

Key Findings

1. **51.2%** of respondents agreed or strongly agreed that they were able to carry out their role with the confidence and support they needed; 30.7% disagreed or strongly disagreed.
2. **77.7%** agreed or strongly agreed that their experience of working under lockdown restrictions had increased their concerns about the capacity to safeguard/protect adults and children.
3. **67.6%** of respondents who worked in children's services agreed or strongly agreed that they had seen an increase in the number of referrals and/or their caseload since the return to schools and colleges for autumn 2020.
4. **63.5%** of respondents agreed or strongly agreed that their access to PPE and risk management advice had improved since March 2020; 15.6% disagreed or strongly disagreed.
5. **59.3%** agreed or strongly agreed that their employer had supported them in their assessment around the risks of carrying out home and other visits; 17.8% disagreed or strongly disagreed.
6. **69.2%** of respondents agreed or strongly agreed that their employer had taken reasonable steps to ensure that they could work safely; 14.4% disagreed or strongly disagreed.
7. **78%** agreed or strongly agreed that their employer had taken reasonable steps to ensure that they were able to work from home where appropriate; 9.3% disagreed or strongly disagreed.
8. **22.3%** of respondents who were shielding or at high risk during the first lockdown disagreed or strongly disagreed that their employer had accommodated this fact.
9. **30.7%** agreed or strongly agreed that they had felt under pressure to work while unwell.
10. **71.5%** of respondents agreed or strongly agreed that the Covid-19 crisis had adversely impacted workplace morale in their place of employment.
11. **75.2%** said they had not sought, or did not intend to seek, advice from a trade union or employment service; 12.4% indicated that they had done so or would do so.
12. **58.8%** agreed or strongly agreed that working during the Covid-19 crisis had negatively impacted upon their own mental health.