be the case but, as

9 I say, it's always possible to improve communication.

10 **Q.** I'm going to move on and ask questions about testing for

11 the social care staff and also residents.

12 Now, I'm not going to pull it up on the screen but

13 the WLGA survey shows that 73% of Welsh local

14 authorities found that care providers found it either

15 fairly difficult or very difficult to access Covid-19

16 tests in the first six months of the pandemic.

17 The testing regime went through various iterations,

18 various different --

19 **A.** Yeah.

20 **Q.** -- guidances as more and more testing became available,

21 but what I want to focus on is the testing that local

22 authorities were involved in. I understand that

23 a scheme was developed between the Welsh Government, the

24 WLGA, ADSS Cymru, and Data Cymru, for local authorities

25 to identify 15 staff -- members of staff per council to

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1 and you said that it did not appear to be implemented

2 via Public Health Wales or at least there did not appear

3 to be an established process to feed this information

4 back in real time.

5 So just for a clarification point, did the scheme

6 not start on 1 April -- of the 15 members of staff per

7 day?

8 **A.** It did start, but it didn't -- it seemed to have

9 operational problems from the outset. And in

10 particular, you know, the whole point of doing the

11 testing is to get the results of the tests and the

12 feedback as immediately as possible, and my recollection

13 is there were significant delays, and that it wasn't

14 really a practical solution.

15 **Q.** So let's say we have a future pandemic and it's a bit

16 similar to this one in the sense that there's limited

17 tests in the beginning, do you have any recommendations

18 on how the testing regime for the adult social care

19 sector should be implemented?

20 **A.** Well, it needs to be joined up end-to-end and everybody

21 within the process needs to understand who does what and

22 you would want it to be as simple and as streamlined and

23 as understandable to everybody as possible.

24 **Q.** You'd stated in your witness statement that the process

25 of identifying social care staff that can be tested was

23

1 be tested from 1 April 2020?

2 **A.** Yes.

3 **Q.** Yes. To clarify, was this testing for symptomatic staff

4 only at the time?

5 **A.** It was up to individual authorities to nominate up to 15

6 members of staff, and they had to do it -- it had to be

7 done first thing in the morning, as well. I don't

8 recall that it worked particularly effectively, the

9 feedback arrangements didn't work, they weren't -- they

10 didn't seem to be immediate and I don't think it was

11 a satisfactory solution.

12 **Q.** No, and you state in your statement that the scheme

13 covered both local authority, social care staff, and

14 staff employed by commissioned providers?

15 **A.** Yeah.

16 **Q.** So including care homes who were symptomatic. What

17 about providers that were not commissioned by local

18 authorities?

19 **A.** I can't recall whether they were covered by it or not.

20 You know, I can provide that information as a follow-up.

21 **Q.** Problems with testing process continued, in your

22 statement, and it did not appear to have been

23 implemented via Public Health Wales. So essentially

24 that testing 15 members of staff a day, in your witness

25 statement you state that there were problems with that,

22

1 complex and time consuming at that point.

2 Now, of course there is a register of adult social

3 care workers that's been held by Social Care Wales, they

4 have to register with them.

5 **A.** Yes.

6 **Q.** Do you think the fact that they now have to register

7 would assist in trying to implement a testing regime

8 like that in a future pandemic?

9 **A.** I think I'd have to look at it in more detail. My fear

10 is that it might not, because of itself, having the

11 registration of social care staff at a national level,

12 I think I'd have to, you know, interrogate -- in terms

13 of what I was describing in terms of the end-to-end

14 process being as streamlined and simple to operate as

15 possible, I think I'd have to interrogate how the

16 registration of staff, how exactly that would improve

17 the efficiency of the testing regime. I can see other

18 advantages to the registration, but in terms of testing,

19 I think that needs more enquiry.

20 **Q.** Thank you.

21 I'm going to ask some questions about other

22 infection prevention and control issues. One of the

23 issues that you've highlighted in your statement is the

24 physical environment of care homes. You've mentioned

25 that the ability to isolate Covid-19 residents

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1 discharged from hospital, ventilation in care homes and
2 communal bathrooms made it difficult to prevent the
3 spread of Covid in those settings.

4 Do you think this was sufficiently taken into
5 account by the Welsh Government or Public Health Wales
6 when making key decisions or issuing guidance during the
7 pandemic?

8 **A.** I'd be surprised if there was a sort of comprehensive
9 understanding of the settings and the familiarity of the
10 settings within the different sectors that you mention
11 and this is why, again, we emphasise the importance of,
12 in developing guidance, of getting operational input and
13 involving local authorities as early as possible because
14 they would have an understanding of the capacity within
15 their area, and would be able to, you know, inform
16 decisions about guidance.

17 I think it's highly unlikely that that level of
18 understanding would be available at a national level.

19 **Q.** As far as you're aware, has any work been undertaken
20 since the pandemic to consider the physical environment
21 of care homes and maybe improve them?

22 **A.** I'm not personally conscious of any work that's been
23 undertaken, but -- which isn't to say that that hasn't
24 taken place. I wouldn't be involved in that level of
25 detail. But it's conceivable. And, you know, I can

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1 partnership working between local government and the
2 Welsh Government, the accessibility of and willingness
3 of ministers to work closely with the local government
4 members and leaders, both of -- the First Minister,
5 Mark Drakeford, and Julie James, as the local government
6 ministers, were always accessible and would always
7 listen to local authority concerns.

8 The hardship fund developed as a consequence of that
9 dialogue. Initially in the first instance I think
10 40 million was made available, in the second year it was
11 48 million. That was distributed to local authorities,
12 and then trickled down through the system to the
13 different providers within each individual authority.

14 **Q.** Care Forum Wales have issued some issues regarding the
15 distribution of those funds and if I could pull up their
16 statement, it's INQ000517219, page 20 and paragraph 56.

17 You can see here that they raise some concerns from
18 the second sentence onwards:

19 "Significant problems were experienced with regard
20 to the distribution of the funding through the local
21 authorities, which resulted in 22 different ways of
22 working."

23 And:

24 "For instance, some paid a fixed rate which reached
25 the sector fairly quicker, but meant that a provider in

27

1 provide more information as a follow-up if that would be
2 helpful.

3 **Q.** If it hasn't, do you think it should be?

4 **A.** Well, I think it comes back to the earlier point about
5 the -- elevating the status of the service as a whole,
6 and -- the challenge during the pandemic was of having
7 over a thousand relatively small-scale providers,
8 relatively small buildings with limited capacity for
9 adaptation. I don't think that situation has changed
10 significantly. And in -- as part of the reform that's
11 needed within social care, it's one of the aspects of
12 the service that needs to be taken into account.

13 **Q.** I'm going to ask you some questions about the hardship
14 fund. As I understand it, the hardship fund was
15 provided by the Welsh Government to local authorities to
16 use and to distribute to other care providers to cover
17 additional costs of the Covid-19 pandemic. How did that
18 work on a more operational level, in terms of the money
19 funding coming through?

20 **A.** The hardship fund worked as a whole very effectively
21 throughout the pandemic period. It was developed in
22 partnership with -- you know, with the Welsh Government.
23 The then minister for local government, Julie James, was
24 incredibly receptive to local government demands and
25 expectations. And, I have to say, in terms of the

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1 Gwynedd received £50 whereas a provider in Cardiff
2 received £80. Some paid a percentage increase. Some
3 asked providers to supply evidence of costs with varying
4 degrees of complexity/stringency that delayed funding
5 reaching providers and added considerably to workloads
6 in an already overstretched sector. Some did not pay
7 separately for voids and those who did interpreted voids
8 differently ..."

9 In other words, there seem to have been variations
10 in how the funding --

11 **A.** Yeah.

12 **Q.** -- was provided --

13 **A.** Mm.

14 **Q.** -- with different local authorities.

15 Were you aware of those issues during the pandemic?

16 **A.** Yeah, I think it depends, though. You know, you can
17 look at this -- some of these issues are contestable,
18 and -- again, I'm not particularly familiar with Care
19 Forum Wales, you know, evidence and the detail, but
20 I think one of the beauties of the system is that local
21 authorities could take account of particular
22 circumstances in their authorities.

23 And, you know, I've mentioned a few times the
24 principle of, you know, local democratic accountability,
25 of -- that authorities, councillors and officers being

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1 rooted in their communities and understanding their
2 communities, being able to work with different partners
3 as required.

4 The circumstances -- you know, Wales is a diverse
5 country, the circumstances, urban areas, rural areas,
6 are geographically, demographically, socioeconomically
7 different, and there's a sensitivity in the system to
8 take account of those differences.

9 You know, we've seen in some of the earlier slides,
10 there are over a thousand different care home providers.
11 Most of those are different, with different demands.

12 As a whole, I think the process of distributing
13 funding worked incredibly effectively. There were
14 guidelines set by the Welsh Government. They were
15 flexible. All authorities worked within those
16 guidelines. And of course, as well, there is the issue
17 of financial probity and transparency as well, so all of
18 that is important.

19 So I think -- you know, I think it's harsh to
20 criticise authorities for acting within the constraints
21 of financial probity and transparency in the way they
22 distributed building funding.

23 **Q.** Let's say, for example, that one local authority decides
24 to charge a fixed rate for something or provides a fixed
25 rate for something, whereas another local authority

29

1 stated that some funding was agreed for the sector by
2 the Welsh Government in April, but they gave evidence in
3 May that it was still not reaching the sector.

4 Do you -- were you concerned -- were you -- did you
5 hear about any concerns about the speed of the funding
6 reaching providers during the pandemic?

7 **A.** No, I mean, I can understand the frustration felt by
8 different sectors, depending on their cash flow
9 circumstances. But as I say, at the time, we felt that
10 the authorities were, given the circumstances, were
11 distributing funding very swiftly, effectively, and
12 efficiently, in this sector, but in other sectors, as
13 well.

14 **Q.** I'm going to ask you some questions about data, because
15 many witnesses have mentioned lack of data at the
16 beginning of the pandemic, and increases in data as the
17 pandemic went on.

18 Now, you'd mentioned in your statement that on
19 29 April the Welsh Government wrote to local authorities
20 setting out new reporting arrangements seeking weekly
21 data collections from 4 May, and you also state that
22 this data collection has continued post-pandemic but on
23 a monthly rather than a weekly basis.

24 In terms of the data that's being provided monthly,
25 do you believe that that data is sufficient for the

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1 decides to do it by way of percentage increase, and that
2 means that for, let's say, a care home in one local
3 authority they end up getting more money than a care
4 home in another local authority for the exact same
5 thing. Do you think that's fair?

6 **A.** Yeah, but I'm not sure it's ... you know, you'd have to
7 be certain that you were making relevant, immediate and
8 direct comparisons. You know, it may be that in your
9 example that neighbouring authorities funded different
10 things differently. So I think -- I don't think it's
11 possible to make those kind of direct comparisons, and
12 my assessment is that overall, the process worked very
13 effectively. And I don't recall at the time the
14 concerns that are expressed here being raised.

15 **Q.** So just to confirm, would you say that there should
16 still be, in a future pandemic, local authorities should
17 still be allowed to set their own sort of processes and
18 terms and ways in which they -- (overspeaking) --

19 **A.** Yeah, I think because of their understanding and
20 sensitivity to local circumstances, I think that that's
21 a good way of delivering the funding. And I think it's
22 likely to be far more effective than a centralised
23 national top-down approach to it.

24 **Q.** Concerns were also raised about the speed at which money
25 was reaching providers, with Care Forum Wales having

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1 sector to be able to cope in a future pandemic or do you
2 think there is more data that's missing that needs to be
3 added to the monthly rota?

4 **A.** Data is always ... timely data, the acquisition and the
5 provision of comprehensive and timely data, I think, is
6 always a challenge. Since the -- as an example, since
7 the pandemic, I think we refer in the witness -- in our
8 statement to the Care Action Committee, and since the
9 pandemic we've been meeting the Welsh Government on
10 a monthly basis looking at different aspects of the
11 interface between health and social care and discharges
12 from the NHS, from hospitals to social care settings.
13 And although it's onerous, that seems to be working well
14 and addressing current needs.

15 So I think that collectively, we are in a better
16 position than we were at the start of the pandemic. But
17 some of the concerns we had, I think -- and I think it's
18 reflected in our statement -- was about the -- some of
19 the planning assumptions that the Welsh Government had,
20 the work they did with some of the academic
21 institutions, with the universities, and it would have
22 been -- it would have been useful if those data had been
23 shared with local authorities from the outset so that
24 they could have a better understanding of the NHS and
25 the Welsh Government's planning assumptions.

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1 And, you know, there were other aspects of the data
2 provision that we mention in the statement where we felt
3 things could have been improved.

4 What is clear, and I think has been from other
5 witness statements, as well, is the need to have
6 a single source of data and to have an authoritative
7 source, which everybody uses, can rely on, and is
8 timely.

9 **Q.** And who do you think should -- which organisation do you
10 think should hold or collect that data?

11 **A.** Well, I'd be less -- I think the ONS are used as an
12 authoritative source of data. I think I'd be less
13 concerned about who holds the data, so long as we had
14 a shared understanding of the -- that it was
15 authoritative, comprehensive, and timely.

16 **Q.** What about data on unpaid carers or adults who are in
17 receipt of unpaid care from, perhaps, their family
18 members or friends? Do the local authorities have
19 enough data on them? Do local authorities know how many
20 there are, for example, so if in a future pandemic they
21 would know who to target for testing or PPE or guidance
22 or anything like that?

23 **A.** Yeah. It's of the -- the position and the role of
24 unpaid carers is quite a difficult and challenging one,
25 and authorities -- it is a responsibility that they

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1 depend on the immediate circumstances of any future
2 pandemic, but in this instance, as I say, we -- at the
3 time, we thought it was a good idea.

4 **Q.** Now, in terms of lessons learned and recommendations,
5 you've included a number of them in your witness
6 statement, one of the main ones being that social care
7 should be seen as a primary and equal part of an
8 integrated health and social care system-wide approach
9 and not a secondary service or an add-on.

10 What would that look like to you in a future
11 pandemic, in terms of key decisions or resources?

12 So for example, if it was seen as an equal --
13 a primary and equal part of an integrated care system,
14 would there have been different decisions on PPE, for
15 example, or the discharge decision, or testing?

16 **A.** Well, hopefully on all of those, I think, it is -- the
17 care sector needs comprehensive investment and reform.
18 You know, I've touched on some of these issues already
19 in terms of recruitment, retention, training, continuous
20 professional development, terms and conditions, the
21 remuneration, in terms of the welfare, the wellbeing and
22 welfare provision of the staff, you know, for example
23 with PPE, the donning and doffing of PPE is a central
24 part of training within the NHS. But, you know, that
25 isn't the case within social care. But investing in all

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1 have, but there's a statutory responsibility to take
2 account of the needs of unpaid carers, but it is very
3 challenging because, to a large extent, they
4 self-identify, and very often people don't see
5 themselves as being unpaid carers. So it's one of those
6 areas where we need to be constantly vigilant and
7 I suspect there's probably more work that can be done.

8 **Q.** Thank you. I'm just going to ask you a question on
9 easements.

10 **A.** Yes.

11 **Q.** Now, those were, as you describe, mechanisms allowing
12 local authorities to streamline arrangements for the
13 assessment of needs and prioritised care so that the
14 most urgent and acute needs could be met if services
15 were under such pressure that a local authority would be
16 unable to fulfil its statutory duties.

17 My understanding is none of the 22 local authorities
18 in Wales implemented those easements during the
19 pandemic. In a future pandemic, would you recommend
20 that those easements still be put in place?

21 **A.** We were involved in discussion with the Welsh Government
22 about the easements and the provision that they could be
23 used, and at the time, I think we were receptive to the
24 idea. But as you say, as it transpired, authorities
25 didn't make any use of the easement. So again, it would

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1 of those areas, elevating the status, improving the
2 level of public appreciation and understanding of the
3 role, as well, all of those things are important.

4 They go far beyond the immediate concerns, maybe, of
5 this Inquiry in terms of the various government plans
6 for the future of the NHS, a focus on early intervention
7 and prevention. In all of those areas, social care is
8 the front line of addressing those needs.

9 **Q.** And there is another recommendation that you mention in
10 your witness statement:

11 "Consider the optimal response of, and role for,
12 regulators in a pandemic situation."

13 Could you provide us with more information on what
14 you mean by that.

15 **A.** Yeah, I think it would be useful to have a better
16 understanding of, you know, of the role of audit
17 inspection and regulation within the context of a future
18 pandemic. Our approach, as an association, as local
19 government in Wales, generally is that we think that
20 regulation audit inspection needs to be far more
21 integrated, joined up, streamlined, proportionate, that
22 we need to declutter and reduce complexity as much as
23 possible.

24 We -- the inspectorate and regulatory framework is
25 quite wide. I would have thought there is potential

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1 there to streamline, to look at the role of inspectors
2 and regulators, but also various commissioners as well,
3 look at potentially shared back office functions and so
4 on. So I think there is considerable scope there which
5 could lead to a more effective and efficient provision.

6 **Q.** And Dr Llewelyn, is there anything else that you would
7 like to tell the Inquiry today?

8 **A.** Well, I just think the -- I've said this before, the
9 role that local government and local authorities played
10 in -- and the workforce especially, I think was
11 exemplary. Authorities delivered -- in Wales the --
12 councils in Wales deliver between 650 and 700 different
13 services 24 hours a day, every day of the week,
14 throughout the year.

15 The challenge of doing that is immense. Doing it
16 during the course of the pandemic on the back of the
17 challenges of Brexit, Storm Dennis in the February of
18 2020, and continuing to deliver those services to --
19 I think sometimes it can be overlooked. The challenge
20 in delivering services, of having to adapt and respond
21 and to interpret guidance immediately, and whether or
22 not the guidance makes sense or not, the services still
23 have to be delivered.

24 I think sometimes it's -- the challenge of doing
25 that is forgotten, and the success of local government

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1 **LADY HALLETT:** Thank you very much.

2 **MS SHOTUNDE:** My Lady, no further questions.

3 **LADY HALLETT:** Mr Stanton.

4 Mr Stanton is over there.

5 **Questions from MR STANTON**

6 **MR STANTON:** Thank you, my Lady.

7 Good morning, Mr Llewelyn.

8 **A.** Good morning.

9 **Q.** I appear on behalf of the Covid Bereaved Families for
10 Justice Cymru, and may I say on their behalf, thank you
11 for your remarks just made now.

12 At paragraph 80 of your statement you state that
13 social care was less valued compared to the NHS and not
14 considered as important despite its frontline role, and
15 that's a point you've made repeatedly during your
16 evidence this morning, describing it as, I think,
17 undervalued.

18 Also at paragraph 80 you give some examples of how
19 guidance and the procurement and provision of equipment
20 was tailored to the NHS without proper consideration for
21 social care.

22 Can I ask you, please, how did you push the Welsh
23 Government during the pandemic to treat social care as
24 a higher priority?

25 **A.** Yeah, thank you for the question. We -- our interface

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1 is their ability to continue doing that.

2 We've heard various witnesses, I think, talk about
3 statutory responsibilities. One of the greatest things
4 about local government is when they deliver services,
5 the staff at the operational end, they look at what
6 needs to be done and they do it. They don't
7 consider: is this within our remit? Is this our
8 statutory responsibility? If they think it needs to be
9 done, they do it. And I think it was one of the
10 features.

11 And, you know, as you can tell, you know, my sense
12 within the WLGA is that it's undervalued, it's not
13 appreciated. In this instance, in this module, the
14 status of the social care sector needs to be elevated.
15 And I think hopefully we will shed light on that during
16 the course of the -- the further course of the Inquiry.

17 Can I just -- I don't know if it's opportunity --
18 can just add as well, I am conscious that there are
19 members of bereaved families here, and I've given
20 evidence to this Inquiry, I think this is the third
21 time, and we have provided statements, but I am
22 conscious that the bereaved deal with the consequences
23 of the pandemic on a daily and on an hourly basis, and
24 I do want to express my sympathies and ongoing
25 condolences to them, as well.

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1 with the Welsh Government was quite broad. So we,
2 I think I've mentioned the sometimes daily engagement
3 with Welsh Government ministers in different service
4 areas. So in almost all of those meetings we would have
5 been raising the concerns in terms -- that have been
6 discussed today in terms of testing, PPE, and so on, and
7 I think our elected members, in discussions with
8 ministers, would have been promoting that idea of the
9 need to -- for parity between the care sector and
10 the NHS.

11 But we would have been doing it through other
12 channels, as well. We work closely with some of the
13 professional groups, the Association of Directors of
14 Social Services, we would have been working with them in
15 lobbying the government. I mentioned the fact that we
16 worked with local partnership through the Joint Council
17 for Wales, I think we've submitted correspondence
18 between us as partner organisations with the Welsh
19 Government.

20 There was a considerable amount of engagement
21 between civil servants and the WLGA. We also worked
22 closely with the special advisers. So there was quite
23 a broad interface. And in all of those instances at
24 every opportunity, then, we would be promoting the
25 importance of social care.

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1 **Q.** You mentioned earlier in your evidence on a number of
2 occasions that there's a desperate need for strategic
3 workforce planning. Do I take it, then, that no action
4 has actually been taken, no positive action has been
5 taken in that regard?

6 **A.** There have been discussions, and I think there is an
7 understanding of the substance of the issue, but the
8 reality is, in the 22 councils in Wales, there are
9 workforce shortages in every authority area, in every
10 service, from the strategic to the operational. So
11 I think it is a big challenge for local government in
12 every sector, but especially in social care.

13 And a lot -- a lot of it relates to the conditions
14 of service and the remuneration within social care in
15 that most other service areas are more attractive
16 financially. And what happens is that the -- we rely on
17 the commitment and the sense of vocation of the people
18 who work in the sector.

19 **Q.** Thank you. Despite the efforts that you've described
20 and the representations you've made to the Welsh
21 Government, has any tangible action been taken by the
22 Welsh Government to rectify the disparity that you
23 describe?

24 **A.** Well, it's something we constantly lobby on. There
25 is -- you know, there has been a recognition of the need

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1 then to feed into our work. So we would have been more
2 reliant on them.

3 It may be that it's something that I haven't
4 emphasised during, you know, the course of my evidence,
5 but we -- the WLGA is a relatively small organisation,
6 so we rely quite heavily on the professional input of
7 individual authorities, and which is why we work with
8 professional networks like the Association of Directors
9 of Social Services. And we also rely on anecdotal
10 information and data that we gather from elected
11 members.

12 I think I've emphasised the point that elected
13 members, councillors, invariably live within their
14 electoral wards, are closely associated with their
15 communities, and engage very closely with the people
16 that they represent.

17 So we would use those channels I think, to get
18 information in this instance.

19 **Q.** Are you aware of any of the Welsh local authorities
20 having formal processes for people who rely on care to
21 raise issues that they may be having with their local
22 authority, or are you expecting that more to happen more
23 on the *ad hoc* basis that you --

24 **A.** Well, you know, I'm sorry, I'd have to check to see --
25 you know, I can provide that information as a follow-up.

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1 to pay at a level of the real living wage. There has
2 been some progress, but we need significant further
3 progress, I think.

4 **MR STANTON:** Thank you, Dr Llewelyn.

5 Thank you, my Lady.

6 **LADY HALLETT:** Thank you, Mr Stanton.

7 Ms Jones.

8 Ms Jones is just there.

9 **Questions from MS JONES**

10 **MS JONES:** Hello, Dr Llewelyn. I ask questions on behalf of
11 John's Campaign, The Patients Association, and Care
12 Rights UK, and there are two questions I want to ask you
13 about today. The first is consultation with
14 stakeholders and the second is the visiting guidance.
15 So, in respect of consultation with stakeholders, at
16 paragraph 63 of your witness statement you set out
17 a table of various organisations, including government
18 bodies and care providers with whom the WLGA met and
19 engaged, but the table doesn't include any reference to
20 people who rely on care, and so my question is, did the
21 WLGA take any steps to work with people who rely on
22 care, or obtain their perspective about what was
23 happening in adult social care?

24 **A.** We would have -- I think we would have expected
25 individual authorities to engage in that discussion and

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1 That would be my expectation, but I'm not familiar
2 enough at an operational level with the detail.

3 **Q.** Thank you.

4 In terms of consultation regarding the visiting
5 guidance for care homes, are you aware of whether people
6 who use social care, or their families, were consulted
7 about the content of the visiting guidance, and if not,
8 why not?

9 **A.** The visiting guidance provide -- delivered by individual
10 care homes or the national guidance?

11 **Q.** And the national guidance.

12 **A.** At a national level, I'm not aware that there was any
13 discussion or consultation, which is why we've -- you
14 know, we've -- repeatedly we emphasised the importance
15 of engaging with people at an operational level, you
16 know, I think I've said, both in terms of the people who
17 provide services and people who use services as well,
18 because they understand those services better than
19 anybody else.

20 The legislation that's in place talks about voice
21 and about listening to service users, and it is
22 something that we emphasise and prioritise, and would
23 expect to see happening at every level.

24 **Q.** Thank you.

25 At paragraph 189 of your witness statement, you

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1 identify that 16 (sic) of the 22 local authorities in
 2 Wales thought that the visiting guidance was either not
 3 very good or not good at all.
 4 Were you aware of any specific concerns that local
 5 authorities had with the guidance that led them to those
 6 conclusions? And what, if anything, was done to respond
 7 to their concerns?
 8 **A.** As far as the detail of the concerns, we -- on issues
 9 like this, sometimes we act as the interface or the
 10 conduit. It's easier for the Welsh Government to deal
 11 with us as an association than to have bilateral
 12 discussions with each one of the authorities and, in
 13 turn, with the providers. So we would have been -- all
 14 of those issues that were raised with us, we would have
 15 then been lobbying, as it were, the Welsh Government to
 16 make those changes.
 17 And there were issues that we were always conscious
 18 of, and it relates to some of the other points that have
 19 been made about the particular circumstances of care
 20 homes and the provider settings.
 21 But, you know, because they're so diverse, at the
 22 time there were over a thousand of them, each of those,
 23 the circumstances were very different, the physical
 24 circumstances and the infrastructure would have been
 25 very different, and their capacity to respond would have

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1 **THE WITNESS:** No, I hope, to be, yeah, it's unusual, I live
 2 in a green and lush land, and -- yeah. So no rain would
 3 be welcome.
 4 **LADY HALLETT:** Thank you very much indeed. I shall return
 5 at 11.30.
 6 (11.13 am)
 7 (A short break)
 8 (11.32 am)
 9 **LADY HALLETT:** Ms Jung.
 10 **MS JUNG:** My Lady, the next witness is Professor Ian Hall.
 11 **PROFESSOR IAN HALL (sworn)**
 12 **Questions from COUNSEL TO THE INQUIRY**
 13 **MS JUNG:** Professor, your full name, please.
 14 **A.** Yeah, it's Ian Melvin Hall.
 15 **Q.** You are currently employed by the University of
 16 Manchester as Professor of Mathematical Epidemiology and
 17 Statistics; is that right?
 18 **A.** That's right, yes.
 19 **Q.** You've been in that role since 2021. Your primary areas
 20 of expertise are mathematical epidemiology, statistics
 21 and modelling, applied to public health, epidemiology,
 22 and adult social care; is that right?
 23 **A.** Yes.
 24 **Q.** You've contributed to a large number of major
 25 publications, a list of which you've provided to the

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1 been different as well. So we would have been
 2 communicating that to the Welsh Government as much as we
 3 could.
 4 **Q.** Do you recall how any of that feedback was received by
 5 the Welsh Government and whether it was taken into
 6 account to make amendments to the visiting guidance?
 7 **A.** We would have had a dynamic and ongoing dialogue. The
 8 Welsh Government would have always been receptive to
 9 those concerns and there is, you know, there is
 10 a trade-off or a balance between providing guidance
 11 which allows for local flexibility, but it, at the same
 12 time, addresses the clinical concerns and needs.
 13 **MS JONES:** Thank you, Dr Llewelyn, those are my questions.
 14 **LADY HALLETT:** Thank you very much, Ms Jones, very grateful.
 15 Dr Llewelyn, that completes the questions we have
 16 for you. You said you've helped us three times, I'm not
 17 sure that I can say it's goodbye and a genuine thank
 18 you -- well, actually, all my thank yous are genuine,
 19 but thank you very much for the help you have given
 20 so far --
 21 **THE WITNESS:** No, thank you. It's a pleasure much.
 22 **LADY HALLETT:** -- if it is so far, and if it's goodbye,
 23 thank you very much and goodbye.
 24 I don't know if you're going back to Wales today.
 25 I don't think you're going to cool off if you are.

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1 inquiry and some of which we'll be discussing today.
 2 And in your day-to-day professional work, is it right
 3 that you develop mathematical and statistical models of
 4 infectious diseases to learn how to better control them?
 5 **A.** Yes, that's right.
 6 **Q.** Is it right that, since 2006, you've also held various
 7 roles at Public Health England, although you're not
 8 currently employed by UKHSA; is that right?
 9 **A.** Yes, that's right. Yes.
 10 **Q.** You currently are honorary senior principal modeller in
 11 emergency preparedness, and prior to that, you held
 12 various modelling roles?
 13 **A.** Yes, yeah, yeah.
 14 **Q.** You've also been involved, both prior to the pandemic
 15 and during the pandemic, in various scientific and
 16 technical advisory groups to the government. I don't
 17 want to deal with all of them but the ones most
 18 pertinent to your evidence today are, firstly, the Care
 19 Home Working [sub] Group; is that right?
 20 **A.** Yeah.
 21 **Q.** Which started off, I think, as a task and finish group,
 22 as a working group of SPI-M-O, and then was subsumed,
 23 I think a week or so later, as a formal subgroup of
 24 SAGE; is that right?
 25 **A.** Yeah, that's right. Yeah.

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1 Q. You were also involved in SPI-M, and that is something
2 that you've been involved in since 2006?
3 A. Yeah.
4 Q. And SPI-M is not a subgroup of SAGE but it's a standing
5 advisory group to the Department of Health and Social
6 Care, and is it right that that advises the government
7 on pandemic risk and preparedness?
8 A. Yeah, modelling-wise, yeah.
9 Q. And modelling?
10 A. Yeah, there will be other committees like NERVTAG or --
11 yeah, that would advise on different aspects for
12 pandemic response.
13 Q. Thank you.
14 Can I just ask you, in relation to your expertise
15 and experience in adult social care, is that something
16 that you had pre-pandemic, or is it something that's
17 developed as a result of and since the pandemic?
18 A. I mean, it's -- it wasn't immediately prior to the
19 pandemic. I mean, the only work I'd really done was the
20 lit review and the modelling around enclosed societies.
21 So, in that sense, we're treating a care home as an
22 enclosed society. But, yeah.
23 Obviously, then, because of that experience, that's
24 why the chair of SPI-M-O invited me to set up the
25 subgroup on -- for care homes, that then sort of

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1 A. Well, I think the important thing, and this is what --
2 I was just trying to recollect was, it is -- yeah, we
3 do, I think this is the important thing that students
4 need to understand, that it is sort of an educated
5 guess, but if you don't have a model you're just making
6 it up as you are going along, really, in the sense
7 that -- you need a model to give yourself a framework
8 for decision making. And some -- yeah, and that's where
9 it sort of ...
10 LADY HALLETT: And then you need the decision makers to
11 understand the limitations on modelling --
12 A. Of course.
13 LADY HALLETT: -- in what you're trying to do.
14 A. And that's the hard bit. I always tell PhD students,
15 maybe more than undergraduate students, that designing
16 the model is the easy bit, it's building the
17 interventions in that we, sort of, start to earn our
18 money, as it were, or -- yeah, from an advisory piece,
19 because that's where the nuance comes in.
20 MS JUNG: We touched on the limitations to modelling, but is
21 it right that the quality of models depends on the
22 quality of the data underlying it as well as the
23 assumptions?
24 A. Yeah, very much the two go hand in hand. There's the
25 sort of -- it's a fairly old trope but yeah, a model is

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1 cascaded from there.
2 Q. So just to check I've understood correctly, your
3 expertise in adult social care came mainly from your
4 modelling work --
5 A. Yeah, very much so.
6 Q. -- in relation to enclosed societies, which we will come
7 on to deal with?
8 A. Yeah.
9 Q. Before we do, can we just briefly deal with modelling,
10 please. The Inquiry has heard quite a bit of evidence
11 on modelling in previous modules, so I don't want to
12 spend too long on it, but just briefly, is this right,
13 Professor, that if we simplify it right down and put it
14 bluntly, are models a way of making educated guesses,
15 using data and assumptions, about things that are not
16 otherwise easily observable?
17 A. Yeah, a model is simply a simplification of real life
18 that you have to make assumptions that hopefully are
19 evidence-based to make them computationally tractable so
20 you can understand them, run them, and then understand
21 the outputs. The ... yeah. So that's the thing.
22 I think the ... yeah.
23 Q. Thank you.
24 LADY HALLETT: Do you tell your students you only make
25 educated guesses?

50

1 only as good as the data that underpins it.
2 Q. If I can just summarise a statement in the technical
3 report, do you agree that for models to provide the best
4 insight, good data is required? If data entering models
5 are of poor quality, then the model results will be too.
6 There needs to be a diverse range of data using
7 different methodologies. When data has been lacking,
8 assumptions were required to fill gaps. These unknowns
9 may be biological, sociological or related to policy.
10 And speed of data is also important.
11 Do you agree with that?
12 A. Yeah.
13 Q. And what do you consider to be good quality data?
14 A. I think it's very hard to define that succinctly.
15 I mean, I think it -- it tends to be operationally ...
16 it's just very difficult to come up with a clear
17 definition of "good data".
18 If you can have multiple datasets to triangulate
19 a finding, then it becomes -- and sort of self -- and
20 validate or verify findings from one dataset to another,
21 then that makes life a bit easier. So the -- yeah,
22 diversity is very important. Yeah.
23 Q. Sorry, I think I asked a very broad question. But if we
24 could look at in particular adult social care data that
25 was available at the beginning of the pandemic, but also

52

1 as the pandemic developed, you say in your statement
 2 that it's quite difficult to categorise types of models,
 3 but -- types of models and data, but you --
 4 A. Mm.
 5 Q. -- summarise them into four broad areas.
 6 A. Yeah.
 7 Q. The first is disease epidemiology, and that's the
 8 information about the disease, so, for example,
 9 transmission routes, and so on. The second is
 10 information on social mixing patterns?
 11 A. Yeah.
 12 Q. So that would include, for example, how often people are
 13 coming in contact with settings and between each
 14 other --
 15 A. Yeah.
 16 Q. -- the movement between settings and so on.
 17 A third is surveillance data from settings. So
 18 would that be, for example, if there'd been an
 19 outbreak --
 20 A. How many cases --
 21 Q. -- the health protection team would go in and collect
 22 information on the number of cases and things like that?
 23 A. Yeah.
 24 Q. And then finally, quality of life factors.
 25 A. Yeah.

53

1 must have protocols for such studies set up ahead of
 2 time, so that in the future we can make the ethics and
 3 the way of collecting data faster and more reliable in
 4 the future.
 5 Q. And just to clarify, the contact study that you refer to
 6 there, is that one where they put Bluetooth devices --
 7 A. It was, yes -- (overspeaking) --
 8 Q. -- into care homes to see how much staff and residents
 9 came into contact with each other?
 10 A. (Witness nodded).
 11 Q. But there were, as you say, operational difficulties
 12 during the pandemic --
 13 A. Yeah.
 14 Q. -- and so you're saying that that kind of research needs
 15 to be set up in advance, is that --
 16 A. Yeah, and it must involve residents and staff in that,
 17 so you get a whole sense of the setting.
 18 The -- and so without that sort of data you're sort
 19 of blind -- you're having to make assumptions about
 20 people just mixing randomly within the setting, which
 21 may not be true, and that sort of thing.
 22 I think the surveillance -- sorry, did you want to
 23 follow up on that before I go into the other --
 24 (overspeaking) --
 25 Q. I was just going to ask, just on the back of what you

55

1 Q. And that would cover things like what is the cost of
 2 disease to an individual?
 3 A. Yeah.
 4 Q. Or the cost of the --
 5 A. Or the cost of the intervention, yeah.
 6 Q. And as far as adult social care data is concerned, were
 7 any of those missing, and what impact do you think that
 8 might have had on the response?
 9 A. So the key one that it was missing, and sort of arguably
 10 still is missing, would be the social mixing within care
 11 settings.
 12 There were efforts to look at that through the
 13 contact survey run out of the University of Leeds, and
 14 so that -- we spoke to them, and we are speaking to them
 15 on an ongoing basis. That's a very important study
 16 hopefully that we can, sort of, do in the future, and
 17 I've got a PhD student looking at some of that work,
 18 collaborating with the PI from that study.
 19 There were operational challenges to collect that
 20 data in the pandemic, in sort of wartime, as it were,
 21 during the pandemic. Getting researchers into care
 22 homes isn't easy, and so you're reliant on, sort of,
 23 remote challenges. And so actually, the delivery of
 24 that data in the pandemic is challenging.
 25 So, in terms of that from a lesson learnt, we really

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1 said, so where data was missing during the pandemic and
 2 therefore your knowledge had gaps, how did that impact
 3 on the quality of the modelling that was produced during
 4 the pandemic?
 5 A. I think you have to couch your advice from the models in
 6 the light of the fact that there are gaps in the data.
 7 So some of the early work that we put in through sort of
 8 the May SAGE paper, there was modelling advice that went
 9 into that generated from London School of Hygiene and
 10 Tropical Medicine's modelling team, that was perfectly
 11 good modelling and they would have been assuming sort of
 12 random mix -- a certain type of mixing between staff and
 13 residents, but it was an assumption rather than data
 14 driven.
 15 Q. Thank you --
 16 A. Because of that, yeah.
 17 Q. Thank you. So that's social mixing data.
 18 A. Mm-hm.
 19 Q. And what about quality of life factors --
 20 A. Yeah.
 21 Q. -- is that data available?
 22 A. No, not in an easily modellable form. So this is one of
 23 the things that we learnt through the pandemic -- a
 24 couple of times on a couple of different commissions
 25 that that sort of quality of life, the traditional, kind

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1 of, way from a health economics point of view would be
 2 to, sort of, do a quality-of-life questionnaire on
 3 people -- I think in care homes there is a more nuanced
 4 and, sort of, more -- a better way of doing that
 5 through, say, the ASCOT tool, and I think you've heard
 6 about ASCOT from previous witnesses. And I think that
 7 would -- but that -- that has been used but it hasn't
 8 ever been used from an infectious disease angle, so it's
 9 typically used for chronic infections or general quality
 10 of life in the setting, the, sort of, transient nature
 11 of an outbreak, I think you -- we need -- there needs to
 12 be further work done on collecting that sort of
 13 information to look at how quality of life is affected
 14 by the disease and the interventions, what the return to
 15 normality is after isolation, say, and, yeah.

16 So yeah, that data wasn't available.

17 We particularly found that -- when we were looking
 18 at whether visitors should be allowed back into care
 19 homes --

20 Q. Yes.

21 A. -- and I don't know if you want me to talk about that
 22 later or bring it up now?

23 Q. We will be covering that topic a bit later.

24 A. Okay, we can come back to that then.

25 Q. Thank you, Professor.

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1 12 May we have a list of data sources, and the types of
 2 studies that we would need to fill in those data gaps.
 3 So we made -- so that was the main effort, from the
 4 start of care home, sort of, subgroup of SPI-M through
 5 to the adoption of SAGE, that first paper was really
 6 around how we fill in some of the data gaps, and enhance
 7 the modelling capacity, as well.

8 Now, what was -- and then we sort of looked at some
 9 of the ongoing research and we were, rather than having
 10 to fill those survey gaps ourselves, we were able to use
 11 studies like Vivaldi, eventually, to fill in those gaps.
 12 So we basically got other researchers to do that work
 13 for us.

14 Q. Thank you. Can I ask you about your work on enclosed
 15 societies, please.

16 A. Mm-hm.

17 Q. And it's right, isn't it, that after the 2002 swine flu
 18 pandemic you produced a couple of papers?

19 A. Yeah.

20 Q. And forgive me, when I refer to "you", I'm actually
 21 referring to you and your team at the University of
 22 Manchester, is that right, or at Public Health England?

23 A. Well, these papers were when I was in PHE.

24 Q. So these papers were at Public Health England?

25 A. Yeah, Public Health England.

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1 Can I just ask, you did mention health economists
 2 would normally carry out research in this area.

3 A. Mm.

4 Q. Did you have any, as part of the working group?

5 A. Yes, not in April, May, June. I invited Alex Thompson
 6 from the Centre of Health Economics in Manchester to
 7 join when we started looking at health -- at visitors,
 8 visitor isolation issues, and so he wrote some of the
 9 reports on that.

10 Q. Thank you.

11 A. And then later, we had economists from London School of
 12 Economics working with us on, say, the discharge piece
 13 and other aspects but that was probably a few months
 14 like, yeah, that was probably during the sort of alpha
 15 and post-vaccination types -- I can't remember the dates
 16 when they came on. It was a bit of an evolving piece.

17 Q. Don't worry about the dates.

18 A. Yeah.

19 Q. Thank you. The Inquiry heard earlier on that
 20 representative groups like the National Care Forum were
 21 able to carry out quite widespread surveys of their
 22 members. Is that something that you explored early on
 23 in the pandemic when you realised you were missing that
 24 data?

25 A. Yes. I think you can clearly see in the paper from

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1 Q. And you produced one in 2012, which was a literature
 2 review?

3 A. Yes.

4 Q. Could you tell us, please, first of all, what enclosed
 5 societies are and what the key findings of that research
 6 was, please.

7 A. Yes, so we took the definition of enclosed societies to
 8 be somewhere that had a population that was largely
 9 resident in the setting, and had limited -- and it's
 10 hard to define that -- that connectivity, but had
 11 limited connectivity to the external community.

12 I think the commission from the Department of Health
 13 to PHE was originally driven by a concern that such
 14 settings would have higher attack rates than the general
 15 community, which is what we then found.

16 Q. And that's what you found?

17 A. Yeah.

18 Q. And would care homes fall into the description --

19 A. Yeah.

20 Q. -- of an enclosed society?

21 A. Very much so. Prisons, cruise ships, naval ships,
 22 barracks would also be within the definitions for that
 23 paper.

24 Q. And was it just a high attack rate that you found within
 25 enclosed societies --

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1 A. That was the commission -- (overspeaking) --
 2 Q. -- or was there anything else relevant?
 3 A. No, that was the key metric that we took out of the
 4 study.
 5 Q. Thank you. And is it right that you also found that
 6 pre-pandemic Public Health England was essential when it
 7 came to trying to protect enclosed societies from those
 8 high attack rates? And that rapid intervention was
 9 essential, using control measures?
 10 A. Yeah, I'm not sure that that -- that the direct output
 11 would have been -- yeah, rapid. I'm not sure those
 12 words would have been exactly what we used. But I think
 13 that's that sort of -- a heavy implication, if that's
 14 not the wording we used, so yes.
 15 Q. Do you recall what kinds of interventions were mentioned
 16 in the literature as being effective in controlling
 17 transmission within enclosed societies?
 18 A. Not off the top of my head. Um --
 19 Q. Were they the sort that would reduce contacts between
 20 the -- (overspeaking) --
 21 A. Yeah, it's essentially non-pharmaceutical.
 22 I mean, what you have to realise is this was
 23 a lit review of all influenza outbreaks over the last
 24 hundred years or so, so it -- it went right the way back
 25 to the 1890 pandemic, 1918, some seasonal flu, I think

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1 Q. I see, thank you.
 2 And in that role, do you think care homes or the
 3 care sector more widely played a big enough role in that
 4 exercise in pandemic planning?
 5 A. I do not remember explicitly modelling care homes in the
 6 Cygnus scenario, but the Cygnus scenario was designed to
 7 be a look at the national wave, sort of the community
 8 wave, and then there would have been modules within that
 9 that the policy teams playing the exercise could have
 10 had their own bespoke injects for that wouldn't have
 11 required my modelling or my team's modelling explicitly.
 12 I think the only thing I can point to in the public
 13 domain around Cygnus and care homes is the Cygnus report
 14 that has an annex that explicitly says the lessons
 15 learnt from Cygnus related to adult social care, which
 16 I think -- I haven't quite got it in my head chapter and
 17 verse but I think it made --
 18 Q. Don't worry about the detail.
 19 A. -- it -- yeah, it's definitely in the public domain, and
 20 the lessons were identified, hopefully learnt, from
 21 that.
 22 Q. Is it your case that, based on the work that you had
 23 done pre-pandemic, and the conversations you had through
 24 SPI-M, the government was well aware, before the
 25 pandemic started, that care homes were particularly

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1 there were a few care homes in the '90s -- 1990s, that
 2 reported outbreaks, and '68 and '57. So it would have
 3 taken a -- yeah, a sort of -- a broad range, where
 4 different intervention technologies would have existed.
 5 Q. Thank you.
 6 Professor, that study was communicated back to
 7 the -- the findings of the study were communicated back
 8 to the government; is that right?
 9 A. Yes.
 10 Q. And from your involvement in SPI-M, did you see any
 11 evidence that the advice or findings from that study had
 12 been implemented in terms of pandemic plans or
 13 preparedness?
 14 A. Not that I could point to categorically, perhaps.
 15 I mean, I think that feedback loop is perhaps something
 16 that we need to get better at as a community, in the
 17 sense that we wouldn't necessarily have asked them if
 18 they had inter -- come up with a plan yet, because it
 19 was a commissioning process for SPI-M, not necessarily
 20 an asking back question.
 21 Q. But is it right that SPI-M was involved in the modelling
 22 in Exercise Cygnus?
 23 A. Well, I was by virtue of it being the team that ran the
 24 modelling for Exercise Cygnus. So my team in PHE was
 25 responsible for developing the modelling for Cygnus.

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1 vulnerable to infectious disease outbreaks?
 2 A. Um, "well aware" is possibly -- it's difficult to
 3 quantify, sort of, "well aware", but they certainly had
 4 the information. I can't comment further than that.
 5 Q. In the May 2020 consensus paper, you refer to
 6 pre-pandemic papers, and one of those is a 2018 paper by
 7 Cassell and others on --
 8 A. Yes.
 9 Q. It's on scabies outbreaks in care homes, but, at the end
 10 of that paper, the authors mention the fact that care
 11 homes are a vulnerable group in need of advocacy. Do
 12 you agree that that was the case --
 13 A. Yes.
 14 Q. -- pre-pandemic? Had you seen that paper?
 15 A. I was aware of that paper. We are quite a small
 16 community out there. That paper is one of the
 17 leading -- well, it is a very important study of
 18 modelling applied to care homes. One of my
 19 colleagues -- modelling colleagues in Manchester is
 20 a co-author, and Jackie Cassell was the lead author.
 21 Because of my awareness of that paper, that was why
 22 I invited her to the Social Care Working Group
 23 membership, participantship, participants, and then she
 24 has subsequently, not for anything -- under her own
 25 accord become the head -- national lead for adult social

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1 care within UKHSA --

2 Q. Thank you.

3 A. -- so she's now in a position of -- yeah.

4 Q. And Professor, given what was known about vulnerability

5 of the care sector or care homes, why do you think that

6 the research gap that you identify in your statement

7 existed pre-pandemic?

8 A. Which research gap are you alluding to --

9 Q. You say in your statement that care homes were the focus

10 of scientific research --

11 A. Yeah.

12 Q. -- prior to the Covid pandemic, however the specifics of

13 respiratory disease transmission and its control

14 represented a gap and needed further research.

15 Are you able to help us as to why that research gap

16 existed?

17 A. I think it is -- I think, with hindsight, I think the

18 gap is that we -- we needed a more integrated

19 community -- research community response, and so -- so

20 we needed modellers but epidemiologists working with

21 experts in social care, experts in frailty, to

22 understand the implementation barriers. Also -- I mean,

23 experts in social care, so yeah. And then

24 practitioners, as well. So I think it's -- we probably

25 didn't invest enough as a country, as a sort of -- yeah,

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1 homes was -- sorry, a lot of the advice we were giving

2 to care homes was translated to prison settings. That

3 is not -- and I don't want this to go down as we are

4 equating care homes with prisons, it's just an artefact

5 that they are both enclosed societies, and I appreciate

6 that's outwith the remit of Module 6, I just want

7 to -- (overspeaking) --

8 Q. Sorry, if we can try and keep on topic, I'm sorry, we've

9 got quite a lot to cover and I just want to make sure we

10 get through it all.

11 A. Yeah, sorry.

12 Q. Thank you.

13 Can we move on to early knowledge during the

14 pandemic, and the initial response of the government,

15 please?

16 A. Yeah.

17 Q. So you carried out your work pre-pandemic on modelling,

18 on enclosed societies. Is it right that in

19 February 2020, you were involved in some rapid work in

20 relation to the Diamond Princess outbreak, and that was

21 the cruise ship from Japan?

22 A. Yeah. Cruise ship, yeah.

23 Q. And what were the key findings from that?

24 A. The key finding was that the attack rate was large, very

25 high. And the immediate take-home message that -- so

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1 as a group -- yeah -- working on that particular area.

2 Q. And just before I move on to the next topic, do you have

3 any recommendations for how we can ensure that the care

4 sector is the focus of academic research going forwards?

5 A. Yeah, and I think Professor Shallcross alluded to this

6 as well. I think the -- well, I think the -- or I've

7 definitely heard it in some of the previous witnesses,

8 that we need to have a research-engaged social care

9 sector. So we need to work, we need to engage and

10 involve the social care sector more in infectious

11 disease research. So it needs to be a two-way dialogue.

12 Also, I think when we started Social Care Working

13 Group, I'm going to call it Social Care Working Group

14 even though it had a few different names beforehand,

15 just for everyone's simplicity. When we started this,

16 we had to set this up from scratch and so we brought

17 people in at pace. And you need, in some of these

18 groups where people haven't known each other, you need

19 to develop trust and academic trust, sort of, to, sort

20 of, exchange ideas, and so we need some sort of forum in

21 peace time to talk about infectious disease risks in

22 these settings.

23 Care homes aren't necessarily the only setting of

24 this type. I think we found in the pandemic that a lot

25 of translation of the advice we were giving to care

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1 this is -- this is really important, that we were

2 struggling until February to get good international --

3 data on the international perspective. And that was the

4 first dataset that I saw that was clearly saying that an

5 enclosed society -- a cruise ship is slightly different,

6 but an enclosed society could have a high attack rate.

7 So that really triggered -- I then immediately

8 reached out to colleagues in PHE, in the Health, and

9 Justice teams to check what the plans were for prisons

10 and we started having discussions on the Joint Modelling

11 Team about the need for, sort of, care home work, and

12 build from that.

13 Q. And is it right that on 13 February you sent your work

14 on the Diamond Princess outbreak, along with your

15 previous work on enclosed societies, to the government

16 through SPI-M?

17 A. Yes, yeah.

18 Q. Did you receive any response to that?

19 A. Not -- I mean, not that I can recollect, except -- and

20 this is where timing -- I'd need to go back to my emails

21 to find out precise timings, but we did start soon after

22 that to have -- to talk to the economists in the -- the

23 analysts within the Department of Health adult social

24 care team, and so we were making reasonable worst case

25 projections for them through February, March, but the

68

1 exact timings, I get a little bit hazy.

2 Q. I think you may be referring to this: in February/March

3 you were commissioned through SPI-M to carry out some

4 modelling work and you did that on cocooning; is that

5 right?

6 A. Yeah, I was a co-author on that, the lead -- yeah,

7 another colleague actually led the modelling, but yeah.

8 Q. Thank you. And if I could ask for that document to be

9 brought up, please. It's INQ000575255.

10 Is this the paper that you sent?

11 A. Yes, this is the SPI-M paper that Professor Pellis

12 wrote, yeah.

13 Q. Thank you, and what was your rationale in sending this

14 paper?

15 A. My understanding is that the chair of SPI-M-O had phoned

16 Lorenzo Pellis and asked him to develop -- to look at

17 the impact, the potential role that cocooning may have.

18 "Cocooning" was the term at that time. It morphed into

19 being called "shielding" later. So these terms change.

20 Q. Thank you. And did that paper ultimately advise that

21 shielding could substantially reduce the number of cases

22 and hospitalisations and deaths in care homes?

23 A. I mean, the table there shows that it could have a role.

24 I think the caveat that I would put on this is that that

25 proportion of probability of introduction, which was our

69

1 A. Yeah.

2 Q. But just in terms of, sticking to the advice that was

3 given and the timeline, if I may.

4 A. Yeah.

5 Q. So you do this cocooning work in February, March, and do

6 you get any response to that?

7 A. Well, because it was another colleague that was the lead

8 author, the -- any responses may have gone to him.

9 I didn't personally get any responses, but then, why

10 would I? The thing that was -- yeah. We then, having

11 written that paper, the next two weeks we were

12 incredibly busy, as a group, looking at the doubling

13 time of the community cases, and advising on lockdown.

14 Q. So this is your work through SPI-M --

15 A. SPI-M.

16 Q. -- on doubling time -- (overspeaking) --

17 A. Doubling time of the pandemic.

18 Q. But sticking to the timeline for -- that's relevant to

19 the care sector --

20 A. Yes.

21 Q. -- is it right that your next involvement or the key

22 involvement that I want to focus on is in April 2020,

23 you then sent some papers to the government on

24 analysing, a preliminary analysis of some of the data

25 that was available on -- (overspeaking) --

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1 sort of scaling for the role of cocooning and how much

2 of a fortress you can make these settings, that is just

3 a number in the simulations. There is no correlation

4 there to the effort required to achieve that number.

5 Q. But just in terms of the numbers that you were advising

6 on, what does that table show us? Does that show that

7 if you can reduce the likelihood of the virus entering

8 a care home to, say, 70%, was it saying that it

9 estimates that that would reduce -- would that avoid

10 21,000 deaths?

11 A. No, it would -- you would get 21,000 deaths but you --

12 Q. You would get 21,000 --

13 A. -- you would save 5,000 deaths.

14 Q. And as you go down the table, you can see that as you

15 reduce the likelihood, you reduce the number of deaths?

16 A. Yeah, yeah, yeah. But I would read that -- so that was

17 delivered in March, and as I say, that probability of

18 reduction was not linked to an effort required. I think

19 the companion paper that most -- that is most key is

20 then the -- the Social Care Working Group chair's

21 briefing on shielding that we wrote in December 2021 as

22 Omicron was coming through about the challenges of

23 implementing shielding.

24 Q. Yes, and we've got your evidence on that in your

25 statement.

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1 A. Yes, the emerging data that was coming through, yeah.

2 Q. And that was the Public Health England's outbreak data;

3 is that right?

4 A. Yeah.

5 Q. And what did that preliminary analysis show?

6 A. It showed that if the trend continued, you'd have a very

7 large outbreaks in care homes. A very large number of

8 outbreaks in care homes, I can't remember the exact

9 proportion --

10 Q. I think it was 90 --

11 A. 90% -- yeah.

12 Q. 90% of --

13 A. -- (overspeaking) --

14 Q. -- care homes would have an outbreak if the --

15 (overspeaking) -- is that right?

16 A. -- (overspeaking) -- unmitigated, yeah.

17 Q. Is it also right that on 17 April, CQC shared data with

18 you and Public Health England?

19 A. Yes.

20 Q. And did that show that whilst hospital deaths were

21 plateauing, there was a rapid increase in care homes?

22 A. I -- I think we have to be careful here in interpreting

23 the data. And I've seen in -- that there were some

24 emails that I wasn't copied into between someone in

25 UKHSA and the chair of SPI-M.

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1 Q. It may help -- sorry to interrupt, but it may help if we
2 actually bring that up on screen. So it's INQ000229026.
3 A. 603, yeah.
4 Q. And as you say, you're not copied into these emails?
5 A. No.
6 Q. But Graham Medley was the chair of --
7 A. SPI-M-O, yes.
8 Q. And this is an email chain between him and Patrick
9 Vallance?
10 A. Yes.
11 Q. And if we start on page 2, we can see --
12 A. I think the -- the thing that I would want to -- I'd
13 have to go back to and check with the data -- because
14 there is a difference between place of death and
15 residence at time of death. So some of the signals --
16 and so the graphs that are shown on page 3, that could
17 be, and I don't know, but it could be that that is place
18 of death. And so some of the increasing in -- so
19 there's an increase in care home deaths, but actually,
20 the people who were in care homes are dying in hospital,
21 because they've been so sick they've been put into
22 hospital, and then -- but actually the reconciliation
23 brings them back. And that's why the CQC data is
24 important, because this -- I don't recognise this as CQC
25 data.

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1 -- (overspeaking) --
2 A. I think, yeah --
3 Q. -- and the realisation that care home deaths were on the
4 rise?
5 A. Yeah, it would have been around this time that I'd have
6 been called by Graham and asked to set up a subgroup.
7 I think you kind of -- sometimes, the dates of the
8 papers is a little bit misleading, but it takes a couple
9 of weeks for us to do the analysis, so we'd have been
10 getting the modelling -- I mean, certainly I think CQC
11 turned on their mortality specific to Covid about
12 11 April, so probably around this time we were already
13 getting, sort of, CQC data. So I was looking at CQC
14 data. This metric looks like it's NHS data. Yeah.
15 Q. I see.
16 A. So --
17 Q. Sorry, Professor, if I could just try to keep you on
18 track a little bit.
19 A. Sure.
20 Q. So we know that on 17 April this information comes
21 through by email from Mr Medley about the number of care
22 home deaths being on the rise. The Care Home Working
23 Group is set up towards the end of April; is that right?
24 A. Yeah.
25 Q. I think you met informally when it was a subgroup of

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1 Q. Forgive me, Professor. I don't want to get into the
2 detail of what the analysis actually shows. I'm
3 interested in what the government knew and were thinking
4 at the time.
5 A. Right.
6 Q. And if we look at this email, it's between the chief
7 government scientific adviser and Graham Medley. And
8 can we see in the highlighted section that Mr Medley at
9 that point was quite concerned about the widespread
10 ongoing transmission in health and social care systems,
11 and he says:
12 "Hospital and community-health and social care
13 appear to be driving transmission, and potentially at an
14 increasing rate, in effect, this is the opposite of
15 shielding -- vulnerable are being preferentially
16 infected."
17 Do you see that?
18 A. Yes, I can see that, yes.
19 Q. And Mr Vallance responds to that, as does Mr Whitty,
20 indicating that the government was already aware of this
21 issue.
22 It was after that, on 27 April 2020, that the Care
23 Home Working [sub] Group was formally established.
24 A. Yes.
25 Q. Do you know if that was as a result of this data or

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1 SPI-M-O?
2 A. Yeah.
3 Q. About a week before that?
4 A. Yeah.
5 Q. But by 24 April there had been at that point
6 approximately -- the death rate in care homes had
7 increased from approximately 2,500 deaths per week to
8 7,400 deaths per week. And in a meeting note by
9 Charlotte Watts, who went on to become the chair, didn't
10 she, of the Care Home Working Group --
11 A. Yeah.
12 Q. -- she also notes that there were discussions about
13 being -- there being serious gaps in the data --
14 A. Yeah.
15 Q. Serious gaps in understanding what the drivers were of
16 transmission, it being recognised that there were
17 differences between different types of care settings,
18 and the kinds of issues that the Care Home Working Group
19 went on to formally consider after it was established;
20 is that right?
21 A. Yeah, yeah. But we were probably having some of those
22 conversations sequentially -- yeah. Yeah, at the same
23 time as -- yeah, at the same time as those emails were
24 being sent.
25 Q. So can I ask you, in terms of the conversations that

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1 started, then, in mid-April, and the formal group that
 2 was set up at the end of April, do you have any
 3 reflections on the timing of those conversations? Do
 4 you think that that thinking about the care sector
 5 should have happened earlier on in the pandemic?
 6 **A.** With hindsight, you can always say we should have done
 7 things earlier and faster. So, yes, we could have had
 8 some of those conversations, but we were responding,
 9 then, to a signal in the data. And so -- so, yeah, it
 10 was a responsive decision. If we'd -- yeah, if we'd had
 11 a group looking at this with a responsibility and
 12 a mandate to look at that, then you could have been
 13 a bit more agile maybe, but I think there -- yeah, we
 14 weren't -- we weren't looking at that. And when I say
 15 "we", I mean it's a collective, very much a collective,
 16 and I mean across government as well.
 17 **Q.** Thank you.
 18 **A.** I mean, I think -- so, yeah, things could have always
 19 been done faster.
 20 **Q.** And what, if any, impact do you think that the delay in
 21 establishing the formal group might have had on the
 22 quality or timeliness of advice provided to the
 23 government in respect of the care homes and the care
 24 sector more widely?
 25 **A.** I think that's a very difficult question to answer

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1 of -- yeah, sort of a personal responsibility there.
 2 But I think it -- yeah, I mean, I think we could always
 3 have acted earlier. I mean, I don't know -- I don't --
 4 yeah, I mean, that's just sort of a truism of this --
 5 with hindsight.
 6 And the swirling mix of things we were doing at that
 7 time, we just don't -- we didn't know where it was going
 8 to end up. Now it looks obvious, but, um, yeah, we were
 9 still trying to understand some of the fundamentals of
 10 the disease epidemiology.
 11 **MS JUNG:** Thank you, Professor.
 12 Can I move on, please, to the hospital discharge
 13 consensus statement.
 14 **A.** Yeah.
 15 **Q.** It's right, isn't it, that that was published in 2022,
 16 although is it right that that was actually discussed
 17 and authored in 2021?
 18 **A.** Yeah, yeah, it was --
 19 **Q.** Could you help us as to why there was a delay in the
 20 publication of that statement.
 21 **A.** Yes. There were a number of reasons. We had a meeting
 22 in 2021 after a commission from the Department of Health
 23 to look at the discharge question. We had a meeting
 24 with PHE, NHS England, Scottish and Welsh analysts, and
 25 everyone agreed to go away and do the analysis that they

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1 quickly.
 2 **Q.** If you could try to answer it shortly, please.
 3 **A.** I think we would have been -- I think the studies that
 4 were being considered to improve the data quality,
 5 probably -- you'd have to ask the PIs of those studies,
 6 but I would say that that wouldn't have changed the
 7 outcome from those studies.
 8 Yes, so I think -- I think we may have been in
 9 a similar situation if we'd only been set up a week or
 10 two earlier. That does sound a little bit nihilistic
 11 when I sort of say it out loud but --
 12 **Q.** But if you'd been set up at the beginning of the
 13 pandemic?
 14 **A.** If we'd been set up in January we could have started to
 15 have conversations about studies and what models
 16 exist -- or, well, what we would need to model that
 17 situation. So yeah, we -- yeah, if we'd -- yeah.
 18 **Q.** Thank you.
 19 **LADY HALLETT:** Or by February, when you knew about the
 20 Diamond Princess and that this virus might target older
 21 people?
 22 **A.** Yeah, yeah. I mean --
 23 **LADY HALLETT:** This is a "you" collectively,
 24 it's -- (overspeaking) --
 25 **A.** Yeah, yeah. I mean, it's difficult not to feel kind

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1 then did. Some of that was already being done. I mean
 2 it's not just because we said they should do it; they
 3 had their own proactive academic freedom.
 4 And then we that another meeting to sort of reflect
 5 on that. The -- my memory is that the NHS England
 6 struggled because there was -- to get sufficient data
 7 from the England signal, they needed to wait for the --
 8 a certain period of time to elapse. They needed two or
 9 three months for their data to work through the system.
 10 And then we -- so PHE then delivered their work, as did
 11 the Scottish group and the Welsh group.
 12 And then when we came back to this, and this is one
 13 of my --
 14 **Q.** When did this all happen? Because --
 15 **A.** This was happening through 2021. I can't remember the
 16 dates, so I'd have to go away and sort of find the dates
 17 of some of these meetings. It would have been talked
 18 about during Social Care Working Group -- routine Social
 19 Care Working Group meetings as well, so it would have
 20 been an ongoing dialogue.
 21 **Q.** So are you saying that the data was being collected and
 22 the statement was being authored -- (overspeaking) --
 23 **A.** Yeah, yeah, so it evolved over time. We had various
 24 drafts of this. Nothing --
 25 **Q.** So it's not as if the statement had been written and

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1 then there was a pause in the -- (overspeaking) --
 2 **A.** No, no, I don't think -- there was a pause for two
 3 reasons, before it was eventually published. One was
 4 the Gardner legal case because some of the members on
 5 Social Care Working Group felt conflicted by the legal
 6 process and I'm not a lawyer so I don't want to go into
 7 that.
 8 **Q.** We don't need to go -- (overspeaking) -- thank you.
 9 **A.** But I think that caused a delay. The other delay was
 10 NHS England then not doing the analysis that they had
 11 committed to, for reasons that -- yeah. Again, I'm
 12 not -- we asked them to do it and then the analysts were
 13 quite happy to do it but someone in the process stopped
 14 that work being done.
 15 **Q.** What was the analysis meant to -- (overspeaking) --
 16 **A.** The analysis was supposed to be a repeat of the Welsh
 17 and Scottish work, on a bigger population, and that was
 18 then the --
 19 **Q.** So just --
 20 **A.** -- so because it wasn't done, we wrote the paper, we
 21 decided we had to sort of -- we were getting pressure to
 22 actually deliver this, so we wrote it and we put that in
 23 as a recommendation that it should be done in the
 24 future.
 25 **Q.** Thank you. In terms of the analysis that the NHS

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1 discharge data, and then when it became known that the
 2 NHS data would not be available, you were then asked to
 3 look at analysis that were done in other countries, so
 4 the analysis done by Public Health Wales, Public Health
 5 Scotland, the Public Health Agency, and the UKHSA?
 6 **A.** No, I think that's a slight conflation of the process.
 7 I think Scotland and Wales had done their analysis
 8 first, through their -- through commissions through
 9 their own governments. And so the -- I'm not exactly
 10 sure on their commissioning process but that work had
 11 been done and it had been published and we cite those
 12 publications. PHE and NHS England were supposed to do
 13 the equivalent analysis on the English data.
 14 Yeah, I remember a meeting where the -- when --
 15 **Q.** It's -- forgive me, Professor. It might help.
 16 Can we have the consensus statement up, please?
 17 It's INQ000343826.
 18 **A.** Mm-hm.
 19 **Q.** And if we look at page 3 --
 20 **A.** Yeah.
 21 **Q.** -- we can see the order of commissions there. Sorry, if
 22 we can go up to the "Motivation" section. So you can
 23 see that:
 24 "The Public Accounts Committee recommended in summer
 25 2020", that the review be carried out.

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1 England were meant to be doing, was that, to put it
 2 simply, linking the hospital discharge data with the
 3 epidemiological data from PHE?
 4 **A.** No, they were own --
 5 **Q.** Their own data?
 6 **A.** -- (overspeaking) -- yeah.
 7 **Q.** But carrying out that linking of the data.
 8 **A.** Yeah, the linking to the social care side of things.
 9 **Q.** And is it right that that -- the NHS's hospital
 10 discharge data was not ever made available to you?
 11 **A.** It wouldn't -- why would it be to me? Because they have
 12 their own analysts to do the analysis.
 13 **Q.** Sorry, I mean for the purpose of your analysis as part
 14 of the Social Care Working Group?
 15 **A.** Yeah, they share -- so the analysts -- I -- they shared
 16 a subset of the data, but it was insufficient to run at
 17 that time that they shared the data because the numbers
 18 were too small. So they needed to wait two or three
 19 months to -- on a bigger sample to run the numbers.
 20 **Q.** Right. But it's right, isn't it, that you were asked to
 21 look at the impact of hospital discharges on outbreaks
 22 in care homes?
 23 **A.** Yeah.
 24 **Q.** That initially, you were asked to do that by looking at
 25 the Public Health England data as well as the NHS

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1 The DHSC then commissioned a consensus statement,
 2 and you can see there, "to take into account work
 3 already undertaken by NHS England --
 4 **A.** Yeah.
 5 **Q.** -- and Public Health England and any relevant analysis
 6 from the devolved administrations".
 7 **A.** Sure.
 8 **Q.** Then in July 2021, when it became apparent that
 9 NHS England and the improvement data and analysis would
 10 not be available, DHSC revised the ask to cover Public
 11 Health England, Public Health Wales, Public Health
 12 Scotland, and the Department of Health Northern Ireland;
 13 is that right?
 14 **A.** Yes. Yeah, yeah, that's helpful, yeah.
 15 **Q.** So the data that you did eventually end up using for
 16 your analysis was not what would have ideally have been
 17 used if the NHS data had been available; is that fair?
 18 **A.** Yeah, yeah. I think the analysis that was done was
 19 sufficiently -- it's just a statistical -- it's just
 20 a bigger sample. You've got ten times the population,
 21 it would have given more power to the study if
 22 NHS England had done their analysis.
 23 **Q.** But the review you were being asked to carry out was in
 24 relation to hospital discharges impacting care homes in
 25 England, is that right, rather than the UK overall?

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1 A. Yeah, I mean, so the precise wording from the Department
 2 of Health -- the precise wording of the commission
 3 I would have to double-check, but --
 4 Q. I don't need to know the precise wording --
 5 A. -- we took a four-nations approach on Social Care
 6 Working Group, so we had --
 7 Q. Sorry. I don't mean to overspeak.
 8 A. No, no.
 9 Q. But could you just clarify whether the work was looking
 10 at whether there was a link between hospital discharges
 11 and care homes in England or whether you were giving a
 12 consensus statement on the impact --
 13 A. We took a four-nations approach --
 14 Q. -- across the UK?
 15 A. -- so we were looking at the whole of the UK, all four
 16 nations.
 17 Q. Thank you. The conclusion that you reached in that
 18 consensus statement, Professor, was that hospital
 19 discharges did not appear to be the dominant way in
 20 which Covid-19 entered care homes, and were highly
 21 unlikely to have been the dominant driver of all care
 22 home outbreaks in wave 1; is that right?
 23 A. Yes.
 24 Q. The statement further concluded that care home staff and
 25 visiting professionals were likely to dominate routine

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1 be improved. We do need to look at that as a priority.
 2 This was based on a sort of risk assessment kind of
 3 approach, where we took the care home size, the typical
 4 workforce in those care homes, and typical -- steer
 5 from -- on how many friends and family would come in and
 6 that sort of thing. So it was -- wasn't based on
 7 accurate specific data; it was based on expert opinion
 8 from colleagues in Social Care Working Group who were
 9 experienced in the care sector.
 10 Q. And can I just ask you about some of these categories.
 11 So we can see in the top category you have grouped
 12 together care home staff and non-care staff, such as
 13 cleaners and cooks.
 14 A. Yeah.
 15 Q. What was the rationale for grouping them together?
 16 Because presumably non-caring staff, such as cooks and
 17 cleaners, may have less contact than the caring staff?
 18 A. Sure, yeah.
 19 Q. So what was the rationale in grouping those together?
 20 A. I think it was probably a presentational one of having
 21 fewer bullet points. I don't think it was -- I think --
 22 I think, yeah, we obviously did see of the difference.
 23 I think one of the comments we had -- I do remember
 24 a discussion, and again I wouldn't be able to be clear
 25 on dates, but we had a discussion at one of the Social

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1 connectivity; is that right?
 2 A. Yes.
 3 Q. In the consensus statement, if we can look at page 3,
 4 please. At the bottom of the page, can we see there it
 5 says:
 6 "Any person going into a care home could introduce
 7 COVID-19 to the care home. The main groups of people
 8 crossing the threshold of care homes, shown in figure 1,
 9 are listed below in terms of frequency of contact with
 10 residents ..."
 11 Am I right in understanding that the list below of
 12 the categories of people that potentially might bring in
 13 Covid, are they listed in descending order of frequency
 14 of contact?
 15 A. Yes. So staff would have the most contact because
 16 they're there every day, all day, for care provision.
 17 Visiting professionals and friends and family, maybe
 18 they're similar in terms of frequency of contact.
 19 And then, from there.
 20 Q. And what was the data that you relied on and the
 21 methodology to be able to work out who had the most
 22 frequent contact?
 23 A. I think it was -- we did not have good data because of
 24 the very reasons we've been talking about. We don't
 25 have the social contact mixing. So that can and should

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1 Care Working Group meetings about the nature of staff,
 2 because we were talking about staff in the generality,
 3 as it appears in this list, and then I think others were
 4 interpreting it just as the care staff.
 5 And in terms of general connectivity, the
 6 receptionists, the cleaners and the cooks are still part
 7 of the setting, and they are still mixing with the
 8 staff. And so, as part of a dynamic in the disease
 9 transmission, even if they're not having regular contact
 10 with the residents, there may still be staff-to-staff
 11 transmission before they get to the resident
 12 transmission, so they still need to be counted as part
 13 of -- and considered.
 14 Q. The Inquiry has heard that many caring staff were
 15 themselves vulnerable.
 16 A. Sure.
 17 Q. So, to what extent did this analysis take into
 18 consideration, for example, staff who may have been
 19 shielding for significant periods of time, or indeed
 20 staff who may have been cohorting, or had moved into
 21 care homes so as to reduce transmission?
 22 A. Yeah, I mean -- this paper was on hospital discharges.
 23 So it would -- that wouldn't have been a consideration
 24 in detail in this piece of work. That sort of
 25 discussion would have come in some of the other outputs

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1 we would have had, where we were sort of, yeah, looking
 2 at that sort of role of staffing.
 3 **Q.** Forgive me, Professor, but I thought this list was
 4 looking at frequency of contact --
 5 **A.** Yeah --
 6 **Q.** -- generally.
 7 **A.** -- it was --
 8 **Q.** What time period did that cover?
 9 **A.** Sorry, what time --
 10 **Q.** What time period did that cover?
 11 **A.** The -- it would have been a sort of ...
 12 So the frequency of contact -- by what we mean
 13 there, we would have meant daily contact. So per day,
 14 these are the, sort of, bulk contact rates.
 15 If you think about it for a resident, they get care
 16 provision from a member of staff on a daily basis,
 17 hopefully more than a daily basis, but they will have
 18 a GP visit them once a week or whatever it might be,
 19 a visitor come in once a week. That sort of thing.
 20 **Q.** Perhaps I should assist by referring back to
 21 Professor Shallcross's evidence.
 22 **A.** Yes, sure.
 23 **Q.** She told the Inquiry earlier on that it was important to
 24 note that the route, the potential routes into a care
 25 home changed dynamically over time, and that's because

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1 wouldn't be able to say which of these potential routes
 2 was the main source of transmission without carrying out
 3 comprehensive testing of all of them. Do you agree with
 4 that?
 5 **A.** I do to some extent. I think the one thing I would say,
 6 we tried to look at this as a dynamic risk assessment
 7 tool with the Scottish Government at one point, because
 8 they were wanting to have a sort of -- some sort of
 9 local delegation of management and when we looked at
 10 that and we started putting in realistic numbers to
 11 these ingress rates based on the Scottish healthcare --
 12 social care system, the staff, core staff came out as
 13 a larger number than these other -- as at these other
 14 angles. So it would require quite a lot of mitigation
 15 on the staff to make that not be the dominant ingress
 16 mode.
 17 But I do entirely agree with Professor Shallcross
 18 that it's complex and nuanced and it would change over
 19 time.
 20 **Q.** Thank you. And if we look at the data that was and
 21 wasn't available, if we can look at page 4, please. The
 22 last paragraph of that page. Can we see there, it says:
 23 "Evaluating all these routes contemporaneous to the
 24 period of discharge is not possible due to testing
 25 capacity at the time and variation in policy around

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1 various policies came in at different times.
 2 **A.** Yeah, yeah.
 3 **Q.** Is it right that there were also regional differences
 4 in --
 5 **A.** Yeah.
 6 **Q.** -- in implementation of policies, different care homes
 7 had different policies? So to what extent were all of
 8 those variations taken into consideration in your
 9 analysis?
 10 **A.** Well, yeah, that's true. You've got to balance the full
 11 complexity with being able to write something that
 12 people can take away. So this is sort of a deliberate
 13 simplification down to that schematic, just down
 14 the page.
 15 Yes, we would have been aware, fully, of the fact
 16 that these different -- yeah, there would have been
 17 a churn or flux through the pandemic of different
 18 things, factors, and -- and sort of with shielding or
 19 not in place, or various interventions in place.
 20 So, yeah, and that -- but that's where you need to
 21 have good-quality data on contact patterns, so you can
 22 start to consider the different magnitudes of this sort
 23 of thing.
 24 **Q.** Thank you. And Professor Shallcross also said in
 25 relation to this diagram that her view was that you

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1 visiting and staff. Data on the number of visitors
 2 could be extracted from log books but this is likely to
 3 be a huge effort to digitise and there is no routine
 4 system for systematically collecting electronic visitor
 5 data (family or professionals)."
 6 **A.** Yeah.
 7 **Q.** So is it right that it's saying it's not possible to
 8 test all of those routes because there isn't enough --
 9 there wasn't enough testing capacity?
 10 **A.** Yeah, yeah, always read ahead. Yeah, no, I think,
 11 yeah -- no, exactly, I stand by that --
 12 **Q.** And there was no routine system for collecting visitor
 13 data; is that right?
 14 **A.** Yeah, yeah, and this is similar, if you're thinking
 15 around -- I mean, Vivaldi notwithstanding or the
 16 Easter 6 study notwithstanding, which were the two, sort
 17 of, best outbreak investigations during the pandemic in
 18 England -- other countries may have other options. When
 19 we were looking at routine surveillance data, you can
 20 link the case -- the resident data to care homes by UPRN
 21 or various technical solutions to that but it is -- you
 22 just couldn't link the staff or the visitors to those
 23 settings because there was no question in the survey,
 24 when someone took a swab, to say, "Where do you work?",
 25 to sort of get the linkage so when the linkages of

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1 Pillar 1 and Pillar 2 were set up, that wasn't
 2 a feature, and it would have been even harder for
 3 visitors to link that data, because you'd have to have
 4 a question of: where have you been every day for the
 5 last week or so? And it's -- it just gets quite
 6 complex.
 7 So staff data is hard, visitor is even harder.
 8 **Q.** And is it right, also, that there was no system in place
 9 in any of the UK countries to routinely identify who was
 10 permanently or temporarily resident in care homes?
 11 **A.** I'm probably not best placed to answer that question.
 12 You probably would want someone from the Department of
 13 Health or something to -- (overspeaking) --
 14 **Q.** I'll ask you about a number of data sources and you can
 15 let me know if you know the answer or if you agree or
 16 disagree. Was there a system in the UK, or in any UK
 17 country, to routinely monitor Covid-19 hospital
 18 admissions in individual care homes?
 19 **A.** So we were -- in individual care homes, we were
 20 eventually -- so once testing capacity scaled up through
 21 September time, we were able to -- or colleagues were
 22 able to sort of match that based on UPRN to settings
 23 generally.
 24 **Q.** But is it the case that comprehensively, none of the
 25 analyses that you were looking at were able to gather

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1 **A.** Yeah.
 2 **Q.** And so these are just examples of the way in which the
 3 testing --
 4 **A.** Yeah --
 5 **Q.** -- data was limited.
 6 And can I ask you this, do you think that those
 7 limitations were clearly and strongly set out in the
 8 consensus statement?
 9 **A.** Yes, because we talk about two different analyses, one
 10 looking at case data -- sorry, the test positive data.
 11 So -- sorry, we -- in the summary of evidence on page 11
 12 we talk about care home outbreaks epidemiologically
 13 associated with a positive test, and we talk about
 14 that -- so that's the PHE analysis, then Scotland,
 15 Wales, Northern Ireland -- or Northern Ireland, not
 16 Wales. And then we talk about the analyses attached to
 17 all discharges. And so that's, again, a -- so we
 18 looked -- we did another -- colleagues did another
 19 analyses looking at all discharges, not just Covid
 20 testing.
 21 So we look at both scenarios. There's probably not
 22 much more -- yeah, evidence that we could have
 23 extracted.
 24 **Q.** Can I just ask you lastly on this topic, do you think
 25 that the limitations of the data consider, in each of

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1 all of the data required and a big part of the reason
 2 for that was that testing was very limited especially
 3 early on in the pandemic --
 4 **A.** Testing, yeah -- the limited capacity in testing.
 5 I think you have to be careful with what you mean by
 6 testing though, because testing means two different
 7 things.
 8 **Q.** Yes, it --
 9 **A.** So early on it would be PCR testing. LFD testing was
 10 the game changer later on.
 11 **Q.** Yes. So, just to be clear, we're talking about earlier
 12 on in the pandemic --
 13 **A.** Early on, PCR testing, you've got a physical constraint
 14 on lab capacity, which is very difficult to get around.
 15 **Q.** And the Inquiry understand that there was very limited
 16 or no testing of hospital discharges into care homes --
 17 **A.** Yeah.
 18 **Q.** -- before the policy was changed in mid-April; is that
 19 right?
 20 **A.** Yeah.
 21 **Q.** Residents who went into hospital were mostly tested only
 22 if they were symptomatic?
 23 **A.** Yeah.
 24 **Q.** Residents, if they were asymptomatic, may not have gone
 25 into hospital at all?

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1 those individual analyses that you looked at, was set
 2 out strongly and clearly enough in the consensus
 3 statement?
 4 **A.** In my opinion, yes. But I'm reading these as
 5 a statistician rather than -- yeah. So others may have
 6 their own interpretation.
 7 **Q.** Thank you.
 8 Professor, can I move on, please, to the topic of
 9 visiting restrictions.
 10 **A.** Yes.
 11 **Q.** In your statement you describe visiting restrictions in
 12 adult social care settings as a complex and difficult
 13 issue, and you set out all of the various efforts that
 14 you made, all of the studies that tried to quantify
 15 wellbeing and the impact of visiting restrictions.
 16 **A.** Yeah.
 17 **Q.** Do you think that modelling can be devised in such a way
 18 to take account of both the benefits and risks of
 19 visiting restrictions. And put another way, what I'm
 20 really asking is: do you think that the psychological
 21 impacts and the quality of life outcomes, such as the
 22 effects of isolation, can ever meaningfully be
 23 quantified?
 24 **A.** I hope so. I mean, I think that's an area of future
 25 research. I mean, I've got a -- it's difficult. As

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academics, we don't often talk about grants we've got under review, but I've got a grant under review to look at exactly that topic, integrating the ASCOT tool with the role of -- with staff, with -- within care homes.

So, yeah, I mean, hopefully, if that's funded, we would have a number of years study to look at the proof of principle of whether that is feasible. And that's the nature of research.

Q. Could I ask for page 20, paragraph 75 of the professor's witness statement to be brought up, please.

And here, in relation to visiting restrictions, you say that:

"We sought to finely balance the recognised benefits to residents of visitors, whilst also managing the risk of disease introduction and transmission. At that point in time, our understanding had evolved such that there was then strong evidence of the significant negative impact caused by loneliness and isolation on care home residents."

Then you say:

"It was advised that 'Policy decisions therefore need to take into consideration not only the scientific evidence about the two sorts of harm, risk of harm from COVID-19 and risk of harm from isolation -- but also the views of, and impact on, all of those affected,

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unnecessary delay by us pausing and looking at this, and that's an artefact -- I say that because this was an organic process. So it's easy to see that we have SAGE's Social Care Working Group consensus statements punctuated with key dates, and this was delivered in November 2020 or whenever it landed.

But we were having that conversation about this -- about isolation and vulnerability through from probably July 2020 every week at Social Care Working Group. So we were having that dialogue, there were policy observers on the line. They could hear the direction of travel that we were heading, and that feedback -- so yeah, that -- yeah. The fact that this evolved over time was important for them to hear. And just hear where the nuance potentially came in. Yeah.

Q. Thank you. And finally, can I just deal with data gaps, please. You've identified a number of areas in which you believe further research is required.

A. Mm-hm.

Q. And those include, for example, the role of the environment and ventilation on transmission, as well as research on domiciliary care and people with learning disabilities. Is there anything that you would like to add to that, and are there any recommendations that you would like to make?

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residents, their loved ones, staff and community'."

Those negative impacts of isolation were well known to decision makers. What do you think the added value would have been in trying to quantify those impacts? Was it not something that was just common sense and known to policymakers, and do you think that all of the effort and time that went into this risked, in fact, overcomplicating the decision making?

A. That's a view. I think unless you look, you can't answer that question. I mean, you can't just assume things. I mean, obviously that's the joke about modelling, that we do just assume things, but you need -- you only assume things to test them later. So it's incredibly dangerous just to assume that, oh, it's obvious, it's common sense. You need to look -- there might be an area of where it is actually advantageous to do something else. So I think there is a -- it's often more complex than we would like it to be.

Q. And do you think that it risked adding unnecessary delay to the decision making because the decision making came down to a matter of balancing -- of judgements, didn't it?

A. Actually, I see where you're going. So I think, yeah, okay, so in peace time, we certainly should look at that complex balance. Here, I do not think it caused

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A. Yeah, so I think -- I mean, I think one of -- I was quite shocked at the quality of data around people with learning disabilities, when there were questions about the potential impact of Covid on people with learning disabilities. As I say in my witness statement, my sister has learning disabilities, so I had sort of -- and I could see the impact on her, sort of, from the, sort of, isolation of stopping day centres and things like that.

So because of that, I was thinking, okay, there will be some sort of database that we would be able to look at, and look at the impact of Covid on people in that risk group, and it just didn't exist. I mean, there was a PHE report that did the best it could with the data they had.

So I think there needs to be some sort of concerted effort to improve the quality of data in that sector, in that risk group. That's not just -- there's not necessarily a modelling aspect to that, so it's not necessarily for me to lead, but yeah, there should be more effort on -- (overspeaking) --

Q. And do you have any practical recommendations in terms of improving the data infrastructure?

A. Well, I think you need to have an ongoing dialogue. So this comes back to the fact that you need some sort of

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1 social care forum, whether you call it a working
 2 group -- whatever you call it -- that looks at the risks
 3 of infectious diseases to two settings, social care
 4 settings, that is multi-disciplinary, and can enable
 5 interdisciplinary work, and look at research questions.
 6 I think, by the end of the pandemic, we had quite a good
 7 system going up to look at that. A lot of the
 8 traditional Department of Health, sort of, advisory
 9 groups are focused on explain, so SPI-M, NERVTAG, SPI-B,
 10 not necessarily looking interdisciplinary, and I think
 11 you need some sort of grouping.

12 And then once you've got that forum you can start to
 13 look at what data needs you have, and so SPI-M, we do
 14 look at data needs, we have a data document that comes
 15 out of -- regularly from SPI-M. You could start to look
 16 at that and look at concrete ways of developing
 17 protocols to collect that data, or, and it's incredibly
 18 expensive in terms of the setting, sometimes, to collect
 19 that data, because they've got a job to do, these aren't
 20 settings that are just waiting around for us to turn up;
 21 they've got a mandate to deliver care. So you need to
 22 work with -- yeah, so you need to just, sort of, make
 23 sure that it's as light touch as you can. So you need
 24 sort of a low technology readiness level research and
 25 then you need to think about operationalisation of that

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1 So that was being reported to the CQC.

2 We also know from a statement provided by
 3 Mary Cridge of the CQC that between March 2020 and
 4 March 2022, CQC had a significant number of queries from
 5 providers about admission and discharge, some of which
 6 were recorded in their adult social care response panel
 7 log.

8 So the question, Professor, if I may, is were you
 9 offered access to that data from the CQC?

10 **A.** I do not know. We had -- the CQC were very quick in
 11 April 2020 to open out their data -- their mortality
 12 data. They obviously switched Covid as an explicit
 13 factor on 11 April, if memory serves, and within a week
 14 we had full access to that. And that was the dataset
 15 I was using primarily to look at trends myself.

16 So if that dataset is the same, then we had that.
 17 But it wasn't linked -- from memory, it was just looking
 18 at mortality in those settings. So it wasn't explicitly
 19 linked to any discharge. So I'm not sure how that would
 20 have helped us answer the discharge question.

21 **Q.** Yes, sort of more generally, did you know -- so,
 22 understand that you were provided with the mortality
 23 data, I think you say that in your statement, but did
 24 you know that this adult social care response panel log
 25 existed at the CQC, for example?

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1 sort of --

2 **Q.** Thank you, Professor.

3 **A.** -- in a group way.

4 **MS JUNG:** Thank you.

5 My Lady, those are all my questions.

6 **LADY HALLETT:** Thank you very much, Ms Jung.

7 Who is next? Oh, it's Ms Stone. Ms Stone is just
 8 there.

Questions from MS STONE

10 **MS STONE:** Thank you, my Lady.

11 Good afternoon, Professor. Can you hear me okay?

12 **A.** Yeah, yeah, I can.

13 **Q.** I ask questions on behalf of Covid Bereaved Families for
 14 Justice UK, and it's just one topic that I have, please,
 15 which relates to data generally, and particularly in
 16 respect of the data available to inform the hospital
 17 discharge consensus statement. And specifically it
 18 relates to data from the CQC.

19 **A.** Okay.

20 **Q.** Now, we know from an internal report provided by the CQC
 21 to the Inquiry that in April 2020, the CQC -- some
 22 regional groups heard increasing concerns from providers
 23 about accepting new users from hospital without being
 24 tested, and that there were lots of examples where this
 25 had led directly to the death of many other residents.

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1 **A.** That's not a series of words that -- so no, I don't
 2 think so --

3 **Q.** It wasn't something you recognise --

4 **A.** Sometimes these things have slightly different names in
 5 emails and things, so it's difficult to know
 6 definitively, but it doesn't -- that precise wording
 7 I don't recognise.

8 **Q.** And would that sort of information have been useful to
 9 inform the work carried out by the group, including
 10 modelling?

11 **A.** I would have to -- to be definitive in that, I would
 12 have to see the data and form a view. It sounds like it
 13 could have been useful. And it would -- just -- I mean,
 14 the different triangulations would have been useful.
 15 I think one of the points of discussion -- I thought the
 16 CQC data was excellent in terms of its pace, its -- the
 17 fact that it was useful to understand trends, but it was
 18 by date of report of death rather than date of actual
 19 death, so the epidemiological signal gets a little bit
 20 lost, so we may have had interpretation challenges in
 21 terms of comparing mortality across the different
 22 settings.

23 But yeah, I haven't -- as far as I know, I haven't
 24 seen that data, if that answers your question.

25 **Q.** And generally speaking I think you say that more

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1 information always improves certainly modelling?
 2 **A.** Yeah.
 3 **Q.** So, in principle, additional data would have been --
 4 **A.** Yes.
 5 **Q.** -- of use to inform your work; would you agree with
 6 that?
 7 **A.** I would. More data is always good. There is an old
 8 joke often used where modellers always want more data
 9 than we've got.
 10 So yeah, more data is always better, but we use the
 11 data we have as best we can.
 12 **LADY HALLETT:** Thank you, Ms Stone.
 13 Ms Jones.
 14 Ms Jones is over there.
 15 **Questions from MS JONES**
 16 **MS JONES:** Thank you, Professor Hall. I ask questions on
 17 behalf of John's Campaign, The Patients Association, and
 18 Care Rights UK.
 19 I want to ask you about the findings your care home
 20 analysis paper from May 2020. At paragraph 57 of your
 21 witness statement you describe that one of your findings
 22 was that a possible approach to reducing risk in care
 23 homes was cohorting residents with a small number of
 24 carers, which may have had a positive impact on reducing
 25 transmission.

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1 **A.** I do not believe -- I do not believe we got to that
 2 level of fidelity in working out the scenario, there is
 3 a later paper from 2021 where we looked at the different
 4 interventions and we carefully tried to characterise the
 5 interventions and the benefits and the harms of those
 6 interventions, which may have gone into a little bit
 7 more detail and probably -- I don't have it to my
 8 fingertips or my memory at the moment -- it probably is
 9 here somewhere, but I don't know what -- whether that
 10 went into that detail either.
 11 So we didn't look at it in that detail, to answer
 12 your question. I suspect if it had become a viable
 13 policy lever, then that's -- but I think it comes back
 14 to allowing visitors in (unclear).
 15 **MS JONES:** Thank you, my Lady.
 16 **LADY HALLETT:** Thank you, Ms Jones. Very grateful.
 17 That completes the questions we have for you,
 18 Professor Hall. Thank you very much indeed for your
 19 help. Very grateful.
 20 **THE WITNESS:** Thank you.
 21 **LADY HALLETT:** Thank you. I shall return at 1.50.
 22 (12.53 pm)
 23 (The Short Adjournment)
 24 (1.50 pm)
 25 **LADY HALLETT:** Ms Paisley.

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1 When your paper refers to carers in this context,
 2 did you include family members who provide essential
 3 care in your understanding of who might be included in
 4 the cohort?
 5 **A.** I do not believe we got to that level of detail in the
 6 assumption -- in the modelling done. I think cohorting,
 7 and again, this comes down to precision of wording, and
 8 nuance in the wording, I think cohorting was
 9 potentially, after we wrote that paper, a challenge,
 10 because moving -- it depends how you're implementing
 11 cohorting. So if you're moving the resident, so that
 12 there's, sort of, half the care home over here and half
 13 the care home over there so you can focus your staff,
 14 moving the residents because they're frail and elderly
 15 has a potential negative outcome in and of itself.
 16 So again, this comes down to balancing the harms.
 17 So I think cohorting was a challenge but it comes down
 18 precisely to what the definition of cohorting was, but
 19 yeah -- (overspeaking) --
 20 **Q.** But in terms of the data that you were modelling to
 21 identify risk factors --
 22 **A.** Yeah.
 23 **Q.** -- was there any basis for considering that the
 24 inclusion of essential family carers in a cohort would
 25 have affected the risk of that?

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1 **MS PAISLEY:** My Lady, the next witness is Heather Reid.
 2 **MS HEATHER REID (affirmed)**
 3 **Questions from COUNSEL TO THE INQUIRY**
 4 **LADY HALLETT:** I don't know how long you've been waiting but
 5 I'm sorry if we've kept you waiting. Thank you for your
 6 patience.
 7 **THE WITNESS:** Not at all. Thank you, my Lady.
 8 **MS PAISLEY:** Good afternoon, Ms Reid. Thank you for
 9 attending the Inquiry today and for providing your
 10 statement to this module dated 2 June 2025.
 11 By way of your background, please, you qualified as
 12 a nurse in 1989 and then, after a number of roles, in
 13 1994 you completed a masters in health services
 14 management. In 2012 you were appointed as a public
 15 health consultant within the Public Health Agency on
 16 a range of areas, and you remained in post until 2023,
 17 when you became interim Director of Nursing, Midwifery
 18 and Allied Health Professionals within the Public Health
 19 Agency, Northern Ireland; is that correct?
 20 **A.** That's correct.
 21 **Q.** The agency was established in 2009, and its functions
 22 can be summarised under three broad headings:
 23 improvement in health and social wellbeing; health
 24 protection, including a lead role in the public health
 25 response to major incidents and other emergencies; and

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1 service development, which includes working with the
2 Department of Health to play an important role in
3 providing professional leadership to the collective
4 system of health and social care in Northern Ireland.
5 Is that all correct?

6 **A.** That's all correct.

7 **Q.** At paragraph 19 of your statement you say:

8 "In 'normal' times, the PHA is responsible for
9 a range of issues in respect of the adult care
10 sector ..."

11 Can you provide a brief overview of its
12 responsibility towards the sector in normal times.

13 **A.** Sorry, could you just repeat that question, please?

14 **Q.** Yes, you say:

15 "In 'normal' times, the PHA is responsible for
16 a range of issues in respect of the adult care
17 sector ..."

18 Can you give a broad overview of those
19 responsibilities?

20 **A.** In normal stages, so the adult social care sector
21 would -- is commissioned through the Health and Social
22 Care [services] Board -- also known, currently, as the
23 Strategic Planning and Performance Group.

24 The PHA would support the commissioning of services
25 for adult social care and provide input through, for

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1 suppose, preparing for what was potentially to come.
2 Obviously, there wasn't a huge amount known about the
3 virus at that stage.

4 So a lot of the staff were involved from that early
5 stage looking at things like infection prevention and
6 control, mitigating -- potentially mitigating risks
7 around making sure that adequate training, PPE, was
8 involved.

9 **Q.** And just focusing on whether there were any additional
10 responsibilities, was there anything new that the Public
11 Health Agency was asked to do?

12 **A.** Not new. Not new at that stage.

13 **Q.** On 23 January 2020, the PHA stood up the Emergency
14 Operations Centre, the purpose of which was to manage
15 the information coming to the PHA, and to ensure that
16 this information was shared with the right people.

17 **A.** Mm-hm.

18 **Q.** And you explain that the EOC did not deal with calls
19 from the care sector --

20 **A.** That's correct.

21 **Q.** -- which, instead, were redirected to the duty room
22 within the PHA?

23 **A.** Yes.

24 **Q.** And the duty room's day-to-day work is in relation to
25 the public health management of infectious diseases of

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1 example, nursing -- professional input from nursing,
2 from allied health professions as well, and also
3 supporting on any issues around communicable disease and
4 for outbreak management and things like that.

5 But the main, I suppose, role prior to Covid would
6 have been around that support for the commissioning of
7 health and social care services.

8 **Q.** At paragraph 49 of your statement you say that as the
9 pandemic progressed and it became clear that
10 a longer-term response was required, some of the work of
11 PHA changed at the direction of the DoH. Were any of
12 those additional responsibilities specifically related
13 to the management of the pandemic in the adult social
14 care sector?

15 **A.** They would have been. Whenever the surge planning
16 was -- during the initial response, actually, obviously,
17 the PHA would have been involved right the way through
18 from December into January and then through February, as
19 well. Whenever silver response was set up, I think it
20 was around the end of January, whenever that was set up,
21 a number of cells were created, a number of subgroups
22 were created, one of them being social care and
23 community care and the care home sector would have been
24 included in that wider remit, and there would have been
25 a lot of specific information and activities around, I

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1 public health significance?

2 **A.** That's right.

3 **Q.** And you say it supports care homes, for example through
4 regular check-ins when an outbreak has been declared?

5 **A.** Mm-hm.

6 **Q.** Is that background all correct?

7 **A.** That's correct, yes.

8 **Q.** In your statement you explain that the PHA health
9 protection team who staffs the duty room had
10 well-established relationships with care homes as part
11 of their role in supporting them with outbreaks of other
12 infectious diseases like that of influenza?

13 **A.** Mm-hm.

14 **Q.** Was the operation of the duty room an effective way to
15 manage calls from the sector during Covid-19?

16 **A.** Certainly at that outset the decision was made purely
17 because of the existing relationships and understanding
18 that the duty room would have had with the care home
19 sector. There would have been regular contact and the
20 health protection and duty room would have been very
21 much the initial point of contact for any concerns that
22 a care home might have been. So that was one of the
23 reasons why the decision was made at that stage to keep
24 all of the communication coming through the duty room.

25 The vast number of questions did relate to: what are

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1 the concerns around infection? What does this virus
2 potentially mean for me? So we felt that actually at
3 that stage that the staff who were staffing the duty
4 room were best placed to support care homes in doing
5 that, because they knew the context in terms of where
6 they were coming from.

7 **Q.** Was there a mechanism by which the concerns that you've
8 just touched upon could be raised from the duty room and
9 escalated to the Department of Health, for example, or
10 other relevant decision makers to inform their response
11 at this time?

12 **A.** Yeah, absolutely. There would have been very, very
13 regular contact with members of the duty room, and there
14 is always -- there has always been a consultant with
15 oversight for duty room, so any particular complex
16 health protection questions, there would always have
17 been medical oversight so that they could escalate those
18 issues.

19 Again, there would always have been very, very
20 regular contact, and the Public Health Agency is
21 a relatively small organisation, and also co-located, as
22 well, so individuals would have very close working
23 relationships generally so escalation would have been
24 a matter of course in day-to-day, and regular meetings,
25 as well, so that would be absolutely supported, yes.

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1 resourcing, and this was a known risk to the PHA
2 in 2019.

3 **A.** Mm.

4 **Q.** You go on to say at paragraph 47:

5 "Despite the level of vacancies within the Agency,
6 I do not believe that this significantly impacted the
7 PHA's ability to support the care sector during the
8 pandemic."

9 **A.** Mm-hm.

10 **Q.** Would you say there was any impact? And if so, can you
11 give an overview, please.

12 **A.** Yeah, I think it's fair to say that, even prior to the
13 pandemic, the PHA was sort of staffed for business as
14 usual, in terms of the response to communicable diseases
15 in doing that, and there was an understanding that there
16 were some gaps, even before the pandemic, particularly
17 in the areas you mention. But part of the business
18 continuity process, whenever we became aware that the
19 pandemic was gathering pace and complexity, the
20 organisation quite quickly flexed additional staff. So
21 the staff that you've mentioned earlier on, in terms of
22 working in the service development, they were all moved,
23 and the work that would prior -- have been done in
24 different areas prior to pandemic, they were focused
25 into the pandemic.

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1 **Q.** And in the event of a future pandemic, is this the
2 structure that the agency would encourage to be used in
3 the future?

4 **A.** I think -- and that's a difficult one to say for sure,
5 because obviously we don't know what a future pandemic
6 might look like, and I think that decision was made with
7 the best of intentions at the time.

8 I think looking back, what we might do is consider
9 how we might better bring all of the information
10 together and, with respect to care homes, into one
11 individual cell. But, again, by the nature of -- the
12 different teams did actually work extremely well
13 together and -- because, as I said, co-located, the
14 information flowed well. People knew each other, you
15 know, existing relationships were already in place
16 there, so -- formal structures we might adapt slightly
17 moving forward.

18 **Q.** Now, at paragraphs 44-45 of your statement, you explain
19 that, prior to the pandemic, the agency's public health
20 directorate had a number of staff vacancies as well as
21 a number of key posts that were filled on a temporary
22 basis, and this related particularly to HP consultants,
23 who were involved in work on care home testing,
24 visiting, and rollout of guidance. And you also explain
25 there was a shortfall in specialist epidemiological

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1 On reflection, there obviously were some changes in
2 leadership as well, but there was a cohort of very
3 senior staff -- it's a regional organisation, there is
4 a cohort of very senior staff -- providing stability
5 throughout that process.

6 I'm not sure they were hugely different to any
7 organisation across the UK in terms of trying to manage
8 at the outset of what was a very, very difficult
9 scenario.

10 **Q.** If we could perhaps have on screen, please, table 2 of
11 your statement, which is INQ000587734, at page 12. And
12 this shows the number of calls received by the duty room
13 for care homes in 2019 and 2020. And these escalated
14 significantly, we can see, in March 2020.

15 And over the page, at table 3, there was also
16 a sharp increase in the number of respiratory illness
17 outbreaks and incidents managed by the acute response
18 team.

19 **A.** Mm.

20 **Q.** Again, we can see that in this table.

21 That document can come down, please.

22 Was there then difficulty in the duty room in those
23 early months managing those levels of calls, and was
24 staffing in the duty room increased as a result?

25 **A.** Staffing was certainly -- and the staff were stretched,

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1 absolutely they were stretched, but, as I mentioned
2 before, other staff in the agency were redirected. So
3 for example, the staff in the Nursing and Allied Health
4 Directorate, a vast majority of them would have
5 registrant backgrounds, so would have had skills and
6 competencies that could easily work in the duty room
7 under supervision as well. All of the registrars in
8 training as well, and I believe there were about 13 in
9 place at that stage, again, all reorientated to support
10 the duty room.

11 So everything was done to try to support and make
12 sure the duty room was fully functioning in that regard.

13 **Q.** Can I ask, please about the Hussey review.

14 **A.** Mm-hm.

15 **Q.** So there was a review that was delivered to the
16 Department of Health in December 2020 and
17 Professor McBride notes in his statement that the view
18 of the PHA was that there was insufficient capacity to
19 manage NHS and care home outbreaks. Were proactive
20 steps taken prior to December to address those issues?

21 **A.** Yes, indeed, and there were some additional staff.
22 I mean, we also brought in staff from agencies where we
23 could, and from other organisations where we could, as
24 well. And so staff were drafted in where possible.
25 Since the Hussey report, as well, there have been

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1 **Q.** Practically speaking, is there any way that it could
2 have been easier for those that worked in the duty room
3 to see the difference in guidance?

4 **A.** As far as possible, that was undertaken, and where new
5 guidance was issued, there was a process at the outset,
6 actually, to compare them side by side to see what are
7 the differences, and that would have been made clear at
8 daily briefings, as well, so that everybody could
9 understand exactly where the changes were and change
10 their protocols and advice accordingly.

11 **Q.** Just one final question, please, on this topic, which is
12 HP Zone, which was used by the PHA for the management of
13 outbreaks of infectious disease. You explain it was not
14 designed to support the management of large-scale
15 outbreaks. And you say that whilst it continues to be
16 used, work is ongoing to identify and implement
17 a replacement system that would be better placed to use
18 in the future?

19 **A.** Yeah.

20 **Q.** What difficulties did it cause and what work is
21 currently ongoing to identify a different system?

22 **A.** Okay. As you mentioned, it's not really fit for
23 purpose, it's again a business as usual and, again, I'm
24 not an expert in this area per se, but the data
25 collected was at care home level and it didn't allow us

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1 significant changes with, I suppose, enhancements made
2 both in terms of numbers of staff but also in terms of
3 the governance and reporting arrangements as well. That
4 has all happened since the pandemic.

5 **Q.** Now, you explain at paragraph 37 that staff within the
6 duty room had to review and understand new guidance as
7 it emerged, you say cross-referencing it with previous
8 versions to identify where changes had been made and
9 what the implications for care homes would be. Can you
10 help us, please, what specific pieces of guidance are
11 you discussing there?

12 **A.** Thinking, you know, as the pandemic progressed, guidance
13 on isolation, guidance on testing, guidance on PPE. So
14 obviously the detail of the guidance, just the sheer
15 scale and speed that guidance was being changed, PHA
16 really worked off Public Health England guidance as well
17 and we adapted it locally, usually just through changes
18 to logistics but the essence of the guidance was from
19 Public Health Agency, England, and it really just
20 reflected the changes in terms of what was known about
21 the virus and as that came through, our understanding
22 came through and guidance had to be amended accordingly,
23 as well.

24 So making sure that everybody was over that was
25 quite a feat at timetables.

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1 to collect surveillance information at individual level
2 throughout the pandemic. And obviously that's really
3 important if you're trying to understand what the impact
4 has been, particularly in a care home setting, so that
5 you can understand how many people have been vaccinated,
6 how many people have been tested, for example. HP Zone
7 doesn't facilitate that, and it also doesn't facilitate,
8 in terms of my understanding, about data linkage, as
9 well. So making sure that we could look at outcomes --

10 **Q.** So something that would have been able to do that would
11 have been helpful?

12 **A.** Exactly, and processes are under way to try and sort
13 that out, moving forward.

14 **Q.** I understand that Public Health Agency Northern Ireland
15 in non-pandemic times physically attends care homes
16 where there's a particularly complex outbreak, and that
17 this had to be stopped over the pandemic. Did that have
18 an impact upon PHA's ability to manage complex outbreaks
19 of Covid-19 in particular?

20 **A.** Yeah. No, there would still have been day-to-day
21 conversations with the care homes and the teams involved
22 in managing the outbreaks would still have had a lot of
23 in-depth conversations. Now, at roughly the same time,
24 as well, at the request of the Department, trusts were
25 also asked to support care homes. So there was a lot of

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1 additional experience and expertise going in. The trust
2 teams, as well, that were supporting care homes were
3 again infection prevention and control leads in the
4 trust, as well.

5 So they weren't left without that hands-on guidance,
6 if that was required, and also had support from RQIA, as
7 well, at that stage.

8 **Q.** Moving on then, please, to infection prevention and
9 control. And the PHANI was a member of the UK IPC cell.
10 To what extent was the IPC guidance issued to care homes
11 in Northern Ireland specifically adapted for Northern
12 Ireland?

13 **A.** Again, it would mostly have been around logistics in
14 terms of where you go to access tests and what the
15 various arrangements would be within Northern Ireland.
16 The actual technical and the scientific aspects of that
17 would not have changed.

18 **Q.** You explain at paragraph 151 that the physical
19 environment in some care homes was not conducive to
20 isolation measures, and the PHA worked with care home
21 managers to find solutions to these issues on
22 a case-by-case basis. What sorts of solutions were
23 found?

24 **A.** Well, in some cases it just would have been whether or
25 not there would have been single rooms or double rooms,
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1 the surveillance team, and you will see in the evidence
2 bundle one of the surveillance reports that actually
3 looks at respiratory outbreaks in care homes in Northern
4 Ireland, and actually, from between the period of
5 January to March, there weren't any. There were
6 a couple of others in other sectors in Northern Ireland
7 but there weren't any.

8 Now, that doesn't mean to say that there was no
9 asymptomatic, but given the prevalence and the potential
10 harm that Covid could do, particularly at the outset and
11 particularly in that vulnerable population, there was
12 a good indication that it wasn't hugely an issue.

13 That's not to say that it wasn't there but it wasn't
14 causing respiratory outbreaks that the PHA was able to
15 pick up on, or monitor, until past mid-March.

16 **Q.** But there was an acceptance it was a possibility?

17 **A.** Absolutely. Absolutely.

18 **Q.** With that context in mind, then, it's right that the PHA
19 was involved in the preparation of surge planning in
20 January and early February 2020.

21 If we can have on screen, please, INQ000381485.

22 This is a document exhibited by you, and if we go to
23 the page 19, please, we can see the heading "Discharge
24 Planning". It cuts off but then we can see that
25 heading.
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1 so sometimes it would just be about looking at it like
2 that. One of the particularly challenging ones was for
3 individuals with limited capacity, as well. So it would
4 have been working with, carefully with the care home
5 managers, as well, in terms of what might be feasible or
6 possible for them in those situations.

7 **Q.** It's right as well, that the PHA placed senior nurses
8 and midwives from the agency into trusts?

9 **A.** That's right.

10 **Q.** Do you think that assisted the care homes?

11 **A.** Well, I hope so. I hope so, and again, it was just
12 about trying to increase capacity and expertise and make
13 that available to the care homes as much as possible.

14 **Q.** Can we then change topic, please, and talk about the
15 surge plans.

16 **A.** Mm-hm.

17 **Q.** By way of background in your statement you say that it
18 was acknowledged by April or May 2020 that it was
19 broadly accepted that asymptomatic spread was possible.
20 Now, the Inquiry has heard a lot of evidence about the
21 evolution of understanding on asymptomatic transmission,
22 but would you agree that in fact there was ample
23 evidence it was possible much prior to April?

24 **A.** Yes. No, it -- certainly, looking at the evidence, that
25 was possible. And I did go back and actually check with
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1 Then at page 20 we see some details, for example,
2 patients may not be discharged to their first choice of
3 home.

4 **A.** Mm-hm.

5 **Q.** And then at the bottom of page 20 it says:

6 "There is an expectation that hospital discharges of
7 those medically fit for discharge will be expedited
8 immediately."

9 If that document can come down.

10 Can we then, please, have INQ000120731, page 1.

11 This is the surge plan that's been exhibited by
12 Professor Holland dated 13 March. Can you help with the
13 difference between those two plans?

14 **A.** The -- now, again, my understanding of reviewing the --
15 both plans, the one that -- the one that's on the screen
16 at the moment was the initial plan that was done at the
17 request of the Chief Medical Officer, and had been led
18 by colleagues in the Health and Social Care Board at
19 that stage, but obviously PHA would have had input into
20 that.

21 That particular surge plan was based on a -- it was
22 a RAG rating based on staff availability, and there is
23 a section on care homes and discharge towards the end,
24 and it outlines a series of -- outlines a series of
25 actions that would be taken to try to ameliorate that.
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1 My understanding is that there were further
2 conversations with the Department after that stage, and
3 the blue document --

4 **Q.** The second one?

5 **A.** The second one, actually, I suppose, just gives further
6 emphasis in some of the other areas in terms of the
7 pandemic plan. And it's just really a further iteration
8 of the original surge plan.

9 So it really demonstrates, I suppose, the ongoing
10 development of surge planning in those first two or
11 three months.

12 **Q.** If we can then go to page 72, briefly, of this document,
13 and you've told us that this document also dealt with
14 the hospital discharge?

15 **A.** Yes, that's correct.

16 **Q.** And you've said, "The Public Health Agency and I would
17 have had some involvement within this."

18 **A.** Mm-mm.

19 **Q.** This document can come down, thank you.

20 In your statement you say at paragraph 99 that the
21 PHA had no input into the original plans for discharge
22 of patients from hospitals into care homes, and a letter
23 was sent to the sector on 13 March about this.

24 But in light of the surge plans, did PHA in fact
25 provide advice on this?

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1 but was involved in operational planning if that
2 decision was taken?

3 **A.** I think they would have been in the room, potentially,
4 yes.

5 **Q.** To combat the risk of potentially asymptomatic patients
6 being discharged into care homes, do you agree that as
7 a minimum, there should have been guidance for the
8 sector at this time in the middle of March that all new
9 admissions be isolated?

10 **A.** I think that's -- again, I'm not an expert in that area
11 so I preface it with that. At that stage, whenever this
12 surge planning was being done, we didn't have the
13 information in terms of asymptomatic transmission, it
14 was, sort of, I think the end of the first week in April
15 before that information became available. So at that
16 stage we were working on guidance that was really
17 about -- the extant guidance in terms of how we would
18 manage any infectious respiratory disease.

19 **Q.** In the event of a future pandemic where there is the
20 risk of asymptomatic transmission, would you agree that
21 admission to care homes should be isolated?

22 **A.** I would be deferring that to experts in that area.

23 **Q.** Was the Public Health Agency NI involved in any
24 discussions about whether there would have been enough
25 tests available at this stage to test everyone on

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1 **A.** I think we would certainly have been in -- potentially
2 in the room. It's difficult for me to say at this stage
3 whether or not. I don't think that the PHA actually had
4 any operational input into those decisions.

5 I mean, ultimately, a decision on discharge is
6 a clinical decision made at trust level. The reference
7 to discharges in the -- in both of the surge plans were
8 really focusing on social services, because obviously
9 discharge is -- into a care home is run by social
10 services as well, and the risk assessment is done there.

11 So I suppose the emphasis on the discharge planning
12 was really about augmenting the social services care
13 teams that actually sit -- and that that team sits
14 within the Health and Social Care Board, both in terms
15 of commissioning and then at trust level, as well.

16 So it was really about trying to put places --
17 things in place to augment, support that process to
18 happen a little bit quicker, if possible, but do it
19 safely as well, bearing in mind all of the other aspects
20 of it, working with the clinical teams to make sure it
21 could be done safely, because obviously we don't want
22 older people in hospitals. It's not a good environment
23 for them to be in either.

24 **Q.** If I can perhaps put it this way then: would it be right
25 to say that PHA wasn't involved in the decision itself

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1 discharge, or as far as you're aware, is that something
2 that didn't come up?

3 **A.** I'm not sure whether or not, as I say, I can't tell at
4 this stage whether or not it was discussed. It may have
5 been, but certainly in terms of testing capacity, there
6 was very, very limited testing capacity in March, and
7 you can see that as well, as we go on through the
8 testing questions. I'm sure that will come to light.

9 **Q.** At paragraph 39 you explain:

10 "In April 2020, as more intelligence on transmission
11 became available through pre-existing communication
12 channels and reporting process, the PHA became aware of
13 concerns that the region could experience an exponential
14 growth in the number of care homes affected by
15 Covid-19."

16 We've touched on capacity within PHA, but did that
17 lead to a step-up of resources at that point?

18 **A.** The resources at that stage were -- it wasn't, I think,
19 I believe, that that's the paper, the exponential growth
20 paper that you are referring to --

21 **Q.** -- (overspeaking) --

22 **A.** -- the modelling paper, and you'll see that there is
23 some additional information provided by the Chief
24 Medical Officer in his statement around that modelling
25 paper because the paper didn't take into consideration

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1 the wider lockdown and the community spread. But
 2 regardless of the scientific aspects of it, the steps in
 3 terms of managing the care home outbreaks would have
 4 been exactly the same. It would have been about trying
 5 to understand the level of outbreaks in the care homes,
 6 making sure that they were fully protected where they
 7 can, guidance on PPE, infection prevention and control,
 8 all of the steps that we would have been taking would
 9 not have changed.

10 **Q.** And were there extra resources placed in the teams to
 11 deal with --

12 **A.** In the duty room?

13 **Q.** Yes.

14 **A.** In the duty room, again, that was kept under constant
 15 supervision.

16 **Q.** Now, an operational group was set up to oversee the
 17 implementation and monitoring of the regional surge plan
 18 for the social care sector. Was that something that had
 19 been in place prior to the pandemic and then tailored
 20 for Covid-19 or was that a new plan?

21 **A.** That was a new, that was a new group.

22 **Q.** And can you provide a brief overview of how that plan
 23 operated?

24 **A.** The -- is this the plan, sorry? If I can just get
 25 clarification on which plan it is that you're talking

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1 guidance in England.

2 **A.** That's correct.

3 **Q.** And it was assessed by the PHA to make any changes
 4 required to then make it relevant for Northern Ireland.
 5 I think you have briefly touched upon this perhaps about
 6 contact details, for example.

7 **A.** Mm.

8 **Q.** But what other sorts of changes were necessary?

9 **A.** I think, I understand it was largely around those
 10 contacts, and that first couple of sets of guidance was
 11 really about making sure that the care homes had the
 12 same information as the PHA in terms of the emerging
 13 virus, bearing in mind that the actual clinical managing
 14 of outbreaks had not changed. That clinical management
 15 was still using the extant flu outbreak packs, as well.
 16 But the guidance that was sent out to the care homes was
 17 in an effort to try and make sure that care homes had as
 18 much information on the emerging virus as possible so
 19 that they could have conversations with their staff and
 20 bring them up to speed on that.

21 **Q.** The next guidance, I think it was the interim
 22 guidance --

23 **A.** Yeah.

24 **Q.** -- was published on 12 March 2020. That was the same
 25 day that contact tracing ceased in Northern Ireland; is

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1 about?

2 **Q.** Yes, the original surge plan, I think it rated different
 3 care homes red, amber and green.

4 **A.** That's correct, so that sort of plan on a page became --
 5 and it was really a distillation of the previous surge
 6 plans that could be used specifically to support the
 7 care homes. On one side it had, sort of, the principles
 8 in terms of mitigation and risk, and on the other side
 9 it had the red, amber green. And that surge plan was
 10 really developed on the back of information that was
 11 collated jointly between PHA and RQIA on care home
 12 status, and it was delivered every single day around
 13 that.

14 That group was initially set up informally, again,
 15 going back to my earlier statement about the staff
 16 working together and being co-located, and that group
 17 wasn't formally put in place, I think, I believe, until
 18 May.

19 **Q.** Until May. When it was used, was it something that was
 20 beneficial to manage?

21 **A.** It was, it was very beneficial, actually, at that stage
 22 yes.

23 **Q.** On 27 February 2020, initial guidance for the care home
 24 sector was published in Northern Ireland. The Inquiry
 25 understands this was based closely on equivalent

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1 that right?

2 **A.** That's my understanding, yes.

3 **Q.** And the guidance that was issued on 12 March 2020 said:
 4 [As read] "If, after assessment, the person has
 5 a positive test, then a contact tracing exercise will be
 6 undertaken by the PHA. You will be advised of any
 7 further actions, depending on your recent exposure to
 8 the patient."

9 So was that guidance out of date, effectively, as
 10 soon as it was published?

11 **A.** Contact tracing for care homes, everything for care
 12 homes went through the duty room, as well, so the
 13 contact tracing wouldn't have been done for care homes
 14 in the wider contact tracing centre.

15 **Q.** Did contact tracing in care homes continue beyond
 16 12 March?

17 **A.** I'm afraid I would have to go back and find out the
 18 answer for that for you.

19 **Q.** Was the Public Health Agency NI consulted on the
 20 12 March interim guidance?

21 **A.** Yes, they were.

22 **Q.** Moving in to the next guidance for care homes, which was
 23 published on 17 March, along with guidance for
 24 domiciliary care providers on the same date, both had
 25 been circulated to the Public Health Agency for comment.

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1 Who was taking the lead on Care Home Guidance? So who
2 would effectively have the final say on the version that
3 was published?

4 **A.** In terms of the Public Health Agency?

5 **Q.** The care home guidance, was that the Department of
6 Health, was -- (overspeaking) --

7 **A.** It was the Department of Health, the Department of
8 Health.

9 **Q.** Now, that guidance said that nursing and residential
10 homes are not expected to have dedicated isolation
11 facilities for people living in the home but should
12 implement isolation precautions when someone in the home
13 displays symptoms of Covid-19 in the same way that they
14 would operate if an individual had influenza. If
15 isolation is needed, a resident's own room can be used.
16 Ideally, the room should be a single bedroom with
17 en suite facilities.

18 Professor Hopkins was before the Inquiry yesterday
19 and it's understood that also appeared in the equivalent
20 Public Health England guidance, and she was asked: do
21 you think this was sufficiently clear guidance for care
22 homes when it was drafted for dealing with people where
23 they had symptoms of Covid-19? And her answer was,
24 "I think looking at this now in isolation, I'm sure we
25 could improve the clarity."

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1 **A.** Because the chair was involved and there were other
2 people from the PHA involved in the Expert Advisory
3 Group on Testing, I would assume that, yes, they were
4 included in that.

5 **Q.** If they weren't consulted, so members of the PHA were
6 not consulted on those pieces of guidance, should they
7 have been?

8 **A.** I suppose my expectation is that there would have been
9 informal conversations and again, I can't say for sure,
10 but I would expect there to have been informal
11 conversations between the health protection consultants
12 and the Expert Advisory Group on Testing.

13 **Q.** Can you help with the date that a symptomatic care
14 worker could first receive a test?

15 **A.** Oh gosh, um, care worker? I actually would have to
16 check. I'm sorry, I don't know at this point in time.

17 **Q.** We've discussed that the first interim protocol for
18 testing was -- the definition of a healthcare worker did
19 not include care homes so it would have been beyond
20 20 March --

21 **A.** -- (overspeaking) --

22 **Q.** -- is that right?

23 **A.** Yeah, (unclear).

24 **Q.** What about symptomatic residents in a care home?

25 **A.** Symptomatic residents, outbreak testing would not have

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1 Is that something you would agree with that? Could
2 that clarity have been improved?

3 **A.** Yeah, I would agree with that and I think that's true
4 against a lot of guidance, but in the context that this
5 was being developed at pace, at scale and in a very,
6 very complex area, and I think that's probably
7 reflective of a lot of guidance developed in that manner
8 where we would normally take a much longer period to
9 make sure that every word was correct.

10 **Q.** Can I now please turn to the Expert Advisory Group on
11 Testing. You explained that this was convened by the
12 Department of Health but it was chaired by a member of
13 staff of the PHA; is that correct?

14 **A.** That is correct.

15 **Q.** Was PHA, prior to this, asked for any advice on the
16 first interim protocol for testing? And that advice
17 that staff working in care homes were not included in
18 the definition of a healthcare worker?

19 **A.** I'm -- not to my knowledge, but I can go back and check
20 for that, for you.

21 **Q.** Was the Public Health Agency asked to provide advice on
22 version 2 of the interim protocol for testing? That was
23 operational from 28 March, and that enabled testing of
24 care home staff who were symptomatic or isolating if
25 a member of their household was symptomatic?

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1 changed throughout. So that would have been the same as
2 pre-Covid. So there would be a requirement on care
3 homes to notify the duty room if there was any
4 symptomatic resident, and they would then do a risk
5 assessment to see whether or not it merited an outbreak.
6 And throughout the entire pandemic, that would trigger
7 a request for testing and obviously when it became
8 available, that testing would have included the Covid
9 tests as well.

10 **Q.** So an early stage -- (overspeaking) --

11 **A.** -- (overspeaking) -- early stage that was the case, and,
12 obviously, for symptomatic staff, again the same advice
13 would have applied in terms of: don't come to work if
14 you're symptomatic and, actually, that would have
15 maintained, and I can come back to you with a date
16 for that.

17 **Q.** You confirm in your statement at paragraph 102 that on
18 10 April the EAGT recorded its first discussion on care
19 homes. The first probable outbreak of Covid in a care
20 home in Northern Ireland was on 16 March, so would the
21 PHA accept that that was a delay and that conversation
22 should have happened earlier than 10 April?

23 **A.** Could you repeat that question, again, please?

24 **Q.** Yes. So the first probable outbreak of Covid in a care
25 home was 16 March. The first meeting of the Expert

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1 Advisory Group on Testing that discussed care homes was
 2 10 April, so would you accept that that was a delay, and
 3 it should have been discussed earlier?
 4 **A.** I suppose it's very difficult to tell at this stage, or
 5 surmise that other conversations hadn't happened in
 6 between. So whilst it may not have been minuted, there
 7 may have been conversations in the background. But
 8 again, I couldn't -- I can't confirm at that point.
 9 **Q.** That first discussion within the group recommended all
 10 symptomatic care home residents be tested when there was
 11 a suspected outbreak. On 18 April, the Public Health
 12 Agency Northern Ireland, along with the other devolved
 13 health agencies, attended a meeting with Public Health
 14 England, and they discussed the Easter 6 study and that
 15 study concluded that symptoms are poorly predictive of
 16 infection, therefore a poor trigger for control
 17 measures. And, in fact, you mention in your statement
 18 that the PHANI itself conducted a surveillance study --
 19 **A.** That's right.
 20 **Q.** -- which highlighted that testing only symptomatic
 21 residents and staff would not identify all individuals
 22 with Covid-19.
 23 **A.** Mm.
 24 **Q.** Version 3 of the testing protocol, which was dated
 25 19 April, did not extend testing for asymptomatic
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1 Is this referring to the use of step-down or
 2 designated setting facilities?
 3 **A.** I believe so.
 4 **Q.** Should arrangements for isolation in facilities where
 5 care homes cannot effectively isolate people have been
 6 put in place in March, in mid-March, when the decision
 7 was taken to expedite patients into care homes?
 8 **A.** Quite possibly. But it's difficult to, I suppose --
 9 it's really, I suppose, around the timing and the
 10 capacity and being able to identify such areas.
 11 **Q.** Thank you. That document can come down.
 12 On 24 April you confirm, at paragraph 108, that
 13 whole home testing was introduced for care homes with
 14 a new outbreak. So by 24 April it was no longer
 15 restricted to those with symptoms.
 16 Would that have been because there was an increase
 17 in capacity or something else?
 18 **A.** There would have been an increase in capacity.
 19 **Q.** Do you know why at that date it was only for new
 20 outbreaks?
 21 **A.** I'm afraid I don't.
 22 **Q.** Updated guidance was issued to care homes on
 23 26 April 2020. The Inquiry understands this is the
 24 first date that all discharges from hospital, whether
 25 negative or not, were to be isolated for 14 days upon
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1 residents. My question is whether that then was purely
 2 a decision based on capacity?
 3 **A.** At that stage -- probably it was at that stage.
 4 **Q.** On 17 April, the expert advisory group recommended all
 5 hospital patients must be tested 48 hours in advance of
 6 discharge to a hospital. That was incorporated into the
 7 19 April protocol; is that your understanding?
 8 **A.** That's correct, yes.
 9 **Q.** Can we please have that on screen.
 10 INQ000103724, page 3.
 11 And we can see in bold:
 12 "This new testing requirement must not hold up
 13 a timely discharge. The information from the test
 14 results, with any supporting care information, must be
 15 communicated and transferred to the relevant ... home.
 16 Some care providers will be able to accommodate
 17 individuals with a confirmed COVID-19 positive through
 18 effective isolation strategies or cohorting policies.
 19 If appropriate, isolation or cohorted care is not
 20 available with a local care provider, the local
 21 HSC Trust will provide alternative appropriate
 22 accommodation and care for the remainder of the required
 23 isolation period. This alternative accommodation should
 24 also be used in the exceptional cases of test results
 25 not being available at the point of discharge."
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1 discharge; is that correct?
 2 **A.** That's correct, yes.
 3 **Q.** And I think your answer earlier was that you would have
 4 to defer to somebody with the expertise --
 5 **A.** Yes.
 6 **Q.** -- as to whether that was something that was beneficial.
 7 The Care Home Guidance had not been updated again
 8 between 17 March 2020 and 26 April 2020.
 9 **A.** Mm.
 10 **Q.** Given the policy changes that impacted on care homes
 11 between those dates, would you agree that further
 12 iterations would have been helpful?
 13 **A.** I think I would concur with that.
 14 **Q.** Moving, then, to the impact of the discharge decision,
 15 and you explain at paragraph 111:
 16 "The PHA would accept that some care home outbreaks
 17 of Covid-19 were as a result of the movement of people
 18 from hospital to care homes, although these were likely
 19 a small minority cared to the larger number of outbreaks
 20 that arose from the normal connections between care home
 21 residents, staff, visitors and the wider community."
 22 Do you agree though, that given the limited testing
 23 that was undertaken in the early months of the pandemic,
 24 it's difficult to draw a firm conclusion?
 25 **A.** Absolutely, it was impossible draw a firm conclusion.
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1 Q. And alongside the discharges in a care homes, what, in
2 the view of the Public Health Agency, were any other
3 pathways?

4 A. Well, obviously care homes are busy institutions and
5 there would have been staff moving in and out, and we do
6 know that from the evidence that there were certain
7 particular variables that caused an increase in risk
8 associated. So, larger care homes, where obviously
9 there was a higher degree of footfall, and where there
10 was a significant change in staff, an increased use in
11 bank staff that may not have been familiar with it.
12 There would have been a whole potential range of ingress
13 into care homes where ideally we would try to manage it.
14 But there were possibilities. So it would have been
15 very difficult to understand, if an outbreak had
16 happened, the -- very difficult to pinpoint the exact
17 method of ingress.

18 Q. I'm going to move on, please, to May 2020 and on 18 May,
19 Robin Swann confirmed that testing was to be made
20 available to all care home residents and staff across
21 Northern Ireland.

22 A. That's correct.

23 Q. He said:

24 [As read] "Our intention is to complete testing of
25 all care home residents during June."

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1 please. You explain in your statement that during the
2 pandemic, the PHA did not have the capacity, expertise
3 or access to the most up-to-date information to attempt
4 to produce technical guidance from scratch.

5 A. That's correct.

6 Q. Generally, guidance from PHE, UKHSA and other devolved
7 nations was amended to reflect NI structures.

8 Can you help us, please, if there had been more
9 resources, do you think that they would have been
10 significantly different, or was it -- the same outcome
11 was still achieved?

12 A. I suspect the same outcome would have been achieved.
13 Northern Ireland participated in a four-nations meeting
14 in respect of all of the mitigating areas for Covid, as
15 well, and there is also some real benefit in making sure
16 that there is similar guidance against the four nations
17 in terms of continuity of advice and support for the
18 care home sector.

19 Q. I'm going to move now and ask a few questions about PPE,
20 please.

21 A. Okay.

22 Q. On 26 March 2020, a meeting took place between the
23 Department of Health and independent sector providers.
24 Can we have on screen, please, INQ000508447. On page 1:
25 "Providers advised they felt the extant guidance

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1 Had there been greater capacity, should that have
2 been brought in earlier if capacity had allowed?

3 A. Again, I wouldn't have the technical experience to make
4 that determination.

5 Q. You explain that, on the advice of the expert advisory
6 group, a revised testing policy was introduced in all
7 Covid-19-free care homes, and from 3 August 2020, staff
8 would be tested every 14 days, and residents every
9 28 days?

10 A. That's correct.

11 Q. Now, the Inquiry understands that this regular testing
12 was later than both England and Wales by some weeks; can
13 you help with why it was later?

14 A. I'm afraid I can't, but I can certainly find out for the
15 Inquiry.

16 Q. At paragraph 121 you say:

17 "... the PHA's evaluation indicated that proactive
18 asymptomatic testing reduced the length and severity of
19 outbreaks seen in care home settings."

20 A. Mm-hm.

21 Q. Would it then be fair to conclude that if capacity had
22 allowed, it would have been sensible to do that testing
23 as soon as practical?

24 A. That would seem reasonable.

25 Q. Moving, then, on to a few general comments on guidance,

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1 from PHA was insufficient and unhelpful and that the
2 Department need to exercise control around media
3 messaging."

4 Had the PHA issued any additional guidance beyond
5 that of 17 March care home guidance, and does the PHA
6 accept that criticism?

7 A. Obviously it's very different because the PHA wasn't
8 represented at that particular meeting, so may have been
9 able to provide some different advice or context, or
10 address some of the concerns at the time. I am
11 conscious, however, in preparation for giving evidence
12 today, that the very initial guidance around PPE was
13 particularly acute focused, and it did take a little bit
14 of time to try and develop that and make it much more
15 community focused at that point.

16 Q. When you say "acute focused", what does that mean?

17 A. As in hospitals.

18 Q. Hospitals?

19 A. Hospitals.

20 Q. So could more have been done, do you think, to provide
21 guidance -- (overspeaking) --

22 A. I think potentially, yes. Yes. But again, the scale,
23 you know, doing things at speed -- (overspeaking) --

24 Q. That document can come down, thank you.

25 A rapid review was undertaken of PPE and a final

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1 report was submitted on 14 May, and Professor Holland
2 outlines that one of the actions taken forward was
3 assurance from the independent sector to PHA through the
4 relevant HSE trust that systems were in place to manage
5 supply, and that PPE was being used in line with the
6 guidance. What assurances were necessary?

7 **A.** I think this was just a reflection of trying to make
8 sure that, because trusts had been asked to support care
9 homes with their PPE, and in terms of supply for PPE, as
10 well. So it was just really, I think, an assurance to
11 try and make sure that everybody was doing the same
12 thing and adhering to guidance in terms of best
13 practice, use, donning, doffing, disposal of PPE, as
14 well, and just trying to make sure that everything was
15 in order around the guidance.

16 **Q.** A few questions, please, then on visiting.

17 **A.** Okay.

18 **Q.** Now, the agency played a lead role in the development of
19 the Care Partner Scheme. What was the intention behind
20 the scheme?

21 **A.** The Care Partner Scheme was really intended on the
22 back -- there was a rapid learning initiative done in
23 the summer of 2020 triggered by the Chief Nursing
24 Officer at that stage, and it was really on the back of
25 that as an effort to try and support residents and,

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1 were any, sort of, questions around it, they would have
2 had conversations with the care homes and with RQIA to
3 try and, I suppose, put right any issues.

4 **Q.** What thought should be given to using this type of
5 scheme in the future?

6 **A.** I think, certainly in terms of the feedback and
7 reflection, it was well received, and it actually seemed
8 to work extremely well, and in particular, you know,
9 moving forward, care partners were also included in the
10 testing, as well, and similarly, to staff, as well. So
11 I think it actually worked very well, and certainly the
12 feedback that we have received to date would indicate
13 the same.

14 **Q.** It's right, as well, that the PHANI was asked to lead on
15 the development of the normalised visiting forum?

16 **A.** That's correct.

17 **Q.** Can we have on screen, please, INQ000591869.

18 This was a briefing paper produced by the PHANI and
19 on page 2, the first paragraph, it says:

20 "The approach agreed must continue to protect care
21 homes from the introduction of COVID-19, but also enable
22 family caregivers and visitors to provide much needed
23 contact, support and care to residents to maintain and
24 enhance their overall health and wellbeing."

25 Now, you say in your statement that this was done at

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1 indeed, families in care homes. This was over and above
2 testing -- or sorry, over and above visiting, as well,
3 and it wasn't suitable for all residents or, indeed, all
4 care homes, but it was really an initiative whereby
5 a pre-existing member of a family or a friend, where
6 residents would have additional needs such as support
7 for social isolation, eating, drinking and
8 encouragement, that they could provide additional
9 support working closely with the care home, as well, so
10 they had additional training and could, I suppose, visit
11 the care home regularly to provide that initial support.

12 It started in September and care homes were all
13 asked by, I think it was the early November, to make
14 sure that that was in place, and then RQIA also did some
15 monitoring around visiting and the use of the care
16 partners, but I believe it was widely, widely
17 expected -- or accepted and widely used.

18 **Q.** The Inquiry understands that there were some
19 difficulties in implementation of it. Was the PHANI
20 involved in implementation?

21 **A.** They were involved in terms of encouraging it and there
22 were regular conversations and contacts between the PHA
23 and the independent sector and representatives, so it
24 would have been very much the PHA would have been
25 involved in encouraging and supporting, and if there

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1 an appropriate juncture. However, do you think in the
2 future thought could be given to something like this
3 earlier?

4 **A.** I think it is, it's such an important -- visiting is
5 perhaps one of the most challenging, complex and
6 important areas, because it's really about managing risk
7 and it's about balancing the risk of infection towards
8 that vulnerable position -- or vulnerable population,
9 along with the potential harm due to isolation.

10 So, actually, it's a really important issue, not
11 just for the pandemic but actually moving forward in
12 terms of care home management and support for care homes
13 much more generally. So I think it's a really, really
14 important area.

15 **Q.** So this is something you would encourage to be
16 considered --

17 **A.** Absolutely.

18 **Q.** -- perhaps from the outset --

19 **A.** Absolutely.

20 **Q.** -- of a future pandemic?

21 **A.** Absolutely, as I said, not just for a pandemic,
22 actually, much more visiting, you know, outbreaks do
23 happen, unfortunately, in care homes, respiratory winter
24 viruses, and I think it's really important throughout
25 all of those scenarios.

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1 Q. Thank you. That document can come down.
 2 You explain that the forum included representation
 3 from families, trusts, and so on.
 4 A. That's correct.
 5 Q. Generally speaking, with respect to visiting in
 6 particular, what is the importance of that engagement
 7 with stakeholders?
 8 A. I think the -- the importance with stakeholders in terms
 9 of visiting policy?
 10 Q. Yes.
 11 A. Yes, no, it's hugely important, absolutely hugely
 12 important and, in fact, I don't think you can do it
 13 without that full engagement. Indeed, there was
 14 a survey conducted by all of the stakeholders that you
 15 have mentioned and you can really see the disparity in
 16 terms of opinion, and it's really difficult and
 17 challenging to get one size fitting all, because we had,
 18 on one hand, some relatives who were wanting to visit
 19 more, and other relatives, at the other end of that
 20 spectrum, who were very keen for isolation and
 21 protecting their loved ones at all costs. And so it's
 22 really important to actually make sure that we have that
 23 breadth of view so that everybody can be around the
 24 table whenever you're trying to develop the frameworks.
 25 Q. And again, would you agree that it's important to have

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1 Q. Is it the case that NISRA has the responsibility,
 2 however the Public Health Agency were asked to report on
 3 some deaths rapidly?
 4 A. They were, but those were largely in the acute sector,
 5 again, in hospitals, and medical practitioners were
 6 asked to report deaths on a daily basis. In the care
 7 home sector, deaths also have to be reported to RQIA, as
 8 well, but just the way that the information is collated
 9 on deaths data, it's quite difficult to understand why,
 10 the reason. Obviously, in that population, deaths would
 11 not be that uncommon. So it was quite difficult to
 12 tease out exactly which deaths may have been associated
 13 with Covid and which may not have been associated with
 14 Covid.
 15 Q. In the view of the agency who should be the body that
 16 collects that data and provides, if it were a single
 17 source, that decisions can be made upon?
 18 A. I think it would be NISRA.
 19 Q. Training provided to care homes, please. You explain
 20 that number of Echo and Zoom sessions were facilitated
 21 by the PHA to support care homes and they covered topics
 22 such as the role of the regulator, environmental
 23 cleanliness, and balancing the risks and rights of
 24 visiting.
 25 A. Mm-hm.

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1 that from the outset?
 2 A. Absolutely, where possible.
 3 Q. Three more very brief topics, please.
 4 The first is data collection. Did the Public Health
 5 Agency have access to definitive data regarding how many
 6 people were in receipt of care in the social care
 7 sector?
 8 A. No, and that is a particular gap.
 9 Q. And would it have been helpful?
 10 A. Absolutely, absolutely.
 11 Q. Did the agency have access to definitive data regarding
 12 how many people at any given time worked in the sector
 13 and what their roles were?
 14 A. Again, no, we didn't have details on the numbers.
 15 Q. Again, would it have been --
 16 A. Absolutely.
 17 Q. -- helpful? Were there any particular difficulties in
 18 reporting of deaths data within care homes and can you
 19 give a brief overview of those?
 20 A. That's quite a complicated area and, I suppose, NISRA is
 21 the -- Northern Ireland Statistics Research Agency is
 22 the definitive guidance, but it takes -- there's
 23 a little bit of a delay.
 24 Q. Perhaps if I can cut through it.
 25 A. Yes, of course.

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1 Q. Did the PHA receive feedback on those sessions?
 2 A. We did a little bit, both at the sessions and also
 3 afterwards, and they were extremely well received.
 4 Q. Can you help with what sorts of issues were covered
 5 particularly in the session on visiting?
 6 A. Everything that you might imagine, as well, in terms of
 7 how it can be done safely, how it can be, you know,
 8 ramped up quickly, how it, you know, PPE, anything that
 9 you can imagine was discussed. The sessions were very
 10 well attended. There could have been upwards of 160,
 11 200 care homes at any one of those sessions. So the
 12 questions were wide and varied across all of the aspects
 13 associated with visiting.
 14 Q. Now, of course, we've talked about the limited
 15 resourcing of the PHANI, particularly at the beginning
 16 of the pandemic, but with adequate resourcing, would the
 17 PHANI put on more of that training in the future? Was
 18 it helpful?
 19 A. That training had happened before the pandemic. It was
 20 just tailored. There was a specific resource identified
 21 by a previous director of nursing in the PHA to identify
 22 a very senior nurse, who actually used to be a director
 23 of nursing in RQIA as well, who had well established
 24 networks and had started to develop programmes for
 25 training for care homes, and that was on the back of

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1 a report from COPNI previously.

2 So the actual process, and that's one of the reasons

3 why I think the training bit helped, and we were able to

4 hit the ground running, because the systems and

5 processes had already been put in place, but they were

6 incredibly valuable and a very good way of getting

7 training and allowing feedback that ordinarily would

8 have been much more difficult, in terms of, for example,

9 we spoke about earlier about actually writing guidance.

10 It -- and it allowed -- facilitated, because three or

11 four people would be able to go on and have

12 conversations there and then, and questions with care

13 homes, and allow for clarity, questions, sharing

14 information and sharing experiences. So it was

15 incredibly valuable.

16 Q. And so I think you would agree if there was the

17 resourcing, then even more training would be something

18 helpful?

19 A. Absolutely. Absolutely. Very much so.

20 Q. Two short questions on domiciliary care workers before

21 I move to final reflections, please.

22 At paragraph 116 you state:

23 "The PHA acute health protection response did

24 provide support to domiciliary care agencies ..."

25 However:

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1 domiciliary care providers through RQIA.

2 Q. Is there scope for ensuring that guidance that is

3 provided to the domiciliary care sector is specifically

4 tailored to domiciliary care?

5 A. Ideally, yes.

6 Q. You just touched upon testing there briefly. The

7 Inquiry understands that regular testing of asymptomatic

8 domiciliary care workers was not available until

9 August 2021?

10 A. That's correct.

11 Q. Would you agree that that was too late?

12 A. Again, I would have to take technical advice on that

13 one.

14 Q. Can I then ask just for some final reflections, please.

15 Can I ask if you can reflect on the wider experience of

16 the pandemic, particularly with a focus on the impact on

17 the adult social care sector, and you say at

18 paragraph 88 of your statement:

19 "There is learning for the PHA and looking back, it

20 was the case that the Agency's support to the care

21 sector was being managed largely through two different

22 Directorates in which a number of discrete workstreams

23 were being progressed such as visiting, testing and the

24 day to day support being provided by the Duty Room. An

25 alternate model in which a senior member of staff had

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1 "The Agency did not have access to accurate data in

2 respect of those receiving care and those working in

3 domiciliary care from which to assess impact."

4 As with other data that we've talked about, would it

5 have been helpful to have more data? And who would

6 collect that data?

7 A. I'm not sure on the exact answer that. On the

8 background of the Hussey report, one of the areas that

9 was identified as a gap was actually data, digital and

10 intelligence, and there is a new directorate in the

11 Public Health Agency going to be focusing on that, so

12 I'd expect it to sit within that directorate moving

13 forward.

14 Q. Can you give just a brief overview of what support the

15 PHA did provide to domiciliary care providers, please?

16 A. Certainly in terms of information given to care homes it

17 would also have been provided to those providing

18 domiciliary care. A lot of information would also have

19 filtered down through the trusts in terms of domiciliary

20 care, and testing as well, in terms of asymptomatic

21 testing would have been in line with the wider community

22 setting as well, but symptomatic testing for domiciliary

23 care would also have happened through the PHA.

24 So a lot of the guidance that would have been sent

25 to care homes would also have been shared wider with

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1 oversight of the entire care home response may have

2 provided for a better approach to the care sector within

3 the Agency."

4 Can you please give a brief overview of what the

5 problem was and how it could be resolved?

6 A. And again, I think it's just -- again, it's obviously

7 easier to look back with the benefit of hindsight in

8 terms of what might have been -- might have worked

9 better, but I think that there would have been

10 opportunities for us actually to bring all of the

11 information related to care homes in -- under one single

12 group, with a role of one or two people, actually, with

13 having oversight of all of that information in one

14 place.

15 We were probably over-reliant on having close

16 networks and close working relationships. So it wasn't

17 that the information wasn't shared, but the formal

18 structures didn't always, I think, reflect that.

19 Q. Has there been any restructure to reflect that?

20 A. There has been a significant restructuring across the

21 whole of the agency on the back of the Hussey review,

22 which was very much welcomed and very much a catalyst

23 for doing that.

24 Q. So in terms of structure and resourcing, both of which

25 were acute problems --

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1 A. Yes.

2 Q. -- is it your opinion that those matters have been

3 resolved as best as they can or is there room for

4 further improvement?

5 A. I think there's always room for improvement in any

6 scenario, and it's always very difficult to get that

7 balance between working effectively and -- in

8 a business-as-usual, and also in preparing for what the

9 next major incident might be. Obviously this was one of

10 the biggest events that any of us will ever see, in

11 terms of a public health emergency, so it's really quite

12 difficult to balance that. But certainly, I think that

13 the new structures that are in place very much support

14 and address that.

15 Q. Just finally, other than any matters that we've already

16 touched upon, are there any other significant

17 recommendations or lessons that you think it's important

18 that this Inquiry considers?

19 A. I think the matter of data that we've already done, and

20 that ability to understand and have live access to

21 information in the care home sector. And there are

22 certainly ways that Northern Ireland has an encompassed

23 system, which is a new electronic system that's live

24 across all of the trusts now, but it's very much linking

25 that information with the care home datasets, and using

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1 pandemic. I think it's really important that we focus

2 on getting the lessons embedded into this in our

3 day-to-day lives and our day-to-day worlds, not just for

4 the pandemic.

5 **MS PAISLEY:** Thank you, my Lady, I've no further questions.

6 I think there are some Core Participant questions.

7 **LADY HALLETT:** Thank you very much indeed, Ms Paisley, very

8 grateful.

9 Mr Wilcock?

10 **Questions from MR WILCOCK KC**

11 **MR WILCOCK:** Good afternoon, Ms Reid, I'm asking you

12 questions on behalf of the Northern Ireland Covid

13 Bereaved Families for Justice.

14 A. Thank you.

15 Q. And my questions are all based on evidence that the

16 Inquiry has heard from the Office of the Commissioner

17 for Older People.

18 A. Mm-hm.

19 Q. And the first question can be prefaced in this way: in

20 your statement, you observe that during the pandemic,

21 the Commissioner for Older People shared information

22 with the PHA, which the PHA used in carrying out its

23 functions.

24 A. Mm-hm.

25 Q. Now, both the then Commissioner, Eddie Lynch, and the

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1 things like honest broker services to make sure that

2 there are no data breaches in that as well. I think

3 areas like that, and the digital and data infrastructure

4 obviously would be a major part of that.

5 I think there's also something about how we

6 commission and plan for services for older people more

7 generally. Care homes are obviously an important aspect

8 of that as well, but I think the lessons from this are

9 much, much wider. In society, the care home population,

10 we think of that as a bubble, but these are people who

11 have spent their lives working as members of society and

12 really deserve that respect and that encouragement and

13 that focus.

14 So I think that the learning around how we balance

15 risk -- I mean, I've personal experience of that as

16 well, and I can only imagine how difficult that is for

17 individuals whenever you -- where you are separated from

18 a loved one. I can only imagine how difficult that was

19 during the pandemic. So -- but the learning and the

20 reflection that we've had, both personally and within

21 the agency, goes much more beyond that.

22 So the new structures in the agency, we look at

23 a live course now, with one of the main areas about

24 being -- living well into older age as well.

25 So the lessons are much wider than just for the

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1 chief executive of the Older Persons Northern Ireland

2 (sic), Evelyn Hoy, have stated that when, on

3 16 March 2020, the chief executive of the Commissioner

4 for Older Persons Office Company (sic) highlighted the

5 alarming number of elderly individuals contracting and

6 dying from Covid in Italy, which we will all remember

7 from the news, as at 16 March, the response from PHA,

8 they have said, was characterised by what they describe

9 as an air of unreality about the possibility of the

10 reported high numbers of deaths of the elderly in Italy

11 ever happening in Northern Ireland.

12 The question is this: are you able to comment on

13 Mr Lynch's and Ms Hoy's evidence that the PHA expressed

14 the view that, and I quote:

15 "That won't happen here. They have a completely

16 different system over there", as Ms Hoy raised the

17 possibility in the meeting.

18 A. I suppose there are two points to my answer to that, is,

19 is one, and I've looked at both those sets of evidence,

20 and in one statement it says that it was the PHA and in

21 the other statement it said that it was a member of the

22 Department of Health that actually made -- had made that

23 statement. So again, I can't, not being present at the

24 meeting, I can't verify the context.

25 But the more important aspect of it is PHA was

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1 involved right from the very beginning in four-nation
2 conversations with WHO, the rest of the four nations,
3 and watching the evolution of this, as they would do
4 with any new virus of note, with the evolution, those
5 conversations were happening on a day and daily basis.
6 There was a very, very real understanding of what -- the
7 potential that this could happen in Northern Ireland,
8 and that was one of the reasons why there was -- silver
9 was set up very early in the PHA, as well.

10 Locally, we were extremely concerned about what the
11 impact that Covid could potentially have for all of
12 Northern Ireland.

13 **Q.** Thank you very much.

14 Second question, again based on their evidence,
15 Mr Lynch has observed that the guidance issued by the
16 Department of Health on 17 March, Covid guidance for
17 nursing and residential care homes in Northern Ireland,
18 contained little on testing for Covid-19, and in
19 contrast with the position in England, predicated the
20 involvement of the Public Health Agency dedicated team
21 with a care home "in the event of one or more residents
22 testing positive for Covid-19."

23 **A.** Yeah.

24 **Q.** And you will have read that in the statement?

25 **A.** Yeah.

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1 the information that was provided in the guidance, but
2 at that stage, the extant, I suppose, guidance for
3 managing respiratory illness remained in the Public
4 Health Agency duty room. So there wasn't any difference
5 between Northern Ireland and England in that regard.

6 **Q.** So you spoke earlier on about the clarity of some of the
7 guidance. Did Mr Lynch's confusion as to this guidance
8 underline, perhaps, that it wasn't as clear as it
9 could be?

10 **A.** Absolutely. I would absolutely take that on board
11 without a doubt.

12 **Q.** Final question. According to Mr Lynch, the Public
13 Health Agency's website at this time stated that, and
14 I quote:

15 [As read] "Testing is currently limited to patients
16 who are being admitted to hospital ..."

17 And I can't read my own writing ...

18 "... and some healthcare workers."

19 Is Mr Lynch justified in telling the Inquiry that
20 this approach confirmed his concern -- and again, I'm
21 quoting:

22 [As read] "... older people in care homes would only
23 be tested if their symptoms progressed to the extent
24 that they were admitted to hospital, that there was no
25 effective means for having them tested prior to that,

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1 **Q.** Do you agree with him that the weakness of that approach
2 was that it pre-supposed that testing facilities had by
3 then been made available in care homes in Northern
4 Ireland?

5 **A.** Yeah. And again, I think there's maybe something lost
6 a little bit in translation and it probably should have
7 been made clearer in the guidance, but the testing that
8 Mr Lynch referred to in England was outbreak testing,
9 which was already actually available in Northern
10 Ireland, as well. As I mentioned earlier on, that
11 didn't change right from the outset. So whenever there
12 is any symptomatic case of respiratory illness or
13 disease, obviously we came to know that as Covid quite
14 early on in March, but even before then, that didn't
15 change at all in Northern Ireland, and that would have
16 been part of the extant guidance. Care homes would have
17 been in touch with the Public Health Agency. They would
18 have done a risk assessment. And depending on that risk
19 assessment, up to five symptomatic residents would have
20 been tested, and obviously whenever the Covid test
21 became available in Northern Ireland, that would have
22 been included in that suite of tests.

23 So that absolutely was available in Northern Ireland
24 at the time.

25 Now, I think it may just have been a gap in terms of

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1 and that at this stage, there was resistance from
2 officials, from the Department of Health, to the testing
3 of staff and residents in care homes, consistent with
4 the minister having been briefed that this was not
5 necessary."

6 **A.** Well, as I've outlined earlier on, there would have
7 been, for -- symptomatic testing in a potential outbreak
8 scenario, would have been available. But the other
9 thing to bear in mind in terms of the testing capacity
10 and availability at that stage, at the outset there was
11 about 40 tests a day available moving to about 200 and
12 that was for the whole of Northern Ireland as well.

13 So testing at the beginning was very much limited to
14 those in -- critically ill, to support clinical decision
15 making around that, and largely would have been done in
16 hospitals, but some of that would have been done to
17 support symptomatic testing in care homes as well.

18 **Q.** And you will appreciate I'm asking you about Mr Lynch's
19 understanding?

20 **A.** Absolutely.

21 **Q.** Does it come to this: he has misunderstood again?

22 **A.** Well, it's not necessarily his misunderstanding. It may
23 have been just in terms of the guidance not have been --

24 **Q.** -- (overspeaking) --

25 **A.** -- not have been clear.

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1 **MR WILCOCK:** Thank you very much. I was going to ask you
2 one more question, my Lady, but Ms Paisley has already
3 covered it more than adequately, so I'm not going to ask
4 any more questions.

5 **LADY HALLETT:** Thank you very much, Mr Wilcock.
6 Ms Beattie, I think.

7 **Questions from MS BEATTIE**

8 **MS BEATTIE:** Hello. I ask questions on behalf of Disabled
9 People's Organisations. You've been asked already by
10 Counsel to the Inquiry about testing of asymptomatic
11 domiciliary care workers, which you told us wasn't
12 brought in until August 2021; yes?

13 **A.** That's correct.

14 **Q.** I understand that's about nine months after it was
15 brought in, in England, Scotland and Wales, that made
16 that testing available towards the end of November 2020
17 and early December 2020.

18 Did the PHA take account of that development in the
19 other nations to consider bringing that testing in
20 sooner?

21 **A.** Do you know, I'm afraid I don't have the answer to that,
22 but I'll certainly find out for you and come back to you
23 on that.

24 **Q.** Right.

25 **A.** I wouldn't want to give you -- misrepresent decisions or
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1 **LADY HALLETT:** Ms Lyons, you're our last witness of the
2 week, so thank you very much for waiting.

3 **THE WITNESS:** Thank you.

4 **LADY HALLETT:** And I'm sure that, from our point of view, it
5 would have been worth your wait.

6 **THE WITNESS:** I hope so.

7 **MS SUSAN LYONS (sworn)**

8 **Questions from COUNSEL TO THE INQUIRY**

9 **LADY HALLETT:** Just so you know, Ms Lyons, as Ms Paisley
10 knows, I've read your written statement, so, you know,
11 we don't -- and it's an extremely moving and extremely
12 powerful statement. So Ms Paisley doesn't have to go
13 through every detail, so -- I understand -- she'll go
14 through the most important parts, all right?

15 **THE WITNESS:** Thank you.

16 **MS PAISLEY:** Thank you, my Lady.

17 Good afternoon Mrs Lyons and thank you very much for
18 attending the Inquiry today and providing your
19 statement.

20 I'm going to ask you some questions about your
21 daughter, Sarah, and your collective experience as
22 a family over the pandemic.

23 Sarah is in her early thirties; is that right?

24 **A.** Yes.

25 **Q.** You outline this in your statement, but can you please
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1 conversations that already happened, so apologies that
2 I can't answer that question at this point in time, but
3 we certainly will find out and come back to you, if
4 that's okay?

5 **MS BEATTIE:** Yes, thank you, my Lady.

6 **LADY HALLETT:** Thank you, Ms Beattie.

7 That completes the questions we have for you,
8 Ms Reid. I think there are a number of questions where
9 you said you could get back to us. I don't know, have
10 you got somebody who can help you going through
11 a transcript of the evidence?

12 **THE WITNESS:** I have indeed.

13 **LADY HALLETT:** I will be really grateful if you could do
14 that, because I know a number of questions were -- that
15 Ms Beattie asked and others asked and Ms Paisley asked
16 that we'd quite like the answers to, so --

17 **THE WITNESS:** Super, thank you.

18 **LADY HALLETT:** Thank you very much for your help and safe
19 journey back to Northern Ireland.

20 **THE WITNESS:** Thank you.

21 **LADY HALLETT:** Very well, we'll take a ten-minute break.
22 I shall be back at 3.15.

23 **(3.03 pm)**

24 **(A short break)**

25 **(3.15 pm)**

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1 give an overview of Sarah's needs?

2 **A.** Sarah was always -- diagnosed from the age of 2 with
3 her significant language disorder, then she was
4 diagnosed with dyslexia, dyspraxia, profound memory
5 problems. So she was always in special provision at
6 school. She couldn't cope in mainstream. And we fought
7 hard for her to get the education that she was legally
8 entitled to, and needed, rather than being left in
9 mainstream to fail.

10 At the age of 12 the epilepsy started, and at first
11 it was just a few absences. It's like a ten-second
12 seizure. And we didn't actually see them, only the
13 school saw them, until I saw the consultant
14 paediatrician and he elicited a seizure by getting her
15 to blow on a paper windmill.

16 After that the epilepsy accelerated, she went from
17 absences to 50 focal seizures a day, so probably
18 350 a week and by January, she had her first
19 tonic-clonic. I'd never seen a seizure before Sarah,
20 and I had never seen a tonic-clonic. I didn't know what
21 to do and we took her to A&E where she was diagnosed
22 eventually with epilepsy. They gave her a drug which
23 for two years worked. There were no more seizures and
24 we thought her epilepsy is not a big problem.

25 Then the seizures came back, again accelerating from
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1 10 to 50 seizures a day. She was put on two drugs,
2 three drugs, four drugs, in an effort to control it.
3 And nothing did.

4 She was referred first to our local hospital and
5 then our regional centre, to see the head of paediatric
6 neurology there for the region. And they tried various
7 things, like ketogenic diet, different drugs, none of
8 which really worked.

9 We didn't appreciate how severe her epilepsy was.
10 Nobody told us that this is way more severe than normal,
11 and eventually the schools couldn't cope with her
12 epilepsy and we had to look at specialist epilepsy
13 schools. And it was only there that we were told she's
14 got the most severe epilepsy here, and we realised that
15 she was amongst the most severe in the country. She was
16 under Great Ormond Street.

17 **Q.** Thank you for providing that background for us. And
18 against that background, you explain in your statement
19 that Sarah needs one-to-one care as a result. Why is it
20 so important that she receives one-to-one care?

21 **A.** If you saw Sarah in a restaurant, you wouldn't realise
22 there was anything wrong with her. She looks normal,
23 she's lively behind the eyes, she can walk and talk and
24 eat the same as everybody else, but the question is the
25 seizures. She can have a seizure at any time, fall

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1 complex than the average doctor in a hospital will see
2 again in their lifetime, and it's not just the epilepsy;
3 it's the added complication of the language disorder.

4 So you need to speak to her in clear, simple language.
5 You can't just use slang, puns, et cetera, because she
6 doesn't understand. And also, there is really, often,
7 a tacit attitude in the NHS that the NHS resources are
8 wasted on people with learning disabilities, and she
9 wouldn't get as good treatment, possibly, as if we're
10 there pushing it.

11 **Q.** Can I move, then, please, to the first lockdown in
12 March 2020, and Sarah had been in a care home setting,
13 but I understand she was back at home for her birthday,
14 going into the lockdown.

15 **A.** Yeah.

16 **Q.** How long was it intended that Sarah would be back at
17 home?

18 **A.** It was intended that she'd be back at home for a week,
19 but because her aunt had died the day before she came
20 home, and we were told the funeral was going to be on
21 the Monday, we intended to keep her home for ten days so
22 she could attend her aunt's funeral and get
23 closure.

24 **Q.** I understand that, of course, events then moved on. You
25 received a letter complaining that residents including

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1 down, hit her head on that desk, and need to go to
2 hospital for assessment, or she could break a bone.

3 There is also the risk that a seizure doesn't stop.
4 If they go on for more than five minutes, they must be
5 stopped, with emergency medication, and if that doesn't
6 work, you have to call 999, because hospitals can use
7 intravenous drugs that we can't.

8 So it's really about the seizures and the risks that
9 come from them, that she needs one-to-one.

10 **Q.** And you explain in your statement, though, that Sarah
11 loves life, and her life is just as important to her as
12 it is to everybody else?

13 **A.** Yes, it is. She's always been sunny, warm, happy. She
14 enjoys all of the things that people her age do, like
15 eating out, cinema, restaurants, theatre, and generally,
16 she was very happy until the epilepsy went out of
17 control.

18 **Q.** You explain in your statement that you have previously
19 been told by a consultant neurologist just how important
20 it is that you are involved in Sarah's care and
21 decisions about her care and you were told that you were
22 the best people in the world to get her the help that
23 she needs. Why is it so important that you are so
24 closely involved in Sarah's care?

25 **A.** She's so complex, her epilepsy is going to be more

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1 Sarah, who were on home leave, could not return to the
2 care home premises.

3 **A.** Yes.

4 **Q.** What was your initial reaction?

5 **A.** Shock. I was shellshocked. I -- we had seen Wuhan on
6 the news in January and we said to ourselves: that is
7 coming here. And we were astonished that the government
8 didn't do anything, like ban international travel, that
9 sort of thing. But I didn't know what a lockdown was
10 until the day Boris Johnson announced it, and I never
11 thought that the care home would refuse to have her back
12 when everything until that day had been normal.

13 **Q.** Can I deal then, please, with the impact on Sarah's care
14 as a result of her staying within the home.
15 I understand that there was an impact upon the supply of
16 medication that Sarah needed. Can you explain that,
17 please?

18 **A.** Yes. I mean, Sarah had always come home weekends and
19 school holidays throughout her education, and in the
20 school holidays occasions had happened where she'd
21 broken a bone or she was ill and she couldn't take her
22 back, so we needed an extra supply of drugs for a week
23 in case of those eventualities.

24 I had asked them, before she came home, for an extra
25 week's supply of drugs, and they didn't give me enough,

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1 and I knew we were going to run out, given the
2 circumstances of the lockdown, and it's very difficult
3 to get her registered with a GP and get them to
4 prescribe drugs they've never heard of, which are very
5 expensive, and you've got to get documentation to prove
6 that this what she's on. They don't take my word for
7 it.

8 Then the pharmacy has got to get hold of drugs which
9 they don't keep in stock -- they're too expensive.

10 **Q.** So how easy or, indeed, how difficult was it for you to
11 have to spring into action and try to organise all of
12 this in a lockdown?

13 **A.** It was difficult. Registering her as a temporary
14 patient, getting the drugs from my GP, and even when
15 I did manage to get the prescription, my pharmacist
16 couldn't get hold of one of the drugs for about
17 ten days, and we had no choice but for her to come off
18 it, which I had always been told could only be done
19 safely in a hospital. Normally the drugs are weaned off
20 very slowly, there are rebound seizures and -- which are
21 obviously stressful and dangerous. To take her off
22 abruptly could have killed her.

23 **Q.** You explain that Sarah was not counted as clinically
24 extremely vulnerable.

25 **A.** Yes.

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1 the waking hours.

2 Well, there was just me. Plus, on -- in her care
3 home there were about 900 staff. It's not the average
4 care home for the elderly. There are all the medical
5 centre, the speech therapists, OTs, physios, social
6 workers, plus maintenance, IT, finance. So if the staff
7 had a problem with their computer, they just had to ring
8 up IT. If I had a problem, I had to fix it myself. And
9 the same with everything. I was trying to do all of
10 that work while looking after Sarah, who needs full-time
11 supervision.

12 **Q.** Can I please ask you about DNACPR decisions, please.
13 You received a letter from Sarah's GP surgery asking to
14 confirm your preferences. This is the first letter you
15 received. How did you feel when you received that
16 letter?

17 **A.** Well, I was incandescent. As I said, I'd come across in
18 the NHS before this tacit attitude that resources were
19 wasted on her. For instance, they wouldn't pin her
20 collarbone when she broke it. And I just thought this
21 is yet another example of the NHS seeing her as
22 a second-class citizen. And although she has human
23 rights under the Human Rights Act, this had been
24 disregarded, really.

25 And, you know, she was a healthy young woman in her

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1 **Q.** Did that cause any difficulties in terms of supermarket
2 deliveries or how you were able to manage with having
3 her at home?

4 **A.** Yes, food for me, was the biggest problem. The -- I'd
5 always had online deliveries ever since they started,
6 and suddenly they were all stopped, and people who were
7 shielding got priority, which was absolutely right, but
8 I found it very difficult to get deliveries, and I would
9 have to log on to the website at half 11 at night, the
10 slots opened at midnight. I would sit in a queue on the
11 website until about quarter to 1, when I would get the
12 choice of a slot in about three weeks' time.

13 And considering Sarah was waking us up at 4 am every
14 morning, I was extremely tired.

15 **Q.** And you explain in your statement the impact that this
16 lack of sleep, for example, and having to manage Sarah's
17 care one-to-one yourself, the impact that had on you and
18 your husband. Can you tell us a bit about that?

19 **A.** Yes, two care agencies had said it was too stressful for
20 one of their care workers to look after Sarah by
21 themselves. They insisted it was either one care worker
22 with me, and if I wasn't there, say I had a hospital
23 appointment, there had to be two. And while she lived
24 in a care home with one-to-one care, they had to take on
25 three care workers to provide that seven days a week in

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1 twenties, apart from the epilepsy. And at that time she
2 was in better health than the rest of us. So I had
3 suspicions that, for her, it would be no more than flu,
4 and I didn't see why I should agree to a DNACPR for
5 a healthy young woman in her twenties.

6 **Q.** You explain that you wrote back and explained you didn't
7 agree with the decision until Sarah -- if or until Sarah
8 had a terminal diagnosis. However, you in fact received
9 another letter the year later.

10 **A.** Yes.

11 **Q.** Can we have that on screen, please, INQ000612650.

12 There's no particular piece of text I wish to ask
13 you about, but in general the language. How did you
14 feel that that was communicated, such a significant
15 subject, in this letter?

16 **A.** I felt it was being dropped on us, it was as if we were
17 going to agree with it. It wasn't a discussion; it
18 was: here is a form for you to sign. And I felt it
19 should have been brought up with us and Sarah, to get
20 her views, and I just -- I just could not understand why
21 somebody in their twenties could not go through CPR.

22 She's a large -- well, a large -- she is
23 a well-built young woman, and if CPR is not appropriate
24 for her, then maybe it should be banned altogether. Who
25 is it appropriate for?

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1 Q. And you've just touched on it briefly, but was there any
2 other contact at all, over the phone, to reach out to
3 you to try to discuss a sensitive topic, or it was just
4 the letter?

5 A. Yes. I mean they did offer a telephone call, but
6 I didn't want to discuss it. As I said, if she was
7 diagnosed with a terminal illness, then yes, we would
8 have been happy to discuss it.

9 Q. I think, in fact, you took some action following this --

10 A. Yes.

11 Q. -- that you wanted to draw to our attention. If you
12 could just explain what that was.

13 A. Yes, I was so upset about it, I wrote to MENCAP, they've
14 got a helpline, and I sought their advice. Because what
15 worried me was that it was in the news that doctors were
16 applying DNACPRs on care home residents with or without
17 their relatives' permission, and I was concerned that
18 the doctors would do that, and it would be a proxy for
19 no treatment for anything.

20 So I asked MENCAP's advice, and they asked to see
21 the forms, and I think they were as shocked as I was.

22 And originally they took it up with NHS England, who
23 spoke to the care home and eventually brought it to the
24 attention of the Parliamentary Human Rights Committee,
25 and then NHS England wrote the letter saying this

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1 break her neck during seizure, tonight she could suffer
2 sudden death in epilepsy. And we've been told she's in
3 the highest risk group. And it seemed to me no
4 attention was paid to the risks from her epilepsy which,
5 for us, far outweighed what we thought about Covid.

6 Q. When were you first able to visit Sarah in the care
7 home?

8 A. I think it was in January. We took her back in
9 November, we got a letter in December talking about
10 visitors could book slots in the visitors centre.
11 Lateral flow tests had just come out then. And we
12 said -- they said we could test on arrival. If it was
13 negative, then we could see her for an hour in the
14 visitors centre.

15 So I think we probably applied fairly quickly, but
16 obviously everybody else did, and there were over
17 100 residents so I think the first slot we got was
18 January.

19 Q. I think, in fact, you wrote to the home and you were
20 able to at one point take the lateral flow test before
21 you left because you lived so far away from the home; is
22 that right?

23 A. Well, I took it up with John's Campaign. I thought it
24 was ludicrous that we had to drive three and a half,
25 five hours on the motorways to the care home to take

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1 shouldn't be applied to people with learning
2 disabilities and autism. And I was really grateful for
3 that.

4 Q. Thank you.

5 It's right that Sarah did eventually return to the
6 home that she had been in prior. When was that? What
7 month?

8 A. November 2020.

9 Q. Generally speaking, did the restrictions, in your view,
10 balance the needs of someone like Sarah, with Sarah's
11 needs, with the risks that Covid-19 presented to her as
12 an individual?

13 A. No. I felt -- as I said, none of us knew very much then
14 about Covid, but I had the suspicion that for a healthy
15 young person in their twenties, it might be no more than
16 flu, and in that case I felt the risk to her from her
17 epilepsy far outweighed the risk to her from Covid.

18 We'd been told by Great Ormond Street consultant
19 that when she was at the residential school, and we
20 spoke to her on the phone in the evenings, we were not
21 to bring up anything stressful. She was worried that
22 Sarah would die in the night from sudden death in
23 epilepsy.

24 So we've always got that in the back of our minds
25 every day: today she could fall down the stairs and

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1 a lateral flow test which, if it was positive, we'd then
2 have to drive home, possibly feeling ill, and morally we
3 couldn't stop at the service stations and infect
4 hundreds of people. And I just thought: this is
5 nonsensical. And I wrote to John's Campaign talking
6 about the difficulty, because I had the impression they
7 saw all care home residents as elderly people five
8 minutes away from their family, and I don't -- didn't
9 think they were taking into account people in specialist
10 care homes.

11 And John's Campaign told me to write to the Minister
12 for Social Care, because she said she didn't think it
13 had occurred to them, and that's what I did, wrote
14 a piece about it for the Minister for Social Care and
15 guidance was changed to allow people to test before they
16 left home.

17 Q. In your view, how appropriate were other measures put in
18 place when you couldn't see Sarah for her, so virtual
19 visiting? Was that suitable for Sarah?

20 A. It was, we'd never used Skype, Teams, Zoom, whatever,
21 before. We had to learn pretty quickly. We realised
22 that talking on the phone just didn't cut it when she
23 couldn't see us. But we felt -- she was often in tears
24 on the phone to me. Sarah likes the care staff but she
25 often doesn't talk to them about what she really thinks,

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1 like, for instance, how awful her life is, how awful the
 2 epilepsy is, why has this happened to her and not us?
 3 So she saves it all up for when she sees me and then
 4 she starts crying. And that is what often happened on
 5 Skype. She'd be saying, "When can I see you again?"
 6 And we couldn't answer that question. I couldn't give
 7 her comfort. Although she's a young woman, legally, and
 8 I recognise that, what she needs is a cuddle when she's
 9 upset and I could not give that to her for over six
 10 months and I felt dreadful that she couldn't have the
 11 physical comfort that she needed.
 12 **Q.** Did you feel, in those conversations, I think you
 13 explained that you felt staff may have been able to hear
 14 those conversations?
 15 **A.** Yes.
 16 **Q.** Do you feel confident that if Sarah did have any
 17 concerns about the care or the staff, that she would be
 18 able to tell you?
 19 **A.** No. Sarah is -- I think her underlying intelligence is
 20 still there, but it is held back by the profound
 21 language problems and memory problems. She cannot
 22 remember -- she's virtually got no short-term memory,
 23 like many people with dementia. So she often can't talk
 24 about what she's done today, how she feels -- how she
 25 felt this morning, whatever. But she did know that if
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1 parents, putting them in an orphanage and saying, "You
 2 can only see your parents once in a blue moon." I think
 3 it's the same impact.
 4 **Q.** And did you notice a difference with her mental or her
 5 physical health? Did that deteriorate in any way?
 6 **A.** I would say her mental health did. She lost social
 7 skills. Like, for instance, going to the supermarket,
 8 you walk around together, in order, around the whole
 9 shop. Now, since Covid, she's lost all that (unclear)
 10 and she just rushes in and rushes round the shop looking
 11 for the things she wants. Same with eating, she will
 12 now steal food off our plates, whereas at one time that
 13 would have been anathema to her. She took rules very
 14 seriously.
 15 And also I think -- she has one-to-one care, people
 16 telling her all day, "You're an adult, Sarah, you can do
 17 what you want", and so it's a bit like a spoiled 2-year
 18 old, she wants what she wants straight away, and there
 19 is no awareness that you're living in a society,
 20 a family, possibly, where you cannot do what you want
 21 all the time. We have to go out shopping even if you
 22 don't feel like it, and take her. We can't just say,
 23 "We'll go without food because you don't feel like going
 24 today." So I feel that loss of social skills.
 25 **Q.** And I think it's right that there was a limitation upon
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1 she talked to me about a member of staff she didn't
 2 like, and the person in the room with her was friends
 3 with them it could get back to the person she was
 4 complaining about and they could take it out on her. So
 5 that was always a concern of hers, all the way through
 6 school and college.
 7 And so no, I don't think she would have reported
 8 abuse to us in the presence of a member of staff.
 9 **Q.** At various points there were rules to do with isolation
 10 within the home, and I'm not asking about any particular
 11 rule, but generally speaking, what was the impact of
 12 isolation upon Sarah?
 13 **A.** Well, obviously she missed the close physical
 14 relationship with us, she missed coming home, seeing her
 15 brother and sister, our cats. She missed having that
 16 outlet for her emotions that she normally had when she
 17 comes home and she cries to me every night at bedtime.
 18 And often they're questions I can't answer. I can't say
 19 why she's got epilepsy. I can't say why it happened to
 20 her and not us. But I just try and comfort her and say,
 21 "Look, try and get some pleasure every day from your
 22 life. That's what we all have to do. We all have to
 23 work. It's boring."
 24 So I think she would have been very isolated. As
 25 I said, it's like taking a toddler away from their
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1 the recreational activities that Sarah could undertake,
 2 and do you think that contributed to that as well?
 3 **A.** Yes. The care home has a fleet of minibuses. Normally
 4 the house would go out together, and they were trips
 5 every day to theme parks, football matches, to theatres,
 6 cinema. It was up to her if she went or not, but she
 7 could go. There was work experience she could do. She
 8 could go to the shop, the gym, play football. All of
 9 that stopped during Covid. And really she was kept shut
 10 up within the house for two years, and it was, you know,
 11 like watching television, colouring, that sort of thing.
 12 I think the lack of exercise was bad for her and
 13 I think she became more isolated in her mentality, not
 14 sociable, and her behaviour deteriorated. She was more
 15 verbally abusive to the staff and us.
 16 **Q.** Do you think there has been any lasting impact of the
 17 Covid pandemic upon both Sarah and perhaps upon both you
 18 and your family as well?
 19 **A.** Yes, before the pandemic, she would go out anywhere.
 20 If I had said we've got to go out to such-and-such
 21 a place, she'd go. Now she doesn't want to go out
 22 basically, we have to drag her out and say, "You need to
 23 go out, you need to get out of the house, you need to
 24 walk so you'll sleep tonight." Otherwise she can be up
 25 all night, until late in the morning, at the care home.
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1 We don't do that. We try to do something with her. She
2 gets up at a regular time, has three meals at regular
3 times and she goes to bed when we do. Her life there is
4 chaotic.

5 As I said, she was up until 8 one morning this week,
6 so she woke up at, like, six in the evening, had
7 breakfast, and then talked to us. And I think she got
8 used to being in a room indoors, and now she doesn't
9 really want to go out.

10 **Q.** Thank you, Ms Lyons.

11 I don't have any further questions for you, but is
12 there anything significant you feel you haven't
13 mentioned that you would wish my Lady to hear?

14 **A.** I feel quite often, on the news -- and the care home
15 would write to us and say, "We've sought advice from the
16 Director of Public Health, we're waiting for their
17 answer", they never seemed to say, "We have also sought
18 advice from consultant neurologists to see how we can
19 balance the needs of the Covid with the needs from her
20 epilepsy."

21 And it seemed like the Covid was the only concern,
22 and her epilepsy, which actually was far more
23 life threatening, never came into consideration. There
24 was no individual risk assessments. There was no
25 awareness. This wasn't a care home for the elderly,

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1 mix with other people two weeks before we saw Sarah.
2 The chance of us giving her Covid must have been remote.
3 And yet the staff could go out to pubs and restaurants,
4 they had school-age children coming home with all the
5 risks of that exposure that we didn't have, and yet they
6 could spend eight hours a day with her in her bedroom
7 and we could see her for about an hour a month from
8 behind a Perspex screen in full PPE.

9 And to us, it was illogical. We were not the
10 biggest risk to Sarah, we felt.

11 **MS PAISLEY:** Thank you very much, my Lady, no further
12 questions.

13 **LADY HALLETT:** Ms Lyons, thank you so much. Did you ever
14 expect you would become a campaigner?

15 **THE WITNESS:** No. As my husband said to Leigh Day before
16 this, until we had Sarah, we were shy people. We never
17 even complained in a restaurant about bad service or
18 poor food, but we were so incensed at the way the public
19 sector treats the disabled and lies, cheats and bullies
20 families who generally are not aware of the law and
21 their rights, that I spent 20 years studying the law
22 myself. So I knew what Sarah's rights were in certain
23 fields, and I was not going to stand by and see my
24 daughter's life wrecked because other people's major
25 concern was saving money, and I knew all I ever did was

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1 with people living in one big building. People lived in
2 bungalows of about six people. And so it was completely
3 a different set-up to the average care home. Staffing
4 ratios were much higher; Sarah had one-to-one, but other
5 people could have two-, three-, four-to-one. And no
6 allowance was made for that in the public guidance, or
7 for people of working age with disabilities who were
8 much healthier than the elderly.

9 There was very little in the media about it. I only
10 saw one news report in the two years on a care home that
11 was short of staff and was really struggling. We'd
12 looked at them for Sarah, so we knew them.

13 But in general, there was no consideration.
14 I looked at MENCAP, Epilepsy Action's websites. They
15 never really talked about their client groups in care
16 homes until I raised it. I'd write to them and say,
17 "Your client group is suffering this in a care home",
18 and then they would write a letter for me, which
19 I really appreciate, it's very good of them, but I just
20 felt that they were totally left out of government
21 thinking, and no specialist advice was sought.

22 And there was no thinking that we were in our
23 sixties, working from home. My husband is a great
24 birdwatcher, so in the afternoons, to relieve our
25 stress, we'd go for a walk in the country. We didn't

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1 use the law to try to get what she was entitled to.

2 **LADY HALLETT:** Good for you.

3 **THE WITNESS:** Thank you.

4 **LADY HALLETT:** Thank you very much indeed, Ms Lyons.

5 Sarah is very lucky to have you, but you're very
6 lucky to have her, too.

7 **THE WITNESS:** Yes, we are. Thank you very much.

8 **LADY HALLETT:** Thank you. I shall sit again on Monday,
9 14 July at 10.30, and next week I shall be chairing the
10 hearings remotely.

11 (3.48 pm)

(The hearing adjourned until
Monday, 14 July 2025 at 10.30 am)

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