1		Tuesday, 24 September 2024
2	(10	.00 am)
3	LA	DY HALLETT: Mr Scott.
4	MR	SCOTT: Good morning, my Lady. Please may we call
5		Professor Sir Michael McBride who can be sworn.
6		PROFESSOR SIR MICHAEL MCBRIDE
7	LA	DY HALLETT: Welcome back, Sir Michael.
8	Α.	My Lady.
9	MR	SCOTT: Good morning, Professor McBride.
10	Α.	Good morning.
11	Q.	You have been Northern Ireland's Chief Medical Officer
12		since September 2006.
13	Α.	That's correct.
14	Q.	And I'm just going to set out a little bit of your
15		professional background. So from 1994 to 2006 you
16		worked as an HIV consultant at the Royal Group of
17		Hospitals Trust in Belfast.
18	Α.	That's correct.
19	Q.	You were appointed medical director of the Royal Group
20		of Hospitals in August 2002. In September 2006 you were
21		appointed as Northern Ireland's Chief Medical Officer.
22		Between March and August 2009 you were appointed acting
23		permanent secretary of the Department of Health and
24		chief executive of the Northern Ireland Health and
25		Social Care at the request of the then minister?
		1

1	Northern Ireland, is it?	' It's Health and Social Care?	

- 2 A. That's correct. I mean, the NHS refers predominantly to
- 3 England but certainly in Northern Ireland it's referred
- 4 to Health and Social Care. It's really an umbrella term
- 5 which we use which refers collectively to the rules and
- 6 responsibilities of the department, the Health and
- 7 Social Care Board, Public Health Agency and the five 8 trusts.
- 9 Q. I just wonder if you could keep up your voice a little
- bit. I'm having a little bit of difficulty hearing you, 10 sorry. 11
- 12 It's often said that Northern Ireland's health and
- 13 social care system is unique because trusts provide
- 14 social services rather than local authorities?
- A. That's correct. Northern Ireland's had an integrated 15 health and social care system since 1973. 16
- Q. And the Department of Health lies at the top of Health 17 18 and Social Care as responsible for healthcare policy; that's correct? 19
- 20 Α. Correct. Policy, legislation, setting priorities,
- allocating funding to the rest of the system. 21
- 22 Then I'm just going to skip over HSCB for a minute. Q.
- 23 There are six Northern Ireland health and social 24 care trusts, five geographical and one ambulance
- 25 service, that's correct?

3

- That's correct. Δ
- 2 Q. From November 2014 to February 2017, at the request of 3
- the then health minister, you were appointed the
- chief executive of Belfast Health and Social Care Trust, 4 5
- and you served until February 2017, and that was in
- 6 parallel to your role as CMO?
- 7 A. That is also correct, yes.
- Q. You are a fellow of the Royal College of Physicians in 8
- London and in Ireland, you have been awarded an honorary 9
- 10 professorship and doctorate by Queens University of
- Medical Science for Distinction in medicine, and in 11
- March 2022 you were elected to honorary fellowship of 12 the Faculty of Public Health?
- 13 14 A. That's correct.
- Q. Then you were knighted in 2021 for services to public 15
- 16 health in Northern Ireland?
- 17 Α. Yes.
- 18 Q. Professor McBride, I just want to provide a brief
- 19 overview of the structure of the healthcare systems in
- 20 Northern Ireland. I'm very conscious that my Lady has
- 21 heard this in both Module 1 and also has
- 22 an understanding from Module 2C, so we're not going to
- 23 go into this in great detail, but just to help identify
- 24 matters.
- 25 Starting with the name, it's not called the NHS in 2

1	Α.	That's correct.
2	Q.	And the trusts are responsible for effectively
3		implementing department mental policy; is that right?
4	Α.	They are well, effectively delivering services
5		according to standards which are set by the department.
6	Q.	And just to have a flavour of effectively what's on the
7		ground for patients in Northern Ireland, how many
8		hospitals are there in Northern Ireland?
9	Α.	Oh
10	Q.	About 19?
11	Α.	About that, yes. I mean, obviously it's a changing
12		landscape because there is ongoing structural reform and
13		the range of services provided in each of those is
14		currently being looked and being reviewed.
15	Q.	In terms of the regional distribution of hospitals,
16		clearly there are a couple of hospitals in Belfast but
17		would you say that they are fairly distributed across
18		Northern Ireland?
19	Α.	They are. I mean, the vast majority of the regional
20		services, so for instance neurosurgery, regional
21		vascular surgery, the very specialist services, would be
22		provided within the Belfast Trust, although there are
23		some elements of those services also provided elsewhere.
24		So there is a concentration of regional services in
25		larger geographical conurbations, so in Belfast, Derry,

1 Londonderry, and also then there are a range of more	1	Londonderry.	and also ther	n there are a	range of more
--	---	--------------	---------------	---------------	---------------

- 2 general hospital services and local hospital services to3 meet the needs of local populations.
- 4 Q. So if you're living in Northern Ireland, what's the kind
 5 of furthest, in terms of driving distance, you'd ever
 6 really be from a hospital?
- 7 A. I mean, certainly in some rural parts of the west of the
- 8 province, probably within 60 to 90 minutes would be
- 9 about the longest time to have a journey to a specialist10 centre.
- 11 Q. And as you say, if most of the very specialist services
 12 are focused in Belfast, it would take two to three hours
 13 at most for anybody in Northern Ireland to get to those
 14 centres; is that right?
- 15 A. Probably considerably less than that. I mean, obviously
- 16 we do have specialist transport services in relation to
- 17 road transport through the Northern Ireland Ambulance
- 18 Service, but we also have the Northern Ireland air
- 19 ambulance, which -- you know, in very, very
- 20 time-critical incidents, so, for instance, if there's
- 21 a significant trauma or, indeed, if there's
- 22 a significant medical or surgical issue which requires
- 23 rapid transfer, then we would use the Northern Ireland
- 24 Ambulance Service.
 - We also have, again, very specialist Northern
- 1 A. That's correct.

- 2 Q. Then you had the Health and Social Care Board, and that3 was responsible for governance of commissioning?
- 4 **A.** Yes, the commissioning plan direction was issued by the 5 department. It was then considered by the Health and
- 6 Social Care Board, with the support of the Public Health
- 7 Agency. The -- as the joint commissioners of services,
- 8 a bit like the commissioning model that still exists in
- 9 England, the board and the PHA then would have engaged
- 10 directly with the trusts, and each trust would've
- 11 developed what was called a service and budgetary
- 12 agreement. So basically the -- here are the priorities
- 13 that the department has set, this is how we will meet
- 14 those priorities within the resource that we are
- allocated. So it was a very -- I suppose a very welldefined transactional process.
- And then the board, Health and Social Care Board,would've performance managed the trust to ensure that
- the trust delivered on their commitments within the --
- 20 the agreement.
- 21 **Q.** Then just to get the flavour of what that would've
- looked like. As I said, the plan that was in place atJanuary 2020, what would those priorities have looked
- 24 like, in terms of the headline priorities?
- 25 A. Well, those priorities would've covered a wide range of 7

- Ireland Specialist Transfer and Retrieval service,
- 2 NISTAR, which is responsible for the rapid transport of
- 3 patients to specialist centres should they require care
- 4 there.

- 5 Q. And in terms of the intensive care units in Northern6 Ireland, about ten of them?
- 7 **A.** Yes, some are in that region.
- 8 Q. Roughly how many GP surgeries were there in -- or maybe
- 9 I should say GP practices -- in around March 2020?
- 10 A. At around that time there were somewhere in the region
- of 320 general practice services. That number has
 decreased more recently and I think currently there are
 around 312.
- 14 Q. I said I was skipping over HSCB.
- 15 So in terms of the relationship you have department
- 16 at the top, and is the right that the department issues
- 17 an annual commissioning plan direction?
- 18 **A.** That was the case prior to the pandemic and prior to
- 19 the -- the board -- the closure of the Health and Social
- 20 Care Board and then it being amalgamated into the
- 21 department, but that was historically the approach that22 was taken.
- 23 **Q.** Sorry, I should have clarified. So in let's call it
- 24 January 2020 that was the position: the department
- 25 issued a commissioning?
- 1 issues. So, for instance, it would've covered issues 2 around waiting times, waiting times for outpatient 3 appointment, waiting times for inpatient treatment, 4 specific targets in around cancer waiting times. So a range of service-specific targets. But it would also 5 6 have included guality indicators, so it would've 7 contained targets about reductions in 8 healthcare-associated infections, for example. It 9 would've contained targets about reducing the 10 prescribing of -- inappropriate prescribing of 11 antibiotics. So a range of both service metrics but 12 also quality, aim-proven metrics. 13 Now, that's only a small example. These were 14 extremely comprehensive documents with a significant 15 number of targets within them. 16 **Q.** It had been the intention from 2015 that the Health and 17 Social Care Board (HSCB) would be closed, and the 18 intention of that was to enhance the department's 19 strategic leadership and control of the system; is that 20 correct? 21 A. Yes, that was the decision made by the then minister 22 back in November 2015. 23 Q. Why was that considered necessary, to enhance the 24 department's strategic leadership and control of the 25 system?

3

4

5

6

7

8

9

11

1

2

3

4

5

6

7

8

1	Α.	I think the general view was that Northern Ireland
2		perhaps was too small a health economy to have
3		a separation or a very distinct separation between
4		department, the commissioning of services and then the
5		provision of services.
6		And there was a move then to ensure that and
7		with that journey has continued, that we move to
8		a much more integrated care system which actually puts
9		at the heart of it local communities, puts at the heart
10		of it not just delivering services but improving the
11		health and wellbeing of the population, which was a core
12		priority of the reforms to Health and Social Care that
13		happened in 2009.
14		We do benefit in Northern Ireland from having
15		an integrated health and social care system, as you say,
16		and this was seen as an opportunity to make sure that we
17		derived the full benefits of that integration.
18		And I think it's probably important to make this
19		point because it was a real strength during the
20		pandemic. There is a very the interconnectedness of
21		the various elements within Northern Ireland is more
22		straightforward given the fact that, you know, we are
23		a relatively small geographical area, and, you know,
24		that was a significant strength during the response to
25		the pandemic, where we responded effectively as a single
		9
1		give effect to that because we had no ministers for
2		three years during that period.
3	Q.	Did it feel like during the pandemic there was too much
4		distance between the department and the trusts?
5	Α.	No. Absolutely not. I mean, as I say, and I tried to
6		articulate this in my statement, there's a very close
7		working relationship between the trusts, the Health and
8		Social Care Board, the PHA, and indeed the department
9		across a whole range of areas.
10		I mean, that was both by necessity and by design.
11		The demands on the entire health and social care system
12		in Northern Ireland were immense during the pandemic.
13		It was only by working collectively and effectively
14		as a single entity that we were able to respond
15		efficiently and effectively to those demands, and
16		I think that interconnectedness, you know, that ability
17		to get people into a room well, of course, during the
18		pandemic we couldn't get people into a room, but
19		virtually have discussions with people who we all had
20		good working relationships with, served us very, very
21		well and hopefully served the population of
22		Northern Ireland well.
23	Q.	l just want to move now looking at your roles and
04		and a second definition of the second term of the second second second second second second second second second

responsibilities and then structures during the middle of the pandemic. I'm going to deal with these

11

24

25

entity. But I think the overall impression, to answer your question, was that we had too many layers perhaps and that there was greater efficiency to be gained by collapsing some of those layers. Q. Well, that was where the question was going. So HSCB hadn't been closed prior to April 2022? Α. That's correct. Q. So did Northern Ireland miss out in the benefit of 10 having that collapsing of those layers during the course of the pandemic? I think if -- if indeed the intent achieved the outcome 12 Α. 13 that was the purpose of that -- those changes, I think 14 the answer to that is yes. I think we're still working through that transition period because the Health and 15 16 Social Care Board then became part of the department in 17 April 2022 and is now the Strategic Planning and 18 Performance Group within the department. 19 We are now advancing the new model for the 20 integrated care system which I alluded to earlier. 21 I think that there was undoubtedly a period, and I've 22 alluded to this in my statement, of uncertainty between 23 that announcement being made in 2015 and then that being 24 realised in 2022. 25 But of course, we didn't have the wherewithal to 10 relatively briefly. So your role is to provide independent professional advice to the health minister, you're accountable to the health minister, and you are also accountable to the permanent secretary in his role as the department's accounting officer; is that correct? Α. That's correct, yes. Q. You say that your role is to provide independent

9 professional advice. Independent of what?

A. In -- well, independent of political influence, or other 10 considerations of that nature. You know, if I'm asked 11

- 12 for my professional opinion, I base it on evidence. And
- 13 that evidence could come from research, that evidence
- 14 could come from expert clinical opinion, which I rely on
- 15 as well, and on knowing the limitations of my own

16 knowledge, and also relying on expert clinical opinion. 17 So the amalgamation of and triangulation of all of

- 18 that would inform my professional advice, so I don't
- take any other considerations on board. My advice is my 19 advice and I provide that independently of any other
- 20 21 consideration.
- 22 Q. Because you're in a slightly different position, for
- 23 example, to Professor Sir Chris Whitty: where OCMO is
- 24 effectively a different structure, you are very much
- 25 within the Department of Health?
 - 12

1	Α.	Yes, I mean, it's a different role with different
2		responsibilities, and it's a different system.
3		But it is the system that as as was designed
4		in Northern Ireland, it was the job to which I applied
5		and the job to which I was a role that I was
6		appointed to.
7	Q.	Because as part as CMO you are also member of the
8		department's top management group, which is the main
9		vehicle for managing the department on a day-to-day
10		basis?
11	Α.	Yes, correct.
12	Q.	What was your working relationship like with senior
13	-	figures at the start of the pandemic? Because, for
14		example, the health minister, Robin Swann, started in
15		his role on 11 January 2020. So how is he was it to
16		build a working relationship with him?
17	A.	I mean, the successor or otherwise of any Chief Medical
	А.	
18		Officer is to build effective working relationships with
19		senior colleagues within the department and certainly
20		with ministers, and to ensure that at all times through
21		the advice that we provide, that we provide that advice,
22		as we've discussed, professional advice, in an impartial
23		way to the best of our ability.
24		So the fact that the pandemic hit some three weeks
25		after the Executive had reformed, there were new
		13
1		nursing in the Belfast Trust at the time, and she was
2		accountable to the director of nursing of the Belfast
3		Trust, so there was no reporting line to me. So, you
4		know, she was not and I would not regard Charlotte as
5		subordinate to me. I mean, she had a range of expertise
6		and competence and experience in areas that I wouldn't
7		
8	~	have had.
	Q.	have had. But when a group of people travel effectively up through
9	Q.	have had. But when a group of people travel effectively up through the ranks together, that working relationships can form,
9 10	Q.	have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your
9 10 11		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO?
9 10 11 12	Q. A.	have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to
9 10 11 12 13		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with
9 10 11 12 13 14		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able
9 10 11 12 13		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with
9 10 11 12 13 14		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able
9 10 11 12 13 14 15		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you
9 10 11 12 13 14 15 16		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge
9 10 11 12 13 14 15 16 17		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen,
9 10 11 12 13 14 15 16 17 18		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly.
9 10 11 12 13 14 15 16 17 18 19		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly. And there were many examples where, you know, the
9 10 11 12 13 14 15 16 17 18 19 20		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly. And there were many examples where, you know, the Chief Scientific Advisor would've had perhaps not
9 10 11 12 13 14 15 16 17 18 19 20 21		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly. And there were many examples where, you know, the Chief Scientific Advisor would've had perhaps not a different view but a nuanced view or interpretation of
9 10 11 12 13 14 15 16 17 18 19 20 21 22		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly. And there were many examples where, you know, the Chief Scientific Advisor would've had perhaps not a different view but a nuanced view or interpretation of science for instance during the pandemic and I would
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly. And there were many examples where, you know, the Chief Scientific Advisor would've had perhaps not a different view but a nuanced view or interpretation of science for instance during the pandemic and I would very much have taken on board, in many instances been
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24		have had. But when a group of people travel effectively up through the ranks together, that working relationships can form, was there a culture of challenging and testing your views and your advice that you were providing as CMO? Yes. I mean, I think that the I think my approach to these things is that is to surround yourself with very able people, many people who are often more able and knowledgeable about a particular subject than you are, and to ensure that they are empowered to challenge and to question, and it's my responsibility to listen, to hear, and to act on that accordingly. And there were many examples where, you know, the Chief Scientific Advisor would've had perhaps not a different view but a nuanced view or interpretation of science for instance during the pandemic and I would very much have taken on board, in many instances been guided by, his advice.

1		ministers in post who were really just getting into
2		their their brief, did you know, like well, it
3		did present some challenges. However, I have to say
4		that, as with all previous ministers, I rapidly
5		developed an effective working relationship with the
6		then newly appointed health minister, Minister Swann.
7	Q.	And in terms of your well, not your the Chief
8		Scientific Advisor for the Department of Health and also
9		the Chief Nursing Officer at the time, both of them had
10		come from Belfast Trust, in before they were
11		appointed CSA and CNO; is that correct?
12	Α.	The Chief Nursing Officer, former Chief Nursing Officer,
13		had also worked in a number of other organisations in
14		Northern Ireland. She'd served in the South Eastern
15		Trust previous to working in the Belfast Trust. I had
16		known her in both of those roles and it's correct, yes,
17		the Chief Scientific Advisor had previously worked as
18		a joint appointment, an academic appointment, between
19		Queens University Belfast and the Belfast Trust.
20	Q.	But both of them had been subordinates to you within the
20	·	Belfast Trust; is that correct?
21	A.	Well, I wouldn't I wouldn't describe the the
22	~	then sorry, former Chief Nursing Officer, who gave
23 24		evidence earlier or last week, was the deputy
2 4 25		a chief nursing a director deputy director of
25		14
1		who you know, by nature of the demands at that time,
2		there was a division of responsibility, there had to be
3		division of responsibility, because, you know, it was
4		not possible for me to be involved or nor would it be
5		appropriate. So, again, the then Chief Nursing Officer
6		would've led on material issues. I would've provided
7	Q.	Sorry
8	Α.	(overspeaking) support to her.
9	Q.	Forgive me, Professor McBride, can I cut through this.
10		We will look at specific examples in due course about
11		the interactions.
12	Α.	Okay.
13	Q.	But you are satisfied that you were having your views
14		and your advice challenged by those people you were
15		working with? When I say "challenge", I don't
16		necessarily mean in a detrimental way, just it was being
17		tested and it was being effectively made sure it was
18		as good and strong as it possibly could be?
19	Α.	Yes. I mean, we were dealing with such uncertainty at
20		that time that we relied on each other to challenge
21		these fine at times very finely balanced judgement
22		calls that we were making. So that judgement, that
23		challenge, was absolutely vital and essential.
24	Q.	Because you mentioned earlier on about the size of
25		Northern Ireland and therefore the size of those who
		16

ministers in post who were really just getting into

1		the size of teams of those who can be within the health
2		service.
3		So, as CMO, you're head of the Chief Medical
4		Officer's group, and that's comprised of yourself, two
5		deputy CMOs and several medical advisers.
6		How many advisers?
7	Α.	The senior medical advisers, there were four in total,
8		two of them were part-time.
9	Q.	So it's a team of 7 within your group?
10	Α.	Well
11	Q.	So yourself, the two DCMOs and then the medical
12		advisers
13	Α.	Not 7 who were time equivalent. As I say, there were
14		two full-time DCMOs, myself, and two full-time senior
15		medical officers and two part-time.
16	Q.	And so just to have a look at some of the aspects that
17		your role covered.
18		So CMOG acts as a sponsor for the Public Health
19		Agency and the Regulation and Quality Improvement
20		Authority. For those people who aren't necessarily
21		familiar with all the bodies, that's broadly equivalent
22		to the CQC?
23	Α.	That's correct, yes.
24	Q.	And how much time did that take up in your role, as
25		a sponsor of those two bodies?
		17
1		protection directorate, emergency planning and
1 2		protection directorate, emergency planning and resilience and response directorate, and the quality and
2		resilience and response directorate, and the quality and
2 3	A.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of
2 3 4	A. Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group?
2 3 4 5		resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct.
2 3 4 5 6		resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been
2 3 4 5 6 7	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG?
2 3 4 5 6 7 8	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent
2 3 4 5 6 7 8 9	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some
2 3 4 5 6 7 8 9 10	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department.
2 3 4 5 6 7 8 9 10 11	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the
2 3 4 5 6 7 8 9 10 11 12	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were
2 3 4 5 6 7 8 9 10 11 12 13	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very
2 3 4 5 6 7 8 9 10 11 12 13 13	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant.
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the health protection directorate and the emergency planning
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the health protection directorate and the emergency planning and response directorate. So I think it also had the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the health protection directorate and the emergency planning and response directorate. So I think it also had the advantage of freeing up more of my time professionally
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the health protection directorate and the emergency planning and response directorate. So I think it also had the advantage of freeing up more of my time professionally to provide advice and support across more areas for the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the health protection directorate and the emergency planning and response directorate. So I think it also had the advantage of freeing up more of my time professionally to provide advice and support across more areas for the department. Because as well as my policy responsibility
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q.	resilience and response directorate, and the quality and safety and improvement directorate are no longer part of your group? That's correct. That takes me to the question: why have they been removed from within the responsibility of CMOG? I think this was a decision made by the new permanent secretary, one that I supported in relation to some internal restructuring within the department. I think it was in part an acknowledgment that the responsibilities and the remit that I was carrying were very broad, and the demands of that were very significant. And it was an opportunity to provide some it built on the work that I had already done in terms which you alluded to, in terms of separating out the health protection directorate and the emergency planning and response directorate. So I think it also had the advantage of freeing up more of my time professionally to provide advice and support across more areas for the department. Because as well as my policy responsibility at that time, I also had professional responsibility to

1	Α.	The the sponsorship the sponsorship would've
2		largely been managed by policy officials within CMO
3		group, so they would've dealt with the day-to-day
4		issues.
5		I would have attended sponsorship review meetings
6		and accountability review meetings with the permanent
7		secretary. And if there were issues that arose, then
8		those would've been brought to my attention. But
9		l wouldn't have been involved in the day-to-day
10		sponsorship arrangement.
11	Q.	Okay.
12		So the role also included population health
13		directorate, which at that time included
14		responsibilities for health improvement, health
15		protection and emergency planning.
16		I think as was noted in the Module 1 report,
17		my Lady paragraph 2.78 for those who wish to review
18		it since that time, the Chief Medical Officer's group
19		has been restructured with the establishment of a health
20		protection directorate and emergency planning resilience
21		and response directorate, following internal review.
22		But I think it's actually right, Professor McBride,
23		that even since then Chief Medical Officer's group has
24		been further restructured, in November 2023.
25		So the population health directorate, health
		18
1		et cetera, and having the policy responsibilities, the
1 2		et cetera, and having the policy responsibilities, the budgetary responsibilities, the HR issues
2 3		budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as
2 3 4		budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time.
2 3 4 5	LAI	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your
2 3 4 5 6	LAI	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time.
2 3 4 5	LAI	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the
2 3 4 5 6 7 8	LAI	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can
2 3 4 5 6 7 8 9	LAI	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be
2 3 4 5 6 7 8 9	LAI	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you.
2 3 4 5 6 7 8 9 10 11	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady.
2 3 4 5 6 7 8 9 10 11 12	A.	 budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to
2 3 4 5 6 7 8 9 10 11 12 13	A.	 budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic.
2 3 4 5 6 7 8 9 10 11 12 13 14	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A.	 budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A.	 budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually look at what they're doing.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually look at what they're doing. So effectively it works from the bottom up, doesn't
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A.	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually look at what they're doing. So effectively it works from the bottom up, doesn't it, that you don't have to have gold, you can have
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. MR	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually look at what they're doing. So effectively it works from the bottom up, doesn't it, that you don't have to have gold, you can have silver without gold and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. MR	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually look at what they're doing. So effectively it works from the bottom up, doesn't it, that you don't have to have gold, you can have silver without gold and That correct, yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. MR	budgetary responsibilities, the HR issues responsibilities, was not seen, and I would agree, as necessarily the most effective use of my time. DY HALLETT: Professor McBride, I'm afraid sometimes your voice goes down, it becomes very soft at the end of the sentence, and you speak quite quickly and both the stenographer and I are struggling a little. So if I can encourage you to speak slowly and to speak up, I'd be really grateful, thank you. Yes, my Lady. SCOTT: Just moving now to the HSC structural response to the pandemic. So we heard that tiers of the emergency response within the health system are generally referred to as health gold, health silver, health bronze, and those are the strategic, tactical and operational response. Let's kind of move as past the names and actually look at what they're doing. So effectively it works from the bottom up, doesn't it, that you don't have to have gold, you can have silver without gold and That correct, yes.

19

(5) Pages 17 - 20

1	A.	Yes.
2	Q.	And health silver, that's not actually a departmental
3	ч.	body, is it?
4	A.	No, it isn't.
5	Q.	So that's made up of the Public Health Agency, what was
6		HSCB at the time, and then also the Business Services
7		Organisation.
8		So did the department have no role in health silver?
9	Α.	No, you know, the it's not to say that we had no
10		role in any emergency situation that you principle
11		of subsidiarity applies so that all issues are managed
12		at the lowest possible level and escalated to the next
13		level as required for decision.
14		So the department when the full bronze, silver
15		and gold arrangements were activated, as we would do in
16		a significant or catastrophic incident, as
17	Q.	Such as the pandemic?
18	Α.	such as the pandemic then the department would
19		activate health gold, the various
20	Q.	I'm going to come on to health gold, it's just at the
21		moment in terms of whether the department had any
22		involvement in health silver or whether the department
23		rested effectively within health gold?
24	Α.	Within health gold, yes.
25	Q.	Why is it the department had no role within health
		21
1	Α.	Correct.
1 2	A. Q.	
2 3		And that's set out under, as I say, the department's emergency response plan.
2 3 4		And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the
2 3 4 5	Q.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response?
2 3 4 5 6	Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it
2 3 4 5 6 7	Q.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the
2 3 4 5 6 7 8	Q. A. Q.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words.
2 3 4 5 6 7 8 9	Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it
2 3 4 5 6 7 8 9 10	Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes.
2 3 4 5 6 7 8 9 10 11	Q. A. Q.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is
2 3 4 5 7 8 9 10 11 12	Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health
2 3 4 5 6 7 8 9 10 11 12 13	Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct?
2 3 4 5 6 7 8 9 10 11 12 13 13	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your Chief Pharmaceutical Officer and others supporting
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your Chief Pharmaceutical Officer and others supporting you public health policy and safety and quality
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your Chief Pharmaceutical Officer and others supporting you public health policy and safety and quality policy, including standards, guidelines and professional
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your Chief Pharmaceutical Officer and others supporting you public health policy and safety and quality policy, including standards, guidelines and professional regulation.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. A. Q. A. Q.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your Chief Pharmaceutical Officer and others supporting you public health policy and safety and quality policy, including standards, guidelines and professional regulation. That seems a very broad role.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. A. Q. A. Q. A.	And that's set out under, as I say, the department's emergency response plan. And effectively your role was to oversee the departmental response? It well, it That's that's the title at action card 1 of the emergency response plan, it's not my words. Yes, it is. I'm happy to elaborate on that but, yes, it is in the action card, yes. And, yes, you have the minister above you who is effectively fundamentally responsible for the health response, is that correct? Yes. And your responsibility, you're making informed decisions in relation to how the sector should respond, providing health advice, professional dental and pharmaceutical advice presumably that's through your Chief Pharmaceutical Officer and others supporting you public health policy and safety and quality policy, including standards, guidelines and professional regulation.

quir	У	24 September 2024
1		silver? Is it effectively you would've been duplicating
2		your roles?
3	Α.	Yes, I mean the role of the department in, you know,
4		a serious or catastrophic emergency is to provide
5		strategic direction and co-ordination. I mean, our
6		role and again, I think, Chair my Lady, we covered
7		this within the with Module 1, is clearly set out
8		within the emergency response plan.
9	Q.	Yes.
10	Α.	And silver is responsible for the co-ordination at
11		a system level across the various provider
12		organisations, and when activated and health gold is
13		activated, it would be providing situation reports to
14		the department and would be escalating issues that
15		required decision because of their significance or
16		policy implications.
17	Q.	We'll look at some of those in due course.
18		And just for completeness, so those bodies within
19		health silver decide when health silver should be
20		activated?
21	Α.	Yes.
22	Q.	And that was activated on 22 January 2020.
23		Then in terms of health gold, and you've been
24		describing what health gold does, you, as CMO, are chair
25		of health gold, that's right?
		22
1		pandemic what was your typical day like? None of us
2		have been CMOs, Professor McBride. It would be helpful
3		to have an understanding of what your day was like.
4	Α.	There was no typical day during the pandemic, because
5		every day presented very unique challenges. I think
6		that you know, I mean, I think I said previously, in
7		my previous witness statements, I think it's now,
8		looking back, very hard to convey both the complexity
9		and the pace of events and the challenging and difficult
10		issues that we were facing. And I think that was
11		compounded by the very significant degree of uncertainty
12		that we faced.
13		So we were relying on what we had already for
14		instance, if we look at the virus, what we already knew
15		about coronaviruses, we were relying on first
16		principles, what we knew about already about good
17		public health practice, good infection prevention
18		control, and we were actively seeking to generate more
19		knowledge, more information, more evidence. You know,
20		reaching out to other countries who were slightly ahead
21		of us in the pandemic, China, other European countries,
22		Italy, France, to ascertain the impact that the virus
23		was having, how the disease was manifesting, those that

- was having, how the disease was manifesting, those thatwere most at risk. Actively at that time, even then,
- 25 thinking about research for novel treatments, looking at 24

1		previous treatments for other viruses. Again, thinking
2		through vaccines and starting up vaccine research
3		trials.
4		Also, thinking through the and planning the
5		measures that we would have to put in place in the
6		population to contain the virus, it was clear very early
7		on this was a highly contagious virus, it was an
8		extremely infectious virus. Our knowledge of how it was
9		spreading, where it was spreading, was significantly
10		constrained, by the the level of testing that was
11		available to us at that time
12	Q.	Professor McBride, I don't want you to jump too far
13		ahead of me, we'll be going through this in terms of the
14		time, it's just a matter, as I say, to give a flavour of
15		the issues that you were facing.
16		Can I just ask a very simple, hopefully fundamental
17		question: do you think you did your best for the
18		population of Northern Ireland in the response to the
19		pandemic?
20	Α.	I think each and every one of us, you know, from those
21		in the front line to those of us in government to
22		ministers to every minister sitting around the Executive
23		table, at all times tried to do our every best. I don't
24		think that that there's no doubt about that.
25		I think that and we did that, you know, based on
		25
1		available to you at the time?
1 2	А.	available to you at the time? Well, as always, ultimately, my Lady, it will be for the
	Α.	Well, as always, ultimately, my Lady, it will be for the
2	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that
2 3 4	A.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement.
2 3	A.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of
2 3 4 5	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in
2 3 4 5 6 7	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come
2 3 4 5 6	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so,
2 3 4 5 6 7 8	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we
2 3 4 5 6 7 8 9	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in
2 3 4 5 6 7 8 9	Α.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices
2 3 4 5 6 7 8 9 10 11 12	A. Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them.
2 3 4 5 6 7 8 9 10 11		Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices
2 3 4 5 6 7 8 9 10 11 12 13	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context?
2 3 4 5 6 7 8 9 10 11 12 13 14	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been shielding who were clinically extremely vulnerable.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been shielding who were clinically extremely vulnerable. And, looking back, I think some of the initial
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been shielding who were clinically extremely vulnerable. And, looking back, I think some of the initial messaging around that could've been more nuanced.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been shielding who were clinically extremely vulnerable. And, looking back, I think some of the initial messaging around that could've been more nuanced. I think certainly that was something which, as I'm
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been shielding who were clinically extremely vulnerable. And, looking back, I think some of the initial messaging around that could've been more nuanced. I think certainly that was something which, as I'm sure we'll come on to, I was concerned about and was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q.	Well, as always, ultimately, my Lady, it will be for the Inquiry to determine in terms of the answers to that question, as I've as I've said in my statement. I think there were some issues because of the pace of events. I think there were certainly some issues in terms of, you know and I'm sure we'll probably come on to this later in relation to communications, so, for instance, to those shielding in terms of how we conveyed information, how we conveyed information in a balanced way which allowed people to make choices about what was important to them. Is that within the shielding context? Yes. And empowered them and give them self-agency. Because it became very difficult later on, when actually the harms and benefit analysis changed, then to provide assurance to the population of people who had been shielding who were clinically extremely vulnerable. And, looking back, I think some of the initial messaging around that could've been more nuanced. I think certainly that was something which, as I'm sure we'll come on to, I was concerned about and was concerned really, from May 2021; I had commissioned

nquiry	y	24 September 2024
1		the knowledge and information that we had at that time
2		and we made ministers made some very difficult
3		decisions, weighing up some very difficult issues in
4		terms of the health consequences, social consequences,
5		the economic consequences. We, all of us, were very
6		mindful of the impact that it was also having on on
7		the health service, on routine services that people
8		would normally expect, the care they would normally
9		expect, and the fact that we were having to ramp up
10		services to deal with the anticipated surge in people
11		requiring respiratory support and intensive care, and
12		that was constraining our ability to deliver care as
13		as we would do. So we were all very mindful of those
14		challenges.
15		And as I said at the time, you know, there were
16		there were no easy solutions, there were no simple
17		answers, there were just a series of very difficult
18		challenges, and we made at all times decisions which we
19 20		believed were in the best interests of the public that
20 21	Q.	we serve. So, on the basis that all decisions were in the best
21	ц.	interests of the public that you serve, with the benefit
23		of hindsight, do you believe you got all those decisions
24		right or were there any that you wish you had taken
25		a different decision on? Even if that knowledge wasn't 26
1	_	shielding, in terms of the impact it was having on them.
2	Q.	We will come back to that.
3		Beyond the shielding points, as I say, are there any
4		lessons that you personally have learned from your
5 6	•	experience as the Northern Ireland CMO?
7	Α.	There probably are at several levels. I think if we take it at the personal level and the very human impacts
8		of the pandemic, undoubtedly a piece of work that
9		I commissioned earlier in the pandemic was around the
10		psychological aftermath of the pandemic and when
11		I commissioned that work back in March, and
12		a consequence of that
13	Q.	So just March 2020?
14	Α.	Yes, so very, very early on. And I had envisaged that
15		this was going to have some really profound impacts.
16		I think it's referenced in my in my statement.
17		That identified that there would be impacts in those
18		who were bereaved during the pandemic, either as
19		consequence of losing someone to Covid or indeed a death
20		of someone not from Covid because of the changes that we
21		had to put in place around the normal grieving and
22		cultural and ritual traditions around death.
23		So I commenced a programme of work around
24 25	0	bereavement support.

25 $\,$ Q. In terms of how the outcome of that review/report $\,$ 28

1	process, doesn't really matter what we call it, how did	1		a source of support available to individuals who have
2	that impact upon your decision-making in the pandemic?	2		suffered a bereavement.
3	Was that something that was always at the forefront of	3		Now, I think that was a direct consequence of some
4	your mind?	4		of the experiences in the pandemic and the fact that
5 A .	I think it was something that certainly I I	5		I think that we need to enhance arrangements in that
6	I think that we must do better in health social care	6		area.
7	around bereavement care and bereavement support. It was	7		Another particular area, under that sort of the
8	something, yes, I was mindful throughout my career. It	8		people bit of the learning, was the work that we did
9	was quite clear this was going to be a particular issue.	9		around the ethics guidance and support framework for
10 Q .	Clear from when?	10		clinicians
1 A .	Well, from pretty early on I would say, but whenever we	11	Q.	We'll be coming to some of the detail.
2	introduced the restrictions in around funerals and	12	Α.	Another element which I think is crucially important in
13	people paying respects.	13		that same context was work that we started during the
4 Q.		14		pandemic and a policy document that we published in
15 A .		15		October 2022 around advanced care planning. And that
16	I then you know, I mean, I know you don't want to	16		is, you know, a systematic and structured way about
17	go into all the details at this stage, but I established	10		people identifying when they are well, about things that
18	a bereavement network at that stage. We developed	18		matter to them, and having structured conversations with
19	a range of guidance and supports for people. You know,	10		the individuals that matter to them about things that
20	for children who were bereaved, individuals who were	20		they wish in terms of their personal wishes, their
21	had had died in nursing homes, for both their carers	20		financial wishes, medical wishes in terms of treatment
22	and for staff, and ultimately we that resulted in	22		and care at the end of life, et cetera.
23	a report which saw the establishment of the Northern	22		And that work is being rolled out at present.
24	Ireland Bereavement Network, and we now have as a result	23		So I do think that the pandemic has shone a light on
- 4 25	of that a bereavement, Bereaved NI, website, which is	24 25		that, for me personally a very important light, on the
	29	20		30
1	fact that there was much more that we need to do, not	1		solely in [Northern Ireland] and the IPC Cell within the
2		2		PHA in [Northern Ireland] did not diverge from the UK
2 3	just as health service but as professionals and as	2		wide IPC guidance."
	a society, about encouraging those conversations and			-
4	putting in place the mechanisms to support individuals.	4	•	Is that your understanding?
5 Q .		5	Α.	Well, there was guidance developed but it didn't
6	I want to move now to one specific area that the	6		differ there was guidance provided in Northern
7	Chair has heard a lot about over the past two weeks.	7		Ireland but it was aligned and fully aligned with the
8	It's infection prevention and control.	8		IPC guidance in the rest of the UK.
9	What was your role in terms of the infection	9	Q.	
10	prevention and control measures that should apply in	10		I mean, you must have been aware of the guidance?
1	Northern Ireland during the pandemic?	11	Α.	Yes, yes. But as I say, the nature of my other
2 A .		12		responsibilities were such, you know, as I say, I wasn't
3	infection prevention and control measures that were to	13		directly overseeing that guidance or its development.
4	apply in Northern Ireland at the time. We had	14		But we did certainly the UK CMOs and our senior
15	an infection prevention control cell which was headed up	15		clinicians call, which were happening regularly,
6	by the Public Health Agency, who have expertise	16		would've got updates of any developments or changes
17	infection prevention and control.	17		recommended in the IPC guidance. So it was a high-leve
8	There is already a considerable amount of expertise	18		involvement but not in the detail.
9	infection prevention and control within the health	19	Q.	You say the Senior Clinicians Group and you said met
20	service, so that infection prevention and control cell	20		regularly, roughly how regularly?
	led on the advice and guidance around those measures	21	Α.	Oh, it met weekly. And, you know, that happened really
21	during the pandemic.	22		through throughout the pandemic.
21 22	5 1			
22	Yes, and I think that's set out in your statement, and	23	Q.	And those Senior Clinicians Group, did that have any,
22		23 24	Q.	And those Senior Clinicians Group, did that have any, as far as you were concerned, any oversight of the IPC
22 23 Q .	Yes, and I think that's set out in your statement, and		Q.	

(8) Pages 29 - 32

1	Α.	No, it didn't have oversight. But certainly we would've
2		had updates from the UK the HSA representative, who
3		was sitting on a member of the Senior Clinicians
4		Group about plans of for engagement or, you know,
5		discussions which were to be had at the UK four
6		nations UK IPC cell, of which the PHA represented
7		Northern Ireland.
8	Q.	So as far as you were concerned, would you have seen it
9		as your role to scrutinise the guidance that was coming
10		out and apply your own personal knowledge to it?
11	Α.	No, I mean, I think the I mean, part of my role as
12		Chief Medical Officer is to recognise the limitations of
13		my expertise. I'm not an expert in infection prevention
14		and control and there are others that are expert.
15		You know, I think had I you know, had I been
16		aware of something within that guidance which I felt was
17		of concern, within the limits of my professional or
18		which I would've certainly challenged that, but very
19		much I was reliant on those who were expert in the area.
20	Q.	So in terms of issues such as routes of transmission,
21		where was your advice coming from?
22	Α.	My advice would've been coming from colleagues within
23		the UKHSA. And I understand you heard you had
24		evidence from UKHSA, the Health Security Agency, last
25		week. So, again, that would be the source of expert
		33
1		an expert in the differentiation between aerosol and
1 2		an expert in the differentiation between aerosol and droplet.
		•
2		droplet.
2 3		droplet. What I would say is that I think that it's probably
2 3 4		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to
2 3 4 5		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on
2 3 4 5 6		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it
2 3 4 5 6 7		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the
2 3 4 5 6 7 8		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is.
2 3 4 5 6 7 8 9		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of
2 3 4 5 6 7 8 9	Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally
2 3 4 5 6 7 8 9 10 11	Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood
2 3 4 5 7 8 9 10 11 12	Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you
2 3 4 5 6 7 8 9 10 11 12 13	Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's
2 3 4 5 6 7 8 9 10 11 12 13 14	Q. A.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the
2 3 4 5 6 7 8 9 10 11 12 13 14 15		droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Α.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Α.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Α.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A. Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two differing views during the course of the pandemic?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two differing views during the course of the pandemic? I would've been aware of those views, I do recall
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two differing views during the course of the pandemic? I would've been aware of those views, I do recall I don't recall all of the detail but I do recall it
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two differing views during the course of the pandemic? I would've been aware of those views, I do recall I don't recall all of the detail but I do recall it being raised at the UK Senior Clinicians. I there
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two differing views during the course of the pandemic? I would've been aware of those views, I do recall I don't recall all of the detail but I do recall it being raised at the UK Senior Clinicians. I there was and I think I've also addressed this in my
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	A. Q.	droplet. What I would say is that I think that it's probably unhelpful to have a dichotomous view between to transmission, because obviously, as was indicated, it really depends on on the circumstances, very much on the environment and ventilation, how infectious the individual is. And obviously our knowledge on the routes of transmission of SARS-Cov-2 changed incrementally throughout the pandemic, so what we understood Sorry, just to be clear, this is understanding you gathered from the advice that you were providing, it's not your own understanding that's grown during the course of the pandemic? That's correct, yes. I mean Just in terms of the droplet/aerosol dispute in terms of the route of transmission, were you aware of those two differing views during the course of the pandemic? I would've been aware of those views, I do recall I don't recall all of the detail but I do recall it being raised at the UK Senior Clinicians. I there was and I think I've also addressed this in my statement there was a group, a subgroup, set up to

advice.

		advice.
2	Q.	So there was nothing local in Northern Ireland that was
3		providing any separate advice about routes of
4		transmission for example?
5	Α.	No, there wasn't. And, you know, as I've made clear in
6		Module 1, you know, in Northern Ireland we do not have,
7		given our scale and size, the, you know, technical
8		ability to replicate that expertise in Northern Ireland,
9		and that's why we benefit so much from the links and
10		effective established links that we have with the
11		UK Health Security Agency.
12	Q.	So in terms of the droplet or airborne/aerosol routes of
13		transmission, did you have any view of that or were you
14		just accepting the advice that you had been provided?
15	Α.	I accepted the advice that I was provided.
16	Q.	And do you have any views on another topic we've heard
17		about, about the different benefits offered by FRSMs
18		compared to FFP3 masks?
19	Α.	I mean, it is, clearly, a complex area. I did listen to
20		the evidence from Susan Hopkins last week. She is
21		clearly much more knowledgeable of these matters than
22		I am and I would defer to her interpretation of that.
23		We did cover this and address this within the CMO
24		technical report, but, as I say, I'm not an expert
25		infection prevention control, nor would I say that I'm
		34
1		there was a Northern Ireland representative on that
1 2		there was a Northern Ireland representative on that group.
	Q.	group.
2	Q.	
2 3	Q.	group. Slightly different topic though because I think what was
2 3 4	Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as
2 3 4 5	Q. A.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first
2 3 4 5 6	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place.
2 3 4 5 6 7	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes.
2 3 4 5 6 7 8	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say:
2 3 4 5 6 7 8 9	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins
2 3 4 5 6 7 8 9	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of
2 3 4 5 6 7 8 9 10 11	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her
2 3 4 5 6 7 8 9 10 11 12	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that."
2 3 4 5 6 7 8 9 10 11 12 13	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed
2 3 4 5 6 7 8 9 10 11 12 13 14	Α.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other evidence. I know you have had other evidence from
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other evidence. I know you have had other evidence from Professor Beggs and others, but that's not something
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other evidence. I know you have had other evidence from Professor Beggs and others, but that's not something I've had time to consider.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other evidence. I know you have had other evidence from Professor Beggs and others, but that's not something I've had time to consider. I want to move now then to the capacity of HSC at the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other evidence. I know you have had other evidence from Professor Beggs and others, but that's not something I've had time to consider. I want to move now then to the capacity of HSC at the start of the pandemic.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Q.	group. Slightly different topic though because I think what was on the list of AGPs is a slightly different issue as opposed to whether AGPs should've existed in the first place. Yes. Just one point I just want to ask you about, you say: "I did listen to the evidence from Susan Hopkins last week. She is clearly much more knowledgeable of these matters than I am and I would defer to her interpretation of that." Why would you defer to her interpretation as opposed to any of the other evidence that we've heard about the aerosol droplets? I haven't I haven't listened to any of the other evidence. I haven't had a chance to read the other evidence. I know you have had other evidence from Professor Beggs and others, but that's not something I've had time to consider. I want to move now then to the capacity of HSC at the start of the pandemic. Did the population of Northern Ireland have the

1	Α.		1	Q.
2	Q.	Why not?	2	
3	Α.	The health service in Northern Ireland and was	3	
4		a health service that was well overdue for structural	4	
5		reform. That hadn't happened for a variety of reasons.	5	Α.
6		There had been a number of reviews.	6	
7 8	~	The more recent	7	
	Q.	Can I briefly encapsulate two paragraphs from the	8 9	
9 10		Module 1 report, just to see if you agree with them and maybe encapsulate those.	9 10	
11		So, at paragraph 5.83 it's reported that:	10	
12		"Professor Sir Michael McBride, Chief Medical	12	
13		Officer for Northern Ireland from September 2006, told	12	
14		the Inquiry that the health service in 2020 was not even	18	
15		as resilient as it had been in 2009."	15	Q.
16		That's correct?	16	ч.
17	Α.	Yes, I agree with that, yes.	17	
18	Q.	And paragraph 5.84:	18	
19		"Issues of funding are political decisions that	19	Α.
20		properly fall to elected politicians. However, it	20	Q.
21		remains the case that the surge capacity of the four	21	
22		nations' public health and healthcare systems to respond	22	Α.
23		to a pandemic was constrained by their funding."	23	Q.
24		Again, you agree with that?	24	
25	Α.	Yes.	25	
		37		
1		unacceptable level before the pandemic and have been	1	
2		worsening steadily since 2014."	2	
3		In March sorry:	3	
4		"Prior to the pandemic, waiting times for elective	4	
5		care were the worst in the UK and among the worst in	5	Q.
6		Europe."	6	
7		And in terms if we can just go down three	7	
8		paragraphs:	8	
9		"Waiting times are currently so long in Northern	9	
10		Ireland that Emergency Departments and other urgent	10	
11		pathways have increasingly become the default entry	11	Α.
12		point for patients requiring treatment, either due to	12	-
13		patients waiting so long that their condition becomes	13	Q.
14		urgent, or because EDs are seen as a faster way of	14	
15 16		accessing diagnosis and treatment. Fixing waiting times	15 16	
17		will therefore also help take some of the pressure away from EDs."	17	
18		Did that reliance upon emergency departments have	18	
19		an impact upon the way that the population or the	19	
20		healthcare system responded in the early stages of the	20	
20		pandemic?	20	
22	Α.	I think it it affected our capacity to respond. It	22	
23		reflected on our capacity to surge to respond to the	23	
24		demands of individuals presenting with Covid that needed	24	
25		care. And I think as a consequence of this elective	25	
		39		

1	Q.	As I say, I don't want to go too far behind funding
2		issues. But, for example, was HSC actually equipped to
3		meet the needs of the Northern Ireland population at the
4		start of 2020?
5	Α.	No, I don't believe it was, and I think that that's
6		demonstrated by the problems that the population was
7		experiencing with access to care, and the frustrations
8		that those providing that care had been experienced
9		for many, many years.
10		And as I said in my statement, I think that many
11		health professionals, those working in the service, the
12		leadership in the service were increasingly becoming
13		demoralised at the gap between the need and our capacity
14		to deliver that.
15	Q.	Can I please show you it's INQ000374049.
16	·	This is the Elective Care Framework report
17		from June 2021, I presume a document you're very
18		familiar with?
19	Α.	I am familiar with it, yes.
20	Q.	This is one produced by the department, so these are the
20 21	ω.	department's words?
21 22	•	That's correct.
	A.	
23 24	Q.	Then it's that section under "Waiting times
		pre-pandemic". So:
25		"Waiting times in Northern Ireland were at an 38
1		services in Northern Ireland were downturned earlier
2		and for longer than other jurisdictions, and I think
3 ⊿		that is something which is also covered within that
4 5	~	report.
5	Q.	Yes, I think that's a line from the report itself.
6		But does that also end up in a cultural situation
7		where the population are likely, even in the early
8		stages of a pandemic, to go to an emergency department
9		rather than seeking help initially from any other
10		source?
11	Α.	Well, potentially, but that's not what happened. And
12		l can elaborate on that if you wish.
13	Q.	And if we can just go, please, just in terms of waiting
14		times and comparisons across the United Kingdom, if we
15		can go to page 27, which is internal page 26 of this
16		document.
17		Thank you very much.
18		I mean, it's that middle paragraph. I think the
19		opening line of the paragraph above we don't need to
20		highlight it does say:
21		"Direct comparison is not readily available
22		because in the rest of the UK, waiting time data are no
23		longer collected as is the case in Northern
24		Ireland."
25		But this is the comparison that's been drawn by the 40

(10) Pages 37 - 40

1		department.
2		So pre-Covid figures, in England at the end
3		of November 2019, 1,398 people waiting more than
4		52 weeks on the pathway to start treatment whereas in
5		Northern Ireland, population 1.9 million, there were
6		over 100,000 people waiting for more than 52 weeks for
7		the first outpatient appointment.
8		So effectively comparatively about 2,000 times
9		worse? Is that
10	Α.	Yes, roughly, yes.
11	Q.	
12		Are the reasons why those waiting lists in Northern
13		Ireland were so long compared to the rest of the
14		United Kingdom, are those reasons relevant to HSC's
15		ability to respond to the pandemic, particularly in
16		those early stages?
17	Α.	I think in relation to the negative impact that there
18	7.0	was on people waiting for planned care, treatment and
19		care, absolutely yes. In relation to the ability to
20		respond to people requiring acute care for a range of
20		medical and surgical conditions, no. And given that
22		and if we look at its ability to respond to people
23		needing acute care from Covid, no. But there's
24		absolutely no doubt that there was an extremely negative
25		consequence for people waiting for planned care that was
20		consequence for people waiting for planned care that was
		41
		41
1		
1	0	silver and gold
2	Q.	silver and gold Both of those are structural responses?
2 3	Α.	silver and gold Both of those are structural responses? Yes.
2 3 4		silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question
2 3 4 5	Α.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically.
2 3 4 5 6	Α.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was
2 3 4 5 6 7	Α.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland
2 3 4 5 6 7 8	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic?
2 3 4 5 6 7 8 9	Α.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint
2 3 4 5 6 7 8 9 10	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for
2 3 4 5 6 7 8 9 10	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually,
2 3 4 5 6 7 8 9 10 11 12	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public
2 3 4 5 6 7 8 9 10 11 12 13	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the
2 3 4 5 6 7 8 9 10 11 12 13 14	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on the on 22 January, with the activation of health
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on the on 22 January, with the activation of health silver.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on the on 22 January, with the activation of health silver. Right. And what would that plan actually help them do?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on the on 22 January, with the activation of health silver. Right. And what would that plan actually help them do? Again, was it a structural issue or would it actually
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on the on 22 January, with the activation of health silver. Right. And what would that plan actually help them do? Again, was it a structural issue or would it actually tell them give them an understanding, an example,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q.	silver and gold Both of those are structural responses? Yes. In terms of and I probably should ask the question more specifically. In terms of the healthcare response, what was available to the healthcare system in Northern Ireland about how it should respond to a pandemic? Well, the within health silver they have a joint response emergency protocol, which has been in place for quite a number of years, which is reviewed annually, which is a tripartite agreement between the Public Health Agency, the Health and Social Care Board and the Business Services Organisation which outlines the role and responsibilities of each organisation, the resources that they will commit, and also how they will work collectively. So they have a a well rehearsed plan which they activated, as you've indicated previously, on the on 22 January, with the activation of health silver. Right. And what would that plan actually help them do? Again, was it a structural issue or would it actually

1 2 3 4 5 6 7 8 9 10 11	Q.	delayed during the pandemic, that was delayed further than elsewhere and delayed for longer than elsewhere, as a consequence of the situation that the health service in Northern Ireland was at the start of the pandemic. I want to move now and look at initial planning and the response. In your statement you refer to: " [your] role leading and coordinating policy and operational oversight of the public health and health service response to the 2009 H1N1 pandemic" So you'd had some experience of how to respond in the initial stages of a pandemic prior to the Covid
12		pandemic arriving.
13		In terms of the planning/plans experience that had
14		been available to you in January 2020, what did you have
16		at your disposal? What tools were there for you to be
17		able to respond?
18	Α.	Well, we in terms of tools, we had the
19	Π.	Northern Ireland's crisis management arrangements in
20		terms of at the highest level of government for
21		activation of those arrangements. We had within the
22		department the department's emergency response plan,
23		which I alluded to earlier, which basically laid out
24		a very systematic way of responding to situations with
25		a modular approach with the various levels, bronze,
		42
1	Α.	Well, working a practical example on that is what
1 2	A.	Well, working a practical example on that is what they did was they in anticipation of the surge that
	Α.	Well, working a practical example on that is what they did was they in anticipation of the surge that we were going to see in terms of people presenting with
2	Α.	they did was they in anticipation of the surge that
2 3	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with
2 3 4	А.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge
2 3 4 5	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care,
2 3 4 5 6	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital
2 3 4 5 6 7	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist
2 3 4 5 6 7 8	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health
2 3 4 5 6 7 8 9	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care,
2 3 4 5 6 7 8 9	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability
2 3 4 5 6 7 8 9 10 11	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which
2 3 4 5 6 7 8 9 10 11 12	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March.
2 3 4 5 6 7 8 9 10 11 12 13	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic.
2 3 4 5 6 7 8 9 10 11 12 13 14	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart attacks, strokes, people who had vascular bleeds or
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart attacks, strokes, people who had vascular bleeds or individuals who had cancer. So those two elements of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart attacks, strokes, people who had vascular bleeds or individuals who had cancer. So those two elements of work, both for Covid and critical/urgent non-Covid care,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart attacks, strokes, people who had vascular bleeds or individuals who had cancer. So those two elements of work, both for Covid and critical/urgent non-Covid care, was all being co-ordinated by the Health and Social Care
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart attacks, strokes, people who had vascular bleeds or individuals who had cancer. So those two elements of work, both for Covid and critical/urgent non-Covid care, was all being co-ordinated by the Health and Social Care Board, working with the PHA, working with the Health and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Α.	they did was they in anticipation of the surge that we were going to see in terms of people presenting with Covid who were acutely unwell, they developed surge plans across a number of specialties, so primary care, secondary care, so that's people requiring hospital care, and across tertiary services, so specialist hospital services, and develop a surge plan for health and social care, that's both care homes, social care, mental health facilities, learning disability facilities, so that came together in a surge plan which was published in March. So those are very practical outworked about how the health service would respond to the pressures of the pandemic. Similarly, there was a plan which was developed in terms of how people would continue to receive emergency care and treatment for individuals presenting with heart attacks, strokes, people who had vascular bleeds or individuals who had cancer. So those two elements of work, both for Covid and critical/urgent non-Covid care, was all being co-ordinated by the Health and Social Care

,

1 trying to get at -- let's say 1 January 2020, what 2 outline plans were there? Is it simply there was the 3 2013 influenza pandemic preparedness guide? Was there 4 anything else to suggest: in the event of a pandemic, 5 this is how you should go about surge plans, this is how 6 you should go about visiting guidance; was there 7 anything like that? 8 A. In terms of those specific elements, in terms of was 9 there guidance on the development of visiting guidance, 10 no. In terms of surge planning, that had -- work had 11 been initiated at a UK level around US planning, and 12 again I've -- I responded to this and provided evidence 13 in Module 1 on this issue. 14 Surge plans had been submitted to the department, 15 I understand, although they weren't brought to my 16 attention, back in January 2019 for surge planning in 17 relation to an influenza pandemic. Obviously colleagues 18 were of the view that they required additional work. 19 And that work was then subsequently undertaken by the 20 Health and Social Care Board with the PHA. 21 So while there hadn't been signed-off plans, there 22 had been planning in place for surge planning for 23 pandemic flu. I think it's a separate question whether 24 or not the scale of that surge planning for pandemic flu 25 would ultimately have dealt with what we actually saw 45 1 capabilities that we can deploy at pace and at scale for 2 a range of scenarios and a range of a potential 3 pathogens, whether those are contact, such as mpox, 4 which we're -- is in the news at the moment, or whether 5 that's transmitted by vector routes, such as Zika virus, 6 or those that are transmitted through respiratory routes 7 such as flu and coronavirus. 8 Q. I'm trying to understand from the perspective of the

- 9 initial stages of the response of the pandemic in 2020 10 whether there were those flexible, adaptable plans on
- 11 the shelf that can be deployed at pace and at scale,
- 12 whether those actually existed in Northern Ireland that
- 13 helped you in the initial stages of the response or
- 14 whether they weren't there?
- 15 **A.** I think I've answered that question, my Lady, but maybe 16 I shall -- unless I've misunderstood the question.
- What -- we did have generic plans. We did have 17
- 18 those in place both within the department, within the
- 19 Health and Social Care Board, PHA and within the trusts,
- 20 and we adapted and modified those plans to deal with the 21 coronavirus pandemic.
- 22 Q. To what extent in those early stages did you consider
- 23 that decisions should be made on a regional basis as
- 24 opposed to within each individual trust? When I say
- 25 those early stages, I mean late January 2020.

- with this pandemic.
- 1 2 Q. How helpful was that influenza planning guidance? Did 3 it actually provide you with a great deal of assistance 4 in the early stages in the pandemic response? 5 A. Crisis response, emergency response, and again I've 6 given evidence to this in Module 1, both in my oral --7 in the oral hearing and my witness statement, is 8 agnostic in terms of what the particular challenges. 9 So the structures that you alluded to earlier and 10 that we've covered earlier were extremely effective and 11 useful in applying those arrangements, that command and 12 control -- or those command and control arrangements, 13 those reporting arrangements, those intelligence 14 gathering arrangements, were extremely helpful in the 15 early stages of the pandemic, because those are what we 16 had and those are what we relied on, those were what we 17 knew. And we weren't starting from scratch, so we did 18 have plans which we adapted. 19 The truth of the matter is that every emergency is 20 different. Every epidemic is different. Every pandemic 21 is different. And as, my Lady, I gave evidence during 22 Module 1, I don't think that -- that the idea that we 23 somehow or other can have a plan on a shelf for every 24 eventuality for pandemic preparedness is the wrong 25 approach, it's about having flexible, adaptable 46 1 Α. I believe decisions were made on a regional basis. You 2 know, once the silver was established on 22 January, 3 that was -- the role of silver is to ensure regional 4 co-ordination, and that's the role that they fulfilled. 5 **Q.** So would it be wrong to suggest that the department 6 would set policy and then it would be up to the trust to 7 implement that policy and that the department didn't 8 monitor how that policy was being implemented? 9 A. That would be wrong, yes. 10 Q. Because in terms of -- in terms of understanding the impact of the policy that the department has been set, 11 12 the department has set, it's right that there needs to 13 be a mechanism for which you couldn't review the 14 feedback and that you can review the impact of those 15 decisions. Is that right?
- 16 A. Yes.
- 17 Q. Do you think in Northern Ireland that there was that
- 18 sufficient mechanism for the department reviewing that
- 19 feedback and reviewing the decisions that it had taken 20 and the policy decisions that it had set?
- 21 A. Again, I seek clarity in terms of what policy -- are we
- 22 talking about in normal course of business or are we
- 23 talking about policy decisions in relation to the
- 24 pandemic?
- 25 Q. In relation to the pandemic.
 - 48

strength. So it wasn't just even the formal reporting arrangements that there were through the emergency response plan but also we were in regular contact and informal contact with leaders within the health and

have an understanding of the decisions that were being taken and the information that is available to you at

I think this goes back to 22 January 2020, where

discuss the department's preparation, planning and

readiness, and you say in your email to the minister on

that day that extensive planning preparation liaison was

What was going on at that time within Northern

I mean, again, I have covered this within my statement

daily UK CMO calls, where we were sharing intelligence

at 2C. At that stage, at that time, there was regular four UK nations meetings happening, there was almost

and information as it emerged. The Public Health

England, as it was then, later UK Health Security

Agency, was also hosting four nation calls with its 50

A. I don't think I've seen this spreadsheet before, no.
Q. If we can go to the "Decisions" tab at the bottom. Does that look familiar now? I think that was contained in your evidence proposal, some of these rows.
A. Yes, I mean, I'm happy to address any questions about it but I would not normally, you know, have seen the

Q. Okay. But you are content that this is likely to be the

Q. Then if we could please go back to the "Actions" tab.

this is action number 2, so this is about a high-level

operations centre -- that's part of health gold -- was

Q. And so effectively is this where half of health gold,

the EOC, as I am going to refer it, that's been

activated, the strategic cell, the more decision-making

52

strategic cell readouts comprising details of decisions

And we can see there that we have 27 January, and

So this is the same day that the emergency response

plan was implemented, when the department's emergency

On the same day you offered to meet the minister to

social care system in Northern Ireland. Q. I want to look at this chronologically if I can, just to

health silver was established.

the time

ongoing.

Ireland?

spreadsheet?

and actions?

Thank you.

A. Yes.

readouts from the meetings.

A. I'm content that that is the case, yes.

cross-government escalation plan.

stood up; is that right?

Α.

1	Α.	There were I believe there was. I mean, I've already	1
2		explained when we established the health gold, which was	2
3		established on 27 January, we were getting regular	3
4		reports from situation reports from health silver	4
5		which was advising on escalating issues that needed	5
6		a strategic decision, and those issues were then being	6
7		brought to health gold at the strategic cell which I was	7
8		chairing when not otherwise involved in other	8
9		responsibilities, and health gold was setting the	9
10		strategic direction, providing leadership to the health	10
11		service response, but similarly it was tasked with	11
12		providing advice and support to the minister in terms of	12
13		other UK considerations and also providing support to	13
14		other Northern Ireland government departments.	14
15		So I am satisfied that those arrangements were	15
16		effective and that there was oversight of what was	16
17		actually happening on the ground, but that came through	17
18		health silver, and obviously it would depend on health	18
19		silver bringing the matter to our attention.	19
20	Q.	So in general the department was learning from the	20
21		impact of the decisions that it had taken?	21
22	Α.	Yes. I mean, again, I think back to the starting point	22
23		of our discussion. Northern Ireland's a very small	23
24		healthcare system, we are very connected, and during	24
25		that initial response that connectivity was a huge	25
		49	
1		counterparts, which included the Public Health Agency in	1
2		Northern Ireland. That had a number of work streams in	2
3		relation to establishing testing capability and capacity	3
4			0
5		in relation to planning for first cases, how those would	4
5		in relation to planning for first cases, how those would be managed, in terms of communication of those	
6			4
		be managed, in terms of communication of those	4 5
6 7 8		be managed, in terms of communication of those arrangements out to general practice.	4 5 6
6 7		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the	4 5 6 7
6 7 8		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we	4 5 6 7 8
6 7 8 9		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid	4 5 6 7 8 9
6 7 8 9 10		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government	4 5 6 7 8 9 10 11 12
6 7 8 9 10 11		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from	4 5 7 8 9 10 11
6 7 9 10 11 12 13 14		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were	4 5 6 7 8 9 10 11 12 13 14
6 7 9 10 11 12 13 14 15		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were	4 5 6 7 8 9 10 11 12 13 14 15
6 7 9 10 11 12 13 14 15 16		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms.	4 5 6 7 8 9 10 11 12 13 14 15 16
6 7 8 9 10 11 12 13 14 15 16 17	Q.	be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or	4 5 6 7 8 9 10 11 12 13 14 15 16 17
6 7 8 9 10 11 12 13 14 15 16 17 18	Q.	be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18
6 7 8 9 10 11 12 13 14 15 16 17 18		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure we're doing this chronologically, Professor McBride.	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A.	be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure we're doing this chronologically, Professor McBride. Well, I mean, again, I can't now recall the exact	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure we're doing this chronologically, Professor McBride. Well, I mean, again, I can't now recall the exact sequence of the timeline and I would need to refer back	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A.	 be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure we're doing this chronologically, Professor McBride. Well, I mean, again, I can't now recall the exact sequence of the timeline and I would need to refer back to my previous statement in earlier modules. 	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		 be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure we're doing this chronologically, Professor McBride. Well, I mean, again, I can't now recall the exact sequence of the timeline and I would need to refer back to my previous statement in earlier modules. Well, can I please show you INQ000130312. 	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A.	 be managed, in terms of communication of those arrangements out to general practice. And there were, at that stage, plans around how the transfer pathways for individuals who when we detected our first cases. There was also planning going on across government work within the department around making Covid a notifiable disease. We were issuing guidance, specific travel guidance, about people returning from certain countries, around self-isolation. We were establishing a helpline for individuals who were returning who developed symptoms. So all of that was happening on and around 22 January or was this coming later? Because I want to make sure we're doing this chronologically, Professor McBride. Well, I mean, again, I can't now recall the exact sequence of the timeline and I would need to refer back to my previous statement in earlier modules. 	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22

51

(13) Pages 49 - 52

- 1 side of things, that hasn't yet been stood up and that
- 2 isn't going to be stood up until 4 March; is that right?
- 3 A. That's correct, yes.

11

18

- 4 **Q.** So in these early stages, and again it's not a memory
- 5 test, if you're not entirely sure, please do say, what
- 6 responses within Northern Ireland about the -- the
- 7 healthcare system as opposed to the general health of
- 8 the population, how was the healthcare system responding 9 in these early stages in 2020?
- 10 A. Well, certainly from the establishment of the EOC, and 11 certainly we would've been getting daily situation
- reports, I would've been in the EOC on a daily basis at 12
- 13 that time, and any matters that were arising that
- 14 required to be brought to my attention would've been 15 brought to my attention.
- 16 Q. So you were content at that time that the situation
- 17 within the healthcare system in Northern Ireland was 18 effectively under control?
- 19 A. I would not use at the word "under control". I mean.
- 20 I think that we were doing the best that we could in the
- 21 circumstances that we found ourselves. I don't think --
- 22 and -- "under control", I mean, I think it's a -- it's
- 23 not a term that I would -- I would use in the context of
- 24 the pandemic and -- and what subsequently unfolded.
 - We were doing -- we were taking a methodical and 53
- 1 a report of a case that occurred in Germany as I recall.
- 2 Q. What was your understanding about the risk of 3 asymptomatic transmission at that time?
- 4 A. Well, our understanding of asymptomatic transmission was
- 5 based on what we knew of previous coronaviruses, similar
- 6 to SARS-Cov-2, the causative agent of Covid-19.
- 7 However, there were obviously clear differences between
- 8 SARS-Cov-2 and other viruses that caused SARS, for 9 instance, or MERS, but obviously, you know, we didn't
- 10 have that clarity of information at that time.
 - So I think we were always alert to the possibility
- 12 that there could possibly be a symptomatic infection,
- 13 but again that was something that we didn't have
- 14 sufficient evidence of at that time. It was something
- 15 that was actively considered by SAGE and by NERVTAG, the
- 16 New and Emerging Respiratory Virus Technical Advisory 17 Group.
 - So it really wasn't until I think the NERVTAG
- 19 meeting of 13 May that concerns were flagged about 20 asymptomatic transmission.
- 21 But in terms of when you have identified that there is Q.
- 22 evidence of an issue such as asymptomatic transmission
- 23 arising from SARS-Cov-2 distinct from any of the other
- 24 coronaviruses, what was your approach at a time like
- 25 that? Did you apply a cautious approach in terms of
 - 55

- 1 planned approach to the situation as it evolved.
- 2 Q. Moving on to 28 January --
- LADY HALLETT: Do you want to carry on into January, 3
- 4 Mr Scott? It's up to you.
- MR SCOTT: I've got two very different times in front of me, 5
- 6 sorry, I thought it was 7 minutes past rather than
- 7 quarter past. No, I'm entirely content to break there,
- 8 my Lady, apologies.
- LADY HALLETT: We shall return at 11.30. 9
- 10 (11.15 am)

- (A short break)
- 12 (11.30 am)
- LADY HALLETT: Mr Scott. 13
- MR SCOTT: Thank you, my Lady. 14
- Mr McBride, we were just moving on to asymptomatic 15
- 16 transmission. We're on 28 January 2020 in terms of the
- 17 chronological flow.
- It's right that the four UK CMOs had a WhatsApp 18
- 19 group in 20 --
- 20 A. That's correct, yes.
- 21 Q. And on 28 January you sent a message to the other CMOs 22 saying that there was evidence consistent with
- 23 asymptomatic transmission during the incubation period.
- 24 Do you remember that?
- 25 A. I do remember that, yes. That was in relation to 54
- 1 what impact that would have within spread within the 2 healthcare system? 3 A. Well, I think if you look at the response to the 4 WhatsApp on that same chain, as I recall, although 5 I don't recall the exact wording, I think the response 6 back from colleagues and I think it may have been --7 Q. Professor Sir Chris Whitty? 8 A. -- from Professor Sir Chris Whitty was the possibility of --9 Q. Yes --10 A. But not evidence of. And I have to say I concurred 11 12 with -- I was raising the possibility, as I said 13 earlier, that we should be alert to this, but quite 14 correctly Professor Whitty was flagging that we did not 15 have evidence of this. 16
 - I mean, I can continue but --
- Q. No. So when you have a possibility of something like 17
- 18 asymptomatic transmission happening -- asymptomatic
- 19 transmission is going to have a very significant impact
- 20 upon the spread of a virus in a place such as Northern
- 21 Ireland; is that right?
- 22 A. Yes. Well, it depends on several factors. Knowing that
- 23 asymptomatic transmission occurs is quite separate from
- 24 knowing to what extent asymptomatic transmission occurs.
- 25 Clearly if there's an extensive asymptomatic

1 transmission then you are correct, that is a very 2 significant problem for any jurisdiction including 3 Northern Ireland. But again, even -- and at that stage 4 we did not know -- when we knew that there was and 5 I mentioned NERVTAG said yesterday there is evidence of 6 asymptomatic transmission back, as I recall, in mid-May, 7 we did not then know the extent of that. It wasn't 8 until there were established studies both in the health 9 service, the SIREN study and also in the care home 10 sector, the Vivaldi Study, that the extent -- and 11 actually ONS surveys in the Office of National 12 Statistics in due course where it became clear the 13 extent of asymptomatic transmission. 14 Q. Taking a step back, in terms of your protective 15 approach, cautious approach, the protective principle, 16 however you want to frame it, when it came to the early 17 stages of a pandemic, how did you approach that concept 18 of a cautious approach to new and developing evidence in 19 response to the SARS-Cov-2? 20 A. Well, I think the general approach that we took both at 21 a population level, in relation to the decisions by 22 ministers to initiate the social distancing, the advice 23 to limit social contacts, the subsequent lockdown --24 Sorry, I should specify in terms of how healthcare Q. 25

systems should respond.

57

1 Q. And while we're talking about the CMO WhatsApp group, 2 what was the level of engagement like between the CMOs

3 during the course of the pandemic?

4 A. In those early days practically daily, often twice

- 5 daily. Every day, at weekends we often had early
- 6 morning calls, late evening calls. I think one of the
- 7 strengths of the response to the pandemic was that very
- 8 close engagement that we had. We all came from
- 9 different professional backgrounds. We had different
- 10 ranges of expertise. We had prior to the pandemic very
- 11 effective professional working relationships and that
- 12 was a real asset during the pandemic response.
- 13 Q. Was it a free and full exchange of information, thoughts 14 and ideas between the four of you?

15 A. Yes, and I think I've addressed that in my evidence to 16 2C. There was you know -- as I say, we all came from 17 different professional backgrounds within medicine.

- 18 There was discussion, there was challenge, views were
- 19 sought, views were conveyed. You know in the main --
- 20 and I'm now struggling to think of any occasions when
- 21 there was a significant difference of consensus of 22 professional view amongst us.
- 23 Q. When there are -- this is a question I've been asked by 24 one of the CPs to ask -- proposed divergences in
- 25 guidance for healthcare systems between the various

- I was going to go on to that, and the measures that we Α.
- 2 then put in place in parallel with that. So the social
- 3 distancing measures that we put in place in the health
- 4 service, one way systems, social distancing, then
- 5 waiting areas, moving to remote consultations. All of
- 6 those interventions were basically put in place because
- 7 obviously there was the possibility of asymptomatic
- 8 transmission. So while we didn't have evidence of it,
- 9 my point I'm making is that we acted in a precautionary
- 10 way because we couldn't be absolutely certain that it
- 11 wasn't occurring. But, as I say, if it was we did not
- 12 know the extent of it. And equally, we did not know at
- 13 that time whether, for instance, if we suppressed all
- 14 symptomatic transmission, that asymptomatic transmission
- 15 itself would be sufficient to continue to drive the
- 16 pandemic so there were lots of unknowns.
- 17 Q. Leaving asymptomatic transmission aside just in terms of
- 18 applying you say the precautionary way that you acted
- 19 was that the general approach that you would apply; you
- 20 would act in a precautionary way when there was
- 21 uncertainty in the evidence?
- 22 Α. I think that was the general approach that we adopted. 23 We obviously reviewed on an ongoing basis the measures 24 that we had in place, the advice that we were providing,
- 25 and updating that as new evidence emerged.
 - 58
- 1 devolved administrations for England, were those 2 discussed in advance of implementation by the CMOs or 3 not? 4 A. I missed the start, but I think it was about divergence 5 in guidance was it? 6 Q. Yes. If the different healthcare systems were going to 7 do different things did the CMOs talk about it ahead of 8 time? 9 A. Obviously policy decisions are for ministers and we 10 cannot in advance of ministers' policy decisions
- 11 determine what ministers decide. But we would have made
- 12 each other aware of advice that has been put to
- 13 ministers. So there was a level of awareness, but you
- 14 know what we didn't do -- what we couldn't have and
- 15 didn't have was advance warning of ministerial decisions 16 because those were the prerogative ministers.
- 17 **Q.** One of the other questions I've been asked to ask is are
- 18 there any lessons that could be learned in respect of
- 19 communication between the four CMOs for any future 20 pandemic?
- 21 A. It's essential, it's vital. You mentioned earlier about
- 22 what was it like, what was your average day like. We
- 23 were a huge source of professional support to each
- 24 other. The combination brought huge strengths. I hope
- 25 that the advice that we provided to respective ministers

		and respective jurisdictions benefited from that. And	1		planning. So it wasn't that my meeting was initiating
		also, it was a great sense of personal support as well	2		that. What I was doing was seeking assurance that
		which was absolutely vital, yes.	3		progress was being made on that surge planning.
	Q.	Stepping back into the timeline, so I just want to move	4	Q.	We will come on to 17 February where those plans have
		to 4 February 2020, at this point there's zero cases in	5		been provided to you and your response to those.
		Northern Ireland; is that correct?	6	Α.	Sure.
	Α.	Yes. The first case was the 27th, yes.	7	Q.	But also on 4 February it is referenced about HCIDs,
	Q.	So at that time, you were seeking to arrange a meeting	8		high consequence infectious diseases. It's right that
		with PHE and HSCB about reasonable worst-case scenario	9		there are no HCID beds in Northern Ireland?
)		pandemic flu surge planning. So that had been just over	10	Α.	That's correct, yes.
1		a week since the EOC had been activated. Why is it that	11	Q.	And so what PHA were seeking to do is they were seeking
2		there had been that week gap for you then to start to	12		to determine the number of HCID beds available in the
3		consider surge planning?	13		Republic of Ireland. Is that correct?
4	Α.	The work had already commenced. It wasn't that I was	14	Α.	Yes.
5		considering surge planning. The work had already	15	Q.	In the early stages of a pandemic where a pathogen has
3		commenced by the Health and Social Care Board and the	16		been declared as an HCID, what happens in
7		PHA. The purpose of my meeting was to seek assurance on	17		Northern Ireland, given that there are no HCIDs?
3		the progress of that work. I subsequently attended	18	Α.	Well, the arrangements are that there are as you
9		a meeting with colleagues from the Health and Social	19		know, there are only a small number of high consequence
)		Care Board and the PHA on 11 February.	20		infectious disease beds across the UK, I think some
1	Q.	Yes.	21		30 in total. They are not designed to deal with large
2	Α.	They advised me at that meeting that the work had	22		scale epidemics or pandemics. Obviously with their
3		already started and it had commenced. There had already	23		numbers they cannot. They are there to deal with the
4		had been communication out to health and social care	24		rare cases of imported disease that we do see in the UK,
5		trusts, and they were already beginning the surge 61	25		such as some of the haemorrhagic fevers, Lassa fever for 62
		instance. There are a set of criteria, six criterion in	1		England.
		total	2	Α.	That is correct, yes. That case was managed in the
	Q.	I understand how they operate. It's about how	3		Regional Infectious Disease Centre in the Belfast Trust.
		Northern Ireland deals with those cases.	4	Q.	In the event of the early stages of a future pandemic,
	Α.	So in the situations where a case that's classified as	5		would the same situation arise in Northern Ireland, that
		a high consequence infectious disease is there is	6		you have an early case and actually the transfer routes
		an arrangement for transfer for those patients to other	7		aren't open to transfer somebody to England? Would it
		parts of the UK to the beds that exist in the rest of	8		be the infectious diseases ward, I think it's 7A within
		the United Kingdom.	9		the Belfast Trust. Is that what would apply?
)		Unfortunately, there are no HCID beds either in the	10	Α.	It is correct, it is a 7A, and, as I say, as
1		Republic of Ireland, so that does present some	11		a fail-safe, if indeed those transfer arrangements were
2		particular geographical challenges.	12		not possible, then the individual would be managed in
3	Q.	The sea; is that correct?	13		the specialist infectious disease unit in the Belfast
4	Α.	Sorry?	14		Trust, correct.
5	Q.	The sea, geographical consequences?	15	LAI	DY HALLETT: Sorry, I'm not following, 7-day?
3	Α.	Yes. I mean, as an alternative what the PHA was doing	16	MR	SCOTT: 7A, it's just the ward.
7		at that stage, as well as working with the Health and	17	LA	DY HALLETT: Oh, I see.
3		Social Care Board around the transfer arrangements, was	18	Α.	it's my Lady, it's level 7 in the Belfast City
9		again working with the regional infectious diseases unit	19		Hospital. It's a specialist unit within that or
)		in the Belfast Trust to develop pathways for any	20		specialist beds within the unit.
1		individuals that couldn't be transferred to an HCID unit	21	LAI	DY HALLETT: Thank you.
2		in the rest of the UK to be managed within the regional	22	MR	SCOTT: Because in terms of, just very briefly on this
3		infectious disease unit within the Belfast Trust.	23		point, the transfer, there are existing I think it's
4	Q.	I think it's right that actually the first case in	24		private transfer arrangements, isn't it? Effectively
	ч.				

Northern Ireland wasn't able to be transferred to

(16) Pages 61 - 64

1		of a pandemic and transporting somebody who has what has	1
2		been classified at that time as a highly contagious	2
3		infectious disease. Is that correct?	3
4	Α.	Yes, those responsibilities fall within the remit of the	4
5		Health and Social Care Board and the relevant policy	5
6		team within the department. You're correct; there are	6
7		particular challenges with the transfer of patients,	7
8		particularly with private providers. During the	8
9		pandemic some special arrangements were put in place by	9
10		the Health and Social Care Board and I think those are	10
11		covered in my statement.	11
12	Q.	Yes.	12
13		I'm going to move on from that topic and come back	13
14		to the surge plans. I think we were talking about	14
15		17 April.	15
16	Α.	That's the February.	16
17	Q.	Thank you for correcting me.	17
18		So, as you say, this is 17 February. This is the	18
19		tail end of almost two weeks since you'd had the meeting	19
20		with PHA and HSCB. As I say, surge planning had been	20
21		going on for longer than that at this stage. And	21
22		an iteration of that surge plan was provided to you and	22
23		you say that you consider that initial iteration was not	23
24		acceptable.	24
25		If I can, please, have on the screen INQ000421784. 65	25
1		So there needed to be, to my mind, those plans	1
2		needed to be all interconnected. And also there needed	2
3		to be a regional plan as to when and how we would	3
4		activate a Nightingale facility. As I looked at the	4
5		plans at that time I felt that more work was needed.	5
6	Q.	Yes. I think just in terms of the third bullet point,	6
7		in relation to secondary care:	7
8		"- each Trust had a [local level plan] all	8
9		plans needed to connect at a regional level to ensure	9
10		regional consistency [and] had to connect the total	10
11		system with health and social care"	11
12		Because I think you were well aware at that point in	12
13		time in Northern Ireland that you were going to require	13
14		all trusts to effectively contribute towards the	14
15		Nightingale because there wasn't capacity just within	15
16		one trust to cope with it. Is that correct?	16
17	Α.		17
18		response to the pandemic required in all	18
19		a single-system response, and what I was seeking to do	19
20		was basically to ensure that there was	20
21		a Northern Ireland HSC response which ensured that	21
22		everyone had access to the care that they needed and	22
23 24		that there was equitable access to care and that, as	23 24
24 25		best we could, that we provided care for those patients who were acutely unwell with Covid while continuing to	24 25
20		67	20

ıquır	У	24 September 202
1		That's page 142, paragraph 223.
2		This is your statement. If we can just go up to
3		the one above, in relation to critical care:
4		"- the focus of this surge plan was based on
5		a Nightingale there were some local inconsistencies
6		in the local escalation stages"
7		What do you mean by "there were some
8		inconsistences"?
9	Α.	Basically back to your earlier questions about the
10		regional approach, when I reviewed the plans as
11		I recall and I can't recall the detail given the
12		passage of time there was inconsistencies in terms of
13		decision-making about escalation, so how bed capacity
14		would be increased, and that differed across the various
15		plans that I considered.
16		Now, to ensure equitable access, which is crucially
17		important given the anticipated pressures, there needs
18		to be a commonality of approach across how and when
19		those additional beds would be escalated, and
20		particularly also in relation how those beds would be
21		staffed. Because in all likelihood what we were
22		anticipating was there would be significant pressure on
23		healthcare workers, on nursing staff, on
24		physiotherapists, allied health professionals, doctors
25		working in intensive care. 66
		00
1		maintain services for those who required emergency or
2	~	time-critical treatment for other conditions.
3 4	Q.	And effectively that could only come through the
4 5	Α.	department that regional level. Is that correct? Well, no, I mean the role of the HSCB, PHA, BSO at
	А.	
6 7		silver is to ensure regional co-ordination. The department sets strategic direction. That's what I was
1		department sets strategic direction. That's what I was

- 0 ensure that regional co-ordination.
- What I was pointing out here was that I felt there
 was further work to be done in ensuring that regional
 co-ordination.

doing in terms of setting strategic direction chairing health gold, but it's the role of health silver to

- I would add one caveat I might add which is
- 5 important.

16 **Q.** Okay.

A. That it was difficult and challenging for the Health and
Social Care Board, the PHA and health trusts to plan for
the range of eventuality that might occur, because as -at that time our modelling that we had in terms of what
those pressures might be was not as advanced as it
became then later in the pandemic. So they were dealing
with a significant deal of uncertainty and planning in
the context of that uncertainty.
Q. In terms of that modelling, it wasn't Northern Irish

1		modelling at that point in time; that was modelling	1
2		conducted by SAGE?	2
3	Α.	That's correct, yes.	3
4	Q.	You talk in there about setting strategic. If you are	4
5		talking about surge planning across the entirety of	5
6		Northern Ireland, that is a strategic decision; correct?	6
7	Α.	It's a tactical strategic decision. You know, I make	7
8		that distinction because it is an important distinction.	8
9		The principle of subsidiarity within any crisis response	9
10		is crucial. If it isn't abided by, what happens is that	10
11		if all decisions have to be made from the department, it	11
12		paralyses the rest of the system.	12
13		So it has to be only those matters which are	13
14		important to be elevated through the department for	14
15		either a policy decision, a strategic decision, but that	15
16		regional layer, the co-ordination of the regional	16
17		response, as is outlined in the emergency response plan,	17
18		is the responsibility of health silver working with	18
19		health bronze, and simply what I was indicating to	19
20		health silver, which, you know, is the responsibility of	20
21		health gold, was I was testing on behalf of health gold	21
22		and the department those plans and basically requesting	22
23		further work.	23
24	Q.	So if you had signed off on those plans at that time,	24
25		and you thought those plans were significant, what would	25
		69	
1	Α.	That's correct, yes.	1
2	Q.		2
3	ч.	overview level because you are talking about what	3
4		services you were going to effectively not be able to	4
5		provide, how you're going to redeploy?	5
6	Α.	Yes.	6
7		That is a very high-level decision. So can you explain	7
, 8	પ્ય.	why these discussions were taking place in	8
9		late February, but the strategic cell was not yet in	9
10		place at that time?	10
11	Α.		11
12		a high level of connection between all parts of the	12
13		service at this stage. When we stand up health gold,	13
14		which we did in early March, that puts in place	13
15		an additional set of requirements on health silver and	15
16		on health bronze in reporting arrangements.	16
17		What I was satisfied was happening at that time,	17
18		prior to the activation of health gold, was there was	18
19		active surge planning going on within the health and	10
20			19 20
		social care system.	
21 22		I had sought assurances on that. I had met with the chief executive of the Health and Social Care Board, the	21 22
22			
23 24		Public Health Agency and their team on 11 February and	23 24
		was assured that work was ongoing.	
25		Here we're seeing the outworkings of that and	25

have happened, would they have been adopted then and there?

- A. Well, I've no doubt, as happened anyway, those plans would have been modified as time went on --
- 5 Q. But at the time they were presented to you rather than6 later.
- 7 A. When those plans were presented, I think we were 8 probably -- there was a subsequent workshop which was held by the Health and Social Care Board on 5 March. So 9 0 there was an ongoing process of refinement of those plans. So what we received at that point in time was 1 2 still very much in development. 3 And that was right because, as our knowledge 4 developed and as we developed more information from the 5 modelling about where those pressures would be, the 6 numbers of people, for instance, who would require 7 admission, the number who would require oxygen, the 8 number that would require critical care admission, then 9 those plans were constantly refined. 0 So there wasn't a point in time where we said "This 1 is the plan, we're going to stick to it", these plans 2 were constantly refined because they needed to be 23 constantly refined. 4 Q. But this early stage in late February, you hadn't stood up to the strategic cell. That's correct? 25 70 1 I commissioned further work based on that. 2 So I think the point I would make is that that 3 strategic oversight, that policy direction, was being 4 clearly communicated, was being understood and was being acted on by colleagues at health silver. 5 6 Q. So even if the strategic cell wasn't there, it made no 7 difference? Well, the health gold serves an important purpose and 8 Δ. 9 role. 0 Q. I am just focusing on strategic cell because half of 1 health gold the emergency operating centre had been up 2 since --3 Α. That's correct. 4 Q. So it's the second part, that strategic decision-making 5 that I'm trying to focus on. 6 A. Yes. What I'm saying is that even before the activation 7 of health gold that strategic oversight was being 8 provided prior to the activation of health gold. 9 I think we've just given a good example where I was 0 working with colleagues, policy colleagues, within the !1 department, within secondary care, health policy group, 2 again actively considering the surge planning. Yes, 3 you're correct, we hadn't activated the strategic cell
- 24 at that point in time, but that strategic oversight
- 25 strategy consideration was already in play at that time. 72

1	Q.	That document can come down now. Thank you.
2		Just in terms of that thread of activation and the
3		strategic cell, that happened on 4 March. Did that
4		happen because that was the day that the first suspected
5		cases arrived in Northern Ireland?
6	Α.	No, the first confirmed case in Northern Ireland was
7		27 February.
8	Q.	So why hadn't the strategic cell been stood up when the
9		cases had arrived in Northern Ireland?
10	Α.	Well, it was the first case. I mean, I think that the
11		emergency response plan is designed to be modular. And
12		as we covered earlier, bronze can be set up without
13		health silver being set up. So, for instance, if
14		an incident is at a single trust level, then health
15		bronze will address that. If an incident is occurring
16		across several trusts, then health silver is activated.
17		And the health gold is designed to be modular as
18		well. So the urgency operations cell, as you mentioned
19		earlier, was activated on 27 January following the
20		activation of health silver. So, again, reports that
21		would have been generated by health silver were already
22		being received by the department. The department
23		already had oversight of those.
24		So it doesn't and didn't require the health gold, in
25		my judgement, to be activated on 27 January.
		73
1		If we can have up on screen INQ000430391.
1 2		If we can have up on screen INQ000430391. Do you recognise this document? It was a dashboard
2	А.	Do you recognise this document? It was a dashboard
2 3	A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes.
2 3 4 5 6	A. Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE.
2 3 4 5		Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted
2 3 4 5 6 7 8		Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland?
2 3 4 5 6 7 8 9		Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted
2 3 4 5 6 7 8 9	Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry.
2 3 4 5 6 7 8 9 10	Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland.
2 3 4 5 6 7 8 9 10 11 12	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it
2 3 4 5 6 7 8 9 10 11 12 13	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in
2 3 4 5 6 7 8 9 10 11 12 13 13	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 7	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of staff absences and staff illness, was that information
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. A. Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of staff absences and staff illness, was that information being recorded in Northern Ireland?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. A. Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of staff absences and staff illness, was that information being recorded in Northern Ireland? Sorry, I'm not sure what time is this document?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. A. Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of staff absences and staff illness, was that information being recorded in Northern Ireland? Sorry, I'm not sure what time is this document? Well, we can see there this is 1 March. You can see
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q. A. Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of staff absences and staff illness, was that information being recorded in Northern Ireland? Sorry, I'm not sure what time is this document? Well, we can see there this is 1 March. You can see from column E.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. A. Q.	Do you recognise this document? It was a dashboard that was provided by the Department of Health. Yes, I think this is the Covid-19 dashboard that was developed, yes. Yes. And then you can see the top left corner, PHE. Had this come from PHE, and then may have been adapted by Northern Ireland? Oh, sorry, apologies, yes, this is a PHE document, sorry. But then this is the information from Northern Ireland. And then if we can just scroll down on column A, it appears that the types of data that are highlighted in orange or yellow I can't quite tell the difference are the ones where information has been kept, but the ones in white is not recorded on this dashboard. There are some there you can see, for example, staff absences, staff illness, staff deaths, PPE stock. Let's leave aside the PPE stock but in terms of staff absences and staff illness, was that information being recorded in Northern Ireland? Sorry, I'm not sure what time is this document? Well, we can see there this is 1 March. You can see

1		We did activate it on 4 March, and, in my view, it
2		is always a judgement call, but in my view that was
3		a proportionate and appropriate time to activate it.
4		Once you activate health gold, basically what it means
5		is that the department effectively stops all other
6		activity. It reverts into business continuity
7		arrangements. It generates its own work in terms of the
8		demands it places on the system.
9		The balance has to be between planning and
10		preparation, and providing health silver and bronze with
11		the head space and room to get on and do the planning
12		and preparation as opposed to the department activating
13		health gold and asking for twice-daily situation reports
14		in terms of what's going on on the ground.
15		So I was satisfied at that stage that there was
16		significant awareness and intelligence of what was going
17		on in the system, that we had mechanisms for matters to
18		be escalated through the EOC and the department. That
19		those could be brought to my attention or other policy
20		leads within the department.
21		In my judgement, the activation of the strategic
22		cell was both timely and appropriate when it was
23		activated in early March.
24	Q.	Okay. I want to pick up that thread in terms of the
25		information that was available to you.
		74
1		
1 2		74
	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March.
2	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March.
2 3	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff
2 3 4	А.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit.
2 3 4 5	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff
2 3 4 5 6	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer,
2 3 4 5 6 7	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not
2 3 4 5 6 7 8	A.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was
2 3 4 5 6 7 8 9	A. Q.	74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being
2 3 4 5 6 7 8 9		74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself.
2 3 4 5 6 7 8 9 10 11		74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning,
2 3 4 5 6 7 8 9 10 11 12		74 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly
2 3 4 5 6 7 8 9 10 11 12 13		T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16		T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not
2 3 4 5 6 7 8 9 10 11 12 13 14 15		T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not need to know information such as staff absences, staff ilness, staff deaths?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q.	T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not need to know information such as staff absences, staff ilness, staff deaths?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q.	T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not need to know information such as staff absences, staff ilness, staff deaths? Well, that information, there was an HR cell within the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q.	T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not need to know information such as staff absences, staff ilness, staff deaths? Well, that information, there was an HR cell within the strategic cell which we've already established was put
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q.	T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not need to know information such as staff absences, staff ilness, staff deaths? Well, that information, there was an HR cell within the strategic cell which we've already established was put in place in early March. That cell through health
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q.	T4 You can see there that deaths by setting cases, cases by age group. That's all there from 1 March. Okay. Well, firstly information on staff absences doesn't fall within my professional or policy remit. The responsibility for and the recording of staff absences is a core responsibility of the employer, ie the health and social care trusts. But it was not something certainly, as I say, at that stage that I was responsible for or that was information that was being fed to myself. In a pandemic where you're talking about surge planning, how you're going to provide the capacity, particularly in the situation that Northern Ireland finds itself with its lack of resilience, using your words, did you not need to know information, such as staff absences, staff ilness, staff deaths? Well, that information, there was an HR cell within the strategic cell which we've already established was put in place in early March. That cell through health silver from the trusts would've been collating that

- 23 principle of subsidiarity would arise.
- 24 So the chairs of the individual policy cells within
- 25 the strategic cell were all policy leads within the 76

(19) Pages 73 - 76

1		department. They would have been dealing with and
2		addressing issues such as concerns around HR, human
3		resource issues, staff absences, occupational health
4		advice, et cetera, so those matters would've been
5		considered within those policy cells and would be
6		brought to my attention as chair of health gold as
7		necessary.
8		But given the division of responsibilities that
9		I had at that time, it would not have been humanly
10		possible for me to be or indeed appropriate for me to
11		be across all of the detail of the work that was being
12		undertaken by those 13 policy cells within the strategic
13		cell.
14	Q.	Trying to cut through this a little bit, staff absences
15		were being recorded.
16	Α.	They were, yes.
17	Q.	And that information was available to the strategic cell
18		even if it wasn't necessarily on your desk. Put it that
19		way.
20	Α.	Yes.
21	Q.	So you would've been informed if there had been specific
22		staff absences in any certain area, if it was necessary?
23	Α.	If it was necessary. I mean, it would've been a matter
24		which the HR policy cell would've dealt with.
25	Q.	Okay.
		77
1		forwarded the information, but I absolutely do believe
1 2		forwarded the information, but I absolutely do believe that it should've been validated, verified and collated.
2		that it should've been validated, verified and collated.
2 3		that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts
2 3 4	Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases
2 3 4 5	Q. A.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym.
2 3 4 5 6		that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym
2 3 4 5 6 7		 that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that
2 3 4 5 6 7 8	Α.	 that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement.
2 3 4 5 6 7 8 9	Α.	 that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that?
2 3 4 5 6 7 8 9	Α.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know
2 3 4 5 7 8 9 10 11	Α.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the
2 3 4 5 6 7 8 9 10 11 12	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic?
2 3 4 5 6 7 8 9 10 11 12 13	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish
2 3 4 5 6 7 8 9 10 11 12 13 13	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to rely on others to fulfill their responsibilities during
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to rely on others to fulfill their responsibilities during the pandemic. You know, as I said earlier, I could not
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to rely on others to fulfill their responsibilities during the pandemic. You know, as I said earlier, I could not be everywhere. I could not be across every detail.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to rely on others to fulfill their responsibilities during the pandemic. You know, as I said earlier, I could not be everywhere. I could not be across every detail. Indeed that in itself would not have been effective in
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to rely on others to fulfill their responsibilities during the pandemic. You know, as I said earlier, I could not be everywhere. I could not have been effective in terms of the wider pandemic response and indeed would've
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q.	that it should've been validated, verified and collated. I mean, there is a statutory requirement on trusts under the RIDDOR regulations, so the risk of diseases apologies, I've forgotten the exact acronym. Don't worry, just use the acronym to actually report such occurrences. So that isn't that is a statutory requirement. But isn't it more than that, more fundamental than that? As the Chief Medical Officer, didn't you want to know about the staff within HSC who died as a result of the pandemic? I mean, of course as Chief Medical Officer I would wish to know, but again, as I said earlier, those responsibilities, those professional policy responsibilities did not fall directly within my remit. There were many, many demands and many responsibilities that I had in the pandemic. I had to rely on others to fulfill their responsibilities during the pandemic. You know, as I said earlier, I could not be everywhere. I could not be across every detail. Indeed that in itself would not have been effective in

nquir	У	24 September 2024
1		Wouldn't you need to know about every single staff
2		death from the pandemic?
2	А.	That is a matter that, yes, the minister was very keen
4		that the department was made aware of. He asked me as
4 5		chair of health gold to write to the trusts in Northern
		C C
6		Ireland, which I did, as I recall, in early May, just to
7		make absolutely certain that information was being
8		recorded.
9		And I understand that information was and I can
10		recall that information being reported on a daily basis
11		in relation to staff who had acquired Covid and any
12		deaths from Covid in staff employed by the health
13		service.
14	Q.	So even if it's not on that dashboard, each staff death
15		was being recorded within the department?
16	Α.	Well, it was being reported to the department.
17		l understand, in communication which has now been
18		relayed to the Inquiry, that that information wasn't
19		necessarily collated. But it was being reported on
20		a daily basis into the department and into the HR policy
21		cell.
22	Q.	Do you think it should have been collated on reflection?
23	Α.	I absolutely do think it should've been collated. And
24		I understand that the department has advised that it did
25		not validate that information to ensure that all trusts
		78
1	Q.	Looking at the data the department was actually keeping
2	ч.	during the pandemic, was it keeping information such as
3		the number of hospitals who were closing emergency
4		departments? Because we have a statement from the
4 5		Department of Health setting out the data that was held,
6		and the response often was "You need to ask the trusts."
7		Was there not that central repository of information
8		within the department to help it understand precisely
9		what was the picture on the ground in Northern Ireland?
10	Α.	Again, there was a Covid-19 surge directorate, which
11		would've been working with health silver in relation to
12		that. I mean, I would've expected that information to
13		certainly be held at health silver, but, as I say,
14		again, I was chairing the strategic cell, but again
15		I had to delegate those responsibilities to the relevant
16		policy leads within health policy group who were leading
17		on secondary care.
18		Such was the nature of the response required that
19		principle of subsidiarity and everyone leading on what
20		they were knowledgeable on was absolutely crucially
21		important. It would just not have been feasible or
22		possible for me to be across that level of detail, but
~~		

24 certainly known by trusts who move informed health 25 silver, and the relevant policy cells within the

certainly that level of detail would've been held and

. 80

23

79

(20) Pages 77 - 80

1		department would have been briefed on that. Certainly	1		didn't have access to that to your mind caused
2		that briefing would have been brought to the minister's	2		a significant detriment to your role?
3		attention if it was necessary.	3	Α.	
4	Q.	Are you satisfied that you, as CMO, as chair of health	4	Q.	I'm trying to take it above the generality about things
5		gold, had the sufficient information and data available	5		that you thought were actually important, or key pieces
6		to you, that you needed to perform that role?	6		of data that you were missing.
7	Α.	I think you know looking back I think that the	7	Α.	I think there were I mean, for instance there was, in
8		availability of data was I think one area of learning	8		the early days, there was difficulty in collating
9		for future pandemics. That applies across so many, many	9		information around clusters of outbreaks for instance
10		areas and the ability to link that data.	10		and that was a challenge which was addressed.
11		And there were challenges with data. There were	11		In the early part of the pandemic, prior to the
12		challenges, you know, in relating to the development	12		establishment and the work that I commissioned to
13		of the dashboard and testing data. There were	13		establish the Covid-19 dashboard, we did not have the
14		challenges in relation to monitoring PPE supplies.	14		ability to present that information in the public domain
15		There were challenges across so, so many areas.	15		around the number of people who were testing positive
16		I think that was a reflection of the unprecedented	16		the number of people who were in hospital, the numbe
17		circumstances that we found ourselves in and the	17		people who were in intensive care.
18		unprecedented challenges that the pandemic presented.	18	Q.	When you say "ability to present that information"
19		There was much more information that I would've	19		present to it who? Do you mean for you to understand
20		liked to have at my disposal than I did have. However,	20		it?
21		as chair of health gold, we had to work with what we had	21	Α.	No, no, no, no in a public-facing way, and I think
22		and then develop what we needed and we took that	22	Q.	I'm not so concerned, Professor McBride, about
23		approach throughout the pandemic.	23		public-facing, I'm interested about the impact upon you
24	Q.	Let's deal with specifics.	24		role.
25		Was there any information that you needed that you 81	25	Α.	Okay. Well, maybe we can come back to the public-fa 82
1		data because I think that's really important in terms of	1		characteristics such as ethnicity, such as disability,
2		bringing the public with us given the asks that we were	2		in relation to the data that was accessible to me.
3		making of them.	3		That was problematic and challenging.
4		I think that the information around clusters and	4	Q.	Can I just talk specifically about ethnicity because
5		outbreaks was certainly a source of frustration to me	5		I think you raise in your statement, if we can have
6		early in the pandemic and colleagues in the PHA did put	6		INQ000421784. It's page 247, paragraph 424.
7		in place arrangements to collate that information. We	7		As you say:
8		did provide that information on a weekly basis to the	8		"Ethnic minorities form a much smaller proportion
9		executive to inform decisions around NPIs and to inform	9		the population than in many other regions of the UK, a
10		engagement with local government and the various sectors	10		ethnicity is not well coded in NI health care records.
11		where we were seeing clusters and outbreaks. So that	11		As a consequence, analysis regarding ethnic minorities
12		was one issue.	12		was not available due to the poor coding of ethnicity in
13		Certainly we encountered challenges early on in the	13		health care records and it was not possible to look at
14		pandemic in relation to the reporting of deaths and	14		trends in those from different ethnic backgrounds nor t
15		explaining the challenge, the difference between how we	15		analyse [the] impacts"
16		were recording deaths using the approach about	16		Was that not an issue that had been foreseen ahe
17		individuals who had tested positive within the last	17		of the pandemic, that there was poor ethnicity coding i
18		28 days, whether they had died of Covid or not, versus	18		various records?
19		the official statistics from the Northern Ireland	19	Α.	Well, again it wouldn't have been an area that fell
20		Statistical Research Agency.	20		within my professional policy remit, but certainly it
21		The minister was very keen and we needed to have	21		was an issue right across the public sector and
22		access to the place of death and that was something	22		government that had been recognised in the racial
23		which was put in place in due course by NISRA.	23		equality report that was published in 2015 by the
24		I think that there were also significant data	24		executive office that ethnic coding across departments
25		challenges in relation to the recording of certain 83	25		and their arm's length bodies of public services was no 84

		that you thought were actually important, or key pieces
;		of data that you were missing.
,	Α.	I think there were I mean, for instance there was, in
;		the early days, there was difficulty in collating
)		information around clusters of outbreaks for instance
0		and that was a challenge which was addressed.
1		In the early part of the pandemic, prior to the
2		establishment and the work that I commissioned to
3		establish the Covid-19 dashboard, we did not have the
4		ability to present that information in the public domain
5		around the number of people who were testing positive,
6		the number of people who were in hospital, the number of
7		people who were in intensive care.
8	Q.	When you say "ability to present that information"
9		present to it who? Do you mean for you to understand
0		it?
1	A.	No, no, no, no in a public-facing way, and I think
	Q.	I'm not so concerned, Professor McBride, about
2	Q.	
3		public-facing, I'm interested about the impact upon your
4		role.
5	Α.	Okay. Well, maybe we can come back to the public-facing
		82
		characteristics such as ethnicity, such as disability,
2		in relation to the data that was accessible to me.
		That was problematic and challenging.
	Q.	Can I just talk specifically about ethnicity because
		I think you raise in your statement, if we can have
		INQ000421784. It's page 247, paragraph 424.
,		
		As you say:
5		"Ethnic minorities form a much smaller proportion of
		the population than in many other regions of the UK, and
0		ethnicity is not well coded in NI health care records.
1		As a consequence, analysis regarding ethnic minorities
2		was not available due to the poor coding of ethnicity in
3		health care records and it was not possible to look at
4		trends in those from different ethnic backgrounds nor to
5		analyse [the] impacts"
6		Was that not an issue that had been foreseen ahead
7		of the pandemic, that there was poor ethnicity coding in
8	•	various records?
9	Α.	Well, again it wouldn't have been an area that fell
0		within my professional policy remit, but certainly it
1		was an issue right across the public sector and
2		government that had been recognised in the racial
3		equality report that was published in 2015 by the
4		executive office that ethnic coding across departments

(21) Pages 81 - 84

1		uniform and there were gaps and there was a commitment
2		to improve that.
3		Now, within the healthcare systems, one can record
4		ethnicity, but there is not uniform recording of
5		ethnicity and that is something that clearly does need
6	_	to be improved.
7	Q.	As part of your response to the pandemic, you will have
8		become aware of the disproportionate impact of Covid-19
9		on black and minority ethnic workers in particular. Is
10		that right?
11	A.	Yes.
12	Q.	So I presume you would've wanted to look at the data and
13		to say how is this impact playing out in Northern
14 15		Ireland. Did you do that? I couldn't do that because I didn't have the data to do
15 16	Α.	that. As I say, absolutely would've wished to do that,
17		but because of the lack of data that was not possible.
18	Q.	What was done to improve that situation?
19	Q. A.	Again, it was not something that fell within my direct
20		remit and responsibility. There has been working that's
21		been taken forward by the department since that in terms
22		of the department is represented by the health and
23		social care system in a cross-departmental working group
24		which is looking at securing more uniformity and better
25		ethnic monitoring in Northern Ireland.
		85
1		a diagramatianata impacta
2	۸	a disproportionate impact?
2	Α.	There was work commissioned by Professor Chris Whitty
3	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and
3 4	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy
3 4 5	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of
3 4 5 6	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group.
3 4 5 6 7	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it
3 4 5 6	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that
3 4 5 6 7 8	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to
3 4 5 6 7 8 9	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that
3 4 5 6 7 8 9	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands
3 4 5 7 8 9 10 11	Α.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took
3 4 5 6 7 8 9 10 11 12		There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that.
3 4 5 6 7 8 9 10 11 12 13		There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that
3 4 5 6 7 8 9 10 11 12 13 14		There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you
3 4 5 6 7 8 9 10 11 12 13 14 15	LAI A.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020?
3 4 5 6 7 8 9 10 11 12 13 14 15 16	LAI A.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	LAI A.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	LAI A.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott suggested by his tone when he said "still", we still
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	LAI A.	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott suggested by his tone when he said "still", we still don't have any changes to ensure that you can record
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	LAI A. LAI	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott suggested by his tone when he said "still", we still don't have any changes to ensure that you can record ethnicity where there's a disproportionate impact?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	LAI A. LAI	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott suggested by his tone when he said "still", we still don't have any changes to ensure that you can record ethnicity where there's a disproportionate impact? Well, my Lady, I can't advise on the work. That's why
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	LAI A. LAI	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott suggested by his tone when he said "still", we still don't have any changes to ensure that you can record ethnicity where there's a disproportionate impact? Well, my Lady, I can't advise on the work. That's why I'm very hesitant to answer this. I cannot advise of
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	LAI A. LAI	There was work commissioned by Professor Chris Whitty which I think was back in April, around 2020, and there was a report published in 2020, one of our deputy chief medical officers Dr Naresh Chada was a member of that group. We could not and in the middle of the pandemic it was just not possible, given the other demands that there were, for us to work to modify the systems to extract that information, given the many other demands that there were. But certainly what we did was we took significant measures to try to address that. I mean, I can give two examples, if that DY HALLETT: Well, just really what I wanted to ask you was so you became aware from a report in April 2020? Yes. DY HALLETT: We're now September '24, and, as Mr Scott suggested by his tone when he said "still", we still don't have any changes to ensure that you can record ethnicity where there's a disproportionate impact? Well, my Lady, I can't advise on the work. That's why I'm very hesitant to answer this. I cannot advise of the work that's been taken over by others with policy

9 Inquiry		24 September 20			
1	Q.	Sorry, can I just clarify; they're still looking at it?			
2	Α.	That's what I understand. I'm not directly involved in			
3		the work and I don't have any responsibility for that,			
4		but it is something that needs to be improved and			
5		significantly improved.			
6	Q.	Okay. Can I just take you back to an action in that log			
7		that came out of.			
8		It's INQ000130312. It's in the action sheet and			
9		it's reference 817. Apologies, this is going to require			
10		scrolling down. It's quite a long way down.			
11		Apologies, my Lady; we don't quite have the same			
12		technology to manage spreadsheets as we do other			
13		documents.			
14		Thank you.			
15		I will come back to that reference,			
16		Professor McBride, I don't want to disrupt the, flow but			
17		it's in relation to are you aware if there were any			
18		discussions about whether recording of ethnicity was			
19		a GDPR issue?			
20	Α.	Again, that's outwith my professional area and			
21		competence. I can't answer that question.			
22	Q.	Okay.			
23	LA	DY HALLETT: So when did it become obvious in			
24		Northern Ireland that ethnicity might be having those			
25		from an ethnic minority background might be suffering 86			

1 in terms of what progress has been made on ethn	ιic
---	-----

- 2 minority monitoring. It was a commitment within the
- 3 2015 -- I think it was published in 2015 Racial Equality
- 4 Strategy to improve monitoring, but I cannot advise you
- 5 in terms of what progress has been taken forward.
- 6 LADY HALLETT: 2015?
- 7 A. I think that's the date of the publication.
- 8 LADY HALLETT: I thought at the beginning when Mr Scott was
- 9 asking you about your role in the Department of Health,
- 10 you're part of the top management group. I mean, is
- 11 this not an issue that's come to the attention of those
- 12 on the top management group?
- A. I've not been involved in any discussions where that's 13
- 14 been raised at top management group.
- 15 LADY HALLETT: Who will we need to ask?
- A. I beg your pardon? 16
- 17 LADY HALLETT: Who would we need to ask?
- 18 A. Who -- I suspect probably the Executive Office in terms
- 19 of -- who I believe, and I may be incorrect, have
- 20 responsibility for the racial equality strategy, and
- 21 perhaps an update in relation to the work of the
- 22 cross-departmental group, which I understand has
- 23 representatives from all government departments and
- 24 other agencies.
- LADY HALLETT: I think we'll be hearing from Mr Swann, won't 25 88

1		we, Mr Scott? Can we make sure that those who are	1		I
2		advising him and the department are aware of my concern	2		ł
3		about this issue?	3		;
4	MR	SCOTT: Yes, my Lady.	4		
5		In terms of the timings, I'm very grateful for the	5		
6		assistance I've received in finding the references that	6		i
7		I'm looking for. There is row 918. It's reference 889.	7		•
8		It's dated 15 June 2020:	8		:
9		"Consideration is required from the SIRO."	9		,
10		I presume that's an information officer of some	10		ł
11		description.	11		I
12		"This is a GDPR issue for the recording of ethnicity	12		I
13		and nationality of people admitted with Covid in	13		
14		order to establish that there was a disproportionate	14		ł
15		impact on BAME communities and to support the targeting	15	Q.	4
16		of health protection messages, consideration should be	16		I
17		given to recording the ethnicity and nationality of	17		1
18		people admitted with Covid."	18		
19		Again, is it the same answer that you don't know	19		•
20		what the outworkings were of that suggestion on 15 June?	20	Α.	
21	Α.	No, I mean, I do note that it's indicated that it's	21		İ
22		closed, but I don't know what that indication of being	22		I
23		closed means, whether it was actioned and what other	23		ł
24		ongoing work there is. I mean, I should say that you	24		I
25		know we did do significant work in Northern Ireland 89	25		•
		09			
1		point in time.	1		ł
2		The department has also recently published a data	2		9
3		strategy, and with the indication that it will develop	3		•
4		a data institute, but those are areas that, again, are	4	Q.	
5		outwith my direct responsibilities as Chief Medical	5		ł
6		Officer.	6	Α.	1
7	Q.	Coming back to what is within your remit as Chief	7		•
8		Medical Officer, so the first meeting of the strategic	8		•
9		cell was on 9 March 2020; is that correct?	9		:
10	Α.	That's correct.	10		
11	Q.	And again, looking at that log, which we don't need to	11		•
12		bring back up, topics that were discussed about silver	12		•
13		requesting an urgent decision about the early suspension	13		•
14		of elective non-urgent procedures to commence on	14		•
15		16 March, you're looking for guidance required for	15		•
16		immune compromised and that was to be raised at	16	Q.	1
17		a cross-government call. And silver was asked what	17		•
18		guidance on visitors to hospital available in relation	18	Α.	
19		to reducing footfalls in hospitals.	19	Q.	
20		So you're looking there at effectively shielding,	20		•
21		visiting and suspending care.	21		
22		Is that 9 March effectively where we see the	22		I
23		strategic cell really start to take grasp of how the	23		l
24	_	healthcare system responded in Northern Ireland?	24		
25	Α.	, , , , , , , , , , , , , , , , , , ,	25		i
		91			

looking at inequalities, but that was you know looking at sex deprivation, et cetera. But we could not do any specific work on ethnicity. The -- NISRA, the Northern Ireland Statical Research Agency, did some work and did publish a report in August 2020 where it used, as I recall, country of origin as a proxy for ethnicity. Now, that's far from satisfactory, and that report was published in August 2020. I think there was very, very limited analysis, as I recall, that could be carried out in that report because of the very small numbers of deaths that had occurred across the various ethnic minority groups. So, again, it was a very unsatisfactory piece of analysis. And just one final point in terms of who whose responsibility this is, I think it is your statement that says ethnicity is not well coded in Northern Ireland healthcare records. That's not an Executive decision, is it: that's a Department of Health decision? That is a Department of Health decision. I mean, there is -- as I mentioned earlier, that the department has progressed work around the roll-out, and I think I've addressed this in my statement, around an electronic patient care record. There is the facility to record ethnicity within that. It is not well recorded at this 90 approach. I mean, I wouldn't say that we haven't taken grasp prior to that date if that's the inference in the question. It was the strategic cell taking grasp rather than anything else? Yes, I mean, I think that the department was fully aware of the work and planning and preparation that was going on within the wider HS, the wider health and social care system, prior to that date. But yes, in terms of that systematic approach, the establishment of the relevant policy cells, the turning down of all effectively all departmental business, effectively the department going into a business continuity planning arrangements and eventually stopping everything else but Covid, yes, that is the date. And I think it's right that there were around 15 cases or so on 9 March? I cannot recall. If you take it from me that's what's contained in that dashboard there were 15 cases on 9 March. So there may not be many cases in Northern Ireland, but presumably you were looking at what was happening in England, what had been happening in Italy what had been happening in the rest of the world and how quickly these issues can spread? Is that fair? 92

(23) Pages 89 - 92

3

4

5 6

7

8

25

25

were held.

that.

1	Α.	Yes.
2	Q.	So is it not a little late on 9 March for the strategic
3		cell to be dealing with urgent decisions about
4		suspending elective care, shielding guidance, and
5		visitation?
6	Α.	I mean, we would not want to suspend elective care
7		prematurely. I mean, the suspension of elective care or
8		reducing elective care has very fundamental and serious
9		consequences for the population in Northern Ireland so
10		we did it when it was necessary and appropriate to do so
11		to ensure that we were able to balance the need for
12		people requiring hospital care with Covid.
13		I mean, as I recall, the first admission to
14		intensive care in Northern Ireland was not until
15		15 March.
16	Q.	Mm-hm.
17	Α.	So it would've been disproportionate and, in my view,
18		inappropriate to downturn elective care prematurely
19		given the very significant consequences it would have
20		for the population in Northern Ireland.
21	Q.	Yes, but in terms of completing your plan for preventing
22		elective surgery, should that have been done at an early
23		stage compared to 9 March? Because there's a difference
24		between when your plan is complete to when you then
25		implement that plan.
		93
1	Q.	So did the strategic cell provide any benefit then on
2		9 March?
3	Α.	I'm not saying that it didn't provide benefit. I'm
4		saying that it was activated at a time when we

4 saying that it was activated at a time when we

- 5 recognised that there was a need at that stage for more 6 strategic co-ordination at the policy level. Because as
- policies, the strategic cell fulfilled several

10

8 functions. Its role is to provide strategic leadership
9 and co-ordination to health silver.

It's also to ensure that the support to the health

11 minister. It's also there to provide support to other

- 12 government departments which it had already been doing
- 13 in any event in terms of their planning and preparation
- 14 and briefing. But also to ensure that the minister is

15 supported and providing, feeding into the other, the16 wider UK response.

- So there are very many elements to the roles andresponsibility of the strategic cell.
- 19 **Q.** Okay. And you were talking there about the wider UK
- 20 response, let's look at one of those. So your statement21 says that on 15 March Professor Sir Chris Whitty

22 circulated a note on shielding and that note reflected

- 23 discussions between the four CMOs.
- 24 What discussions had there been between the four of

25 you about the benefit or whether shielding should be

95

A. Well, the plan -- I mean, the plan -- the ongoing work on the plan, resulted in the publication of the plan on 19 March. And that included a comprehensive plan across 21 service areas in terms of surge planning. And it was published, as I say, on that date, and that was the outworkings of the work that had been going on from February. And that plan was subsequently revised and updated.
There was also a subsequent document which was

9 10 published some time later which was the outworkings of 11 intensive engagement and with the health and social care service about protecting critical services during Covid. 12 13 So throughout all of this time, this was an iterative 14 and ongoing process. And I think it is absolutely wrong 15 to suggest that it was only when the strategic cell was 16 established and the first meeting of 9 March that this 17 all started to happen or started to be co-ordinated. 18 The emergency response and the planning and 19 preparation that was underway continued and it didn't 20 require the strategic cell necessarily to be activated 21 for that to occur and you can see that the engagement 22 and the direct engagement that I was having with 23 colleagues within the Health and Social Care Board and 24 the PHA in early and mid-February I think is evidence of

94

1		introduced?
2	Α.	I mean, the details of this I don't now recall given the
3		passage of time, but essentially the context of the
4		broad context of the discussions were that we had a new
5		pathogen which the population had no prior exposure to.
6		There was no pre-existing immunity. There was no
7		treatment available. There were no vaccines available.
8		And the likelihood and timeline for treatments and
9		vaccines being available may well be a year or more. So
10		there was no realistic possibility or probability of
11		effective medical counter measures at that time.
12		And we discussed firstly and in that context we
13		discussed the emerging and it was only emergent
14		information at that stage about those who were most
15		at risk of severe disease.
16		And as I said earlier, we gained much of that
17		information from those countries that were further ahead
18		of us in the pandemic.
19		And the overall policy approach was that in those
20		circumstances new virus, no pre-existing immunity that
21		we needed to protect those who appeared from the
22		emerging evidence were at greatest risk. And that
23		informed the policy on shielding. And that was the sort
24		of the broad context of the of the discussions that

2

3 4

5

11

1	Q.	And what was your view on the benefits and the risks of
2		implementing shielding?
3	Α.	I think we were all acutely aware of the significant
4		negative impacts of (unclear). We did say at the time
5		that the policy was announced, and I recall saying this
6		during some of the media briefings at this stage, that
7		this was about protecting the vulnerable from the virus,
8		but it wasn't about removing the vulnerable from
9		society.
10		Because we were very, very acutely aware of the very
11		negative impacts that you know, effectively advising
12 13		people to limit their social contacts, to stay at home,
		to not to go out into public places for those caring for
14 15		them or living with them to take such a precautionary
15		approach would have profound social, psychological and
16 17		mental health consequences. And we were very, very mindful of it.
18		
19		So it was a very, very difficult judgement in terms
20		of trying to strike that right balance. But in the consequences, as I've said, with no immunity and a new
20 21		virus that was clearly causing very severe disease in
22		some people, it was the only course of action that was
23		available to us at that time.
23	Q.	So there were no alternatives?
25	а. А.	Well, I mean, were there any alternatives? I just say
20		97
4		whether shielding as a concert was working?
1	•	whether shielding as a concept was working?
2 3	Α.	Well, I think I've covered this again in my statement. I mean I think it's very difficult now to assess the
4		effectiveness of shielding, in terms of I mean, it
5		depended on individuals following the shielding advice
6		as best they could and recognising this was really,
7		really difficult.
8		It was very difficult for those who were asked to
9		shield and indeed on their family and on their carers.
10		But we didn't do any sort of realtime assessment of its
11		effectiveness, and indeed it would be difficult now to
12		do any retrospective assessment of its effectiveness
13		given the sort of universal application of it at that
14		time.
15		I mean, certainly what I did do, however, was
16		in May, 27 May I did commission the Patient Client
17		Council in Northern Ireland to do research to hear the
18		views of people who had been shielding because
19	Q.	Well, that impacted upon the decision to pause shielding
20		at the end of July. But the decision to impose
21		shielding, you must have gone into it with
22		an understanding of this isn't going to be forever, we
23		need to have a mechanism for when it's going to end.
24		-
24		How did you measure the point or how did you
25		How did you measure the point or how did you anticipate that you would measure the point at which it

we did several things in parallel.

Q. You did -- your final line of your sentence was "It was the only course of actions available to us at the time."

A. Well, I do say later on in the statement -- well, in

terms of, yes, only available course of action to us at

6 the time in the context of the individuals who were

7 extremely clinically vulnerable. But clearly the best

8 approach to protecting those who were clinically

9 extremely vulnerable is to suppress the transmission of10 the virus in the community.

And we had that sort of two-headed approach. We

12 were at that time also had provided general population

13 advice around social distancing, reducing contacts, that

had, you know, prior to the decision on the firstlockdown on 23 March. So we were taking efforts using

16 non-pharmaceutical interventions to reduce community

17 transmission, because we knew and always knew that

keeping community transmission down was actually the

19 most effective way of protecting the vulnerable.

20 But the difficulty was that the only -- we also knew 21 that the only way out of this pandemic was with medical 22 counter measures, with treatments and vaccines as I've

23 said earlier and that was unfortunately, you know,

24 an indeterminate period in the future.

25 Q. How did you plan to measure -- this is you personally --98

1		should end?
2	Α.	I mean, the feeling, you know, by its nature was
3		a broad brush approach. It's not you know, it wasn't
4		an exact science. We didn't have all the information
5		and data that we needed. We didn't have all the
6		knowledge that we needed and, you know, as the as the
7		policy and shielding evolved, there were groups that
8		were added to it later as evidence occurred around their
9		susceptibility of individuals living with
10		Down's syndrome, individuals with stage 5 kidney
11		disease, et cetera
12	Q.	Forgive me, Professor McBride, it's not quite answering
13		the question about at the time that shielding was
14		introduced about as opposed to when aspects are added on
15		later.
16	Α.	Well, the answer to the question is that whenever levels
17		of community transmission were at a level where we felt
18		that the advice on shielding could reasonably be relaxed
19		and/or until such times as we saw significant changes in
20		population behaviour, to protect those who were most
21		vulnerable.
22		And I think as we all knew and can look back now and
23		experience, the population at large was extremely
24		altruistic in terms of the steps that it took to protect
25		the vulnerable in society. You know, it's hard it's 100

1		hard to imagine, you know, coming here this morning on
2		the tube, that not so very long ago we were all wearing
3		face coverings, we were all social distancing, we were
4		all in one way systems in shops.
5		So children suffered hugely because of the impact on
6		their education. So there were steps that we as
7		a society took to protect others that were vulnerable
8		and that made a safer environment for those who were
9		shielding.
10		I mean, in Northern Ireland, for instance, and in
11		February '21, as we were relaxing further the shielding
12		advice, we introduced a distance aware scheme, similar
13		to a scheme in Wales, because we'd heard from people who
14		were shielding that they were had previously been
15		shielding, that they were concerned that the rest of the
16		population had relaxed too much, that they weren't
17		respecting social distancing and some or, indeed,
18		wearing of face coverings and some of the things that
19		kept them safe.
20	Q.	' Forgive me, Professor McBride, if I can just bring you
21		back to the decision to impose shielding. You said
22		earlier on when I was asking you about lessons learnt,
23		communications, "in terms of how we conveyed information
24		in a balanced way which allowed people to make choices
25		about what was important to them", you also talked about
20		101
1		being provided. You know, what was the scientific basis
1 2		being provided. You know, what was the scientific basis for this. So there were some very clear and strong
2		for this. So there were some very clear and strong
2 3		for this. So there were some very clear and strong messages.
2 3 4		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd
2 3 4 5		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound
2 3 4 5 6		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary
2 3 4 5 6 7		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about
2 3 4 5 6 7 8		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only
2 3 4 5 6 7 8 9		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary,
2 3 4 5 6 7 8 9		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible.
2 3 4 5 6 7 8 9 10 11		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is
2 3 4 5 6 7 8 9 10 11 12 13		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take
2 3 4 5 6 7 8 9 10 11 12 13 14		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when
2 3 4 5 6 7 8 9 10 11 12 13 14 15		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions, making decisions about the risks and those trade-offs in
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions, making decisions about the risks and those trade-offs in terms of risk and benefit and give people whoever have
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions, making decisions about the risks and those trade-offs in terms of risk and benefit and give people whoever have to shield again a greater sense of control. Because
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions, making decisions about the risks and those trade-offs in terms of risk and benefit and give people whoever have to shield again a greater sense of control. Because I think the approach that was taken in good faith
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions, making decisions about the risks and those trade-offs in terms of risk and benefit and give people whoever have to shield again a greater sense of control. Because I think the approach that was taken in good faith initially did not fully think through the loss of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		for this. So there were some very clear and strong messages. I think back to your question in terms of what I'd do differently, I think that given the profound consequences that shielding had, I think the primary approach to a future pandemic should be about suppressing the transmission of the virus and only keeping shielding in reserve if indeed it's necessary, and if it's necessary then for as shortish time as is possible. The other really important thing for me in shielding was it understandably was very, very difficult to take a more nuanced approach to shielding advice when circumstances changed. So whenever we had interrupted the link between transmission and severe disease through drug treatments and vaccines, and what we had and what we needed to do in the future is to ensure that we give people a greater sense of agency for making decisions, making decisions about the risks and those trade-offs in terms of risk and benefit and give people whoever have to shield again a greater sense of control. Because I think the approach that was taken in good faith

nquir	у	24 September 2024
1		an initial messaging.
2		What did you learn or what have you learnt from the
3		way that the initial messaging around shielding was
4		carried out and what would be improved?
5	Α.	I think that while we endeavoured to ensure that we
6		communicated the advice clearly as honestly as we could
7		based on the information that we had, and tried to keep
8		that updated in a variety of ways, I think the net
9		result of the advice on shielding again, as I said in my
10		statement, was that we engendered a significant degree
11		of fear in those who were shielding, fear and anxiety.
12		That was clearly one of the significant findings
13		within the work that I'd commissioned with the
14		Patient Client Council to undertake. People felt
15		significant fear and anxiety, not to the extent that
16		they required psychological support or at least that
17		was the survey information in Northern Ireland.
18	Q.	How would you prevent that happening again?
19	Α.	I think that I think I think there's also a couple
20		of other important points from that survey which if
21		l could maybe expand upon.
22		I think the population also communicated in that
23		survey that at times they felt ignored. And they asked
24		for clearer guidance on a more regular basis and
25		actually a clear rationale for why the guidance was 102
1 2		and the real fear then that people had about re-entering
2 3		society, starting to engage again in the activities of daily life and
4	Q.	And accessing healthcare?
5		And accessing healthcare.
6		I mean, we did a particular survey in
7		Northern Ireland which indicated that well, we know
, 8		generally people accessing GP surgeries, people
9		accessing presenting to emergency departments reduced
10		significantly. We did a lot of work communicating to
11		the public that the health service was open for those
12		who needed urgent treatment and care, but certainly the
13		information and analysis directorate within the
14		department did some work which identified, I think I can
15		provide it to the Inquiry if it's helpful, I think it
16		was up to about a third of people if they were offered
17		an appointment to see their GP or attend hospital would
18		be reluctant to do so.
19		So absolutely that was a challenge. We did put in
20		place mechanisms where there was remote consultation, GP
21		romote concultations, concultant concultations, but

- 21 remote consultations, consultant consultations, but
- 22 I think that undoubtedly it had a consequence, and we
- 23 have evidence of that, of people who were shielding not
- 24 accessing the care that they needed at times.
- 25 Q. In terms of Northern Ireland and actually disseminating 104

1		all of the letters, the Department of Health statement	1
2		says it took a number of weeks for all of the shielding	2
3		letters to be issued.	3
4		Does that not cause a problem for people who believe	4
5		that they may need to shield but who haven't yet	5
6		received a letter? Is there anything that can be done	6
7		to make sure if a decision is taken in future to impose	7
8		shielding that actually the message gets out much	8
9		quicker to those who	9
10	Α.	Well, again yes, I think it's a very important point.	10
11		Again, I wasn't responsible for the technical aspects of	11
12		the operation and the implementation of the issue of	12
13		letters. Those in the policy cell in the department	13
14		worked with the trusts and with the Health and Social	14
15		Care Board to ensure the letters went out from GPs and	15
16		trusts to those who needed to shield.	16
17		In answering your question, I think the other	17
18		important point is we did communicate to those that	18
19		thought they were shielding that if they didn't receive	19
20		a letter to contact their GP or contact their hospital	20
21		consultant if they thought they should be on at the	21
22		shielding list and hadn't received a letter, so we did	22
23		have that as a fail-safe.	23
24	Q.	, , , , , , , , , , , , , , , , , , , ,	24
25		access to the GP or access to their consultant? 105	25
1		and telephone systems.	1
2		The shift to telemedicine for GPs, and the use of	2
3		the telephone systems, effectively was the GPs telephone	3
4		infrastructure in Northern Ireland able to cope with	4
5		that shift or effectively was the system overwhelmed?	5
6	Α.	I mean, again, I'm going to I'm afraid I still living	6
7		in the analogue area and IT is not my, you know, area of	7
8		competence, so others would be better placed to answer	8
9		that.	9
10		What I would say was that during the pandemic we did	10
11		have to put in place significant investment into	11
12		technology in general practice. I think I mean those	12
13		were issues that had been identified by GP leaders in	13
14		Northern Ireland and had been for some time.	14
15	Q.	When you say "some time", roughly how long?	15
16	Α.	Oh	16
17	Q.	Years?	17
18	Α.	Certainly we had conducted a the department had	18
19		established and I was not directly involved in this	19
20		work had established a working group in 2016 which	20
21		had produced a report which had three indicated three	21
22		main objectives in terms of general practice in Northern	22
23		Ireland. One, to strengthen the general practice	23
24		workforce. Two, to improve clinical pathways and	24
25		integrated care. And I think the third one was about	25
-		107	-

lan y		24 September 2024
1	Α.	Well, look, I can't answer that question but we did put
2	Λ.	significant additional investment into telephony
2		services in general practice really from early on in the
4		pandemic because again much of general practice switched
5		to remote consultation so there was significant
6		investments in technology in general practice in
7		particular.
8		But to answer your specific question, I mean,
9		I understand that the difficulty in relation to the
10		bulk of the letters issued I understand have been
11		advised on 27 March. There were some letters that took
12		longer. The reason being the GPs were advised to
13		prioritise those that they felt were most at risk and
14		actually had to search their own databases.
15	Q.	There wasn't a centralised database?
16	<u>д</u> .	There wasn't centralised database.
17		But then, you know, every pandemic would be
18		different. The underlying conditions that make people
19		extremely clinically vulnerable will differ depending on
20		the pandemic so there wasn't a centralised database.
21		But I understand, although not directly involved,
22		the department did provide search engines to be used in
23		GP systems to identify individuals.
24	Q.	Just conscious of the time, my Lady, one further
25		question in relation to IT particularly in IT systems
		106
1		driving innovation and issues such as telephony.
2		Remote reporting was identified as one of those areas.
3		Now, askmyGP had been launched in and around 2019,
4		which is a mechanism whereby, you know, GPs can have
5		consultations with patients. There was a very low
6		uptake of it initially in general practice because, as
7		doctors we like to see people face-to-face. So
8		I think
9	Q.	Professor McBride, if I can just bring you back to the
10		question.
11		Were GPs able to cope with the shift to telemedicine
12		at the early stage of the pandemic or was the system not
13		able to cope?
14	Α.	I can't answer that question. It wasn't an area within
15		my remit.
16	MR	SCOTT: Thank you, my Lady.
17	LAD	OY HALLETT: Just before we break, Professor, can you
18		help; you've mentioned introducing guidance on social
19		distancing, reducing contacts, one-way system remote
20		consultations. When was this guidance published?
21	Α.	Erm
22	LAD	DY HALLETT: You said it was before the first lockdown.
23		Are we talking about March?
24	Α.	We are. In terms of within health and social care, yes.
25		The workshop that I referred to on 5 March which was to
		108

(27) Pages 105 - 108

1	further develop the surge planning that had been under	1	the health service as opposed to public. That would
2	way throughout February, as I understand it, considered	2	have been at the same time as that message was
3	all of those aspects, about one-way systems, separate	3	communicated to the rest of the UK. From memory I think
4	waiting areas, remote access, consultations, and there	4	that was around 16 March.
5	was ongoing work on those areas from that very early	5	LADY HALLETT: It was shortly before the first
6	date.	6	A. Yes, yes.
7	So by, probably the middle of March and certainly	7	LADY HALLETT: Thank you very much. 1.50.
8	prior to the first well, sorry, not prior to, but in	8	(12.50 pm)
9	advance of there being a significant number of cases	9	(The short adjournment)
10	detected in Northern Ireland, there was separate	10	(1.50 pm)
11	facilities for people attending with Covid symptoms.	11	LADY HALLETT: Mr Scott.
12	So, for instance, they were advised not to attend	12	MR SCOTT: My Lady.
13	but to phone first, phone their GP. We'd established	13	Professor McBride, before the break we were talking
14	Covid-19 primary care centres where individuals were	14	about communications. I'd like to carry on with
15	assessed by GPs, were tested and referred on into	15	that thread.
16	secondary care if necessary.	16	If we can have on the screen INQ000445772.
17	So all of that planning and preparation and putting	17	And if we could please start at page ideally
18	those arrangements in place occurred in the time frames	18	page 3, I will just summarise that.
19	from early March up to about mid-March.	19	So there's an email that had been received by the
20	LADY HALLETT: I'm not so much interested in the planning,	20	health minister on 17 March, I think from a nurse,
21	I've heard a lot about planning over the last few	21	commenting on concerns about downgrading of PPE. Do you
22	months, what I'm interested in is when were the members	22	remember
23	of the public in Northern Ireland told "Keep your	23	A. I do, yes. Thank you.
24	distance, reduce your contacts". Not planning.	24	Q. And if we can please go to page 3.
25	A. Well, that oh, sorry; I thought we were talking about 109	25	That email was then if we can scroll up, please. 110
1	Thank you.	1	need to reissue simple and clear advice and
2	Then that is your email in response, because that	2	information."
3	email had been passed on to you from the minister's	3	Then your response is:
4	private office?	4	"The guidance is clear, whether clearly communicated
5	A. That's correct, yes (overspeaking)	5	understood and applied as separate considerations."
6	Q. Talking	6	Do you think that there was sufficient communication
7	A my response, yeah.	7	to healthcare workers in Northern Ireland about what the
8	Q. Talking about:	8	standards were of PPE that they should be wearing in
9	"The nature and volume of correspondence from health	9	order to assuage concerns that they had?
10	professionals nurse, doctors and others is entirely	10	A. I mean, clearly at that time, given the volume and
11	inappropriate even allowing for the current significant	11	nature of the concerns that were raised, there was much
12	understandable anxiety."	12	more that needed to be done to provide clarity on the
13	You're talking about:	13	guidance and the rationale for the guidance and actually
14	" no circumstances [escalating] such	14	to address what were genuine concerns and anxiety.
15	matters"	15	I mean, there was a real sense of fear, which was
16	That's what codes of practice are for.	16	entirely understandable. These were individuals who
17	It doesn't well, if we can just go up, just	17	were putting themselves in harm's way in the treatment
18	we'll continue with the thread.	18	and care of others.
19	You had the response from the Chief Nursing Officer,	19	Q. Did those communications come, given that they'd been
20		20	raised with you?
21	5	21	A. Well, they had. I mean, the first communication on
22		22	infection prevention and control, whilst I wasn't
23		23	directly involved, had issued on the in
24		24	10 January, when it was online with an agreed approach
25	A professional letter on its own won't do it for me. We 111	25	across the UK. It had issued from the Public Health 112

(28) Pages 109 - 112

2

3

4

5 6

7

8

1		Agency in Northern Ireland in in conjunction with
2		other organisations, Public Health England, et cetera,
3		at that time.
4		The difficulty
5	Q.	This is this is 18 March. This is after the
6		downgrade from HCID
7	Α.	No, no and what I was going on to say was that from
8		that date there was a subsequent revisions and updates
9		to the guidance.
10		Now, I think what this is specifically concerning is
11		the decision in and around mid-March to change the PPE
12		guidance on the basis that Covid was no longer
13		considered an HCID. So clearly in that transition from
14		the advice around PPE that was being provided on
15		infection prevention and control that was being provided
16		prior to that decision, there was clearly not a clear
17		understanding of the rationale for why that decision had
18		been made.
19		To my mind, what I was flagging here was and
20		we've covered this in the CMO technical report there
21		were significant issues around the clarity of the
22		communication, the ownership for the responsibility to
23		ensure that was communicated by employers to their staff
24 25	~	in a consistent consistent way.
25	Q.	And did that clarity come in Northern Ireland? 113
1		look at the evidence. But it was a continual challenge,
2		understandably, to provide the latest evidence-based
3		guidance and to ensure that that was understood by all
4		concerned.
5		I think, you know, there were reasonable questions.
6		I think we need to anticipate that in future pandemics.
7		But there was considerable effort made to ensure that
8		there was an understanding.
9		We did, subsequent to this, publish on the 28th
10		I think it was around the end of March, the further
11		letter from myself and the Chief Nursing Officer which
12		advised on the guidance published to link to the
13		evidence base, so that individuals could look at that
14		evidence base, and it also contained leaflets and a link
15		to a video about PPE.
16		So I think we took concerted action but that did not
17		prevent concerns being made after this date, and those
18		continued throughout the pandemic, about the
19		appropriateness of the IPC guidance and about the
19 20		appropriateness of the IPC guidance and about the appropriateness of PPE guidance.
	Q.	

- 22 I am not asking from -- this from a care perspective. 23 The direction was given effectively for the RQIA to 24 cease inspections of hospitals. Is that correct?
- 25 To pause the inspection of hospitals, yes. Α.

115

- I believe that clarity did come. There were a number of Α. actions that were taken on foot of this, the -- for instance, the Chief Nursing Officer developed a range of guidance videos around appropriate PPE. Now, again, it's beyond her remit as Chief Nursing Officer but she worked very closely with the director of nursing within the PHA. The IPC cell was subsequently established, with its first meeting on -- on 20 March --
- Q. I appreciate that all that, Professor McBride, it's 9
- 10 simply a matter -- I asked did the clarity come, you say
- 11 you believe clarity did come. Were you receiving
- concerns subsequently in 2020 from healthcare workers 12
- 13 that the level of PPE that they were being advised to
- 14 wear was not sufficient?
- A. I think that -- I gave you specific examples of action 15 16 that was taken on foot of this -- I mean --
- 17 Q. Well, first, could you please answer the question about
- 18 whether you received those concerns rather than the 19 action that you took?
- 20 Α. Well, concerns continued to be flagged throughout the
- 21 pandemic, not just in 2020 but certainly each time that
- 22 there were new variants which emerged. 23
 - Again, the evidence around transmissibility and
- 24 infectiousness was reviewed by UKHSA, was reviewed by
- 25 IPC cell. There were specific subgroups established to 114

1 Q. Yes.

2		Did you consider whether it may have been a better
3		alternative for the RQIA to have had the ability to
4		inspect hospitals in as they ended up doing later on
5		in that year they were reviewing IPC measures and how
6		those issues were being applied, things that were
7		directly relevant to healthcare workers during the
8		middle of the pandemic?
9	Α.	There was a need in terms of did I consider it, yes,
10		that was part of the consideration, but there was
11		absolutely a need to ensure that we reduced, in as far
12		as possible, all unnecessary footfall into healthcare
13		facilities so that we could protect individuals in those
14		facilities and staff and those facilities
15	Q.	Can I just ask, in terms of unnecessary then, how many
16		people would come in from the RQIA if they were to
17		conduct an assessment of the IPC
18	Α.	Oh, if you're talking about if you're talking about
19		a trust, it would be a team of individuals would come in
20		from from RQIA. Again, I would just point out, and
21		again, that separate to the arrangements in England,
22		RQIA does not have a regular programme of planned
23		inspections in hospitals in Northern Ireland, they are
24		not registered with RQIA in the same way that CQC is.
25		So the inspections that RQIA undertake tend to be

1		thematic inspections, which we request, as of you
2		alluded to the hospital inspection by IPC in September,
3		which I commissioned from RQIA.
4	Q.	And that produced some useful recommendations
5	Α.	It did.
6	Q.	and points of learning. So, on reflection, do you
7		think that maybe there would've been a benefit for the
8		RQIA conducting IPC reviews in hospitals at an earlier
9		stage in the pandemic, particularly when trusts are
10		starting in the early stage of their response?
11	Α.	I don't. I think that there is significant IPC
12		expertise already within the health service in Northern
13		Ireland, as I've mentioned earlier. There are IP
14		infection prevention and control teams with on each
15		trust in Northern Ireland. Each trust can draw on the
16		support of the Public Health Agency, which again has
17		expertise in infection prevention control, if they have
18		any concerns or, for instance, if they have an outbreak.
19		So at that stage I did not believe, and again
20		I still do not believe at that stage, that there
21		would've been added benefit from a regulatory approach
22		with RQIA inspection.
23 24	LA	DY HALLETT: Professor McBride, can I also ask what
		happens from the hospital's point of view if you send in
25		an inspection team. Presumably they don't just wander 117
4		
1	MR	SCOTT: Yes, thank you. I don't need to take you to
2	MR	Ms Donaghy's statement now.
2 3	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then.
2 3 4	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and
2 3 4 5	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503.
2 3 4 5 6	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast
2 3 4 5 6 7	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust.
2 3 4 5 6 7 8	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's:
2 3 4 5 6 7 8 9	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on
2 3 4 5 6 7 8 9	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as
2 3 4 5 7 8 9 10 11	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC
2 3 4 5 6 7 8 9 10 11 12	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these
2 3 4 5 6 7 8 9 10 11 12 13	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions"
2 3 4 5 6 7 8 9 10 11 12 13 13	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust,
2 3 4 5 6 7 8 9 10 11 12 13 14 15	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	MR	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	А.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	А.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they were the ones who were going to have to deal with the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	А.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they were the ones who were going to have to deal with the most number of ICU patients, critical care patients?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they were the ones who were going to have to deal with the most number of ICU patients, critical care patients? Correct. With the support of the other trusts, yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q. A.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they were the ones who were going to have to deal with the most number of ICU patients, critical care patients?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Q. A. Q.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they were the ones who were going to have to deal with the most number of ICU patients, critical care patients? Correct. With the support of the other trusts, yes. Yes, in terms of staffing and Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q. Q.	Ms Donaghy's statement now. Can I please deal with prioritisation then. If we can, please, have on screen INQ000474259, and it's page 217. It's paragraph 503. This is the spotlight statement from the Belfast Trust. And then, as you can see there, it's: " the UK Government avoided providing guidance on some difficult discussions in respect of issues such as reverse triage This should not have defaulted to HSC Trusts and front line clinical teams to make these decisions" Just with that in mind from the Belfast Trust, Belfast Trust were the ones responsible for the Nightingale hospital, that's correct? That's correct, yeah. So in terms of any high levels of surge numbers, they were the ones who were going to have to deal with the most number of ICU patients, critical care patients? Correct. With the support of the other trusts, yes. Yes, in terms of staffing and

1		around the hospital on their own, members of staff have
2		to respond to their questions and show them around. So,
3		I mean, how many members of staff are you taking away
4		from their other duties to respond to an inspectorate?
5	Α.	Again, I would be speculating, Chair my Lady, but
6		a significant number of staff, because what RQIA do in
7		their inspectionsI mean, RQIA are also different in
8		that they are professional inspectors, they're all
9		registered nurses, allied health professionals or social
10		workers, so they inspect clinical and non-clinical
11		areas, they meet with staff, they meet with visitors,
12		and they do go where they choose to go, because that's
13		the purpose of unannounced inspections.
14		So it would've been it certainly and again,
15		lan Trenholm and I note in his evidence to the
16		Inquiry makes that point that it would to continue
17		inspections would've added further pressures to an
18		already pressurised service, with staff being pulled in
19		multiple directions.
20		So in my view, and I think Briege Donaghy, who is
21		the now chair of RQIA, said in her own statement, and
22		I would agree and concur, that the pause in hospital
23		inspections had likely to have minimal impact in
24		relation to the work that RQIA carries out in the
25		statutory sector.
		118
1		I believe, a senior figure within the Belfast Trust who
1 2		I believe, a senior figure within the Belfast Trust who is talking about boundaries about service expectations
2		is talking about boundaries about service expectations
2 3		is talking about boundaries about service expectations for critical care.
2 3 4		is talking about boundaries about service expectations for critical care. And it's talking there about starting from
2 3 4 5		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity.
2 3 4 5 6		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in
2 3 4 5 6 7		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement.
2 3 4 5 6 7 8		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17:
2 3 4 5 6 7 8 9 10 11		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you.
2 3 4 5 6 7 8 9 10 11 12		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable.
2 3 4 5 6 7 8 9 10 11 12 13		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support
2 3 4 5 6 7 8 9 10 11 12 13 14		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable."
2 3 4 5 6 7 8 9 10 11 12 13 14 15		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		 is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about the possibility sorry, to be used in the event
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about the possibility sorry, to be used in the event that issues such as triage for admission to intensive
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about the possibility sorry, to be used in the event that issues such as triage for admission to intensive care or suitability to continue support, do you think
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about the possibility sorry, to be used in the event that issues such as triage for admission to intensive care or suitability to continue support, do you think there was sufficient guidance provided to them?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	А.	is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about the possibility sorry, to be used in the event that issues such as triage for admission to intensive care or suitability to continue support, do you think there was sufficient guidance provided to them? I do and I'm happy to elaborate on that if you wish.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Q.	is talking about boundaries about service expectations for critical care. And it's talking there about starting from a position where nursing workforce is not at capacity. We've seen a lot of evidence about surge planning in your statement. I'd just like to go down, please, to the bottom of this email. Thank you. And it's number 17: "Triage for admission to intensive care will be inevitable. "18. Triage for suitability to continue ICU support will be inevitable." So there seems to be a relationship between an email they sent on 25 March 2020 and their statement suggesting that it was beneficial to get guidance. Do you think that there was sufficient guidance provided to healthcare workers in Northern Ireland about the possibility sorry, to be used in the event that issues such as triage for admission to intensive care or suitability to continue support, do you think there was sufficient guidance provided to them?

(30) Pages 117 - 120

understood --

1		provided and why it was provided in sufficient detail,
2		given that the trust still believe there wasn't
3		sufficient guidance.
4	Α.	Well, this was this was in early on in advance of the
5		work that we undertook. I mean, the first point I would
6		make is that decisions around the appropriateness of
7		clinical care can only be made by clinical teams, and
8		can only ever be made in the an estimate of the
9		capacity to benefit of an individual from a particular
10		intervention or a treatment, irrespective of what the
11		intervention or treatment is.
12		You know there can be no blanket policies, you know
13		there can be no approach which is based on assessment of
14		frailty or age, it has to be based on two simple
15		questions: from any intervention can an individual is
16		there a greater likelihood than not that an individual
17		would benefit? And then the second question is, if the
18		answer is yes, they're likely to be benefit benefit,
19		is that what this individual would wish? The simple
20		issue of consent.
21		There is no doubt that at this time there was
22		significant anxiety within all professions, nursing,
23		medical and others, and indeed within the wider
24		leadership within the health and social care system,
25		including myself, that the demand for access to 121

1		professional guidance by the General Medical Council in
2		terms of good decision-making at the end-of-life
3		treatment and care and the recommendations by the
4		Resuscitation Council and GMC guidance on consent, and
5		that all health professionals continue to be guided by
6		the legal frameworks which they can which they would
7		comply, outlined the Northern Ireland Act, Human Rights
8		Act, Disquality (sic) Discrimination Act.
9		And we put in place, as I recall, two workshops to
10		work with clinicians who had genuine concerns
11	Q.	Excuse me for cutting across you, Professor McBride,
12		I think you have set out in your statement a large
13		amount of what was done. The question I'm asking you
14		is, you had a senior clinician from the Belfast Trust
15		who is saying in effect, in their statement, that they
16		didn't receive sufficient guidance. Do you respect that
17		opinion, that he's saying, "No, we didn't get the
18		guidance that we needed", even if you feel the guidance
19		was there?
20	Α.	I mean, the senior colleague you referred to, I
21		I respect his his opinion. I disagree with his
22		assessment of the guidance and support was provided.
23		I believe that the guidance was provided. And we did
24		not only did we provide the written guidance but we
25		established workshops to ensure that guidance was 123

1	specialist service including intensive care would
2	outstrip our ability to meet that demand.
3	In terms of Chris Hagan's statement, who is a valued
4	colleague, who I respect, I do not think and I do not
5	agree, but I do agree with the expert report by
6	Summers(?) et al, that there can never be a circumstance
7	where we have triage by resource, in other words,
8	whereby the ability of someone's a decision under
9	someone's whether they can access treatment is
10	dependent on our ability to provide that.
11	So what I did, recognising those concerns, was
12	I established a Covid-19 clinical ethics forum. The
13	first meeting of that was on 15 April. In June we
14	developed a clinical guidance which issued to the
15	service. We extensively worked with the critical care
16	network, and again this email is from the then chair of
17	the Critical Care Network, the Palliative Care Network
18	the Frailty Network, with hospital chaplains, faith
19	leaders. We consulted with the equality commissioner,
20	the commissioner of human rights in Northern Ireland, we
21	engaged, we consulted and we presented that ethical
22	advice and guidance framework.
23	And if I could just finish on this and then and
24	what that made explicitly clear was that, throughout the
25	pandemic, decisions of this nature needed to be based on 122

2	Q.	Okay.
3	Α.	and was applied.
4	Q.	Because in terms of when you're talking about that
5		document can come down now, thank you.
6		When you've been redeploying staff, redeploying
7		predominantly theatre staff, recovery staff is that
8		right? When you were redeploying what is inevitably
9		inexperienced staff into intensive care, don't you need
10		to make sure that there's very strong and very clear
11		prioritisation guidance so that those people even the
12		senior figures may have that experience but you do have
13		a number of people working in ICU who don't have that
14		level of experience and do you need to help them and
15		reflect that level of inexperience with guidance?
16	Α.	Staff who were redeployed, nursing staff, for instance,
17		into critical care, with airway skills, were always
18		working under supervision of a critical care nurse.
19		That's the reassurance that I was provided all times.
20		In terms of you're correct in the underlying
21		point in your question, which is critical care staff,
22		experienced clinicians, make such decisions in
23		conjunction with individual patients and relatives on
24		an ongoing basis. The role of a the role of a doctor
25		as a professional is to balance risk and to hold risk 124

1		and to all times at all times act in what is the best
2		interests of the patient.
3		I am satisfied that we provide sufficient guidance.
4		I'm not aware I mean, there was professional guidance
5		provided by other expert bodies which we've referenced
6		in the ethical guidance and framework, but I am
7		satisfied that we provided sufficient clarification on
8		the extant position.
9		Not only did we do that but we pointed to, in that
10		guidance, the reassurance that had been offered by the
11		General Medical Council and the BMA in their statements,
12		which is referenced in the document, that, you know,
13		decisions made by doctors in in in the
14		circumstances where the best interests of the patient
15		are concerned, that they need have no concern when
16		they're
17	Q.	
18	Α.	5
19	Q.	
20	Α.	No, I think it's really I do want to finish this
21		point because it is a really important point.
22		Not only that, but we established in every trust in
23		Northern Ireland clinical ethics committees.
24		DY HALLETT: Yes.
25	Α.	And they had the support of of the regional clinical 125
		125
1		and then part 2 was about some worked examples,
2		including decisions around cancer treatment,
3		including DNACPR is only but one example, and also
4		then pointing to the support that was available to
5		
6	_	health professionals.
6	Q.	health professionals. Can I move now to DNACPRs.
7	Q.	health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the
7 8	Q.	health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern
7 8 9		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland?
7 8 9 10	Q. A.	health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the
7 8 9 10 11		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern
7 8 9 10 11 12		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media.
7 8 9 10 11 12 13		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but
7 8 9 10 11 12 13 14		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to
7 8 9 10 11 12 13 14 15		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those
7 8 9 10 11 12 13 14 15 16		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy
7 8 9 10 11 12 13 14 15 16 17		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of
7 8 9 10 11 12 13 14 15 16 17 18		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical
7 8 9 10 11 12 13 14 15 16 17 18 19		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance
7 8 9 10 11 12 13 14 15 16 17 18 19 20		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance applied, that people would receive the care that was
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance applied, that people would receive the care that was appropriate.
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance applied, that people would receive the care that was appropriate. So every effort was taken to provide assurances.
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance applied, that people would receive the care that was appropriate. So every effort was taken to provide assurances. I'm not certain that necessarily those assurances
 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance applied, that people would receive the care that was appropriate. So every effort was taken to provide assurances. I'm not certain that necessarily those assurances necessarily provided answers to all of the questions
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		health professionals. Can I move now to DNACPRs. Were you aware of concerns expressed during the pandemic of the inappropriate use of DNACPRs in Northern Ireland? There was there was correspondence received by the minister, raised by elected representatives in Northern Ireland. There were concerns reported in the media. I was not aware of substantive issues in that regard but there were certainly concerns that had been addressed to the the minister and the minister responded to those concerns, firstly confirming there was no blanket policy in Northern Ireland, that the same approach in terms of adherence to good the guidance and good medical practice and GMC, Resuscitation Council guidance applied, that people would receive the care that was appropriate. So every effort was taken to provide assurances. I'm not certain that necessarily those assurances

ethics committee which we supported. We made clear in 1 2 the guidance that we provided if doctors faced or other 3 health professionals faced ethical dilemmas, then advice and support was available to them within their 4 individual trusts. So I do think we addressed the 5 6 concern. But, sorry, I --7 MR SCOTT: No, I was cutting across you --8 A. -- talked over you, sorry. **Q.** I just wanted to clarify in my own head whether at this 9 10 point we were talking about prioritisation guidance or 11 guidance in relation to DNACPRs, for example. I wasn't quite sure what you were talking about there, because 12 13 DNACPRs --14 A. I think DNA -- we're talking about the totality of care. It doesn't matter whether we're talking -- I mean, 15 16 again, the guidance that we issued talked about cancer 17 care, it talked about the treatment and the balance of 18 decisions and -- that doctors and others need to weigh 19 up in terms of treating people with Covid versus the 20 delays in treatment to people with other conditions such 21 as cancer. So it talked about decisions to admit to 22 hospital. 23 So it -- you know, the guidance was divided into two 24 halves: the ethical principles underpinning -- part 1 --25 and the legal obligations of all health professionals; 126 1 provide assurance to the public in Northern Ireland. 2 Q. Two specific points I'd just like to deal with. If we can go to INQ000421784, page 713. 3 4 It's paragraph 275 of your statement, where you're 5 talking about: 6 "The Department had considered reissuing a DNACPR 7 form for use during the pandemic to support clinical 8 decision making but on the advice of the regional Clinical Ethics Forum it was identified that there was 9 a need for further work ..." 10 The Department of Health's second statement says 11 12 that the department didn't seek the advice from the 13 clinical ethics forum, and actually the chair of the 14 forum became aware that the department was considering 15 reissuing the form through the clinicians, who were 16 concerned about the timing of any reissue. 17 Firstly, is that sequence right, that it was going 18 to be -- the form was going to be reissued and it was only because the chair of the forum became aware that it 19 20 was going to be issued rather than it had actually been 21 provided to the ethics forum for their views? 22 Α. With the passage -- I can't absolutely be specific in 23 relation to that. I do know that -- what I can be 24 specific about is that the -- the chair of the ethics

25 committee approached myself and advised that this had 128

1	been raised by a member of the committee, who basically
2	felt it was premature to issue a form of such
3	an issue this was about you know, if I could just
4	explain the context.
5	This was not about a new policy in relation to
6	DNACPR but to ensure, as happens in England
7	I understand, that a decision made in relation to DNACPR
8	that was made in an acute setting could then be applied,
9	if appropriate, in a community setting.
10	The concerns that were raised to me by the chair
11	reflecting the discussion at the ethics committee was
12 13	that it would be inappropriate to do so without raising
13 14	awareness amongst the public about the absolute nature
14	of DNACPR, the risk of those being misinterpreted and the need for there to be significant education and
15 16	training within the profession further education
17	training within the profession. And the advice was that
18	that should be taken forward as in a holistic way, as
19	is, indeed, recommended by the UK Resuscitation Council
20	as part of advanced care planning, which I alluded to
21	earlier.
22	Q. Can I just in terms of that care and hospital
23	setting, can I just take you back to one of the actions
24	again from the decision log.
25	It's INQ000130312. It's at 618.
	129
1	particular setting, an acute setting when someone is
2	acutely unwell, basically saying that somehow or other
3	
4	Inal will apply when someone has potentially recovered
	that will apply when someone has potentially recovered from their illness and is well, and is in a community
	from their illness and is well, and is in a community
5	from their illness and is well, and is in a community setting. I do not think that that blanket approach is
5 6	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate.
5 6 7	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited
5 6	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with
5 6 7 8	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited
5 6 7 8 9	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's
5 6 7 8 9 10	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey
5 6 7 8 9 10 11	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know
5 6 7 8 9 10 11 12	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting.
5 6 7 8 9 10 11 12 13	from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the
5 6 7 8 9 10 11 12 13 14	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision?
5 7 8 9 10 11 12 13 14 15	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly.
5 6 7 9 10 11 12 13 14 15 16	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if
5 6 7 8 9 10 11 12 13 14 15 16 17	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical
5 6 7 8 9 10 11 12 13 14 15 16 17 18	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical decision, he's accepting somebody else's clinical
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical decision?
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical decision? A. My Lady, I absolutely agree. And also people's
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical decision? A. My Lady, I absolutely agree. And also people's circumstances change. You know, people get better, and
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical decision? A. My Lady, I absolutely agree. And also people's circumstances change. You know, people get better, and their assessment of quality of life and what's important
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	 from their illness and is well, and is in a community setting. I do not think that that blanket approach is appropriate. I do think it needs to be reassessed and revisited with the individual, with their family and carers, with their permission, at each stage in that person's journey Q. Do you know LADY HALLETT: If you transfer forgive me interrupting. If you transfer them, you're undermining the principle that it's a clinical decision? A. Exactly. LADY HALLETT: Because the hospital doctor, for example, if it's come from the GP, is not making a clinical decision? A. My Lady, I absolutely agree. And also people's circumstances change. You know, people get better, and their assessment of quality of life and what's important to them changes. And I you know, so I I have

nquir	у	24 September 2024
1		I'll read it out just in terms of the interests of
2		speed, because I know it takes time to come on the
3		screen:
4		"At present the DNAR does not transfer between acute
5		and community settings. When the patient is discharged
6		from hospital the GP has to review and should sign
7		a DNAR. When a patient is admitted to hospital then it
8		is reviewed and a DNAR put in place by the hospital
9		doctor. There is a new form which is transferable but
10		this has never been verified by Department of Health and
11		is therefore not available to practitioners can we
12		have clarity on this please?"
13		So is this suggesting that on 2 April that there was
14 15		a form that was looking to be issued that was talking
15 16		about transferring DNARs from a hospital setting or a community setting and vice versa?
17	Α.	I mean, this was work that was taken forward by health
18	Λ.	silver. It wasn't work that I initiated. When it was
19		brought to my attention I took on board the advice of
20		the chair of the ethics committee and the ethics
21		committee and that form did not issue it.
22		From a professional professional perspective, my
23		position on this is clear. I do not necessarily believe
24		without the appropriate training and safeguards that
25		it's appropriate to have a decision that is made in one 130
1		necessarily enhanced training and understanding within
2		the profession. And what we did in Northern Ireland,
3		which I work which I initiated, was as I mentioned
4		earlier, was initiated work to develop advanced care
5		planning. And we published that policy for now and for
6 7		the future in October 2022, and it's basically how people can sit down with people that are important to
, 8		them and discuss what matters to them, personally,
9		financially, legally, but also in terms of what they
10		wish in terms of future treatment. And we have are
11		rolling out a programme of training for health
12		professionals.
13		Those unfortunately, and one of the tragic
14		experiences of this pandemic was and there were lots
15		of extenuating circumstances, those conversations did
16		not happen to the extent that they should have,
17		although, as I say, there were circumstances whereby the
18		conversation is more difficult because of social
19		distancing and PPE. But what the guidance made very,
20		very clear was that, you know, no blanket approaches,
21		every case to be weighed up individually in terms of
22		what's in the best interest of the individual, and

- underlined -- and it was underlined in the document --
- about the extra effort that needed to be made to have
- those conversations with patients, with relatives and

4 guidance warni always followed to the extent that it 4 issued was very, very clair, and repeated it 5 should've been? In other warni 5 pages, that DNACPR was only relating to collar treatment is 7 appropriate when they hadn't had the full consultation 7 motalities. It is very specific to that. 8 With the family, with beaptent? 8 A I – I personally don't know of circumstances where 9 ideally in consultation with the individual patter that is the case. More 10 There all may have been additions. 10 that's the case. My concern is that there were 10 There all may have been additions. 11 Inean, It would be unethical to insighte the 11 and case. My concern is that there were 10 There all with the modia decisions were 13 is likely to be fulle. that has no prospect of railing the mode all element is 14 for a patient, and actually what it's doing is 12 concerning. 16 aprosession oversations. 18 But deally in consultation with the deally element is 13 decisions were made, and that - that is deeply 16 16 16 16 14 advanced care planning, of which the medical element is 18 Woth fulle wore over	1	how critically important they were, because otherwise	1	do not resuscitate notices, I'll call them shorthand,
4 guidance washt always followed to the extent that it 4 issued was very, very clear, and repeated it 5 should ve been? In other words, hard-pressed medical 5 page, hat DAACFR was in resuscitation, it did not apply to other treatm 7 appropriate when they hach that the full consultation 7 motalities. It is very specific to that. 8 I - I personally don't know of circumstances where 9 ideally in consultation with the individual pather 10 that's the case. My concern is that there were 10 their family, and again if's in best interests- 11 circumstances where that may have been becase. And my 11 Imma, the vere lawed of duils, that has no prospect of it made, why those decisions were made, by whom those 14 for a patient, and actually what it's doing is protonging death. That wore vereations. 18 decisions were made, and that - that is deeply 15 protestion again perspective. But that desent it a profession again perspective. But that desent it's wery significant aspect, is really, really important. 19 you're in full PPE, you're weating the FFP3. 20 LDV HALLETT: Ever since Ive been appointed chair of this 1 But out have the over stations. 11 avery significant aspect, is really, really important. 19 you're in fuil PPE, you're weating it is flex yo be bat	2	decisions are misunderstood.	2	were treated as do not treat notices.
 should've been? In other words, hard-pressed medical staff may have been saying that the notice was staff may have been saying that the notice was staff may have been saying that the notice was appropriate when they hadn't had the full consultation with the family, with the patient? A I - 1 personaly don't know of circumstances where that's the case. My concern is that there were that's the case. My concern is that there were that's the case. My concern is that there were that's the case. My concern is that there were their family, and again, that is on y a decision, again who have a level of distrust in terms of decisions were is likely to be fulli, hard would be unethical to insligate tree decisions were made, and that - that is deeply concerning. And think that's why wider societal approach to And think that's why wider societal approach to advanced care planning, of which the medical element is advanced, care planning, of which the medical element is advanced, is really, really important. LADY HALLETT: Ever since two been appointed that' of this the pressurus that wore on staff. It is possible inquiry. Professor, Ive had complaints from bereved faily members that notices were issued whore the patient asome of them very, very excellent, but not o some of them very, very excellent, but not o some of them very, very excellent, but not o some of them very, very excellent, but not o some of them very, very excellent, but not o some of them very, very excellent, but not o some of them very, very excellent, but not o some of them very, very excellent, but not o some of them very,	3	LADY HALLETT: Are you accepting from that answer that the	3	A. And again, last point first. The guidance that we
6 staff may have been saying that the notice was 6 resuscitation, it did not apply to other treatm 7 appropriate when they hadn't had the full consultation 7 modalities. It is vary appelic to that. 8 with the family, with the pattern? 8 And again, that is only a decision, again 9 A I – 1 personally don't know of circumstances where 9 I deally in consultation with the individual patternes 10 that's the case. My concern is that there were 10 ther if may, and again its in beside interests - 11 concerning. 1 mean, it would be unethicial to instigate tree 12 concerning. 1 mead, why twose decisions were made, and that - that is deeply 15 13 decisions were made, and that - that is deeply 15 a prolessical perspective. But that doesn't 14 made dara tplanning, of which the medical element is 18 But taboludy accept if you're in intem 14 a vary significant aspect, is really, really important. 19 you're in full PE; you're waning the FEP3. 15 decisions were issued when they patient 13 atboludy in the full executing the were issue and when they patient on the vary were secutent that they 16 ath ere	4	guidance wasn't always followed to the extent that it	4	issued was very, very clear, and repeated it in sev
7 appropriate when they hadn't had the full consultation 7 modalities. It is very specific to that. 8 with the family, with the patient? 3 And again, that is only a decision, again 10 that's the case. My concern is that there were 10 their family, and again (that is only a decision were the case. And my 11 mean, it would be unethical to inslight the concern furthermore is you now have bereaved families 12 any treatment, whether its CPG or anything 12 concern furthermore is you now have bereaved families 13 is likely to be full; heat has no prospect of the ora aptient, and actually what its doing is 16 any treatment, whether its CPG or anything 13 who have a level of distrust in terms of decisions were made, and that - that is deeply 15 prolonging death. That would be unethical to inslight the docentring. 14 made, why those decisions were made. 16 a prolessional parspactive. But that docent the avery significant aspect, is really, really important. 19 you're in interms of decisions were made. 15 addition with the family, and also - and I don't 20 11 asthough I don't know of cases where those conversations. 16 and that the family, and also - and I don't 14 Some of them very, very excellent, but not os a syntame that haso proceed if you're in int	5	should've been? In other words, hard-pressed medical	5	pages, that DNACPR was only relating to cardiopu
8 with the family, with the patent? 8 And again, that is only a decision, again 9 A 1 - 1 personally don't know of circumstances where 9 ideally in consultation with the individual path 10 that's the case. My concern is that there were 10 individual path 11 mean, Ruwout be cumbical to instigate they any treatment, whether it's CRP or anything 12 concerning, 13 is likely to be fulle, that has no prospect of no a patient, and actually what it's doing is 13 is likely to be fulle, that has no prospect of no a patient, and actually what it's doing is prolonging death. That would be unefhical 1 14 made, why those decisions were made, and that - that is deeply 16 a professional perspective. But that doesn' 13 advanced care planning, of which the medical element is a professional perspective. But that doesn' But iabolutly accept i you're in intem 14 a very significant aspect, is really, really important. 19 you're in full PE; you're wanting the FEP3, you're in intem 15 decision were made. So one to you - that 10 Some of them very, very excellent, but not a services. 14 no consultation with the family, and aiso - and I don't 10 sore of them very, very excellent, but not a services. <td>6</td> <td>staff may have been saying that the notice was</td> <td>6</td> <td>resuscitation, it did not apply to other treatment</td>	6	staff may have been saying that the notice was	6	resuscitation, it did not apply to other treatment
9 A. I - I personally don't know of circumstances where 9 ideally in consultation with the individual pat 10 that's the case. My concern is hat there were 10 their family, and again it's in best interests - 11 circumstances where that may have been the case. And my 11 men, it would be unethicat I 12 concern furthermore is you now have bereaved families 12 any treatment, whether it's CPR or anything 13 who have a level of distrust in terms of decisions were made, by whom those 14 fra a patient, and actually what it's doing is 16 concerning. 16 a professional perspective. But It absolutely accept if you're in inten 17 And I think that's why wider societal approach to 17 the need to have those conversations. 18 advanced care planning, of which the medical element is 18 Dut absolutely accept if you're in inten 19 you're in full PPE, you're wearing the FFP3. Dut absolutely accept if you're in inten 20 LADY HALLETT: Ever since I/ve been appointed thair of this 21 authow of cases where those 21 not consultation with the family, and also - and I don't 24 the consultation with a family, and also - and I don't 24 not consul	7	appropriate when they hadn't had the full consultation	7	modalities. It is very specific to that.
10 that's the case. My concern is that there were 10 their family, and again it's in best interests 11 circumstances where that may have been the case. And my 1 Inean, it would be unethical to instigate tree 12 concern furthermore is you now have bereaved families 11 Inean, it would be unethical to instigate tree 13 who have a level of distrust in terms of decisions were 13 is likely to be futule, that has no prospect of for a patient, and actually what it's doing is professional perspective. But that doesn't is deeply 16 a professional perspective. But that doesn't the need to have those conversations. 13 advanced care planning, of which the medical element is a very significant aspect, is really, really important. 19 a professional perspective. But that doesn't and is the possibility of the interests 14 native, Professor, Ive had complaints from bereaved 21 although I don't know of cases where those 24 no consultation with the family, and also - and I don't 24 MR SCOTT: If I may move on to a different topit 25 tracking brought in in Northerm Ireland for any 1 some of them very, very excellent, but not o services. 34 that east stages of the pandemic, was there 2 services. 1 35 syndrome or Long Covid? 6<	8	with the family, with the patient?	8	And again, that is only a decision, again, mad
11 circumstances where that may have been the case. And my 11 I mean, it would be unethical to instigate trait any treatment, whether it's CPR or anything 12 concern fulfermore is you now have bereaved families 12 any treatment, whether it's CPR or anything 13 who have a level of distust in terms of decisions were made, and that - that is deeply 15 for a patient, and actually what it's doing is protonging death. That would be unethical if a professional perspective. But that doesn't the need to have to be conversations. 14 made, why wider societal approach to advanced care planning, of which the medical element is a aver significant aspect, is neally, really important. 19 you're in full PPE, you're waring the FFP3, the advanced that for the social table with the family and also - and 1 don't the you're in full PPE, you're waring the FFP3, the advanced side of a bit is a concern that has come to you - that 20 LADY HALLETT. Ever since t've been appointed chair of this 20 11 any tork have hat to the full extent that they have. 24 no consultation with the family and also - and 1 don't that ware on subtation with the family and also - and 1 don't that the family and also - and 1 don't that the family and also - and 1 don't that the family and also - and 1 don't that also consultation with the family and also - and 1 don't that the family and tabo - and 1 don't that the family and that a consultation with the family and also - and 1 don't that the family and that a consultation with the family and also - and 1 don't that that the family and thaso - and 1 don't that the point of monitoring	9	A. I I personally don't know of circumstances where	9	ideally in consultation with the individual patient,
12 concern furthermore is you now have bereaved families 12 any treatment, whether it's CPR or anything 13 who have a level of distrust in terms of decisions were 13 is likely to be claisons were made, and that that is deeply 15 14 made, why those decisions were made, and that that is deeply 15 professional perspective. But that doesn't 16 concerning. 16 a professional perspective. But that doesn't 17 And I think that's why wider societal approach to 17 the need to have those conversations. 18 advanced care planning, of which the medical element is 18 But labsolulely accept if your're in interm 19 avery significant aspect, is really, really inportant. 19 Out The person socie the been appointed chair of this 11 no consultation with the family, and also and I don't 24 MR SCOTT: If I may move on to a different topic 24 no consultation with the family, and also and I don't 134 14 25 I the early stages of the pandemic, was there 1 some of them very, very excellent, but not or 25 syndrome or Long Covid? 1 some of them very, very excellent, but not or 26 A. the early stages of the pandemic, was	10	that's the case. My concern is that there were	10	their family, and again it's in best interests
13 who have a level of distrust in terms of decisions were made, by whom those 13 is likely to be fulle, that has no prospect of r 14 made, why those decisions were made, and that – that is deeply 15 for a patient, and actually what it's doing is is 15 decisions were made, and that – that is deeply 16 for a patient, and actually what it's doing is 16 concerning. 11 have hat would be unerhical if 16 concerning. 11 have hat would be unerhical if 17 And I think that's why wider societal approach to 17 the need to have those conversations. 18 avery significant aspect, is really, really important. 19 you're in full PPE, you're waaring the FFP3, 11 have, the pressures that were on staff. It is possible accept if you're in intern. 10 the reservest have ere on staff. It is possible accept if you're in site if the medic of the set if the medic and also - and I don't 40 MR SCOTT: If I may move on to a different topic have. 16 A the - we talked about data earlier on. 1 some of them very, very excellent, but not to services. 17 At the early stages of the pandemic, was there 2 services. 13 17 Ob you think there shouldve been? 1 so	11	circumstances where that may have been the case. And my	11	I mean, it would be unethical to instigate treatmen
14 made, why those decisions were made, by whom those 14 for a patient, and actually what it's doing is 15 decisions were made, and that that is deeply 15 16 concerning. 16 17 And I think that's why wider societal approach to a dvanced care planning, of which the medical element is 18 advanced care planning, of which the medical element is 18 19 a very significant aspect, is really, really important. 19 20 LADY HALETT: Ever since Ive been appointed chair of this 18 But labsoluely accept if you're in intem 21 Inquiry, Professor, Ive had complaints from bereaved 21 athough I don't know of cases where those 24 no consultation with the family, and also - and I don't 24 MR SCOTT: If I may move on to a different topic 25 At the early stages of the pandemic, was there 2 athough I doo't know or Long Covid. 134 26 Log you think there should've been? 3 Q 1 some of them very, very excellent, but not or services. 37 Q Do you think there should've been? 7 I like to cover Long Covid. 134 14 At the - we taliked about data earlier on. <td< td=""><td>12</td><td>concern furthermore is you now have bereaved families</td><td>12</td><td>any treatment, whether it's CPR or anything else,</td></td<>	12	concern furthermore is you now have bereaved families	12	any treatment, whether it's CPR or anything else,
15 decisions were made, and that – that is deeply 15 prolonging death. That would be unethical f 16 concerning. 16 a professional perspective. But that deesthing 17 And I think that's why wider societal approach to 16 a professional perspective. But that deesthing 18 advanced care planning, of which the medical element is 17 the need to have those conversations. 20 LADY HALLETT: Ever since I've been appointed chair of this 18 But I absolutely accept if you're in intensity 21 inquiry, Professor, I've had complaints from bereaved 21 aithough I don't know of cases where those 23 framily members that nolices were issued when the patient 22 may not have but to the full extent that they 24 no consultation with the family, and also – and I don't 24 MR SCOTT: If I may move on to a different topit 25 know if this is a concern that has come to you – that 133 134 1 At the – we talked about data earlier on. 1 some of them very, very excellent, but not conservices. 26 A the early stages of the pandemic, was there 2 0 I just want to go back to having a tracking ed 3 tractaip brought', I mean we werent – at that t	13	who have a level of distrust in terms of decisions were	13	is likely to be futile, that has no prospect of recove
16 concerning. 16 a professional perspective. But that doesn't the needical element is advanced care planning, of which the medical element is advanced care planning, of which the medical element is advanced care planning, of which the medical element is a very significant aspect, is really, really important. 17 The thus concerning. 18 But t absolutely accept if you're in intension of you're in full PPE, you're wearing the FPB3, the participation of the patient operator. 20 LADY HALLETT: Ever since Ive been appointed chair of this 10 The pressional perspective. But that doesn't the need the patient operator. 21 and you're in full PPE, you're wearing the FPB3, the pressures that were on staff, it is possible to give their consent, when there had been no consultation with the family, and also and I don't the set on a vififerent topit. 20 the pressures that were on staff, it is possible to the full extent that the you're in full memory. 21 At the ones that thas come to you that 133 30 134 MR SCOTT: If may move on to a different topit. 22 At the early stages of the pandemic, was three sources. 1 some of them very, very excellent, but not o services. 3 tracking brought in in Northern Ireland for any inpatient the point of monitoring long-tern in theory. 1 3 the early stages of the pandemic, was three should ve ben? 1 some of them very, very excellent, but not o is an eariter stage these issues within the vere st	14	made, why those decisions were made, by whom those	14	for a patient, and actually what it's doing is
17 And I think that's why wider societal approach to 17 the need to have those conversations. 18 advanced care planning, of which the medical element is 18 But I absolutely accept if you're in intem 19 a very significant aspect, is really, really important. 19 you're in intem 20 LADY HALLETT: Ever since I've been appointed chair of this 10 The pressures that were on staff, it is possible 21 Inquiry, Professor, I've had complaints from bereaved 21 although I don't know of cases where those 23 wasn't able to give their consent, when there had been 22 may not have hat to the full extent that they 24 no consultation with the family, and also and I don't 24 MR SCOTT: If I may move on to a different topic 25 I'd like to cover Long Covid. 133 30 Cl just want to go back to having a tracking eff 4 long-term impacts of Covid as it became post-Covid 3 Cl just want to go back to having a tracking eff 5 syndrome or Long Covid? 5 that you weren't ware of what became Long 6 6 effectively the middle of the year. 7 Isn't that the point of monitoring long-ten 6 No. 6 an	15	decisions were made, and that that is deeply	15	prolonging death. That would be unethical from
18 advanced care planning, of which the medical element is 18 But I absolutely accept if you're in inter- 19 a very significant aspect, is really, really important. 19 you're in full PPE, you're wearing the FPP3, 20 LADY HALLETT: Ever since I've been appointed chair of this 10 the pressures that were on staff, it is possibil 21 Inquiry, Professor, I've had complaints from bereaved 21 although I don't know of cases where those 22 family members that notices were issued when the patient 22 may not have hat to the full extent that they 23 wasn't able to give their consent, when there had been 23 have. 24 no consultation with the family, and also – and I don't 24 MR SCOTT: If I may move on to a different topic 25 know if this is a concern that has come to you – that 133 some of them very, very excellent, but not conservices. 3 tracking brought in in Northern Ireland for any 3 Q. I just want to go back to having a tracking of You said many viruses have post-viral conservices. 4 No. 6 effectively the middle of the year. 17 7 Q. Do you think there should've been? 7 Is that the point of monintoring long-ter 5 <	16	concerning.	16	a professional perspective. But that doesn't obvia
19 a very significant aspect, is really, really important. 19 you're in full PPE, you're wearing the FFP3, 20 LADY HALLETT: Ever since Ive been appointed chair of this 20 the pressures that were on staff, it is possibil 21 inquiry, Professor, Ive had complaints from bereaved 21 although I don't know of cases where those 23 wasn't able to give their consent, when there had been 23 may not have hat to the full extent that they 23 wasn't able to give their consent, when there had been 24 MR SCOTT: If I may move on to a different topic 24 no consultation with the family, and also – and I don't 24 MR SCOTT: If I may move on to a different topic 25 atthe early stages of the pandemic, was there 2 services. 3 tracking brought in in Northem Ireland for any 3 C. I just want to go back to having a tracking fed 4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral const 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 effectively the middle of the year. 1 some of them very, very excellent, but not or 6 anting, this there and the summer of 10	17	And I think that's why wider societal approach to	17	the need to have those conversations.
20 LADY HALLET: Ever since Ive been appointed chair of this 20 the pressures that were on staff, it is possibility 21 Inquiry, Professor, Ive had complaints from bereaved 21 although I don't know of cases where those 22 family members that notices were issued when the patient 22 may not have hat to the full extent that they 23 wasn't able to give their consent, when there had been 23 have. 24 no consultation with the family, and also and I don't 24 MR SCOTT: If I may move on to a different topic 25 know if this is a concern that has come to you that 25 Visit cover Long Covid. 26 At the early stages of the pandemic, was there 2 some of them very, very excellent, but not to services. 3 the pressures that were of what became Long 6 You said many viruses have post-viral const 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 6 A. No. 6 earlier stage these issues within 10 10 That only became clear really in the in the summer of 10 Northem Ireland. I mean, I think were you said many viruses have post-viral const 11 2020. And the first sort of real published	18	advanced care planning, of which the medical element is	18	But I absolutely accept if you're in intensive ca
21 Inquiry, Professor, Ive had complaints from bereaved 21 although I don't know of cases where those 22 family members that notices were issued when the patient 22 may not have hat to the full extent that they 23 wasn't able to give their consent, when there had been 23 have. 24 no consultation with the family, and also - and I don't 24 MR SCOTT: If I may move on to a different topi 25 know if this is a concern that has come to you - that 133 14 MR SCOTT: If I may move on to a different topi 26 At the early stages of the pandemic, was there 2 services. 1 some of them very, very excellent, but not o 3 tracking brought in in Northern Ireland for any 3 Q. I just want to go back to having a tracking eff 4 long-term impacts of Covid ? 5 that you weren't aware of the beer? 7 Isn't that the point of monitoring long-ter 5 weren't aware of the extent - at that time we 8 on a virus such as Covid, that you are able for 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the – in the summer of 10 Northe	19	a very significant aspect, is really, really important.	19	you're in full PPE, you're wearing the FFP3, et cet
22 family members that notices were issued when the patient 22 may not have hat to the full extent that they 23 wasn't able to give their consent, when there had been 23 have. 24 no consultation with the family, and also and I don't know if this is a concern that has come to you that 23 have. 25 know if this is a concern that has come to you that 23 have. 24 1 At the we talked about data earlier on. 1 some of them very, very excellent, but not co 2 At the early stages of the pandemic, was there 3 3 Q. I just want to go back to having a tracking eff 3 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral const 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 A. No. 6 effectively the middle of the year. 7 7 Q. Do you think there should've been? 7 Ish't that the point of monitoring long-tern impacts of foreid published study that 1 A. Well, firsty, Imean we werent at that time we 8 on a	20	LADY HALLETT: Ever since I've been appointed chair of this	20	the pressures that were on staff, it is possible,
23 wasn't able to give their consent, when there had been 23 have. 24 no consultation with the family, and also and I don't Know if this is a concern that has come to you that 23 have. 25 know if this is a concern that has come to you that 133 14 MR SCOTT: If I may move on to a different topic 26 At the early stages of the pandemic, was there 134 134 1 At the early stages of the pandemic, was there 2 services. 3 tracking brought in in Northern Ireland for any 3 Q I just want to go back to having a tracking effectively the middle of the year. 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-ter 8 A. Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able 1 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the in the summer of 10 Northern Ireland? 11 A. Well, firstly, I mean, I think a	21	Inquiry, Professor, I've had complaints from bereaved	21	although I don't know of cases where those conve
24 no consultation with the family, and also and I don't know if this is a concern that has come to you that 133 24 MR SCOTT: If I may move on to a different topine 125 25 know if this is a concern that has come to you that 133 26 MR SCOTT: If I may move on to a different topine 125 26 At the we talked about data earlier on. 1 some of them very, very excellent, but not or services. 3 tracking brought in in Northern Ireland for any 1 some of them very, very excellent, but not or services. 4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral conset that you werent aware of what became Loom 5 syndrome or Long Covid? 5 that you werent aware of the extent or severity of Long Covid. 6 A. No. 6 on a virus such as Covid, that you are able 14 9 werent aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the - in the summer of 10 Northem Ireland? 1 11 2020. And the first sort of real published study that 11 A. Well, Imean, I thinkit wasn't just within 1 Northem Ireland? 1 11 2020. And the first sort of real published	22	family members that notices were issued when the patient	22	may not have hat to the full extent that they should
25 know if this is a concern that has come to you – that 133 25 I'd like to cover Long Covid. 134 1 At the	23	wasn't able to give their consent, when there had been	23	have.
133 134 1 At the	24	no consultation with the family, and also and I don't	24	MR SCOTT: If I may move on to a different topic, my
1 At the we talked about data earlier on. 1 some of them very, very excellent, but not of services. 3 tracking brought in in Northern Ireland for any 3 Q. I just want to go back to having a tracking effectively the middle of the year. 4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral constructions syndrome or Long Covid? 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 A. No. 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-ter 8 Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able 1 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, Imean, I think it wasn't just within 12 I recall being aware of was a study from Switzerland in 12 Northern Ireland? 13 or around July the following year which pointed to the <	25		25	-
2 At the early stages of the pandemic, was there 2 services. 3 tracking brought in in Northern Ireland for any 3 Q. I just want to go back to having a tracking eff 4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral const 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 A. No. 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-tell 8 A. Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able t 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the – in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, I mean, I think before you 13 or around July the following year which pointed to the 13 something you have to be able to define it, y 14 range of symptoms and the number of people that were 14 be able to diagnose it, you need to know how to in <t< th=""><th>1</th><th>At the we talked about data earlier on</th><th>1</th><th>some of them very very excellent but not co-ordi</th></t<>	1	At the we talked about data earlier on	1	some of them very very excellent but not co-ordi
3 tracking brought in in Northern Ireland for any 3 Q. I just want to go back to having a tracking effectively term impacts of Covid as it became post-Covid 4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral constructions syndrome or Long Covid? 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 A. No. 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-ter 8 A. Well, firstly, I mean we weren't - at that time we 8 on a virus such as Covid, that you are able to 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the – in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, Imean, I think before you 13 or around July the following year which pointed to the 13 something you have to be able to define it, yoo 14 range of symptoms and the number of people that were 14 be able to diagnose it, you need to ke able to diagnose it, you need to ke able to diagnose it, you need to ke able to diagnos				
4 long-term impacts of Covid as it became post-Covid 4 You said many viruses have post-viral consists 5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 A. No. 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-ter 8 A. Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able to 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, I mean, I think before you 13 or around July the following year which pointed to the 13 something you have to be able to define it, y 14 range of symptoms and the number of people that were 14 be able to diagnose it, you need to ke able to affected. 15 affected. 15 other conditions, you need to ke able to affected it, y 17 we do know that many virai illnesses are associated with 17 So it is I mean, I think as I said in my statement				
5 syndrome or Long Covid? 5 that you weren't aware of what became Long 6 A. No. 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-ter 8 A. Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able to 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, Imean, I think it wasn't just within 12 I recall being aware of was a study from Switzerland in 12 Northern Ireland. I mean, I think before you 13 or around July the following year which pointed to the 13 something you have to be able to define it, yo 14 range of symptoms and the number of people that were 14 be able to diagnose it, you need to know how to ir 16 However, I mean, I think as I said in my statement, 16 it, and none of those conditions applied earl 17 we do know that many viral illnesses are associated with 17 So it is -				
6 A. No. 6 effectively the middle of the year. 7 Q. Do you think there should've been? 7 Isn't that the point of monitoring long-ter 8 A. Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able to 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, I mean, I think it wasn't just within 12 I recall being aware of was a study from Switzerland in 12 Northern Ireland. I mean, I think before you 13 or around July the following year which pointed to the 13 something you have to be able to define it, you 14 range of symptoms and the number of people that were 14 be able to diagnose it, you need to know how to ir 16 However, I mean, I think as I said in my statement, 16 it, and none of those conditions, applied eart 17 we do know that many viral illnesses are associated with 17 So it is I mean, I agree with you, it wo 18 post-viral syndromes. However, I think the the				
7Q.Do you think there should've been?7Isn't that the point of monitoring long-ter8A.Well, firstly, I mean we weren't at that time we8on a virus such as Covid, that you are able to9weren't aware of the extent or severity of Long Covid.9at an earlier stage these issues within10That only became clear really in the in the summer of10Northerm Ireland?112020. And the first sort of real published study that11A.Well, I mean, I think it wasn't just within12I recall being aware of was a study from Switzerland in12Northerm Ireland. I mean, I think before you13or around July the following year which pointed to the13something you have to be able to define it, y14range of symptoms and the number of people that were14be able to diagnose it, you need to ke able to16However, I mean, I think as I said in my statement,16it, and none of those conditions applied earl17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22 </td <td></td> <td></td> <td></td> <td></td>				
8 A. Well, firstly, I mean we weren't at that time we 8 on a virus such as Covid, that you are able to 9 weren't aware of the extent or severity of Long Covid. 9 at an earlier stage these issues within 10 That only became clear really in the in the summer of 10 Northern Ireland? 11 2020. And the first sort of real published study that 11 A. Well, I mean, I think it wasn't just within 12 I recall being aware of was a study from Switzerland in 12 Northern Ireland. I mean, I think before you 13 or around July the following year which pointed to the 13 something you have to be able to define it, y 14 range of symptoms and the number of people that were 14 be able to diagnose it, you need to know how to ir 16 However, I mean, I think as I said in my statement, 16 it, and none of those conditions applied earl 17 we do know that many viral illnesses are associated with 17 So it is I mean, I agree with you, it wo 18 optimal to say: here is the constellation of sy severity and the sort of life-altering impacts of 19 that are associated with post-Covid syndrom 20 Long Covid were not anticipated and that knowledge only 20 Long Covid, these are th	7			Isn't that the point of monitoring long-term imp
9weren't aware of the extent or severity of Long Covid.9at an earlier stage these issues within10That only became clear really in the in the summer of10Northern Ireland?112020. And the first sort of real published study that11A.Well, I mean, I think it wasn't just within12I recall being aware of was a study from Switzerland in12Northern Ireland. I mean, I think before you13or around July the following year which pointed to the13something you have to be able to define it, y14range of symptoms and the number of people that were14be able to diagnose it, you need to know how to ir16However, I mean, I think as I said in my statement,16it, and none of those conditions applied earl17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to would be looking f		-		
10That only became clear really in the in the summer of 1110Northern Ireland?112020. And the first sort of real published study that11A.Well, I mean, I think it wasn't just within12I recall being aware of was a study from Switzerland in12Northern Ireland. I mean, I think before you13or around July the following year which pointed to the13something you have to be able to define it, y14range of symptoms and the number of people that were14be able to diagnose it, you need to be able to16However, I mean, I think as I said in my statement,16it, and none of those conditions applied earl17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to w24services provided across		-		-
112020. And the first sort of real published study that11A.Well, I mean, I think it wasn't just within12I recall being aware of was a study from Switzerland in12Northern Ireland. I mean, I think before you13or around July the following year which pointed to the13something you have to be able to define it, you14range of symptoms and the number of people that were14be able to diagnose it, you need to be able to15affected.15other conditions, you need to know how to ir16However, I mean, I think as I said in my statement,16it, and none of those conditions applied earl17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to w25services provided across trusts in Northern Irelan	10		10	-
12I recall being aware of was a study from Switzerland in12Northern Ireland. I mean, I think before you13or around July the following year which pointed to the13something you have to be able to define it, y14range of symptoms and the number of people that were14be able to diagnose it, you need to be able to15affected.15other conditions, you need to know how to ir16However, I mean, I think as I said in my statement,16it, and none of those conditions applied early17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to would be looking for.25services provided across trusts in Northern Ireland,25would be looking for.	11		11	A. Well, I mean, I think it wasn't just within
13or around July the following year which pointed to the13something you have to be able to define it, y14range of symptoms and the number of people that were14be able to diagnose it, you need to be able to15affected.15other conditions, you need to know how to ir16However, I mean, I think as I said in my statement,16it, and none of those conditions applied early17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to would be looking for.	12		12	Northern Ireland. I mean, I think before you can tr
14range of symptoms and the number of people that were14be able to diagnose it, you need to be able to15affected.15other conditions, you need to know how to ir16However, I mean, I think as I said in my statement,16it, and none of those conditions applied early17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to w25services provided across trusts in Northern Ireland,25would be looking for.	13		13	something you have to be able to define it, you ha
15affected.15other conditions, you need to know how to ir16However, I mean, I think as I said in my statement,16it, and none of those conditions applied early17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to w25services provided across trusts in Northern Ireland,25would be looking for.	14		14	be able to diagnose it, you need to be able to excl
16However, I mean, I think as I said in my statement,16it, and none of those conditions applied early17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affe21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to y25services provided across trusts in Northern Ireland,25would be looking for.	15		15	other conditions, you need to know how to investig
17we do know that many viral illnesses are associated with17So it is I mean, I agree with you, it wo18post-viral syndromes. However, I think the the18optimal to say: here is the constellation of sy19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affer21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, bu22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to y25services provided across trusts in Northern Ireland,25would be looking for.	16	However, I mean, I think as I said in my statement,	16	it, and none of those conditions applied early on.
19severity and the sort of life-altering impacts of19that are associated with post-Covid syndrom20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affer21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, but22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to v25services provided across trusts in Northern Ireland,25would be looking for.	17	we do know that many viral illnesses are associated with	17	So it is I mean, I agree with you, it would be
20Long Covid were not anticipated and that knowledge only20Long Covid, these are the systems they affer21became available to us as we progressed through the21of cardiovascular, neurological, et cetera, but22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to v25services provided across trusts in Northern Ireland,25would be looking for.	18	post-viral syndromes. However, I think the the	18	optimal to say: here is the constellation of sympton
21became available to us as we progressed through the pandemic.21of cardiovascular, neurological, et cetera, bu early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que those that will be collecting such data as to v 	19	severity and the sort of life-altering impacts of	19	that are associated with post-Covid syndrome or
22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to v25services provided across trusts in Northern Ireland,25would be looking for.	20	Long Covid were not anticipated and that knowledge only	20	Long Covid, these are the systems they affect in t
22pandemic.22early stage we did not have that knowledge23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to v25services provided across trusts in Northern Ireland,25would be looking for.	21	became available to us as we progressed through the	21	of cardiovascular, neurological, et cetera, but at th
23There absolutely were not adequate services in terms23information to even for us to pose the que24of a a specialist service provided. There were24those that will be collecting such data as to y25services provided across trusts in Northern Ireland,25would be looking for.	22		22	early stage we did not have that knowledge or
24of a a specialist service provided. There were24those that will be collecting such data as to v25services provided across trusts in Northern Ireland,25would be looking for.		There absolutely were not adequate services in terms		information to even for us to pose the question t
25 services provided across trusts in Northern Ireland, 25 would be looking for.		of a a specialist service provided. There were	24	those that will be collecting such data as to what the
	25		25	would be looking for.
135 136		135		136

А.	And again, last point lirst. The guidance that we
	issued was very, very clear, and repeated it in several
	pages, that DNACPR was only relating to cardiopulmonary
	resuscitation, it did not apply to other treatment
	modalities. It is very specific to that.
	And again, that is only a decision, again, made
	ideally in consultation with the individual patient,
	their family, and again it's in best interests
	I mean, it would be unethical to instigate treatment,
	any treatment, whether it's CPR or anything else, which
	is likely to be futile, that has no prospect of recovery
	for a patient, and actually what it's doing is
	prolonging death. That would be unethical from
	a professional perspective. But that doesn't obviate
	the need to have those conversations.
	But I absolutely accept if you're in intensive care,
	you're in full PPE, you're wearing the FFP3, et cetera,
	the pressures that were on staff, it is possible,
	although I don't know of cases where those conversations
	may not have hat to the full extent that they should
	have.
MR	SCOTT: If I may move on to a different topic, my Lady.
	I'd like to cover Long Covid.
	134
	some of them very, very excellent, but not co-ordinated
	services.
^	
Q.	I just want to go back to having a tracking effectively.
	You said many viruses have post-viral consequences and
	that you weren't aware of what became Long Covid until
	effectively the middle of the year.
	Isn't that the point of monitoring long-term impacts
	on a virus such as Covid, that you are able to identify
	at an earlier stage these issues within
	Northern Ireland?
Α.	Well, I mean, I think it wasn't just within
	Northern Ireland. I mean, I think before you can track
	something you have to be able to define it, you have to
	be able to diagnose it, you need to be able to exclude
	other conditions, you need to know how to investigate
	it, and none of those conditions applied early on.
	So it is I mean, I agree with you, it would be
	optimal to say: here is the constellation of symptoms
	optimal to say: here is the constellation of symptoms that are associated with post-Covid syndrome or
	that are associated with post-Covid syndrome or

- early stage we did not have that knowledge or information to -- even for us to pose the question to
- those that will be collecting such data as to what they
- would be looking for.

1		So in all honesty I don't know how we would've	
2		undertaken that at that point in time, and particularly	
3		as we were dealing with so many the issues in responding	
4		to the pandemic.	
5	Q.	So, looking ahead, if there was another pandemic, have	
6		you had any thoughts about how you may track any	
7		post-viral consequences or would the same position	
8		apply?	
9	Α.	At this present moment in time the same position would	
10		apply, certainly from a Northern Ireland context.	
11		I do think that we need to turn our minds to when	
12		new diseases emerge. You know, we can't just be relying	
13		on the observations of the astute clinician and	
14		individuals presenting, we need to have a more proactive	
15		means of identifying the sequelae of new infections than	
16		we currently have.	
17		And as you as you identify, a we shouldn't	
18		necessarily although there will always be a period	
19		where we'll be relying on research data to form the	
20		basis of how extensive that is, but I agree with the	
21		premise of your question which is that we should seek to	
22		develop mechanisms so that we can detect the sequelae	
23		earlier.	
24	Q.	I believe you said that there weren't adequate responses	
25		to deal with the response to Long Covid. In your	
		137	
1	_	to be launched? I mean, that's a year and four months?	
2	Α.	I think the well, as I say, it wasn't in the absence	
2 3	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place,	
2 3 4	A.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of	
2 3 4 5	A.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with	
2 3 4	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual	
2 3 4 5	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with	
2 3 4 5 6 7 8	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration	
2 3 4 5 6 7 8 9	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to	
2 3 4 5 6 7 8 9	A.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid.	
2 3 4 5 6 7 8 9 10 11	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some	
2 3 4 5 6 7 8 9 10 11 12	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to	
2 3 4 5 6 7 8 9 10 11 12 13	A.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is	
2 3 4 5 6 7 8 9 10 11 12 13 14	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and	
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social Care Board I know were actively developing the service, but again they'll be better placed to answer the time	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social Care Board I know were actively developing the service, but again they'll be better placed to answer the time that elapsed. But it was complex, it wasn't it	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Α.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social Care Board I know were actively developing the service, but again they'll be better placed to answer the time that elapsed. But it was complex, it wasn't it wasn't straightforward to ensure we got the right	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social Care Board I know were actively developing the service, but again they'll be better placed to answer the time that elapsed. But it was complex, it wasn't it wasn't straightforward to ensure we got the right services in place with the appropriate funding.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	A. Q.	I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social Care Board I know were actively developing the service, but again they'll be better placed to answer the time that elapsed. But it was complex, it wasn't it wasn't straightforward to ensure we got the right services in place with the appropriate funding. Is it a reflection of the difficulty in Northern Ireland	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23		I think the well, as I say, it wasn't in the absence of other services, those other services were in place, the self-support services were in place in terms of structured self-management support of people living with Long Covid. There were specific services in individual trusts. So those services continued but certainly the recommendation in the report and what was an aspiration of mine, and the minister agreed, was that we needed to have a specialist service for people with Long Covid. The minister agreed to that I believe in some initial work was done, a scoping paper was provided to the department and I think the detail of this is outlined in the minister's statement in February and the minister commissioned the service I think in in the June of 2021 and there was ongoing engagement over that period. But as I say, colleagues in the Health and Social Care Board I know were actively developing the service, but again they'll be better placed to answer the time that elapsed. But it was complex, it wasn't it wasn't straightforward to ensure we got the right services in place with the appropriate funding.	

1		opinion, when did Northern Ireland start to have
2		adequate services to deal with it?
3	Α.	Well, I was asked by the minister to commission work
4		in July 2020, which produced a report which identified
5		that whilst there were some excellent services in
6		Northern Ireland for people with Long Covid that they
7		were not necessarily well connected. There was no, as
8		we later developed, a single-stop shop approach. So you
9		had psychological support, physical support, breathing
10		clinical support, social support, but it was not
11		an integrated service model.
12		So one of the recommendations from that report was
13		an integrated service model would be developed and the
14		Health and Social Care Board was then tasked in due
15		course with commissioning that service, working with
16		trusts in Northern Ireland, and taking on board NICE
17		guidance at the time in relation to the most appropriate
18		treatment for people living with Long Covid.
19		The service was subsequently established but that
20		bespoke service was established in November 2021. But
21		as I say, the other services that were extant were in
22		place until these I suppose the specialist service
23		commenced at that time.
24	Q.	Do you know why it took from July 2020, when that work
25		was commissioned, until 1 November 2021 for the service
		138
4		
1		these things take a long time because you haven't got
2	_	the capacity to rearrange them?
2 3	A.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister
2 3 4	Α.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree
2 3 4 5	A.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this.
2 3 4 5 6	A. Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or
2 3 4 5 6 7	A. Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the
2 3 4 5 6 7 8	A. Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents
2 3 4 5 6 7 8 9	A. Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different
2 3 4 5 6 7 8 9 10	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways?
2 3 4 5 6 7 8 9 10 11	A. Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there
2 3 4 5 6 7 8 9 10 11 12	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within
2 3 4 5 6 7 8 9 10 11 12 13	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf
2 3 4 5 6 7 8 9 10 11 12 13 13	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and pointed to the service model that needed to be developed
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and pointed to the service model that needed to be developed and subsequently was commissioned and delivered.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and pointed to the service model that needed to be developed and subsequently was commissioned and delivered. Moving to shielding, and this is in the latter part
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and pointed to the service model that needed to be developed and subsequently was commissioned and delivered. Moving to shielding, and this is in the latter part of 2020.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and pointed to the service model that needed to be developed and subsequently was commissioned and delivered. Moving to shielding, and this is in the latter part of 2020. Northern Ireland paused shielding at the end
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q.	the capacity to rearrange them? Erm I'm well, I mean, I think the the minister was very clear in his expectation so there was a degree of urgency with this. Was it ever formalised in a framework document or anything like that? Because I understand the minister there are amendments to framework documents which then prioritise different services in different ways? There are I mean, in there I've no doubt there would've been health policy group colleagues within the department would've issued a a letter on behalf of the minister commissioning the service. There was funding identified of some 1.9 million for the service. I mean, I wasn't directly involved in in those aspects of the planning, given the other responsibilities I had. As I say, I had carried out the initial work that the minister had asked of me and pointed to the service model that needed to be developed and subsequently was commissioned and delivered. Moving to shielding, and this is in the latter part of 2020.

1	Α.	31 July 2020, yes.	1		what the other jurisdictions did at that stage.
2		And was that following the UK advice that had been	2	Q.	
3	-	come in the middle of June, that this was to	3	ч.	a decision that was actually taken by the Northern
4		be (overspeaking)	4		Ireland Executive, to agree to the pausing the
5	Δ	No, no, I think	5		shielding. I think that was on 18 June, around then,
6	Q.	What was the reason for it then?	6		and then the decision came in on 31 July; does that
7		The well, you know, by 27 July and certainly	7		sound right to you?
8	Π.	throughout July we were having a handful of cases a day	8	Α.	
9		in terms of confirmed Covid cases. By that date,	9	Λ.	I mean, I think in that that paper did go to the
10		thankfully, we had had no deaths from Covid from for	10		Executive, because this this was a big decision
11		some 14 days. There was very low levels of community	10		because, you know, we'd effectively the consequences
12		transmission.	12		of our advice had been to effectively remove people who
13		There also I had at that stage received the	12		were clinically extremely vulnerable from society for
14		readout from, and then we subsequently published, the	13		12 weeks, with all the consequences, and the Executive
15		Patient and Client Council report about the negative	14		wished to be assured that we had an appropriate
16			15		mechanism in place. So in that submission we had
17		commence of shielding, psychological, social, on individuals that had been affected. That information,	10		
					would need to be in place for some time, so that's if,
18		along with the low level of community transmission, was	18		you know, people were feeling isolated or lonely or
19		fed into a submission to the minister on the as	19		needed assistance with shopping or
20		I recall, 16 June, and included my advice that pausing	20		Because we realised it would be difficult for people
21		should be shielded (<i>sic</i>) for adults and children in	21		to be to reintroduce themselves into society.
22		Northern Ireland from 31 July.	22		I mean, we were still urging caution to people who were
23		We did have conversations at the UK CMO meeting.	23		shielding at that stage. I issued a statement
24		That submission, as I recall, also reflected that	24		a letter, a further letter to those who were shielding
25		England were planning to do the same. I don't recall 141	25		at the on 22 June explaining the rationale for the 142
1		decision. There was a statement from myself on the	1		information that would empower individuals to make their
2		department's website on the date of 31 July. But we	2		own decisions about what was mattered in levels of
3		ensured and were anxious to ensure that all of the	3		risk.
4		mental health support, online support, GP support,	4		We did provide lots of support, as I've alluded to.
5		consultant access support was still available	5		I think we could always have provided more. I'm not
6		available to people who had previously been shielding.	6		certain now what more that would've looked like but
7	Q.	Two very closely related questions. Firstly is, do you	7		I know from many, many people they felt that there was
8		think that there was sufficient support provided after	8		a lack of support, there was a lack of advice, that it
9		the decision had been taken to pause shielding for those	9		could've been better.
10		who had been shielding? And secondly, do you think that	10		And for those that felt that then I'm sorry we
11		those who had been shielding felt that there was	11		couldn't have done more, and perhaps, you know, one of
12		sufficient support provided for them in Northern Ireland	12		the one of the findings from the Inquiry will look
13		after the decision had been taken?	13		at in the future: is there learning in terms of how we
14	Α.	I know that some didn't and I've alluded to that in my	14		communicate that it doesn't engender fear, disempower,
15		statement. I think in part that was due to the	15		still gives people a sense of agency in terms of
16		psychological and social impacts of shielding that had	16		assessing risk and making decisions?
17		had on individuals and people remained very fearful.	17	Q.	Is that do you think that's a recurring theme
18		Could we have more comprehensively addressed that?	18		throughout the response to the pandemic, whether it be
19		Could we have given people greater agency and sense of	19		in shielding or PPE or other settings, where maybe more
20		control? Could we have provided more information and	20		could be done to communicate the reasons. I think
21		assurance? Possibly.	21		Professor Gould was talking about winning the hearts and
22		It proved very hard to allow people the ability to	22		minds of those do you think that that's something
23		make nuanced decisions about levels of risk that were	23		that could've been done better?
24		posed to themselves, which was after the shielding	24	Α.	I think, yes, had we I think had we had had more time
25		was paused we tried to do. We tried to provide	25		and things not moving at such a pace we probably
		143			144

(36) Pages 141 - 144

UK Covid-19 Inquiry

1	would've done things differently.	1		learning point, yes.
2	You know, if you even think of the decisions that	2	Q.	Again, similar topic in terms of visiting guidance. You
3	were made around social distancing, the first lockdown,	3		weren't directly involved I think is your wording
4	those decisions were broad brush and made at pace. And	4	Α.	No.
5	if you reflect back, and I think we can all remember	5	Q.	in creating the visiting guidance.
6	back the language that was used at that time caused huge	6		I presume that you were aware of what the visiting
7	anxiety and concern. And we were all sitting watching	7		guidance was and what the restrictions were?
8	what was evolving around the world.	8	Α.	Yes.
9	So I think that is a a very valid point that the	9	Q.	So if you thought that the balance has been drawn in the
10	communication of messaging you know, how we	10		wrong place, you could and would have said so?
11	communicate to older people about and we saw the	11		Yes.
12	the impact it had on older people particularly who were	12	Q.	Again on that communication point well, let me ask
13	shielding and not seeing family and friends. And they	13		a slightly earlier question. Do you think that the
14	may have made different decisions if they had been	14		balance was drawn correctly in terms of end-of-life
15	empowered to make decisions about things that really	15		care?
16	matter and are important.	16	Α.	I know that the former Chief Nursing Officer, and
17	So and I think that equally applies in healthcare	17		colleague, answered this question. I don't think we got
18	settings with healthcare workers, that it is about	18		the balance right in all instances. But it these
19	empowering people with the information and understanding	19		these decisions and judgements were finely balanced
20	and winning hearts and minds. And it was quite clear	20		about, you know, protecting the individuals who were
21	from the email you alluded to earlier, on 18 March, that	21		coming in to visit, bringing those individuals into, you
22	we hadn't won hearts and minds and we hadn't secured the	22		know, busy ICU staff and PPE ICU environments that
23	trust and hadn't explained often enough or well enough	23		had been escalated with additional beds. They weren'
24	why there was the change in the PPE requirement.	24		straightforward.
25	So I I absolutely accept that that is a general 145	25		But I I think that in the future I think it is 146
1	an area that you know, we can't wait to the next	1		blanket approaches more generally are not helpful.
2	pandemic to start to think about, you know, visiting in	2		I mean, at peak times during the pandemic, when
3	those settings, you know, people at end of life or	3		transmission was very, very high, there were significar
4	visiting care homes, you know, I think another area	4		risks to to individuals particularly going into those
5	where we acted in what we thought were the best	5		environments.
6	interests and the best information that we had	6		I think we possibly could've taken a more nuanced
7 Q.	Can I slightly head you away from focusing on care	7		approach and I think we should bear that in mind that
8	homes. If we can just on visiting within healthcare	8		not being able to visit someone you know, you don't
9	settings. It may be the answer is the same, in which	9		get that time back again. And I'm not certain that
10	case fine, but if we can	10		you know, while we're very mindful of that, we we
11 A .	Well, I think the answer is the same because many people	11		should've tried to accommodate that more. You know
12	within care homes are actually approaching the end of	12		there will be many people here today, others
13	life, and it is important that we recognise that the	13		represented, you know, who at times will be living with
14	sense of isolation and loneliness has detrimental	14		the sense of guilt and the consequences of not being
15	impacts on them from a physical health point of view as	15		present.
16	well, as well as the impact on family. So I'm not	16	Q.	If I can then move on to another topic, in terms of
17	certain we always got the balance right around	17		planning and effectively re-planning for I think it
	end-of-life decisions around visiting. I mean, these	18		was called the third surge, and that was the one
18	are	19		in January and February of 2021. I think the second
		20		surge was slightly later in 2020; is that right?
18	Can I just interrupt you there, what would you do	20		
18 19		20	Α.	Sorry, yes, the well, you see, the second surge was
18 19 20 Q .	Can I just interrupt you there, what would you do		Α.	Sorry, yes, the well, you see, the second surge was actually two surges, it was wild-type and then we had
18 19 20 Q. 21	Can I just interrupt you there, what would you do differently?	21	Α.	
18 19 20 Q . 21 22 A .	Can I just interrupt you there, what would you do differently? I think that I think we need to perhaps take a more	21 22	A. Q.	actually two surges, it was wild-type and then we had Alpha.

(37) Pages 145 - 148

1		care numbers were going to be the highest that they had	1		That resulted then in a number of actions that were
2		been	2		agreed in that Rebuild Management Board. There was work
3	Α.	Yes.	3		undertaken in May, as I recall, 2020 which informed that
4	Q.	And it's right that in early '21 that the minister	4		rebuild management framework. And then the strategy
5		approved a new regional approach to ensure that any	5		that you referred to in June '21 was basically how we
6		available theatre capacity was allocated for patients	6		recover, restore and redesign elective services.
7		most in need of surgery. What was the benefit of	7		And again, that was under the aegises of the Rebuild
8		bringing in that regional approach of all theatre	8		Management Board. But as I say, every trust, the Health
9		capacity?	9		and Social Care Board and the PHA were involved in the
10	Α.	I think that I suppose the decision had been made	10		development of that plan.
11		somewhat prior to that, and I think the key decision was	11	Q.	Yes, but that's a slightly different plan. That's the
12		made in June of 2020, when there was the we moved	12		elective plan. Isn't this the critical care plan
13		away from the emergency response approach to the	13	Α.	Oh, sorry.
14		pandemic into, as we've described previously, business	14	Q.	in January 2021 about allocating capacity across the
15		continuity approach. So there was the formation of the	15		entirety of Northern Ireland?
16		Rebuild Management Board.	16	Α.	
17		We changed the framework document, which is the	17		development of that plan because, as I say, all of that
18		document which looks at the relationship between the	18		work was then taken forward by the integrated Covid gold
19		various parts of the system, and we had a much more	19		command which had been set up in the October of 2020.
20		centralised approach to rebuilding and restarting health	20	Q.	
21		and social care services. So that was chaired by the	21		fact (overspeaking)
22		perm sec of the department but it had the	22	Α.	
23		chief executives from all of the trusts so it was very	23		stage I mean, just to point out, that we were opening
24		much a Northern Ireland collective approach to try to	24		up society. My key role at that stage had moved on to
25		get services back on track. 149	25		the public health response. I was advising on the 150
1 2		the Executive on non-pharmaceutical intervention and interventions, the restrictions. I was advising in	1 2		an Expert Advisory Group on Testing, which was led by the at associate director level within the Public
3		relation to the roll-out of the Covid vaccine, new	3		Health Agency, and that basically had expertise from
4		therapeutics. I was overseeing the work by the PHA in	4		within Northern Ireland, within the laboratory services,
5		relation to contact tracing. I had established	5		from within microbiology, virology, and that group
6		a directorate on travel.	6		provided expert advice to the department, to myself,
7		So my focus at that stage was, rightfully in my	7		through my team, and then to minister about approaches
8		view, focused on the wider public health response. The	8		to testing in Northern Ireland.
9		perm sec was, correctly, leading on that aspect of the	9	Q.	Because you set out in your statement that on 14 January
10		rebuilding of health and social care services and the	10		you issued a letter to all trusts setting out
11		plan, the critical care plan that you've alluded to.	11		arrangements for the use of a new rapid test for
12		Sorry, I misunderstood.	12		Covid-19 in all emergency departments that delivered
13	Q.	No, no, I asked a poor question if you misunderstood it.	13		results within 12 minutes, and that:
14		So that was in the summer of 2020 then when there	14		" helped support the management of significant
15		was that change to	15		demands on our EDs and on the HSC system as a whole."
16	Α.	There was, yes.	16		Was that a letter that was in your name but you
17	Q.	Effectively you moved on to the broader societal NPIs,	17		hadn't been directly involved in the process leading up
18		issues when I say move on, you were no longer the	18		to that and it had come from the testing group?
19		chair of the gold command?	19	Α.	I can't recall the specific letter. I suspect it
20	Α.	That's correct, yes.	20		probably did issue in my name. But I can't I can't
21	Q.	In terms of then any decisions about testing, and	21		absolutely now recall. But certainly the advice from
22		testing of healthcare workers and the approach to the	22		the Expert Advisory Group on Testing would've been
23		testing of healthcare workers in late 2020/early 2021,	23		received by the department. I would've considered that
24		did you have any involvement in that?	24		and made a recommendation to the minister. So I was
25	Α.	I I early in the pandemic I had established 151	25		involved in the decision and I can't now recall but 152

(38) Pages 149 - 152

1	I suspect I recommended the roll-out of that to	1	-	in Northern Ireland, the Southern Trust, in January.
2	ED departments in Northern Ireland.	2	Q.	Yes, that's the last point I wanted to come to.
3 Q .	But were you involved in any way in the pilot of	3		So England had been conducting those tests in
4	asymptomatic testing using lateral flow devices that	4		from around 9 November 2020. Does that accord or
5	commenced in January 2021?	5		you're not entirely sure?
6 A .	Well, yes, in that I was getting regular updates from	6	Α.	I think they started piloting it in a number of trusts.
7	the Expert Advisory Group on Testing, yes. And they	7		And similarly, an approach had been taken I think aroun
8	were also linking through with colleagues in the other	8		that same time towards in December in Scotland and
9	jurisdictions.	9		Wales. I know that the Expert Advisory Group on Testir
0	There were a number of new testing techniques that	10		had considered how best to expand testing of healthcar
1	became available towards the latter part, and again	11		workers, looking at the benefits of continuing the
2	forgive me if I get the timelines wrong here, probably	12		expansion of the the LAMP test that I referred to
3	in the latter part of 2020, in Northern Ireland we had	13		earlier versus the benefits of using LFDs.
4	been piloting from October testing of staff using one of	14		So, I mean, it was I mean, there was an ongoing
15	those new testing technologies, LAMP or loop	15		exercise of assessing which tests were most effective,
16	isothermal amplification. It's basically a very rapid	16		the frequency that testing should be applied. And as
17	test on saliva to give a positive or negative result.	17		you say, that then began the roll-out in Northern
8	So we had started to roll that out in two trusts, the	18		Ireland began in January.
9	Belfast Trust and the Western Trust in Northern Ireland.	19	Q.	Well, if we can, please, go to INQ000421784, and it's
20	And in parallel there had been work undertaken by	20		page 237, it's paragraph 408.2.
21	UK Health Security Agency and University of Oxford	21		Again, this is your statement, Professor McBride.
22	validating lateral flow devices, as you've alluded to,	22		It's the first half there, thank you.
23	and considering their utility as an additional measure	23		So:
24	to ensure effective control of infection within	24		"Under the overnight at the EAG-T"
25	healthcare settings. And that, as you say, was piloted	25		That's the testing group
	153			154
1 A .	Yes, that's the Expert Advisory Group on Testing.	1		of the the subgroup basically to check in on
	Yes, that's the Expert Advisory Group on Testing. Yes. So a pilot of LFDs had commenced on	1 2		
				of the the subgroup basically to check in on progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we
2 Q .	Yes. So a pilot of LFDs had commenced on	2		progress, and I was probably I as I seem to
2 Q . 3 4	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and	2 3		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at
2 Q . 3	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the	2 3 4		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we
2 Q . 3 4 5	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then:	2 3 4 5		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that
2 Q . 3 4 5 6 7	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs]	2 3 4 5 6 7		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare
2 Q . 3 4 5 6 7 8	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations	2 3 4 5 6 7 8		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important,
2 Q . 3 4 5 6 7 8 9	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion"	2 3 4 5 6 7 8 9		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between
2 Q . 3 4 5 6 7 8 9 10	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the	2 3 4 5 6 7 8 9 10		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters,
2 Q . 3 4 5 6 7 8 9 10	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then	2 3 4 5 6 7 8 9 10 11		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really
2 Q . 3 4 5 6 7 8 9 10 11 12	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing	2 3 4 5 6 7 8 9 10 11 12		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who
2 Q . 3 4 5 6 7 8 9 10 11 12 13	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out?	2 3 4 5 6 7 8 9 10 11 12 13		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and
2 Q . 3 4 5 6 7 8 9 9 10 11 12 13 14 A .	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the	2 3 4 5 6 7 8 9 10 11 12 13 14	0	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are betwee clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals.
2 Q. 3 4 5 6 7 8 9 10 11 12 13 14 A. 15	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q.	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm
2 Q . 3 4 5 6 7 8 9 10 11 12 13 14 A . 15 16	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. A.	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do
2 Q . 3 4 5 6 7 8 9 10 12 13 14 A . 15 16 17	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are betwee clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically
2 Q . 3 4 5 6 7 8 9 10 11 12 13 14 A . 15 16 17 18	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded
2 Q. 3 4 5 6 7 8 9 10 11 12 13 14 A. 15 16 17 18 19 Q.	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out. Would you agree that that took a bit too long in terms	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are betwee clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded further to include non-frontline although I like that
2 Q . 3 4 5 6 7 8 9 10 11 12 13 14 A . 15 16 17 18 19 Q . 20	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out. Would you agree that that took a bit too long in terms of the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Α.	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are betwee clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded further to include non-frontline although I like that word, "non-frontline" healthcare workers.
2 Q . 3 4 5 6 7 8 9 10 11 12 13 14 A . 15 16 17 18 19 Q . 20 A .	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out. Would you agree that that took a bit too long in terms of the Again, I would separate out the work that the PHA was	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are betwee clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded further to include non-frontline although I like that word, "non-frontline" healthcare workers.
2 Q. 3 4 5 6 7 8 9 10 11 12 13 14 A. 15 16 17 18 9 Q. 21 A. 22 4 A. 22	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out. Would you agree that that took a bit too long in terms of the Again, I would separate out the work that the PHA was doing in terms of rolling out testing versus me writing	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Α.	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded further to include non-frontline although I like that word, "non-frontline" healthcare workers. Do you think that in Northern Ireland there was sufficient protection for healthcare workers in terms of
2 Q. 3 4 5 6 7 8 9 10 11 12 13 14 A. 15 16 17 18 19 Q. 21 A. 22 23	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out. Would you agree that that took a bit too long in terms of the Again, I would separate out the work that the PHA was doing in terms of rolling out testing versus me writing the letter seeking assurances that there's robust plans	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Α.	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded further to include non-frontline although I like that word, "non-frontline" healthcare workers. Do you think that in Northern Ireland there was sufficient protection for healthcare workers in terms of the support that they were being offered when they were
2 Q. 3 4 5 6 7 8 9 10 11 12 13 14 A. 15 16 17 18 9 Q. 21 A. 22 4 A. 22	Yes. So a pilot of LFDs had commenced on 22 January 2021. A recommendation was made by the testing group on 12 March to stop the pilot and implement a full roll-out of the testing programme. Then: "On 4 June 2021 I wrote to Trust Chief [Execs] to request that Trusts develop robust preparations and plans for a significant expansion" Why did it take almost three months from the recommendation to implement the full roll-out to then you talking to trust chief executives about developing preparations and plans for that roll out? I mean, again, I would need to look back through the detail of this but the the roll-out of the testing of healthcare workers was under the aegis of a subgroup within the Public Health Agency, so I was not within the department directly leading on that roll-out. Would you agree that that took a bit too long in terms of the Again, I would separate out the work that the PHA was doing in terms of rolling out testing versus me writing	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Α.	progress, and I was probably I as I seem to recall, I was simply indicating that, in my view, we needed to do more testing, including, as I recall at that stage, the as I say, I recall at that stage the testing of non-frontline healthcare workers. So at that stage, well, we were testing frontline healthcare workers but I actually felt it was important, recognising the roles and interactions there are between clinical assistants, ward assistants, porters, et cetera, et cetera, I felt it was really, really important that that also extended to non people who were fulfilling roles other than doctors, nurses and allied health professionals. Erm So, I as I say, this wasn't me saying "Oh, now do this", this was already being done and I was basically saying let's get on and make sure that this is expanded further to include non-frontline although I like that word, "non-frontline" healthcare workers. Do you think that in Northern Ireland there was

(39) Pages 153 - 156

1	available to healthcare workers working anywhere during	1
2	the pandemic. And I only wish that we we could've	2
3	done more.	3
4	I have been looking back on it. You know, these	4
5	were my friends and my colleagues. You know, my	5
6	daughter was working in intensive care during the	6
7	pandemic. You know, I think what whether you were	7
8	working in intensive care or working in a ward or	8
9	working in a care home, these were harrowing experiences	9
10	that people were experiencing. You know, I mean, we	10
11	were asking nursing staff to facilitate individuals	11
12	saying goodbye to family using iPads. They had been	12
13	present in the most intimate of conversations. So	13
14	I think that had a very significant impact.	14
15	I alluded to earlier what I commissioned in March	15
16	was a paper on the psychological impact and aftermath of	16
17	the pandemic. We put in place a number of things after	17
18	that, including enhanced support for healthcare workers.	18
19	We established a health and wellbeing framework which	19
20	was published on 16 April. We start established	20
21	psychological support helplines for individuals, safe	21
22	spaces with some organisation within critical care	22
23	organisation where services where people could seek	23
24	support.	24
25	We put in place arrangements within care homes for 157	25
	137	
1	social care within the health service performed	1
2	admirably, did their level best, and did what they	2
3	thought was right at that time.	3
4	I think the one message I would ask the Inquiry to	4
5	consider is to consider some of the innovation that we	5
6	introduced in Northern Ireland, whether that was digital	6
7	innovation, introduction of technology, new data	7
8	systems, innovative models in terms of providing care	8
9	differently, remote consultations, how GPs work	9
10	differently, how hospital services were provided	10
11	differently, what we did around bereavement support,	11
12	what we did around anticipatory care.	12
13	But I think we just need to free up the health	13
14	service in Northern Ireland, give it the adequate	14
15	service that it needs to actually provide an adequate	15
16	level of care that the population deserve. Because	16
17	I think we've certainly demonstrated in the pandemic	17
18	that we that if you empower the frontline and those	18
19 20	working in it, they know the change that needs to be	19
20	made, and I think we have an opportunity to make those	20
21	changes. The challenges that lie ahead, ironically, for	21
22		
00	the health service in Northern Ireland, but again across	22
23	the rest of the UK, will require the courage and	23
23 24 25		

159

luiry	/	24 September 2024
1		staff which had information about how staff
2		wellbeing, you know, simple things like tea and coffee.
3		I mean, there was always more we could've done.
4		And, you know, I know, speaking to colleagues, you know
5		the pandemic had a heavy, heavy toll on those working in
6		very difficult circumstances.
7		And I have no doubt that there's what was much
8		more that we could've done. We did provide number of
9		online resources, mental health support, apps which
10		offered access to and signposted to mental health
11		services, but, you know, I don't think you can
12		l mean, l don't think you can ever necessarily
13		comprehend the impact that had or adequately address
14		those impacts. And yes, I wish we I wish we could've
15		done more.
16	Q.	Finally, Professor McBride, are there any
17		recommendations for how the healthcare system in
18		Northern Ireland would respond, are there any
19		recommendations you would invite the chair to consider?
20	Α.	I mean, I think and I've said this in the closing
21		comments in my statement that, you know, obviously
22		when all's said and done this inquiry will judge the
23		response by the health service in Northern Ireland in
24		line with this module. I think that, you know, as
25		I said, that individuals at all levels within health and 158
1		that that courage and determination is there and we just
2		need to liberate it.
3	Q.	If I can just press you just one stage further,
4		Professor McBride, those seem to be recommendations
5		based on things that have gone well. Is there any
6		recommendations arising other of things that didn't go
7		well, in Northern Ireland?
8	Α.	I think I mentioned earlier some of the challenges
9		around communication, whether that was communication
10		with healthcare workers or whether that was
11		communication with the public. I think that we had put
12		in tremendous efforts to, you know, deal with some of
13		the the myths and that were being generated at
14		that time.
15		And this was the first pandemic that we faced in
16		a in an era of social media and 24-hour news, and
17		I think there's some aspects of the communication that
18		we could've done better, at a variety of levels.

we could've done better, at a variety of levels. I think there are definitely issues around data, access to data -- we touched on this earlier -- coding of data, in terms of driving improvements in the health service and assessing the quality of care that people are receiving. But also that data that informs the impact of the inequalities in society, and we touched on earlier in terms of ethnic minorities or people living 160

(40) Pages 157 - 160

UK Covid-19 Inquiry

1	with disabilities. So I think we have work to do.	1
2	We have started on a journey, as I indicated, with	2
3	the Department of Health's data strategy, established	3
4	a data institute, but we need resources to ensure that	4
5	we can realise the benefits of that.	5
6	So that analytical capacity, the ability to link	6
7	data sources across government is is a key	7
8	consideration, I think, for the Inquiry to to	8
9	consider as well.	9
10	MR SCOTT: My Lady, those are the questions.	10
11	LADY HALLETT: Can I just ask a couple of other questions in	11
12	relation to testing, Professor McBride.	12
13	Questions from THE CHAIR	13
14	LADY HALLETT: The reason Mr Scott hasn't gone into in any	14
15	greater detail is, as you know, we have a separate	15
16	module on test and trace, but can I just ask this for	16
17	the benefit of those who are watching.	17
18	In responding to a pandemic it's well known that one	18
19	of the things you had to do is test, test, test and	19
20	trace to try to contain it. Yes?	20
21	A. Absolutely.	21
22	LADY HALLETT: Yes. I've also heard that at the start of	22
23	the pandemic around the UK this isn't just Northern	23
24	Ireland we didn't have the capacity to scale up test	24
25	and trace for a pandemic. 161	25
1	individuals with suspected Cavid from people that dap't	1
2	individuals with suspected Covid from people that don't have Covid so that we can maintain elective services and	2
2	we don't have individuals who should've been having	2
4	treatment having that treatment delayed.	4
5	I think there are a range and we didn't have the	5
6	tests early on to be able to differentiate that. And as	6
7	you alluded to, Mr Scott, earlier, in January I was	7
8	writing out to trusts or someone on my behalf was	8
9	writing to trusts about how to improve flows in ED	9
10	departments and actually make sure that we didn't have	10
11	people with Covid mixing with people who didn't.	11
12	LADY HALLETT: You couldn't know if you didn't have a test?	12
13	A. And you can't know if you don't have a test.	13
14	LADY HALLETT: Who was responsible in Northern Ireland for	14
15	taking steps to scale up the testing capacity?	15
16	A. Ultimately	16
17	LADY HALLETT: Summarise.	17
18	A. Ultimately that would be the department. And the	18
19	department would task the Health and Social Care Board	19
20	to work with which is now within the department to	20
21	work with the pathology network. Again, which I've	21
22	covered in my statement.	22
23	LADY HALLETT: And when were the first steps taken, can you	23
24	remember?	24
25	A. In response to Mr Scott's statement earlier, that was	25
	402	

163

A. Yes, I mean, I restricted my comments on learning to the scope of this module, but as I've said earlier in my response to M1 and M2C, one of the biggest impediments in the early stages of the pandemic, and it forced some very difficult policy decisions, was how to use testing and how to scale it up. You know -- and, my Lady, you'd asked me previously in the M2C about the number of tests we had in Northern Ireland, which -- you know, at the end of March, for instance, which was somewhere in the region of 800 or 900. We were -- we did start testing in Northern Ireland on 10 February in one of 12 or 13 centres across the UK, but then we had 40 tests a day. So we did not have -- I mean, that capacity to scale up testing was a major impediment. Similarly, and again I've said this in my M2C statement, the ability to scale up contact -- contact tracing was a significant impediment. And I think that has to be an important learning point in responding to a future pandemic. Now, the test will be different and the approach will be different, but that flexible scalable capability across diagnostics in terms of how we, for instance, maintain health services, how we separate out, as Chris Hagan said in his statement, more effectively 162 very early February. There was a four-nation group which was established -- I think those calls were occurring, you know, from early -- I think maybe late January but certainly, I can recall, from early February those discussions about scaling up the laboratory capacity were ongoing. And we started testing in Northern Ireland in the Regional Virus Laboratory on 10 February. LADY HALLETT: Not just talking about scaling up, do you know when the first steps in Northern Ireland were taken to scale up testing? A. I -- well, there are two aspects to that, and I know we'll cover this in a later module, but we took steps at that time in February and March to scale up what we call pillar 1 testing. So that was the laboratories within Northern Ireland. And I established the scientific consortium which had all of the universities in Northern Ireland working with the private sector in Northern Ireland --0 LADY HALLETT: So it's February/March? A. February/March --LADY HALLETT: First steps February --A. Yeah, and then obviously we signed up and signed into, I think in early March, the pillar 2 national testing programme, and the minister agreed to that, and then we

164

(41) Pages 161 - 164

1	saw that programme rapidly increase.	1		answers you gave this afternoon.
2	LADY HALLETT: Thank you. I just thought it was only fair,	2		Dealing with the first topic first, nosocomial
3	when we're looking at decisions that had been taken,	3		infection. As you know, Professor, one of the most
4	that we put it in the context of the fact that there	4		publicised outbreaks of Covid in a hospital setting in
5	wasn't the scale-up capacity for testing.	5		Northern Ireland during the pandemic was in the
6	A. No.	6		Craigavon and Daisy Hill hospitals in the autumn of 2020
7	LADY HALLETT: Very well, we'll break now. I'm sorry, one	7		in which 15 of 32 patients with Covid-19 were reported
8	more session to go, Professor McBride. I shall return	8		to have died, and 12 of whose premature death appeared
9	at 3.20 for the final session. You will be finished	9		to have been directly attributed to by Covid.
10	this evening, I promise.	10		A serious adverse incident review was carried out by
11	(3.05 pm)	11		the relevant trust, the Southern Trust. And it
12	(A short break)	12		estimated that 10 to 20 per cent of patients admitted to
	(3.20 pm)	13		hospital in the first wave for non-Covid 9 conditions
	LADY HALLETT: We now come to the core participant	14		acquired Covid-19 during their hospital stay, and up to
15	questions, Professor McBride. They all have limited	15		one in six SARS Covid infections among hospitalised
16	time so I know they will all be very grateful if you	16		patients with Covid in England during the first six
17	could focus on the question. If we need more	17		months of the pandemic could be attributed to nosocomial
18	information, we can ask for it.	18		infection.
19	Mr Wilcock.	19		Do you accept that there was therefore a significant
20	Questions by MR WILCOCK KC	20		risk, sadly, to the health and life of those attending
	MR WILCOCK: Professor, I've been given I represent	21		hospital for non-Covid reasons during the pandemic due
22	Northern Ireland Covid Bereaved Families for Justice, as	22		to the risk of nosocomial infection?
23	I think you probably already know, and I've been given	23	Α.	Absolutely, yes.
24	permission to ask you some questions on two topics,	24	Q.	Do you agree with the conclusions of the report that
25	nosocomial infection and DNACPR, following on from the	25		l just quoted into the outbreak at Craigavon Hospital
	165			166
4		4		
1 2	that a number of deficiencies in the existing estate at those locations, including the physical condition,	1 2		lesson from the pandemic and the scale of nosocomial infection that then occurred is that where a treatment
3	functionable suitability, including lack of isolation	3		could be safely delivered in the community rather than
4	rooms, compliance with standards, including poor	4		hospital then that should've been the first response?
5	ventilation, or lack of single rooms with en suite	5	Α.	I think certainly that is correct. And if we look at
6	facilities, and a lack of effective space utilisation,	6		those very vulnerable individuals, and a number of those
7	including poor spacing between beds and multi-bed bays,	7		were receiving treatment in a haematology unit and were
8	all contributed to the likelihood of transmission of	8		immunosuppressed, I know that the cancer network did
9	infection in wards?	9		look to facilitate treatment, home treatment,
	A. I think there's absolutely no doubt that the fabric of	10		alternative treatment, that would've kept people out of
11	hospitals, particularly old hospitals which have limited	10		hospital. However, there are certain conditions which
	hospitals, particularly our hospitals which have inflied			nospital. However, there are certain conditions which
12	hed space, have limited isolation rooms and poor			themselves were life-limiting had they not those
	bed space, have limited isolation rooms and poor	12		themselves were life-limiting had they not those
13	ventilation, all contribute to increased risk in those	12 13		individuals not received very effective treatments such
13 14	ventilation, all contribute to increased risk in those settings.	12 13 14		individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately
13 14 15	ventilation, all contribute to increased risk in those settings.Q. That was a feature throughout Northern Irish hospitals,	12 13 14 15		individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as
13 14 15 16	ventilation, all contribute to increased risk in those settings.Q. That was a feature throughout Northern Irish hospitals, wasn't it?	12 13 14 15 16	0	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid.
13 14 15 16 17	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We 	12 13 14 15 16 17	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer.
13 14 15 16 17 18	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, 	12 13 14 15 16 17 18	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and
13 14 15 16 17 18 19	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, obviously it was less challenging in those environments. 	12 13 14 15 16 17 18 19	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and I quote: instances of inconsistent and inadequate
13 14 15 16 17 18 19 20	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, obviously it was less challenging in those environments. This is a highly infectious virus, and despite all 	12 13 14 15 16 17 18 19 20	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and I quote: instances of inconsistent and inadequate communication with patients, families and healthcare
13 14 15 16 17 18 19 20 21	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, obviously it was less challenging in those environments. This is a highly infectious virus, and despite all the infection prevention control arrangements that were 	12 13 14 15 16 17 18 19 20 21	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and I quote: instances of inconsistent and inadequate communication with patients, families and healthcare workers during the events they were looking into. In
13 14 15 16 17 18 19 20 21 22	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, obviously it was less challenging in those environments. This is a highly infectious virus, and despite all the infection prevention control arrangements that were in place, sadly people did acquire Covid in hospital, 	12 13 14 15 16 17 18 19 20 21 22	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and I quote: instances of inconsistent and inadequate communication with patients, families and healthcare workers during the events they were looking into. In many cases there were no records of communication of
13 14 15 16 17 18 19 20 21 22 23	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, obviously it was less challenging in those environments. This is a highly infectious virus, and despite all the infection prevention control arrangements that were in place, sadly people did acquire Covid in hospital, and sadly quite a number of people died as a consequence 	12 13 14 15 16 17 18 19 20 21 22 23	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and I quote: instances of inconsistent and inadequate communication with patients, families and healthcare workers during the events they were looking into. In many cases there were no records of communication of Covid test results to the patients of their families.
16 17 18 19 20 21 22 23 24	 ventilation, all contribute to increased risk in those settings. Q. That was a feature throughout Northern Irish hospitals, wasn't it? A. It was a feature throughout a number of hospitals. We do have other new-builds, hospitals in Northern Ireland, obviously it was less challenging in those environments. This is a highly infectious virus, and despite all the infection prevention control arrangements that were in place, sadly people did acquire Covid in hospital, 	12 13 14 15 16 17 18 19 20 21 22	Q.	individuals not received very effective treatments such as bone marrow transplant, et cetera. And unfortunately and sadly many of those individuals then, as a consequence, were much more vulnerable to Covid. We understand your answer. Next question. The report also found that, and I quote: instances of inconsistent and inadequate communication with patients, families and healthcare workers during the events they were looking into. In many cases there were no records of communication of

estimated that to to 20 per cent of patients admitted to
hospital in the first wave for non-Covid 9 conditions
acquired Covid-19 during their hospital stay, and up to
one in six SARS Covid infections among hospitalised
patients with Covid in England during the first six
months of the pandemic could be attributed to nosocomial
infection.
Do you accept that there was therefore a significant
risk, sadly, to the health and life of those attending
, <u>,</u>
hospital for non-Covid reasons during the pandemic due
to the risk of nosocomial infection?
Absolutely, yes.
Do you agree with the conclusions of the report that
I just quoted into the outbreak at Craigavon Hospital
166
lesson from the pandemic and the scale of nosocomial
infection that then occurred is that where a treatment
could be safely delivered in the community rather than
hospital then that should've been the first response?
I think certainly that is correct. And if we look at
those very vulnerable individuals, and a number of those
were receiving treatment in a haematology unit and were
immunosuppressed, I know that the cancer network did
look to facilitate treatment, home treatment,
alternative treatment, that would've kept people out of
hospital. However, there are certain conditions which
themselves were life-limiting had they not those
individuals not received very effective treatments such
-
as bone marrow transplant, et cetera. And unfortunately
and sadly many of those individuals then, as
a consequence, were much more vulnerable to Covid.
We understand your answer.
Next question. The report also found that, and
I quote: instances of inconsistent and inadequate
communication with patients, families and healthcare
workers during the events they were looking into. In
many cases there were no records of communication of
Covid test results to the patients of their families.
Similarly, both patients and their families were
provided with very little specific information regarding 168
(42) Degree 465 - 469

1 2

4

1		the outbreaks being investigated, which, the report
2		found, may have led to confusion regarding isolation
3		requirements and visiting restrictions.
4		Are you aware that that complaint was all too common
5		during the pandemic throughout Northern Ireland and not
6		just at the Craigavon and Daisy Hill hospitals?
7	Α.	As I alluded to earlier, I think that communication was
8		a challenge. I did read the detail of that report,
9		although I was not directly involved in the generation
10		of that report in preparation for the Inquiry today.
11		I think there were significant challenges across all
12		of those areas which apply to a greater or lesser extent
13		in hospitals in Northern Ireland.
14	Q.	In your statement you state that the Department of
15		Health welcomed the publication of the final report,
16		which we both know contained recommendations for
17		strengthening IPC measures in the hospitals as well as
18		the systems for overseeing and ensuring best practice
19		across the health and social care in Northern Ireland.
20		Have all of the recommendations in the report now
21		been implemented?
22	Α.	Again, the majority of those recommendations were for
23		the Southern Trust, I'm not in a position to advise in
24		terms of those outstanding recommendations. I think
25		that the the primary, one of the primary concerns in 169
1	Q.	DNACPR.

	щ.	DNACEN.
2		You told Mr Scott this afternoon about the various
3		guidances you issued in relation to ethical principles
4		and legal obligations of all health professionals when
5		taking when treating people with Covid during the
6		pandemic.
7		Now, many of the members of the group I represent
8		have made it clear that in their collective or
9		individual experiences their relatives were, and
10		I quote, "given up on and are simply abandoned to their
11		fate".
12		We have heard, and I know you have read, an expert
13		report from Professor Summers and Dr Srirangalingam that
14		whatever guidance was given on DNACPR, I quote,
15		"variations in decision-making and conscious or
16		subconscious application of clinical thresholds are
17		likely to have occurred through the sheer complexity of
18		circumstances inherent in the pandemic".
19		In that context, what steps were taken and you
20		can take it we know about the guidance you've issued
21	Α.	Okay.
22	Q.	but what steps were taken to prevent such disparities
23		over and above the guidance?
24	Α.	As I mentioned earlier, in terms of the detailed
25		engagement that went on in terms of developing the 171

171

- relation to the report was the fabric of old buildings,
- poor ventilation, and that will require a major
- 3 investment in estate and major rebuild of some hospital
 - facilities in Northern Ireland and right across the
- 5 United Kingdom. So unfortunately I cannot provide you
- 6 detail in terms of progress on those recommendations,
- 7 but what I have been advised is that in advance of the
- 8 publication of the report the department had been
- q advised that all of the recommendations were being
- 10 progressed, or had been progressed, and the learning was
- 11 being implemented even before the report was published
- in 2023. 12
- 13 Q. I make no criticism, but it took about three years for 14 the report to be published, didn't it?
- Yes, I mean I think in context it's not normal for SAI 15 Α.
- 16 reports, serious adverse incident reports, to be
- 17 published, but given the particular impact of this
- 18 outbreak and understandable concern that was generated,
- 19 the minister at the time gave an undertaking that it
- 20 would be put into the public domain and the report 21 subsequently was.
- 22 Q. Mr McBride, it was my fault, I tempted you into an area 23 that we didn't need to go into. But it's entirely my
- 24 fault. Can I move on to my second topic.
 - A. Okay, sorry.

25

170

1 guidance, there was also, as I recall, two workshops 2 with clinicians in Northern Ireland explaining the 3 guidance, working through the guidance from a practical 4 perspective. So it wasn't just we issued a document, we 5 actually, as a system, put in place arrangements to try 6 and ensure what was in the document was understood and 7 was applied. 8 But I did read the expert report, and I do concur 9 with it, and I -- and that's why I think the -- my 10 answer earlier about the importance of advance care planning is crucially important. And again that was 11 something that was highlighted in the CQC, Care Quality 12 13 Commission Report, looking at this very issue around 14 DNACPR, which was published, I think, in 2021. And 15 again it made the point about the importance of advanced 16 care planning, improved public awareness and improved 17 training within the health professionals. Well, many people may think that the answer you've just 18 Q. given about the training on the guidance is really part 19 20 of issuing the guidance. Let me ask the question in 21 a different way. 22 What, if any, investigations were undertaken to 23 establish whether or not there was a disparity in the 24 implementation of the guidance? 25 There were no investigations undertaken. No -- I mean, Α. 172

1	I no such concerns or specific circumstances were
2	brought to my attention for me to investigate or for
3	others to investigate. But I I have to say I did
4	watch all of the impact videos from those bereaved in
5	Northern Ireland, and the very specific concerns that
6	were made clear around DNACPR were not lost on me.
7	And I think we have much further work that we need
8	to do, and hopefully we will do, with the implementation
9	of advanced care planning, and particularly the element
10	of it which is the ReSPECT programme, which is
11	recommendations for emergency care and Treatment, which
12	is crucially important that we know the wishes of
13	individuals and families towards the end of life.
14	Q. Just to make sure I understood your answer correctly,
15	are you saying that you were aware of the general
16	controversy over the issue but you took no steps to find
17	out if there were individual examples of it?
18	A. I basically any circumstance of that nature would've
19	been matters for the individual trusts to consider, if
20	families had raised concerns about their particular
21	loved one and the circumstances circumstances around
22	communication or decision-making. Those would not be
23	matters, as Chief Medical Officer, which I would have
24	direct responsibility for or would have been in
25	a position to act on. Those would've been matters 173
1	was going but the only other thing I would point out
2	is that there were very significant pressures in the
3	system at that time. And as my Lady asked earlier,
4	those pressures may have resulted in communication not
5	being as it should've been.
6	And as a consequence significant mistrust and
7	distrust and hurt and sense of guilt and has
8	developed as a consequence, and we need to to address
9 10	that and redress that.
10	MR WILCOCK: Thank you very much. A. Thank you.
12	LADY HALLETT: Thank you very much, Mr Wilcock.
13	Mr Thomas. I'm very sorry, did I steal one your
14	questions or part of one of your questions? If I did,
15	apologies.
16	Questions by PROFESSOR THOMAS KC
17	PROFESSOR THOMAS: My Lady
18	LADY HALLETT: Don't worry, Mr Thomas is used to people
19	having the back chair. I'm afraid those who choose to
20	sit over there will put their
21	PROFESSOR THOMAS: Good afternoon Professor McBride.
22	I represent FEMHO, that's the Federation of Ethnic
23	Minority Healthcare Organisations.
24	FEMHO has noted the significant and disproportionate
25	impact of the pandemic on black, Asian and minority
	175

1		which, when family made concerns, should have been or
2		and could have been considered by the particular trust
3		concerned.
4	Q.	
5		reports in November 20 and March 21 on this issue.
6		Do you accept that particularly given the levels of
7		distrust that you've told us such disparities can
8		engender among people in the community, that in Northern
9		Ireland specific investigation into this issue might
10		have been helpful?
11	Α.	Again, I'm not sure I know an answer to that. I do
12		believe
13	Q.	You can either say yes or no.
14	Α.	I'm uncertain. I think that what I would say is that
15		individuals, families, have a right to expect, that
16		there's explanations provided to them as to why
17		decisions were made, the circumstances in which those
18		decisions are made. And that's made very clear in the
19		guidance document that you referred we discussed
20		earlier. And that extra effort should be taken in the
21		pandemic to ensure that those considerations happened.
22		And if that didn't occur, then I think those
23		individual families have a right to an explanation as to
24		why it didn't happen. And I would encourage them to
25		engage, if they haven't already, with the service as it
		174
1		ethnic healthcare workers.
2		I want to touch very quickly upon the question that
3		my Lady stole from me earlier today.
4		You mentioned that you became aware of the
5		disproportionate infection and death rates among black,
6		Asian and minority ethnic healthcare workers
7		in April 2020. I heard that correctly, didn't I?
8	Α.	Yes, I think, as I recall, information in relation to
9		that and concerns in that respect were discussed at the
10		UK senior clinicians and also at the UK CMO meeting,
11		yes.
12	Q.	So here is an ever so slightly modified question.
13		As a senior figure, once you became aware of the
14		serious disparities, what role did you play in ensuring
15		that effective steps were taken to protect black, Asian
16		and minority ethnic healthcare workers?
17	Α.	Well, I think I mean, that report was published, that
18		information was available in Northern Ireland and
19		disseminated in Northern Ireland. It was for employers
20		then to carry out risk assessments in relation to
21		individuals in terms of the risk and whether or not they
22		should be perhaps removed from frontline roles. So, for
23		instance, we just touched on the ethical advice and
23 24		guidance framework that was published in June. That
24 25		specifically in that document referred to black and
20		176

(44) Pages 173 - 176

1		ethnic minority groups who may need to be provided with
2		alternative roles and responsibilities during the
3		pandemic because of the increased risk.
4		So it was something we were alert to, it was
5		something that employers, the trusts providing health
6		services were aware of, and they have a duty of care to
7		ensure that they safeguard the staff within their
8	_	employment.
9	Q.	That I understand.
10		But I suppose what I'm asking you is what systems
11		were in place to ensure that this information was acted
12		upon?
13	Α.	I mean, I was as I say, there was a specific HR
14		policy cell within health code, I was not directly
15		responsible for that. And I don't wish to appear to be
16 17		ducking the question and saying and being unhelpful
17		to the Inquiry. But the range of issues that I was
10		dealing with and the complexity of the issues was such
20		that, you know, I had to delegate and rely on other colleagues who had to legal responsibilities for this
20 21		area, and indeed working with the colleagues in the
21		Health and Social Care Board and PHA to working with
22		trusts to ensure appropriate action was taken.
24		Because ultimately the responsibility for acting on
25		such information rests with the employer.
		177
1		impacts and going forward in a future pandemic?
1	Δ	impacts and going forward in a future pandemic?
2	A.	Well, I mean obviously every pandemic will be different.
2 3	Α.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black
2 3 4	A.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are
2 3 4 5	A.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some
2 3 4 5 6	Α.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying
2 3 4 5 6 7	Α.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to
2 3 4 5 6 7 8	Α.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well.
2 3 4 5 6 7 8 9	Α.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in
2 3 4 5 6 7 8	A.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that
2 3 4 5 6 7 8 9	Α.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience.
2 3 4 5 6 7 8 9 10 11	Α.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that
2 3 4 5 6 7 8 9 10 11 12	Α.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of
2 3 4 5 6 7 8 9 10 11 12 13	Α.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that
2 3 4 5 6 7 8 9 10 11 12 13 14	Α.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A.	Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Q.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that that greater risk should inform decisions about how they work, where they work, and that should be a priority and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that that greater risk should inform decisions about how they work, where they work, and that should be a priority and the employer has responsibility
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19		Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that that greater risk should inform decisions about how they work, where they work, and that should be a priority and the employer has responsibility Sorry, I'm not following. Forgive me, I'm not quite
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20		 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting theat greater risk should inform decisions about how they work, where they work, and that should be a priority and the employer has responsibility Sorry, I'm not following. Forgive me, I'm not quite following.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that that greater risk should inform decisions about how they work, where they work, and that should be a priority and the employer has responsibility Sorry, I'm not following. Forgive me, I'm not quite following.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that that greater risk should inform decisions about how they work, where they work, and that should be a priority and the employer has responsibility Sorry, I'm not following. Forgive me, I'm not quite following. Are you saying that the responsibility falls on the healthcare worker?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q.	 Well, I mean obviously every pandemic will be different. The issue around increased vulnerability in black and ethnic minority groups is complex because there are a range of factors that contribute to that. In some instances it's due to a greater incidence of underlying health conditions, sometimes it's actually related to some environmental factors as well. I think that there needs to be greater cognisance in the future in terms of the particular risks that individual healthcare workers might experience. And I think the principle, the ethical principle of reciprocity is really important in this respect, so that if you have a healthcare worker who is putting themselves in harm's way and is at greater risk, that that greater risk should inform decisions about how they work, where they work, and that should be a priority and the employer has responsibility Sorry, I'm not following. Forgive me, I'm not quite following. Are you saying that the responsibility falls on the healthcare worker? No, absolutely but what I was saying that was the

1		So, to answer your question, I was not receiving or
2		did not receive assurances that appropriate action was
3		being taken, but certainly employers would understand
4		that there's an expectation that they fulfil their duty
5		of care to their employees.
6	Q.	Well, perhaps you can help me with this.
7		Are you able to assist us with any policies or
8		actions implemented to address the disparities
9		identified to minimise what was preventable harm?
10	Α.	At the level at which I was working as Chief Medical
11		Officer I cannot provide you with the direct operational
12		evidence of that, or the practical outworkings of that,
13		that is not something which, as Chief Medical Officer,
14		I would have detailed knowledge of. That is something
15		which others would be able to assist the Inquiry with
16		who were employers at that time with the responsibility
17		for the employee. But again that is not something which
18		I had oversight or responsibility for.
19	Q.	All right.
20		Let me move on. I have two more questions and then
21		I have finished.
22		Perhaps you can help us with this.
23		What do you think could and should have been done to
24		reduce the inequalities for ethnic minority healthcare
25		workers to ensure that they didn't suffer such disparate
		178
1	Α.	The principle of reciprocity means is a responsibility
2		on the employer to ensure that healthcare workers who
3		had increased risk, irrespective of what that increased
4		risk is, on the basis of that increased risk, that
5		measures are taken to protect them. And that may
6		include a number of things. It may include, for
7		instance, removing them from higher risk environments
8		where they may be exposed to the virus, or it may be
9		preferentially offering them vaccination, for instance,
10		to ensure that they are better protected in any future
11		pandemic.
12	Q.	Understood.
13	Α.	I think, you know, there are clearly issues within
14		Northern Ireland which we touched on earlier in relation
15		to ethnic monitoring in terms of which needs to be
16	Q.	Okay, let me come on to my very final my very
17		final my final question.
18		Given your role, would you agree that you have some
19		responsibility to ensure that recommendations are
20		followed through? If not, who should be held
21		accountable for ensuring that lessons are learned?
22	Α.	In general terms or in the specific issue?
23	Q.	Well, if help us with both.
24	Α.	Okay. In in general terms I think it was
25		a collective responsibility, I think I have personal
		180

(45) Pages 177 - 180

UK Covid-19 Inquiry

1	professional and personal responsibilities to ensure	1	Q.
2	that learning arising from this Inquiry and all its	2	
3	modules is implemented. And I think also responsibility	3	
4	to supporting and informing others who have primary	4	
5	responsibility for those issues in terms of providing	5	Α.
6	advice as to how they might prioritise actions to	6	
7	address those issues.	7	
8	So I think it's twofold. I think it's ensuring that	8	
9	recommendations are implemented, and ensuring that those	9	
10	are prioritised, and reminding others of their	10	
11	responsibility to implement those recommendations.	11	
12	PROFESSOR THOMAS: My Lady, thank you.	12	
13	LADY HALLETT: Thank you very much, Mr Thomas, very	13	_
14	grateful.	14	Q.
15	Ms Sivakumaran. You are right over there. Far	15	
16	right at the back.	16	
17	Questions by MS SIVAKUMARAN	17	Α.
18	MS SIVAKUMARAN: I appear on behalf of the Long Covid	18	Q.
19	Groups, and I will be asking questions about provision	19	Α.
20	of care for children and young people with Long Covid.	20	
21 22	Now, I appear at my I realise it might feel	21 22	
22	a little bit strange because I'm asking questions from	22	
23 24	behind, but when you are answering them please do direct your answers towards the Chair.	23 24	
24	A. Okay.	24	
20	181	20	
1	with Long Covid would be referred in to existing	1	
2	paediatric services, which is the situation at present	2	
3	within Northern Ireland.	3	
4	Q. Okay.	4	
5	And so taken from that, and being referred in to	5	
6	existing paediatric services, they're not referred in to	6	
7	any dedicated Long Covid services?	7	A.
8	A. But been referred in to paediatric services, the	8	
9	paediatricians would then determine the most appropriate	9	
10	approach to deal with the various sequelae that children	10	
11	with Long Covid would be experiencing. So they would	11	
12	have access to the full range of paediatric services and	12	
13	other specialists that were within paediatric units in	13	
14	Northern Ireland.	14	
15	Q. And the Inquiry's heard evidence from Long Covid	15	Q.
16	experts, Professor Brightling and Dr Evans, and they've	16	
17	said at paragraph 84 of their report to this Inquiry in	17	Α.
18	Module 3 that regions with fewer patients of Long Covid	18	
19	and lower rates of Covid-19 this is in relation to	19	
20	children, and young people are likely to have	20	
21	inexperienced healthcare professionals. And that	21	
22	supports a need for a virtual multidiscipliniary team	22	
23	which delivers which could deliver post-Covid	23	
24	children and young people hubs. Deliver services	24	
25	through these hubs.	25	MS
	183		

1	Q.	Now, you've explained already that the first Long Covid
2		clinics were established in November 2021.
3		Children can't be referred in to those clinics, can
4		they?
5	Α.	Well, as I say, there were clinics in place prior to
6		2021, as I explained earlier. But the first
7		commissioned service for people suffering adults with
8		Long Covid was in November 2021. In Northern Ireland we
9		have sought to fully implement the relevant NICE
10		guideline ng188, and in terms of the advice to the
11		Health and Social Care Board who commissioned the
12		service, that was to provide a service for an adult
13		patient and I can expand on that if you wish.
14	Q.	Well, just focusing on children and young people for
15		now. I don't think you've actually quite answered
16		that
17	Α.	Okay.
18	Q.	children can't be referred in to those clinics.
19	Α.	Well, the the NICE guidance, the relevant NICE
20		guidance that I reference, said that there was a lack of
21		evidence in relation to the most effective approaches in
22		terms of treatment for children.
23		In Northern Ireland that NICE guidance was discussed
24		with the paediatricians in Northern Ireland, and there
25		was an agreement that individual children children 182
		102
1		Now, you've explained how it's going through general
2		services, but would you agree that a virtual
3		multidiscipliniary team, delivering which delivers
4		through a Long Covid children and young persons' hub,
5		could provide a specialised, age appropriate support for
6		children with Long Covid?
7	Α.	Yes, I did read that report, I think that's a very good
8		suggestion. I think a similar approach has been taken,
9		for instance in primary care, by the Royal College of
10		General Practice, whereby general practitioners with
11		a particular interest in Long Covid have formed
12		a virtual network to provide, you know, mutual support
13		and to provide regular updates.
14	_	I think there is much merit in that model, yes.
15	Q.	And would you recommend that such services are provided
16		for children and young people in Northern Ireland?
17	Α.	I mean I obviously that's ultimately a matter for the
18		Inquiry to determine the merits of that. I think
19 20		personally there is much merit in it. It will be
20		ultimately a decision for a minister. I certainly would
21 22		wish to engage with local paediatricians in Northern
22		Ireland who obviously are more expert in this area than I, and those with a particular interest in this area, as
23 24		to the relative merits of that.
24 25	MS	SIVAKUMARAN: Thank you.
20		184

1	My Lady, Mr Scott has covered the second set of
2	questions we have permission for, and we no longer seek
3	to pursue that line of question with this witness.
4	LADY HALLETT: Thank you very much for your help.
5	Questions by MR JACOBS
6 7	LADY HALLETT: Mr Jacobs. I'm afraid Mr Jacobs is also over
	there. I think they are testing you, Professor.
8	A. Yes, I find it very difficult not to look at people when
9 10	I'm speaking to them. LADY HALLETT: I know. Well, look at them while they ask a
10	question and then turn round when you answer it, if that
12	makes you feel better.
13	A. Okay. What was that, sorry?
14	LADY HALLETT: Look at Mr Jacobs while he's asking the
15	question and turn round to me
16	A. Okay.
17	MR JACOBS: I don't think that's a command, I don't think
18	you have to, but if it makes you feel more comfortable.
19	Professor, a small number of questions on behalf of
20	the Trade Union Congress.
21	The first topic is the discussion earlier in your
22	evidence that regulatory inspections were right to be
23	reduced on the basis in part that it would add pressure.
24	You refer to continued inspections adding further
25	pressures to already pressured services, with staff
	185
1	hospital essentially cease the hospitals' inspections
2	in Northern Ireland you're losing that external
3	scrutiny. But again that was a decision that we made
4	balancing up the adverse consequence in terms of
5	pressure on staff, potentially introducing infection,
6	and these were finely balanced decisions.
7	But, you know, I accept the point you're making.
8	Q. Professor, if we put that finely balanced decision to
9	one side and focus on the future, on the next pandemic,
10	if we are going to express dismay in this room as
11	a society at the loss of life of healthcare staff,
12	including the disproportionate loss of life of black and
13 14	ethnic minority health workers, if we're going to
14	endeavour to keep them safe, in the next pandemic do you think actually that finely balanced decision should be
16	made differently, and it should be recognised that
17	actually, in the early moments of crisis when safety is
18	most precarious, when vulnerable groups are most at
19	risk, actually that's when regulatory input needs to
20	maintain if not increase?
20 21	A. I I do think that in planning and preparing for the
22	next pandemic we need to consider iterative ways in
23	terms of how we might maintain a proportionate
24	inspection approach using, perhaps as we did as we
25	did in Northern Ireland, or certainly within the care
	187

nquiry		24 September 20		
1		being pulling multiple directions.		
2		Clearly, Professor, hospitals in month one of the		
3		pandemic or in its early stages are going to be under		
4		all sorts of pressures, reorganising staff, reorganising		
5		equipment, and so on.		
6		Might it not actually be important in that context		
7		to have that regulatory pressure on health and safety,		
8		difficult though it may be, so it doesn't get lost		
9		amongst those competing priorities?		
10	Α.	I think you make a valid point, and it is an important		
11		consideration, as I alluded to in my response to		
12		Mr Scott earlier, that these were finely balanced		
13		judgement calls.		
14		I think that it's important to point out that the		
15		primary responsibility for the quality and safety of		
16		care resides with the provider of that care in Northern		
17		Ireland as across the rest of the UK. And then the		
18		second order of responsibility with the Commissioner, in		
19		this case the Health and Social Care Board working		
20		jointly with the PHA.		
21		Regulation is an inspection is, you know, a belt and		
22		braces that, you know, is the external eyes and ears, to		
23		provide assurances that all is well or to point to		
24		things that are not well. And there is no doubt that in		
25		taking the decision to pause the inspections of the 186		
1		homes sector, remote inspections or a hybrid approach to		
2		inspections, using technology, and in such a way that it		
3		remains intelligent-led, evidence-based and		
4		proportionate to the other pressures.		
5		I know that in Northern Ireland the RQIA are		
6		currently looking at such innovative approaches to how		
7		inspections might be adapted to ensure that a degree of		
8		oversight could be maintained if similar circumstances		
9		arise again.		
10	Q.	And clearly the objective is something that is		
11		meaningful rather than a burden on services, but it		
12		sounds perhaps as if we're pushing at an open door, at		
13		least in the general principle of meaningful, regulatory		
14	_	input, including in the early stages?		
15	Α.	Yes, I mean I think I mean, we did utilise the skills		
16		in of RQIA in the in the pandemic responses, to		
17		say they are all qualified health professionals, they		
18		established a service support team, I know for later		
19		modules, which was essential in providing support		
20		into into care homes. But I do agree that from my		
21		perspective, and certainly from a Northern Ireland		
22		perspective, I do think that we need to again re-examine		

- the relative merits of that enhanced scrutiny in terms
- of eyes and ears from outside, that fresh look as to how that might be maintained to some extent in a meaningful

(47) Pages 185 - 188

1

2

3

4

5 6

7

8

q 10

11

12 13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11 12

13

14

15

16

17

18

19 20

21

22

23

24

25

social circumstances, socioeconomic circumstances, is

invidious. And I know it's not a matter that this

responsibilities, working with other government departments, our primary objective under making life

inquiry can address, but certainly from -- by policy

better, which is the depart -- the executive's policy

the underlying factors that contribute to that, the

put those individuals at risk.

you fit and well.

about improving health and wellbeing and addressing health and equalities, we must invest more in addressing

societal factors, the employment factors, that actually

I think specifically, though, looking at a very

-- when I was chief executive for a short time within

the Belfast Trust I established a programme of staff

I think as -- in health we need to be an employer of

the health service, apart from those that we provide

care to, working for the health service that we will

a duty of care to invest in the wellbeing of our staff

data on those who are disabled is very poor within

a definition -- a legal definition of what it means in

I don't want to use technical terms -- but ICD term

individual with -- would result in people being

moment and that needs to be addressed.

A. No, no, it is not being done currently by the

department. Again, it would require a

in Northern Ireland?

codes. So we needed to identify the conditions that

disabled, and then we would need to maintain a way of

capturing that information, recording that information.

That does not exist at present, and I don't think that

quality information exists anywhere in the UK at the

Q. And is that work being done currently by the department

cross-departmental approach, it would require input in a

also from the department for communities and others. It

Because obviously different parts of government hold

Northern Ireland context, certainly from health, but

information, and they hold -- all hold it in different

would require a cross-government approach.

terms of, you know, physical, mental and during. We

would need to do a specific piece of work looking at --

health and social care systems. We don't have, at this

moment, a standard definition of what we mean. We have

wellbeing programmes, health and fitness programmes.

choice, we need to demonstrate that when you work for

invest in you, in your health and wellbeing, and keeping

As employers I think we -- as employers we have

because that, we know, translates into better and higher 190

practical basis in terms of what to do within employers

1		and proportionate way such as you've suggested.
2	Q.	Professor, I'm going to try and deal briefly with
3		a slightly different perhaps related point.
4		Paragraph 68 of your statement I don't think you
5		need to turn to it you describe analysis to the
6		effect that occupations with higher risk, including
7		included those with high levels of close contact,
8		including health and social care. And it also included
9		those with low pay.
10		Would it be correct to say that those in frontline
11		healthcare roles, on low pay, porters, cleaners, and so
12		on, are at the intersection of two risk factors: lower
13		pay with higher associated comorbidities, but also
14		a setting and type of work that carries risk?
15	Α.	I would absolutely agree with that, yes.
16	Q.	And how does pandemic response in the next pandemic
17		account for that, account for those low workers in
18		healthcare set sorry, low paid workers in healthcare
19		settings being at that particular risk?
20	Α.	Well and you would expect me to say this as Chief
21		Medical Officer the primary objective must be to
22		improve the health and wellbeing of the entire
23		population, and and reduce and address the huge
24		inequalities that we see in health. The fact that
25		people live longer because of their environmental and
		189
1		quality patient care.
1 2	MR	quality patient care. JACOBS: And I think I probably have gone over time for
	MR	
2		JACOBS: And I think I probably have gone over time for
2 3		JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor.
2 3 4		JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs.
2 3 4 5		 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same
2 3 4 5 6	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time.
2 3 4 5 6 7	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES
2 3 4 5 6 7 8	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful.
2 3 4 5 6 7 8 9	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the
2 3 4 5 6 7 8 9	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to
2 3 4 5 7 8 9 10 11	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly
2 3 4 5 6 7 8 9 10 11 12	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities.
2 3 4 5 6 7 8 9 10 11 12 13	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to
2 3 4 5 6 7 8 9 10 11 12 13 14	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data
2 3 4 5 6 7 8 9 10 11 12 13 14 15	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social deprivation.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social deprivation. And I know you were asked some questions about that
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social deprivation. And I know you were asked some questions about that earlier.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	LA	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social deprivation. And I know you were asked some questions about that earlier. Can I take it from that that you were not able to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	MS	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social deprivation. And I know you were asked some questions about that earlier. Can I take it from that that you were not able to review the impact of the pandemic of the pandemic on disabled people?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	MS	 JACOBS: And I think I probably have gone over time for which I apologise. Thank you, Professor. DY HALLETT: Thank you very much, Mr Jacobs. Yes, Samantha Jones. I'm not going to make the same mistake this time. Questions by MS JONES JONES: Thank you, my Lady, I'm very grateful. Professor McBride, I ask questions on behalf of the Disability Charities Consortium. I have permission to ask you questions on three topics. So turning firstly to the topic of capturing inequalities. You say in your statement and we don't need to turn it up at paragraph 424, that: in terms of data and analysis with respect to inequalities in Northern Ireland, we were able to review the impact of the pandemic in relation to age, gender and social deprivation. And I know you were asked some questions about that earlier. Can I take it from that that you were not able to review the impact of the pandemic on disabled people? That's correct. And I think and again I have read

191

ways, and that there isn't necessarily a consistent
192
(48) Pages 189 - 192

UK Covid-19 Inquiry

1		sharing of that information. And we would need so,	1
2		for instance, we could use those individuals who are on	2
3		disability living allowance as a mechanism to ensure	3
4		that we extract that information from health records.	4
5	Q.	One follow-up question to that.	5
6		We've heard from earlier witnesses about the Office	6
7		of National Statistics was able to collect data on the	7
8		impact of the pandemic on disabled people, amongst other	8
9		protected characteristics groups.	9
10		Is that data something that the department could use	10
11		to look at the disparities and the impact on disabled	11
12		people? And, if not, why not?	12
13	Α.	It certainly I mean, again I think the data, even in	13
14		the UK sorry, in England is not robust and not	14
15		well recorded.	15
16 17		I am not in a position, because again it's not my	16 17
18		direct responsibility to answer whether or not it's worse more poorly recorded in Northern Ireland than	18
10		elsewhere.	18
20		In ONS, it would be Northern Ireland, the Northern	20
20		Ireland Statistical Research Agency, which is an arm's	20
22		length body of Department of Finance, carries	22
23		conducts statistical analysis to inform policy. And	23
24		that could be an area working with other departments	24
25		that that information could be developed in a similar	25
		193	
1	Α.	l don't now recall.	1
2	Q.	If I say this, we've seen in other documents and	2
3		I can take you to some if we need to that	3
4		a collective decision was made on 30 September 2020, and	4
5		that was based on the interim QCovid findings. Is that	5
6		something that you would agree with?	6
7	Α.	In terms of the time frame, I accept, you know, your	7
8		premise or your point that it was 30 September. It was	8
9		certainly based on QCovid analysis, and and, with the	9
10		passage of time, I don't recall sorry, I'm	10
11		anticipating your next question, sorry.	11
		anticipating your next question, sorry.	11
12	Q.	Thank you.	12
12 13	Q.	Thank you. So my next question is without needing to take	
13 14	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision	12 13 14
13 14 15	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on	12 13 14 15
13 14 15 16	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and	12 13 14 15 16
13 14 15 16 17	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the	12 13 14 15 16 17
13 14 15 16 17 18	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome	12 13 14 15 16 17 18
13 14 15 16 17 18 19	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list.	12 13 14 15 16 17 18 19
13 14 15 16 17 18 19 20	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list. Can you account for why there was that delay in that	12 13 14 15 16 17 18 19 20
13 14 15 16 17 18 19 20 21		Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list. Can you account for why there was that delay in that announcement from the decision?	12 13 14 15 16 17 18 19 20 21
13 14 15 16 17 18 19 20 21 22	Q.	Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list. Can you account for why there was that delay in that announcement from the decision? I don't now recall. I mean, I my recollection and	12 13 14 15 16 17 18 19 20 21 22
13 14 15 16 17 18 19 20 21 22 23		Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list. Can you account for why there was that delay in that announcement from the decision? I don't now recall. I mean, I my recollection and obviously it's not accurate was that when the advice	12 13 14 15 16 17 18 19 20 21 22 23
 13 14 15 16 17 18 19 20 21 22 23 24 		Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list. Can you account for why there was that delay in that announcement from the decision? I don't now recall. I mean, I my recollection and obviously it's not accurate was that when the advice was provided the decision was made to add it to	12 13 14 15 16 17 18 19 20 21 22 23 23 24
13 14 15 16 17 18 19 20 21 22 23		Thank you. So my next question is without needing to take you to those documents is that we heard the decision was made collectively by you and your CMO colleagues on 30 September 2020. But we know from your statement and other documents that it was only on 26 November that the department announced that adults with Down's Syndrome would be added to the list. Can you account for why there was that delay in that announcement from the decision? I don't now recall. I mean, I my recollection and obviously it's not accurate was that when the advice	12 13 14 15 16 17 18 19 20 21 22 23

	,	
1	~	way as you describe with ONS.
2 3	Q.	Thank you. Moving on to the second topic then of shielding and
4		those in the clinically and extremely vulnerable
4 5		category, which I'll just refer to as the CEV for
6		shorthand. Again, we don't need to turn to it, but at
7		paragraph 129 of your statement you say that:
8		"As indicated above [in other paragraphs of your
9		statement] the CEV list was kept under continuous review
10		and on 26 November 2020, the Department announced that
11		adults with Down's Syndrome had been added to the
12		Clinically Extremely Vulnerable list as recent evidence
13		indicated that adults with Down's syndrome were in the
14		high-risk category for severe disease."
15		Now, first question, is that the a decision that
16		you made with your fellow CEV sorry, fellow CMOs to
17		add adults with Down's Syndrome to the CEV list?
18	Α.	Yes, representatives we worked very closely across
19		the UK, we had a UK expert panel which members of the
20		department were involved in those discussions. And the
21		recommendations from the expert panel came to full UK
22		CMOs for consideration, and we did approve it at that
23		time.
24	Q.	Do you recall that the decision, the date of the
25		decision, when you made that, with the other CMOs?
		194
1		was added. I I can't explain what the rationale was
2		or what the factors were that contribute to the delay
3	-	and actually adding it officially to the list.
4	Q.	You say at paragraph 129 of your statement that once
5		that announcement had been made you wrote to adults with
6		Down's Syndrome to advise them that they had been
7		included on the list, and you advised what this meant
8 9		for them. And in your statement you've exhibited a template letter detailing that advice.
10		Now, just in terms of when that letter was sent,
11		it's dated in the on the template.
12		just November 2020, but we don't have a specific day on
13		when it was sent.
14		Can you recall when it was sent in November, and
15		would it been after the announcement was made by the
16		department?
17	Α.	I think my recollection is that we were all would've
18		made the announcement at the same time, and we all
19		issued the correspondence at the same time, given the
20		close cooperation that was going across the UK. I don't
21		recall the the exact date. I do recall that we also
22		issued an easy read version
23	Q.	Yes.
24	Α.	with the letter, so that again it would be understood
25		with by people with living with Down's Syndrome.
		196

(49) Pages 193 - 196

1	But I don't recall the dates or timing.	1	to October 2022 you had interim guidance in place, and
2 Q .	Yes. But, to be clear, it's likely that you would've	2	that was in the form of the Covid-19 Guidance Ethical
3	sent that letter after the announcement was made by the	3	Advice and Support Framework which supported DNACPR
4	department, you wouldn't have sent it earlier than	4	decision-making for clinical teams.
5	26 November?	5	Now, could we just go to that guidance, if that's
6 A .	I think that that would I think that's a reasonable	6	possible? It's INQ000381325.
7	conclusion, yes.	7	So that there. I appreciate there was an earlier
8 Q .	And I appreciate your earlier answers on this so you	8	version published in June 2020, and this is the version
9	might be able to help me, but are you aware of any	9	that was updated on 21 September 2020.
0	negative impact that was or could've been caused to	10	And if we could just go to page 29, please.
1	adults with Down's Syndrome by only informing them that	11	You see at the bottom of that page, that's the
2	they were added to the CEV list on 26 November, or	12	section that is numbered 7.5, and it's the section on
3	thereafter, when the decision had actually been made at	13	DNACPRs. Thank you.
4	the end of September?	14	And then if we can go over to page 30, and it's the
5 A .		15	fourth paragraph down which I'd like to ask you about.
6	expectation, and I don't know the circumstances, and	16	So there, as you can see, it says and I am sure you
7	I now can't recall that when, as UK CMOs, we made	17	are familiar with this anyway
8	that decision that that advice would've been acted upon.	18	A. Yes.
9	I don't know why the apparent delay or what the	19	Q. "DNACPR decisions should be made in conjunction with
20	rationale for that was. Sorry.	20	other members of the multi-disciplinary team, including
21 Q .		21	the GP."
22	My third and final topic then is on DNACPRs.	22	Now, my question is the guidance doesn't say
23	And at paragraph 275 of your statement and again	23	expressly that the decision should be made with the
24	I don't believe we need to go to it unless you'd like me	24	individual or their family. Is that something that you
25	to take you there is that you say prior 197	25	would agree was not expressly stated in the interim 198
1	suidenee at the time?	4	muladu. But Imaan Ida Ida aaaant that uhan
	guidance at the time? Again, this is a 63-page document, and I think if you go	1 2	my Lady. But I mean I do I do accept that when that referencing earlier pages would've been helpful.
3	to page 5 and page 14 of the document, it is explicit in	3	But
4	stating that there needs to be discussion with the	4	LADY HALLETT: But people goes to chunks of it, don't they?
5	patient and also with family. I think page I think	5	We all know documents are sent through from some body
6	it's page 14 talks about a clear explanation, and that	6	above and we'll go to the page we find most useful. If
7	that clear explanation is of critical importance. And	8 7	some clinicians took that page, they're not going to see
8	I think the term is to "avoid future misunderstanding".	8	the reference
9	So in the executive summary it makes it very clear,	9	A. The only other point I would make, my Lady, is that GMC
10	so that's on page 5, and then that same point is	10	guidance on this is absolutely clear. I mean, that was
1	reiterated at page 14, and then there's a section, which	11	published in the GMC guidance published in 2010. So
12	again isn't here and isn't displayed, around	12	this isn't the only document. And the legislation
13	decision-making during the pandemic and when there are	13	rights-based approach and all the relevant legislation
14	resourcing pressures. And again it's made explicit	14	was referenced in this document, and specific emphasis
15	there. So I just urge caution in terms of taking that	15	in both the Resuscitation Council UK Guidance of 2016,
16	in the wider context of the of the guidance itself.	16	GMC guidance is about discussions and issues of consent
	ADY HALLETT: But it would be better, if the guidance is	17	with individuals and their families.
8	saying "include members of the family and the patient	18	So I think in con you know, taking this page in
19	where possible" if, when you have a list of objectives,	19	context, I think I would just caveat it with wider
20	or or criteria to be deployed, then it says there	20	guidance and earlier parts of the document.
21	"family", even if it says it elsewhere in the document,	21	LADY HALLETT: Ms Jones.
•	wouldn't it?	22	MS JONES: Thank you, my Lady, that was going to be my fina
22		23	
	Well, it says it on the first page of the document. If	23	question, so thank you very much.
23 A .		23 24	question, so thank you very much. LADY HALLETT: Thank you.
22 23 A. 24 25	Well, it says it on the first page of the document. If you go to you know, if you go to page 5, it is explicit, and it is explicit throughout the document,		question, so thank you very much. LADY HALLETT: Thank you. Questions by MS POLASCHACK

1	1.4	DY HALLETT: Ms Polascheck, where are you? Oh, that way.	1
2	LA	Right. Can you see	2
3	MS	POLASCHECK: I think hopefully I'm in the right position	3
4		for you to look at me. And if I'm lucky I think	4
5		well, if you're lucky I think I'm the last questioner,	5
6		so double bonus for you today.	6
7		I ask questions on behalf of clinically vulnerable	7
8		families who are a group who advocate and provide	8
9		support for the clinically vulnerable, the clinically	9
10		extremely vulnerable, and of course their families.	10
11		And I just have one topic of of questions today	11
12		about the design of the shielding programme. And in	12
13		particular the way the protection of shielding was	13
14		directed towards individuals, not their families or the	14
15		wider household.	15
16		So first, did you or your office give any advice	16
17		when developing the shielding programme about how many	17
18		clinically and vulnerable, clinically extremely	18
19		vulnerable people, lived with others, and particularly	19
20		with other people who weren't shielding?	20
21	Α.	We didn't have those numbers, and but what we did do,	21
22		and I think it is in the letter which issued on the	22
23		around 27 March, we did provide guidance into people who	23
24		were shielding about the what others living with them	24
25		and carers' steps that they should be taking to protect 201	25
1		next question, which was whether you gave any advice on	1
2		the feasibility and the real world challenges for those	2
3		people who were trying to follow that advice?	3
4	Α.	We sought to do so. Whether we effectively and	4
5		comprehensively did so is another question, and, you	5
6		know, obviously those who were shielding did communicate	6
7		directly with me at the time. And I think it was	7
8		undoubtedly more difficult for some who were shielding	8
9		than for others. We were also, when we issued that	9
10 11		guidance, we were very keen to emphasise the important other things that people should do in terms of their	10 11
12		physical health, their mental health, and sources of	11
12		support that were available to them. But I I	12
14		I accept that was that the advice for many would've	13
15		been difficult to implement.	15
16	Q.	Thank you, Professor.	16
17	ч.	You've said that there wasn't that data available to	10
18		you about numbers of those shielding who were living	18
19		with others at the outset. We know that in England, at	19
20		least, ONS started by July 2020, indicated that	20
21		74 per cent of CEV people lived with others, and	21
22		15 per cent lived with children under 16.	22
23		So once shielding was implemented, did equivalent	23
24		data was equivalent data available in Northern	24
25		Ireland? And, if so, were those numbers ever used to	25
		202	

203

	them. So the letter wasn't just directed to those
	shielding, but also contained advice to the best of
	my recollection contained specific advice to individuals
	living with individuals who were shielding or providing
	care to individuals who were shielding. And we
	reinforced that on on multiple occasion during media
	briefings and further statements from the department.
Q.	So that's right, Professor, but it's also correct that
	in that same letter we know that shielding individuals
	were told to socially distance from those that they
	lived with so to maintain a 2-metre distance from them
	and to eat separately from them as well. For example,
	in conjunction with those their loved ones taking
	those steps?
Α.	Yes, obviously the practical implications of that, if
	you are living in a small home, you know, with other
	individuals living with you, you know, the advice did
	say about, you know, if you can use separate bathrooms,
	et cetera, et cetera, et cetera. Going into the kitchen
	when others aren't there. Ventilation.
	The practical outworkings of that, I think for
	individuals who were shielding, and indeed for those who
	lived with them, was extremely challenging, and I accept
	that.
Q.	Thank you, Professor. Because you've anticipated my
α.	202
	revise or advise on that individual focus of the
	shielding programme?
Α.	My role and it was as indicated in my statement
	was to provide the professional technical advice in
	relation to shielding and who was clinically extremely
	vulnerable. The operational aspects of the
	implementation were with policy colleagues within the
	department, including the issuing of letters, et cetera.
	There was some analysis conducted. I don't have the
	figures with me in terms of the number of people who
	were shielding in Northern Ireland, I think we probably
	had more people shielding in Northern Ireland per head
	of the population than elsewhere. But I don't have the
	breakdown that you've just described in terms of those
	living with family, other family members or those living
	with children.
MS	POLASCHECK: Thank you, Professor.
	My Lady, those are all my questions.
LA	DY HALLETT: Thank you very much indeed. I think that
	completes the questions now.
	Another very long day for you oh, Mr Wilcock.
	Further avantions by MD WILLCOCK KC

MR WILCOCK: Just a request for an additional Rule 10, it

- 24 may not have reached you yet. It will take about
- a minute to answer and a minute to ask.

204

Further questions by MR WILCOCK KC

(51) Pages 201 - 204

UK Covid-19 Inquiry

-	
1	LADY HALLETT: As it's you, Mr Wilcock!
2	MR WILCOCK: That's very kind, thank you very much.
3	Professor, I asked you questions about whether the
4	recommendations of the Craigavon serious adverse
5	incident review had been implemented, and you responded
6	by correctly observing that the majority of those were
7	directed towards the Southern Trust.
8	It's right, however, isn't it, that one of the
9	recommendations was directed both to the Trust and the
10	Department of Health, PHA, and the Health and Social
11	Care Board, and stated that Northern Ireland should
12	implement a Northern Ireland infection prevention and
13	control framework to provide consistency between trusts,
14	and that the absence of such a framework had resulted in
15	a variation of investment in the regional IPC workforce,
16	workforce resources, policy and management between
17	trusts in Northern Ireland.
18	The question I have been asked to ask is: has that
19 20	been complied with?
20	A. If I understand the question, or part of the question
21 22	correctly, it's about IPC framework. In Northern Ireland we do have an IPC
22	Q. Was one introduced following the
23	 A. No, we've have always had a regional Northern Ireland
25	IPC framework.
20	205
1 2	considerable time and effort, appropriately so, in
2	scaling up those individuals. So it is additional investment, additional training, and ensuring more
4	consistency of approach.
4 5	Q. So you're going to get me into trouble.
6	Can I does it comes to this: there was
7	a framework, whatever the framework was, it hasn't been
8	altered, enhanced or amended as a result of
9	the Inquiry's report, but you accept that more
10	investment in this area is needed in Northern Ireland.
11	Is that a summary of your answer?
12	A. I I don't genuinely know whether the framework has
13	been updated since the pandemic. That's not within my
14	direct area of responsibility. I do absolutely accept
15	there is more investment required in this area of work.
16	MR WILCOCK: Thank you very much indeed. Thank you,
17	my Lady.
18	LADY HALLETT: Thank you, Mr Wilcock.
19	That now completes the questions for you, Professor
20	McBride. It's been another long day for you, and I know
21	the demands that the Inquiry has been making on you.
22	I wish I could say it's the last time we're going to
23	call on you. I honestly don't know.
24	A. I was hoping you would say you're fed up seeing me.
25	LADY HALLETT: For the likes of you, who keep coming to help
	207

1	Q.	Right.
2	Α.	I'm not directly responsible for that work was taken
3		forward by the Public Health Agency. That is in
4		existence. I noticed one of the expert reports
5		indicated that it wasn't aware whether there was or
6		whether there wasn't. There was and has been for
7		a considerable number of years a regional IPC report.
8		As to the consistent application of that, again I'm
9		not in a position to advise. I think it's back to the
10		other expert witness report which talked about hearts
11		and minds, people need healthcare workers need to be
12		empowered to implement the control and would need to
13		understand the benefits of that. There needs to be
14		significant investment, Chair, I would suggest in terms
15		of infection prevention control teams and infection
16		prevention and control training.
17		Traditionally it's the preserve and expertise of
18		infection control nurses, but it's everyone's
19		responsibility. And I think that one other learning
20		from the pandemic is that we need to do much, much more
21		in this space, including ensuring that we have an
22 23		awareness of and training around infection prevention
23 24		control in those healthcare workers working in care
24 25		home in care homes, in pharmacy, et cetera. Because the learning from the pandemic was we needed to invest
20		206
1		me, you know, I meant to check at lunchtime but the
2		trouble is I have so many modules.
3	Α.	I do appreciate that.
4	LAI	DY HALLETT: Anyway, we're really grateful to you for the
5		help that you've given, and I'm sorry it's been such
6		a long and I hope not too gruelling day but I suspect it
7		has been quite gruelling. But anyway, thank you.
8	Α.	Well, I stand ready to assist the Inquiry in any way
9		I can, my Lady.
10	LAI	DY HALLETT: Thank you very much indeed.
11		(The witness withdrew)
12	LAI	DY HALLETT: 10.00 tomorrow, please.
13	(4.1	5 pm)
14		(The hearing adjourned until
15		Wednesday 25 September 2024 at 10.00 am)
16		
17		
18		
19 20		
20 21		
21 22		
22		
24		
24 25		

208

1	INDEX	
2	PROFESSOR SIR MICHAEL MCBRIDE	1
3		
4	Questions from THE CHAIR	161
5	Questions by MR WILCOCK KC	165
6	Questions by PROFESSOR THOMAS KC	175
7	Questions by MS SIVAKUMARAN	181
8	Questions by MR JACOBS	185
9	Questions by MS JONES	191
10	Questions by MS POLASCHACK	200
11	Further questions by MR WILCOCK KC	204
12		
13		
14		
15		
16		
17		
18		
19		
20		

	112/24	20 [2] 54/19 174/5	23 March [1] 98/15	5
LADY HALLETT:	10.00 [1] 208/12	20 March [2] 114/8	237 [1] 154/20	5 March [2] 70/9
[62] 1/3 1/7 20/5	10.00 am [2] 1/2	115/21	24 September 2024	108/25
54/3 54/9 54/13 64/15	208/15	20 per cent [1] 166/12	[1] 1/1	5.83 [1] 37/11
64/17 64/21 86/23	100,000 [1] 41/6 11 February [2]	2002 [1] 1/20	24-hour [1] 160/16 247 [1] 84/6	5.84 [1] 37/18
87/14 87/17 88/6 88/8	61/20 71/23	2006 [4] 1/12 1/15	25 March 2020 [2]	503 [1] 119/5
88/15 88/17 88/25	11 January 2020 [1]	1/20 37/13	119/25 120/16	52 weeks [1] 41/6
108/17 108/22 109/20 110/5 110/7 110/11	13/15	2009 [4] 1/22 9/13	25 September 2024	52 weeks on [1] 41/4
117/23 125/24 131/12	11.15 am [1] 54/10	37/15 42/10	[1] 208/15	6
131/16 133/3 133/20	11.30 [1] 54/9	2010 [1] 200/11	26 [1] 40/15	60 [1] 5/8
161/11 161/14 161/22	11.30 am [1] 54/12	2013 [1] 45/3	26 November [3]	618 [1] 129/25
163/12 163/14 163/17	12 [2] 162/12 166/8	2014 [2] 2/2 39/2	195/17 197/5 197/12	68 [1] 189/4
163/23 164/9 164/20	12 March [1] 155/4 12 minutes [1]	2015 [7] 8/16 8/22 10/23 84/23 88/3 88/3	26 November 2020 [1] 194/10	7
164/22 165/2 165/7	152/13	88/6	27 [1] 40/15	
165/14 175/12 175/18	12 weeks [1] 142/14	2016 [2] 107/20	27 February [1] 73/7	7 minutes [1] 54/6 7-day [1] 64/15
181/13 185/4 185/6 185/10 185/14 191/4	12.50 pm [1] 110/8	200/15	27 January [4] 49/3	7.5 [1] 198/12
199/17 200/4 200/21	129 [2] 194/7 196/4	2017 [2] 2/2 2/5	52/15 73/19 73/25	713 [1] 128/3
200/24 201/1 204/19	13 [2] 77/12 162/12	2019 [3] 41/3 45/16	27 July [1] 141/7	74 per cent [1]
205/1 207/18 207/25	13 May [1] 55/19	108/3	27 March [2] 106/11	203/21
208/4 208/10 208/12	14 [3] 199/3 199/6 199/11	2020 [49] 6/9 6/24 7/23 13/15 22/22	201/23 27 May [1] 99/16	7A [3] 64/8 64/10
MR JACOBS: [2]	199/11 14 days [1] 141/11	28/13 37/14 38/4	27 May [1] 99/16 275 [2] 128/4 197/23	64/16
185/17 191/2	14 January [1] 152/9			8
MR SCOTT: [14] 1/4 1/9 20/12 54/5 54/14	142 [1] 66/1	50/10 53/9 54/16 61/5		800 [1] 162/10
64/16 64/22 89/4	15 [3] 92/16 92/20	87/3 87/4 87/15 89/8	28 January [2] 54/2	817 [1] 86/9
108/16 110/12 119/1	166/7	90/6 90/9 91/9 114/12		84 [1] 183/17
126/7 134/24 161/10	15 April [1] 122/13	114/21 119/25 120/16		889 [1] 89/7
MR WILCOCK: [5]	15 June [1] 89/20 15 June 2020 [1]	135/11 138/4 138/24 140/23 140/25 141/1	54/16 28th [1] 115/9	9
165/21 175/10 204/23	89/8	148/20 149/12 150/3	29 [1] 198/10	9 March [7] 91/22
205/2 207/16	15 March [2] 93/15	150/19 151/14 153/13	2C [4] 2/22 50/20	92/17 92/20 93/2
MS JONES: [2] 191/8 200/22	95/21	154/4 166/6 176/7	59/16 76/22	93/23 94/16 95/2
MS POLASCHECK:	15 per cent [1]	194/10 195/4 195/16	3	9 March 2020 [1]
[2] 201/3 204/17	203/22	196/12 198/8 198/9 203/20	3.05 pm [1] 165/11	91/9 9 November 2020 [1]
MS SIVAKUMARAN:	16 [1] 203/22 16 April [1] 157/20	203 /20 2020/early [1] 151/23	3.20 [1] 165/9	9 November 2020 [1] 154/4
[2] 181/18 184/25	16 June [1] 141/20	2021 [18] 2/15 27/24	3.20 pm [1] 165/13	90 minutes [1] 5/8
PROFESSOR THOMAS: [3] 175/17	16 March [2] 91/15	38/17 138/20 138/25	30 [1] 198/14	900 [1] 162/11
175/21 181/12	110/4	139/16 139/25 148/19		918 [1] 89/7
	17 [1] 120/10	148/25 150/14 151/23		Α
	17 April [1] 65/15 17 February [2] 62/4	153/5 155/3 155/7 172/14 182/2 182/6	195/8 30 September 2020	abandoned [1]
'21 [3] 101/11 149/4	65/18	182/8	[2] 195/4 195/16	171/10
150/5 '24 [1] 87/17	17 March [1] 110/20	2022 [7] 2/12 10/7	31 July [4] 141/1	abided [1] 69/10
	18 [1] 120/13	10/17 10/24 30/15	141/22 142/6 143/2	ability [17] 11/16
1	18 June [1] 142/5	132/6 198/1	312 [1] 6/13	13/23 26/12 34/8
1 January 2020 [1]	18 March [2] 113/5	2023 [2] 18/24	32 [1] 166/7	41/15 41/19 41/22
45/1	145/21 19 [13] 1/10 55/6	170/12 2024 [2] 1/1 208/15	320 [1] 6/11	81/10 82/14 82/18 116/3 122/2 122/8
1 March [2] 75/23	19 [13] 4/10 55/6 75/4 80/10 82/13 85/8	2024 [2] 1/1 208/15 21 [1] 174/5	4	122/10 143/22 161/6
76/2 1 November 2021 [1]	109/14 122/12 152/12		4 February [1] 62/7	162/17
138/25	166/7 166/14 183/19	[1] 198/9	4 February 2020 [1]	able [24] 11/14 15/14
1,398 [1] 41/3	198/2	21 service [1] 94/4	61/5	15/14 23/25 42/17
1.50 [1] 110/7	19 March [1] 94/3	217 [1] 119/5	4 June 2021 [1]	63/25 71/4 93/11
1.50 pm [1] 110/10	1973 [1] 3/16	22 January [3] 43/19	155/7 4 March [3] 53/2 73/3	107/4 108/11 108/13
1.9 million [2] 41/5	1994 [1] 1/15	48/2 51/17 22 January 2020 [2]	74/1	133/23 136/8 136/13 136/14 136/14 148/8
140/15	2	22/22 50/10	4.15 pm [1] 208/13	163/6 178/7 178/15
10 [2] 166/12 204/23 10 February [2]	2 April [1] 130/13	22 January 2021 [1]	40 [1] 162/13	191/16 191/21 193/7
162/12 164/8	2,000 [1] 41/8	155/3	408.2 [1] 154/20	197/9
10 January [1]	2-metre [1] 202/11	22 June [1] 142/25	424 [2] 84/6 191/14	about [167] 4/10 4/11
	2.78 [1] 18/17	223 [1] 66/1		5/9 6/6 8/7 8/9 15/15
			(54)	LADY HALLETT: - about

Α	58/10 61/3 78/7 78/23	123/7 123/8 123/8	195/24 195/25	33/22 34/1 34/3 34/14
about [160] 16/10	79/1 80/20 85/16	125/1 173/25	added [8] 100/8	34/15 35/13 49/12
16/24 24/15 24/16	94/14 104/19 116/11	acted [6] 58/9 58/18	100/14 117/21 118/17	57/22 58/24 60/12
24/16 24/25 25/24	128/22 131/20 134/18	72/5 147/5 177/11	194/11 195/19 196/1	60/25 77/4 98/13 99/5
27/12 27/23 30/16	135/23 142/8 145/25	197/18	197/12	100/18 101/12 102/6
30/17 30/19 31/3 31/7	150/22 152/21 161/21	0	adding [2] 185/24	102/9 103/14 112/1
33/4 34/3 34/17 34/17	166/23 167/10 179/23 189/15 200/10 207/14	177/24	196/3	113/14 122/22 126/3 128/8 128/12 129/17
36/8 36/14 41/8 43/8	academic [1] 14/18	action [12] 23/7 23/10 52/16 86/6 86/8	additional [9] 45/18 66/19 71/15 106/2	130/19 141/2 141/20
44/13 45/5 45/6 46/25	accept [11] 134/18	97/22 98/5 114/15	146/23 153/23 204/23	142/12 144/8 152/6
48/22 48/23 51/13	145/25 166/19 174/6	114/19 115/16 177/23		152/21 176/23 181/6
52/6 52/16 53/6 55/2	187/7 195/7 200/1	178/2	address [11] 34/23	182/10 195/23 196/9
55/19 59/1 60/4 60/7 60/21 61/9 62/7 63/3	202/23 203/14 207/9	actioned [1] 89/23	52/6 73/15 87/12	197/18 198/3 201/16
65/14 66/9 66/13 69/4	207/14	actions [8] 52/11	112/14 158/13 175/8	202/2 202/3 202/17
69/5 70/15 71/3 76/11	acceptable [1] 65/24	52/13 98/3 114/2	178/8 181/7 189/23	203/1 203/3 203/14
78/1 79/11 82/4 82/22	accepted [1] 34/15	129/23 150/1 178/8	190/3	204/4
82/23 83/16 84/4	accepting [3] 34/14	181/6	addressed [8] 35/23	advise [7] 87/21
86/18 88/9 89/3 91/12	131/18 133/3	activate [5] 21/19 67/4 74/1 74/3 74/4	59/15 82/10 90/23 126/5 127/14 143/18	87/22 88/4 169/23 196/6 204/1 206/9
91/13 93/3 94/12	access [15] 38/7 66/16 67/22 67/23	activated [15] 21/15	120/3 127/14 143/16	advised [11] 61/22
95/19 95/25 96/14	82/1 83/22 105/25	22/12 22/13 22/20	addressing [3] 77/2	78/24 106/11 106/12
97/7 97/8 100/13	105/25 109/4 121/25	22/22 43/18 52/25	190/7 190/8	109/12 114/13 115/12
100/14 101/22 101/25	122/9 143/5 158/10	61/11 72/23 73/16	adequate [5] 135/23	128/25 170/7 170/9
101/25 103/7 103/20 104/1 104/16 107/25	160/20 183/12	73/19 73/25 74/23	137/24 138/2 159/14	196/7
104/1 104/16 107/25	accessible [1] 84/2	94/20 95/4	159/15	advisers [4] 17/5
109/21 109/25 110/14	accessing [6] 39/15	activating [1] 74/12	adequately [1]	17/6 17/7 17/12
110/21 111/8 111/13	104/4 104/5 104/8	activation [8] 42/21	158/13	advising [5] 49/5
112/7 114/17 115/15	104/9 104/24	43/19 71/18 72/16	adherence [1]	89/2 97/11 150/25
115/18 115/19 116/18	accommodate [1] 148/11	72/18 73/2 73/20 74/21	127/18 adjourned [1] 208/14	151/2 Advisor [3] 14/8
116/18 120/2 120/2	accord [1] 154/4	active [1] 71/19	adjournment [1]	14/17 15/20
120/4 120/6 120/19	according [1] 4/5	actively [5] 24/18	110/9	Advisory [6] 55/16
124/4 126/10 126/12 126/14 126/16 126/17	accordingly [1]	24/24 55/15 72/22	administrations [1]	152/1 152/22 153/7
126/21 127/1 128/5	15/18	139/19	60/1	154/9 155/1
128/16 128/24 129/3	account [3] 189/17	activities [1] 104/2	admirably [1] 159/2	advocate [1] 201/8
129/5 129/13 130/15	189/17 195/20	activity [1] 74/6	admission [5] 70/17	aegis [1] 155/16
131/24 132/24 135/1	accountability [1]	acts [1] 17/18	70/18 93/13 120/11 120/21	aegises [1] 150/7
137/6 141/15 143/23	18/6 accountable [4] 12/3	actually [45] 9/8 18/22 20/18 21/2	admit [1] 126/21	aerosol [5] 34/12 35/1 35/17 35/25
144/2 144/21 145/11	12/4 15/2 180/21	27/16 38/2 43/21	admitted [4] 89/13	36/15
145/15 145/18 146/20	accounting [1] 12/6	43/22 45/25 46/3	89/18 130/7 166/12	aerosol-generating
147/2 150/14 151/21	accurate [1] 195/23	47/12 49/17 57/11	adopted [2] 58/22	[1] 35/25
152/7 155/12 158/1 162/8 163/9 164/5	achieved [1] 10/12	63/24 64/6 79/7 80/1	70/1	affect [1] 136/20
164/9 170/13 171/2	acknowledgment [1]	82/5 98/18 102/25	adult [1] 182/12	affected [3] 39/22
171/20 172/10 172/15	19/11	104/25 105/8 105/24	adults [8] 141/21	135/15 141/17
172/19 173/20 179/16	acquire [1] 167/22		182/7 194/11 194/13	afraid [4] 20/5 107/6
181/19 190/7 191/19	acquired [2] 78/11 166/14	128/20 134/14 142/3 147/12 148/22 155/24	194/17 195/18 196/5	175/19 185/6
193/6 198/15 199/6	acronym [2] 79/5	156/8 159/15 163/10	advance [7] 60/2	after [9] 13/25 113/5 115/17 143/8 143/13
200/16 201/12 201/17	79/6	172/5 179/7 182/15	60/10 60/15 109/9	143/24 157/17 196/15
201/24 202/18 203/18	across [37] 4/17 11/9	186/6 187/15 187/17	121/4 170/7 172/10	197/3
204/24 205/3 205/21 206/10	19/21 22/11 40/14	187/19 190/10 196/3	advanced [7] 30/15	aftermath [2] 28/10
above [7] 23/11	44/5 44/7 51/10 62/20	197/13	68/21 129/20 132/4	157/16
40/19 66/3 82/4	66/14 66/18 69/5	acute [5] 41/20 41/23		afternoon [3] 166/1
171/23 194/8 200/6	73/16 77/11 79/21	129/8 130/4 131/1	advancing [1] 10/19	171/2 175/21
absence [2] 139/2	80/22 81/9 81/15 84/21 84/24 90/12	acutely [5] 44/4 67/25 97/3 97/10	advantage [1] 19/20 adverse [4] 166/10	again [86] 5/25 16/5 22/6 25/1 33/25 37/24
205/14	94/3 112/25 123/11	131/2	170/16 187/4 205/4	43/22 45/12 46/5
absences [8] 75/18	126/7 135/25 150/14	adaptable [2] 46/25	advice [65] 12/3 12/9	48/21 49/22 50/19
75/20 76/3 76/6 76/15 77/3 77/14 77/22	159/22 161/7 162/12	47/10	12/18 12/19 12/20	51/20 53/4 55/13 57/3
absolute [1] 129/13	162/23 169/11 169/19		13/21 13/21 13/22	63/19 72/22 73/20
absolute [1] 123/13 absolutely [29] 11/5	170/4 186/17 194/18	47/20 75/7 188/7	15/11 15/24 16/14	76/21 79/14 80/10
16/23 41/19 41/24	196/20	add [7] 68/14 68/14	19/21 19/24 23/17	80/14 80/14 84/19
	act [7] 15/18 58/20	125/18 185/23 194/17	23/18 31/21 33/21	85/19 86/20 89/19
				(55) about - again

(55) about... - again

[
A	aligned [2] 32/7 32/7	also [72] 2/7 2/21	84/11 90/10 90/14	160/5 161/14 172/22
	all [94] 11/19 12/17	4/23 5/1 5/18 5/25 8/5	104/13 189/5 191/15	173/18 178/7 180/10
again [58] 90/13	12,0-14/4 17/01	8/12 12/4 12/16 13/7	193/23 195/9 204/9	183/7 197/9 201/16
91/4 91/11 99/2 102/9				
102/18 103/22 104/2	21/11 25/23 26/5	14/8 14/13 18/12	analytical [1] 161/6	203/1 208/8
105/10 105/11 106/4	26/13 26/18 26/21	19/19 19/23 21/6 25/4	announced [3] 97/5	anybody [1] 5/13
	26/23 29/17 35/21	26/6 31/24 35/23	194/10 195/18	anything [6] 45/4
107/6 114/4 114/23	44/22 51/17 58/5	39/16 40/3 40/6 43/16		45/7 92/5 105/6
116/20 116/21 117/16				
117/19 118/5 118/14	58/13 59/8 59/16	49/13 50/3 50/25	10/23 195/21 196/5	134/12 140/7
	66/21 67/2 67/8 67/14	51/10 57/9 61/2 62/7	196/15 196/18 197/3	anyway [4] 70/3
122/16 126/16 129/24	67/18 69/11 71/12	66/20 67/2 83/24 91/2	annual [1] 6/17	198/17 208/4 208/7
134/3 134/8 134/8	74/5 76/2 76/25 77/11			
134/10 139/20 146/2		94/9 95/10 95/11	annually [1] 43/11	anywhere [2] 157/1
146/12 148/9 150/7	78/25 88/23 92/12	95/14 98/12 98/20	another [9] 30/7	192/13
	92/12 94/13 94/17	101/25 102/19 102/22	30/12 34/16 137/5	apart [1] 190/19
153/11 154/21 155/14	07/3 100/4 100/5	115/14 117/23 118/7	147/4 148/16 203/5	apologies [6] 54/8
155/21 159/22 162/16				
163/21 169/22 172/11	100/22 101/2 101/3	127/3 131/20 132/9	204/21 207/20	75/9 79/5 86/9 86/11
172/15 174/11 178/17	101/4 105/1 105/2	133/24 141/13 141/24	answer [28] 10/2	175/15
	109/3 109/17 114/9	142/2 153/8 156/12	10/14 71/11 86/21	apologise [1] 191/3
187/3 188/9 188/22	115/2 116/12 119/9	160/23 161/22 168/18		apparent [1] 197/19
191/23 192/18 193/13				
193/16 194/6 196/24	121/22 123/5 124/19	172/1 176/10 181/3	100/16 106/1 106/8	appear [3] 177/15
	125/1 125/1 126/25	185/6 189/8 189/13	107/8 108/14 114/17	181/18 181/21
197/23 199/2 199/12	127/24 137/1 142/14	192/21 196/21 199/5	121/18 133/3 139/20	appeared [2] 96/21
199/14 206/8				
age [4] 76/2 121/14	143/3 145/5 145/7	202/2 202/8 203/9	147/9 147/11 168/17	166/8
184/5 191/17	146/18 149/8 149/23	altered [1] 207/8	172/10 172/18 173/14	appears [1] 75/13
	150/17 152/10 152/12	altering [1] 135/19	174/11 178/1 185/11	application [3] 99/13
agencies [1] 88/24		alternative [4] 63/16	193/17 204/25 207/11	
agency [26] 3/7 7/7				
17/19 21/5 27/15	165/16 167/8 167/13	116/3 168/10 177/2	answered [3] 47/15	applied [10] 13/4
	167/20 169/4 169/11	alternatives [2]	146/17 182/15	112/5 116/6 124/3
31/16 33/24 34/11	169/20 170/9 171/4	97/24 97/25	answering [3] 100/12	127/20 129/8 131/25
43/13 50/25 51/1	173/4 178/19 181/2			136/16 154/16 172/7
71/23 83/20 90/5		although [9] 4/22	105/17 181/23	
103/19 103/25 113/1	186/4 186/23 188/17	45/15 56/4 106/21	answers [6] 26/17	applies [3] 21/11
	192/24 196/17 196/18	132/17 134/21 137/18	27/3 127/24 166/1	81/9 145/17
117/16 143/19 144/15	200/5 200/13 204/18	156/19 169/9	181/24 197/8	apply [11] 31/10
147/24 152/3 153/21				
155/17 193/21 206/3	all times [1] 125/1	altruistic [1] 100/24	antibiotics [1] 8/11	31/14 33/10 55/25
	all's [1] 158/22	always [12] 27/2 29/3	anticipate [2] 99/25	58/19 64/9 131/3
agent [1] 55/6	allied [3] 66/24 118/9	55/11 74/2 98/17	115/6	134/6 137/8 137/10
agnostic [1] 46/8	156/14	124/17 133/4 137/18		169/12
ago [1] 101/2			anticipated [5] 26/10	
AGPs [2] 36/4 36/5	allocated [2] 7/15	144/5 147/17 158/3	66/17 135/20 148/25	applying [2] 46/11
	149/6	205/24	202/25	58/18
agree [20] 20/3 37/9	allocating [2] 3/21	am [15] 1/2 34/22	anticipating [2]	appointed [8] 1/19
37/17 37/24 118/22				
122/5 122/5 131/20	150/14	36/11 38/19 49/15	66/22 195/11	1/21 1/22 2/3 13/6
136/17 137/20 142/4	allow [1] 143/22	52/24 54/10 54/12	anticipation [1] 44/2	14/6 14/11 133/20
	allowance [1] 193/3	72/10 115/22 125/3	anticipatory [1]	appointment [5] 8/3
155/19 166/24 180/18	allowed [2] 27/11	125/6 193/16 198/16	159/12	14/18 14/18 41/7
184/2 188/20 189/15				
191/25 195/6 198/25	101/24	208/15	anxiety [6] 102/11	104/17
agreed [5] 112/24	allowing [1] 111/11	amalgamated [1]	102/15 111/12 112/14	appreciate [4] 114/9
	alluded [16] 10/20	6/20	121/22 145/7	197/8 198/7 208/3
139/9 139/11 150/2	10/22 19/17 42/23	amalgamation [1]	anxious [1] 143/3	approach [55] 6/21
164/25				
agreement [4] 7/12	46/9 117/2 129/20	12/17	any [63] 12/19 12/20	15/12 42/25 46/25
	143/14 144/4 145/21	ambulance [5] 3/24	13/17 21/10 21/21	54/1 55/24 55/25
7/20 43/12 182/25	151/11 153/22 157/15	5/17 5/19 5/24 44/24	26/24 28/3 32/16	57/15 57/15 57/17
agrees [1] 111/20				
ahead [7] 24/20	163/7 169/7 186/11	amended [1] 207/8	32/23 32/24 34/3	57/18 57/20 58/19
25/13 60/7 84/16	almost [3] 50/21	amendments [1]	34/13 34/16 36/14	58/22 66/10 66/18
	65/19 155/10	140/8	36/16 40/9 52/6 53/13	81/23 83/16 92/1
96/17 137/5 159/21	along [1] 141/18	among [4] 39/5	55/23 57/2 59/20	92/10 96/19 97/15
aim [1] 8/12				
aim-proven [1] 8/12	Alpha [1] 148/23	166/15 174/8 176/5	60/18 60/19 63/20	98/8 98/11 100/3
	already [23] 19/16	amongst [4] 59/22	69/9 77/22 78/11	103/7 103/14 103/23
air [1] 5/18	24/13 24/14 24/16	129/13 186/9 193/8	81/25 86/3 86/17	111/20 112/24 117/2 ²
airborne [1] 34/12	31/18 49/1 61/14	amount [2] 31/18	87/19 88/13 90/2 95/1	121/13 127/17 131/5
airborne/aerosol [1]				
34/12	61/15 61/23 61/23	123/13	95/13 97/25 99/10	133/17 138/8 147/23
	61/25 72/25 73/21	amplification [1]	99/12 117/18 119/18	148/7 149/5 149/8
airway [1] 124/17	73/23 76/18 95/12	153/16	121/15 128/16 134/12	
al [1] 122/6				
alert [3] 55/11 56/13		analogue [1] 107/7	135/3 137/6 137/6	149/24 151/22 154/7
177/4	165/23 174/25 182/1	analyse [1] 84/15	149/5 151/21 151/24	162/21 183/10 184/8
''''	185/25	analysis [10] 27/17	153/3 158/16 158/18	187/24 188/1 192/19

(56) again... - approach

Α	160/23 161/10 161/17	arrangement [2]	associated [4] 8/8	awareness [6] 60/13
	163/5 164/12 168/11	18/10 63/7	135/17 136/19 189/13	
approach [3]	169/4 171/10 171/16	arrangements [26]	assuage [1] 112/9	172/16 206/22
192/22 200/13 207/4	173/15 174/18 178/7	21/15 30/5 42/19	assurance [5] 27/18	away [4] 39/16 118/3
approached [1]	179/4 179/21 180/5	42/21 46/11 46/12	61/17 62/2 128/1	147/7 149/13
128/25	180/10 180/13 180/19	46/13 46/14 49/15	143/21	
approaches [5]	180/21 181/9 181/10		assurances [6] 71/21	В
132/20 148/1 152/7	181/15 181/23 183/20	64/11 64/24 65/9	127/22 127/23 155/23	back [40] 1/7 8/22
182/21 188/6	184/15 184/22 185/7	71/16 74/7 83/7 92/14	178/2 186/23	24/8 27/20 28/2 28/11
approaching [1]	186/3 186/24 187/10	109/18 116/21 152/11	assured [2] 71/24	45/16 49/22 50/10
147/12	187/18 188/5 188/17	157/25 167/21 172/5	142/15	51/21 52/13 56/6 57/6
appropriate [21] 16/5	189/12 192/1 193/2	arrived [2] 73/5 73/9	astute [1] 137/13	57/14 61/4 65/13 66/9
74/3 74/22 77/10	197/9 198/17 199/13	arriving [1] 42/13	asymptomatic [17]	67/17 81/7 82/25 86/6
93/10 111/24 114/4	200/5 201/1 201/8	articulate [1] 11/6	54/15 54/23 55/3 55/4	86/15 87/3 91/7 91/12
127/21 129/9 130/24	202/16 204/18	as [303]	55/20 55/22 56/18	100/22 101/21 103/4
130/25 131/6 131/25	are significant [1]	ascertain [1] 24/22	56/18 56/23 56/24	108/9 129/23 136/3
133/7 138/17 139/23	111/21	Asian [3] 175/25	56/25 57/6 57/13 58/7	145/5 145/6 148/9
142/15 177/23 178/2	area [24] 9/23 30/6	176/6 176/15	58/14 58/17 153/4	149/25 155/14 157/4
183/9 184/5		aside [2] 58/17 75/19		175/19 181/16 206/9
appropriately [1]	77/22 79/25 81/8	ask [25] 25/16 36/8	attacks [1] 44/19	background [2] 1/15
207/1	84/19 86/20 107/7	43/4 59/24 60/17 80/6		86/25
appropriateness [3]	107/7 108/14 147/1	87/14 88/15 88/17	109/12	backgrounds [3]
115/19 115/20 121/6	147/4 170/22 177/21	116/15 117/23 146/12		59/9 59/17 84/14
approve [1] 194/22	184/22 184/23 193/24	159/4 161/11 161/16	61/18 155/25	balance [9] 74/9
approved [1] 149/5	207/10 207/14 207/15	165/18 165/24 172/20		93/11 97/19 124/25
apps [1] 158/9	areas [14] 11/9 15/6	185/10 191/9 191/11	166/20	126/17 146/9 146/14
April [9] 10/7 10/17	19/21 19/24 58/5	198/15 201/7 204/25	attention [11] 18/8	146/18 147/17
65/15 87/3 87/15	81/10 81/15 91/4 94/4	205/18	45/16 49/19 53/14	balanced [8] 16/21
122/13 130/13 157/20	108/2 109/4 109/5		53/15 74/19 77/6 81/3	
176/7	118/11 169/12	asked [16] 12/11 59/23 60/17 78/4	88/11 130/19 173/2	186/12 187/6 187/8
April 2022 [1] 10/17		91/17 99/8 102/23		187/15
are [157] 2/8 3/23 4/2	aren't [3] 17/20 64/7 202/20	114/10 138/3 140/19	attributed [2] 166/9 166/17	balancing [1] 187/4
4/4 4/5 4/8 4/16 4/17	arise [3] 64/5 76/23	151/13 162/7 175/3		BAME [1] 89/15
4/19 4/22 5/1 5/12 6/7	188/9	191/19 205/3 205/18	August [4] 1/20 1/22 90/6 90/9	base [3] 12/12
6/12 7/12 7/14 9/22				115/13 115/14
10/19 12/4 12/24 13/7	arising [4] 53/13	asking [10] 74/13	August 2020 [1] 90/9	based [15] 25/25
15/14 15/16 15/16	55/23 160/6 181/2	88/9 101/22 115/22	authorities [1] 3/14	55/5 66/4 72/1 102/7
16/13 19/3 20/8 20/15	arm's [2] 84/25 193/21	123/13 157/11 177/10		115/2 121/13 121/14
20/16 21/11 22/24		181/19 181/22 185/14		122/25 155/25 160/5
28/3 28/6 30/17 33/14	arose [1] 18/7	askmyGP [1] 108/3	availability [1] 81/8	188/3 195/5 195/9
33/14 37/19 38/20	around [67] 6/9 6/10	asks [1] 83/2	available [32] 25/11	200/13
39/9 39/14 40/7 40/22	6/13 8/2 8/4 25/22	aspect [2] 133/19	27/1 30/1 40/21 42/15	
41/12 41/14 43/2	27/21 28/9 28/21	151/9		42/23 58/6 66/9 67/20
44/13 46/15 46/16	28/22 28/23 29/7	aspects [8] 17/16	77/17 81/5 84/12	69/22 74/4 129/1
47/3 47/6 48/21 48/22	29/12 30/9 30/15	100/14 105/11 109/3	91/18 96/7 96/7 96/9	131/2 132/6 150/5
49/24 52/9 57/1 59/23	31/21 45/11 51/7		97/23 98/3 98/5 126/4	152/3 153/16 156/1
60/9 60/17 62/9 62/17	51/11 51/14 51/17	204/6	127/4 130/11 135/21	156/17 173/18
62/18 62/18 62/19	63/18 77/2 82/9 82/15		143/5 143/6 149/6	basis [17] 13/10
62/21 62/23 63/1	83/4 83/9 87/3 90/22	assess [1] 99/3	153/11 157/1 176/18	
63/10 64/23 65/6	90/23 92/16 98/13	assessed [1] 109/15	203/13 203/17 203/24	53/12 58/23 78/10
65/10 69/4 69/13 71/3	100/8 102/3 108/3	assessing [3] 144/16		78/20 83/8 102/24
75/13 75/15 75/17	110/4 113/11 113/14	154/15 160/22	avoid [1] 199/8	
81/4 86/17 89/1 89/2	113/21 114/4 114/23	assessment [6]	avoided [1] 119/9	103/1 113/12 124/24
91/4 91/4 95/17	115/10 118/1 118/2	99/10 99/12 116/17	awarded [1] 2/9	137/20 180/4 185/23
100/14 108/23 108/24	121/6 127/2 135/13	121/13 123/22 131/22		190/13
111/16 111/21 116/23	142/5 145/3 145/8	assessments [1]	33/16 35/18 35/20	bathrooms [1]
117/9 117/13 118/3	147/17 147/18 147/23	176/20	60/12 67/12 78/4 85/8	202/18
118/7 118/8 125/15	154/4 154/7 159/11	asset [1] 59/12	86/17 87/15 89/2 92/6	
132/7 132/10 133/2	159/12 160/9 160/19	assist [3] 178/7	97/3 97/10 101/12	be [226]
133/3 135/17 136/8	161/23 172/13 173/6	178/15 208/8	125/4 127/7 127/13	be shielded [1]
136/19 136/20 140/8	173/21 179/3 199/12	assistance [3] 46/3	128/14 128/19 135/9	141/21
140/11 145/16 147/12	201/23 206/22	89/6 142/19	135/12 136/5 146/6	bear [1] 148/7
147/19 148/1 156/9	around July [1]	assistants [2] 156/10		became [14] 10/16
158/16 158/18 160/19	135/13	156/10	173/15 176/4 176/13	27/16 57/12 68/22
	arrange [1] 61/8	associate [1] 152/2	177/6 197/9 206/5	87/15 128/14 128/19
L			1	(57) approach became

(57) approach... - became

В	79/2 79/22 79/24	78/19 89/22 96/9	14/18 35/1 35/4 38/13	briefed [1] 81/1
	80/11 80/21 80/23	103/1 106/12 109/9	43/12 55/7 59/2 59/14	
became [7] 135/4	81/1 81/2 84/16 84/19	113/14 113/15 114/13		95/14
135/10 135/21 136/5	84/22 85/20 85/21	115/17 116/6 118/18	74/9 83/15 93/24	briefings [2] 97/6
153/11 176/4 176/13	87/23 88/1 88/5 88/13	127/25 129/14 135/12		202/7
because [83] 3/13	88/14 92/23 92/23	148/8 148/14 156/17	120/15 130/4 149/18	briefly [4] 12/1 37/8
4/12 9/19 10/15 11/1	93/17 93/22 94/6	156/23 160/13 169/1	156/9 167/7 205/13	64/22 189/2
	95/12 95/24 99/18	170/9 170/11 175/5	205/16	Briege [1] 118/20
16/24 19/22 22/15	101/14 106/10 107/13	177/16 178/3 183/5	Between March [1]	Briege Donaghy [1]
24/4 27/5 27/16 28/20 35/5 36/3 39/14 40/22	107/14 108/3 109/1	186/1 189/19 192/9	1/22	118/20
46/15 48/10 51/18	110/2 110/19 111/3	192/15 192/17	beyond [2] 28/3	Brightling [1] 183/16
58/6 58/10 60/16	112/19 113/18 116/2	Belfast [26] 1/17 2/4	114/5	bring [3] 91/12
64/22 66/21 67/12	117/7 117/21 118/14	4/16 4/22 4/25 5/12	big [1] 142/10	101/20 108/9
67/15 68/19 69/8	124/6 125/10 127/14	14/10 14/15 14/19	biggest [1] 162/3	bringing [4] 49/19
70/13 70/22 71/3	128/20 129/1 130/10		bit [8] 1/14 3/10 3/10	83/2 146/21 149/8
72/10 73/4 80/4 83/1	133/5 133/6 133/11		7/8 30/8 77/14 155/19	
84/4 85/15 85/17	133/20 133/23 135/7	64/13 64/18 119/6	181/22	23/23 96/4 96/24
90/11 93/23 95/6	140/12 141/2 141/17	119/14 119/15 120/1	black [7] 85/9 175/25	100/3 145/4
97/10 98/17 99/18	142/12 143/6 143/9	123/14 153/19 190/15		broader [1] 151/17
101/5 101/13 103/22	143/10 143/11 143/13		179/3 187/12	broadly [1] 17/21
106/4 108/6 111/2	144/9 144/23 145/14	38/5 48/1 49/1 79/1	blanket [5] 121/12	bronze [9] 20/16
118/6 118/12 124/4	146/9 146/23 149/2	88/19 105/4 114/1	127/16 131/5 132/20	20/24 21/14 42/25
125/21 126/12 128/19	149/10 150/19 150/20	114/11 117/19 117/20		69/19 71/16 73/12
130/2 131/16 132/18	152/17 152/22 153/14	120/1 121/2 123/23	bleeds [1] 44/19	73/15 74/10
133/1 140/1 140/7	153/20 154/3 154/7 157/4 157/12 163/3	130/23 137/24 139/11	BMA [1] 125/11	brought [12] 18/8 45/15 49/7 53/14
142/10 142/11 142/20	157/4 157/12 163/3 165/3 165/21 165/23	174/12 197/24 believed [1] 26/19	board [40] 3/7 6/19 6/20 7/2 7/6 7/9 7/17	45/15 49/7 53/14 53/15 60/24 74/19
147/11 150/17 152/9	166/9 168/4 169/21	belt [1] 186/21	7/17 8/17 10/16 11/8	77/6 81/2 130/19
159/16 177/3 177/24	170/7 170/8 170/10	beneficial [1] 120/17		135/3 173/2
179/4 181/22 189/25		benefit [17] 9/14 10/9		brush [2] 100/3
190/25 192/23 193/16	174/1 174/2 174/10	26/22 27/17 34/9 95/1		145/4
202/25 206/24	175/5 178/23 183/8	95/3 95/25 103/21	65/5 65/10 68/18 70/9	
become [3] 39/11	184/8 194/11 196/5	117/7 117/21 121/9	71/22 94/23 105/15	budgetary [2] 7/11
85/8 86/23	196/6 196/15 197/10		130/19 138/14 138/16	
becomes [2] 20/6	197/13 197/18 200/2	149/7 161/17	139/19 149/16 150/2	build [2] 13/16 13/18
39/13	203/15 205/5 205/18	benefited [1] 61/1	150/8 150/9 163/19	buildings [1] 170/1
becoming [1] 38/12	205/19 206/6 207/7	benefits [7] 9/17	177/22 182/11 186/19	
bed [3] 66/13 167/7 167/12	207/13 207/20 207/21		205/11	built [1] 19/16
beds [10] 62/9 62/12	208/5 208/7	154/13 161/5 206/13	bodies [5] 17/21	bulk [1] 106/10
62/20 63/8 63/10	before [10] 14/10	bereaved [7] 28/18	17/25 22/18 84/25	bullet [1] 67/6
64/20 66/19 66/20	39/1 52/2 72/16	29/20 29/25 133/12	125/5	burden [1] 188/11
146/23 167/7	108/17 108/22 110/5	133/21 165/22 173/4	body [3] 21/3 193/22	business [7] 21/6
been [188] 1/11 2/9	110/13 136/12 170/11		200/5	43/14 48/22 74/6
8/16 10/7 14/20 15/23	beg [1] 88/16	29/25	bone [1] 168/14	92/12 92/13 149/14
18/2 18/8 18/9 18/19	began [2] 154/17	bereavement [8]	bonus [1] 201/6	busy [1] 146/22
18/24 19/6 22/1 22/23	154/18 Bagga [4] 26/10	28/24 29/7 29/7 29/18		but [219]
24/2 27/18 27/21	Beggs [1] 36/19	29/24 29/25 30/2	11/10 14/9 14/16	С
27/25 32/10 33/15	beginning [2] 61/25	159/11	14/20 20/7 24/8 29/21	call [9] 1/4 6/23 29/1
33/22 34/14 35/20	88/8 behalf [7] 69/21	bespoke [1] 138/20 best [20] 13/23 25/17	43/2 44/9 44/21 46/6 47/18 57/8 57/20	32/15 74/2 91/17
37/6 37/15 38/8 39/1	140/13 163/8 181/18	25/23 26/19 26/21	74/22 168/24 169/16	134/1 164/14 207/23
40/25 42/15 43/10	185/19 191/9 201/7	53/20 67/24 98/7 99/6		called [3] 2/25 7/11
44/25 45/11 45/14	behaviour [1] 100/20	125/1 125/14 127/25	bottom [5] 20/20	148/18
45/21 45/22 48/11	behind [2] 38/1	132/22 134/10 147/5	52/3 111/22 120/8	calls [7] 16/22 50/22
52/24 53/1 53/11	181/23	147/6 154/10 159/2	198/11	50/25 59/6 59/6 164/2
53/12 53/14 56/6	being [60] 4/14 4/14	169/18 202/2	boundaries [1] 120/2	186/13
59/23 60/12 60/17	6/20 10/23 10/23	better [14] 29/6	braces [1] 186/22	came [8] 44/11 49/17
61/10 61/11 61/12	16/16 16/17 30/23	85/24 107/8 116/2	break [6] 54/7 54/11	57/16 59/8 59/16 86/7
61/24 62/5 62/16 65/2 65/20 70/1 70/4 72/11	35/22 44/22 48/8 49/6	131/21 139/20 144/9	108/17 110/13 165/7	142/6 194/21
73/8 73/21 75/7 75/15	50/7 62/3 72/3 72/4	144/23 160/18 180/10	165/12	can [121] 1/5 15/9
76/20 77/1 77/4 77/9	72/4 72/17 73/13	185/12 190/6 190/25	breakdown [1]	16/9 17/1 20/8 20/21
77/21 77/21 77/23	73/22 75/21 76/9	199/17	204/14	25/16 37/8 38/15 39/7
78/17 78/22 78/23	77/11 77/15 78/7	between [29] 1/22	breathing [1] 138/9	40/12 40/13 40/15
	78/10 78/15 78/16	9/3 10/22 11/4 11/7	brief [2] 2/18 14/2	41/11 46/23 47/1
L			1	(58) became can

(58) became... - can

C	cardiopulmonary [1]	102/4 140/18 166/10	certainly [43] 3/3 5/7	characteristics [2]
can [105] 47/11	134/5	carries [3] 118/24	13/19 27/6 27/22 29/5	
48/14 50/6 51/23 52/3	cardiovascular [1]	189/14 193/22	32/14 33/1 33/18	Charities [1] 191/10
52/15 56/16 65/25	136/21	carry [3] 54/3 110/14	53/10 53/11 76/8	Charlotte [1] 15/4
66/2 71/7 73/1 73/12	care [175] 1/25 2/4	176/20	80/13 80/23 80/24	check [2] 156/1
75/1 75/6 75/12 75/17	3/1 3/4 3/7 3/13 3/16	carrying [1] 19/12	81/1 83/5 83/13 84/20	208/1
75/23 75/23 76/1 78/9	3/18 3/24 6/3 6/5 6/20	case [18] 6/18 37/21	87/11 99/15 104/12	chief [40] 1/11 1/21
82/25 84/4 84/5 85/3	7/2 7/6 7/17 8/17 9/8	40/23 52/12 55/1 61/7	107/18 109/7 114/21	1/24 2/4 13/17 14/7
86/1 86/6 87/13 87/19	9/12 9/15 10/16 10/20	61/9 63/5 63/24 64/2	118/14 127/14 137/10	14/9 14/12 14/12
89/1 92/25 94/21	11/8 11/11 19/25 26/8	64/6 73/6 73/10	139/7 141/7 152/21	14/17 14/23 14/25
100/22 101/20 104/14	26/11 26/12 29/6 29/7	132/21 133/10 133/11	159/17 164/4 168/5	15/20 15/25 16/5 17/3
105/6 108/4 108/9	30/15 30/22 38/7 38/8		178/3 184/20 187/25	18/18 18/23 23/19
108/17 110/16 110/24	38/16 39/5 39/25	cases [17] 51/4 51/9	188/21 190/3 192/20	33/12 37/12 71/22
110/25 111/17 116/15	41/18 41/19 41/20	61/5 62/24 63/4 73/5	193/13 195/9 197/15	79/10 79/13 87/5 91/5
117/15 117/23 119/3	41/23 41/25 43/13	73/9 76/1 76/2 92/16	cetera [16] 20/1	91/7 111/19 114/3
119/4 119/8 119/24	44/5 44/6 44/7 44/9	92/20 92/21 109/9	30/22 77/4 90/2	114/5 115/11 146/16
121/7 121/8 121/12	44/9 44/9 44/18 44/21	134/21 141/8 141/9	100/11 113/2 134/19	149/23 155/7 155/12
121/13 121/15 122/6	44/22 44/24 45/20	168/22	136/21 156/11 156/11	173/23 178/10 178/13
122/9 123/6 124/5	47/19 50/5 57/9 61/16		168/14 202/19 202/19	
125/17 125/19 127/6	61/20 61/24 63/18	21/16 22/4	202/19 204/8 206/24	chief executive [4]
128/3 128/23 129/22	65/5 65/10 66/3 66/25		CEV [6] 194/5 194/9	1/24 2/4 71/22 190/14
129/23 130/11 132/7	67/7 67/11 67/22	194/14	194/16 194/17 197/12	
136/12 137/22 145/5	67/23 67/24 68/18	causative [1] 55/6	203/21	149/23
147/7 147/8 147/10	70/9 70/18 71/20	cause [1] 105/4	Chada [1] 87/5	children [18] 29/20
147/20 148/16 154/19	71/22 72/21 76/7	caused [4] 55/8 82/1	chain [1] 56/4	101/5 141/21 181/20
158/11 158/12 160/3	80/17 82/17 84/10	145/6 197/10	chair [23] 22/6 22/24	182/3 182/14 182/18
161/5 161/11 161/16	84/13 85/23 90/24	causing [1] 97/21	31/7 77/6 78/5 81/4	182/22 182/25 182/25
163/2 163/23 164/4	91/21 92/8 93/4 93/6	caution [2] 142/22	81/21 118/5 118/21	183/10 183/20 183/24
165/18 170/24 171/20	93/7 93/8 93/12 93/14		122/16 128/13 128/19	
174/7 174/13 178/6	93/18 94/11 94/23	cautious [3] 55/25	128/24 129/10 130/20	
178/22 182/3 182/13	104/12 104/24 105/15		133/20 151/19 158/19	
190/3 191/21 195/3	107/25 108/24 109/14 109/16 112/18 115/22		161/13 175/19 181/24	
195/20 196/14 198/14	119/20 120/3 120/11		206/14 209/4	choices [2] 27/11 101/24
198/16 201/2 202/18	120/22 121/7 121/24	cease [2] 115/24 187/1	chaired [1] 149/21 chairing [3] 49/8 68/8	
207/6 208/9	120/22 121/7 121/24	cell [39] 31/15 31/20	80/14	175/19
can't [20] 51/20	122/17 123/3 124/9	32/1 32/25 33/6 49/7	chairs [1] 76/24	Chris [7] 12/23 56/7
66/11 75/14 86/21	124/17 123/3 124/9		challence [10] 15/16	56/8 87/2 95/21 122/3
87/21 87/24 106/1	126/14 126/17 127/20			162/25
108/14 128/22 137/12	129/20 129/22 132/4	73/373/873/1874/22		Chris Hagan [1]
147/1 152/19 152/20	133/18 134/18 138/14		104/19 115/1 169/8	162/25
152/20 152/25 163/13	139/19 146/15 147/4	76/25 77/13 77/17	challenged [2] 16/14	Chris Hagan's [1]
182/3 182/18 196/1	147/7 147/12 149/1	77/24 78/21 80/14	33/18	122/3
197/17	149/21 150/9 150/12	91/9 91/23 92/4 93/3	challenges [18] 14/3	chronological [1]
cancer [6] 8/4 44/20	151/10 151/11 157/6	94/15 94/20 95/1 95/7	24/5 26/14 26/18 46/8	
126/16 126/21 127/2	157/8 157/9 157/22	95/18 105/13 114/7	63/12 65/7 81/11	chronologically [2]
168/8	157/25 159/1 159/8	114/25 177/14	81/12 81/14 81/15	50/6 51/19
cannot [7] 60/10	159/12 159/16 160/22		81/18 83/13 83/25	chunks [1] 200/4
62/23 87/22 88/4	163/19 169/19 172/10		159/21 160/8 169/11	circulated [1] 95/22
92/18 170/5 178/11	172/12 172/16 173/9	cent [3] 166/12	203/2	circumstance [2]
capabilities [1] 47/1	173/11 174/4 177/6	203/21 203/22	challenging [6] 15/10	
capability [2] 51/3 162/22	177/22 178/5 181/20	central [1] 80/7	24/9 68/17 84/3	circumstances [23]
	182/11 184/9 186/16	centralised [4]	167/19 202/23	35/6 53/21 81/17
capacity [21] 36/21 37/21 38/13 39/22	186/16 186/19 187/25			96/20 103/15 111/14
39/23 51/3 66/13	188/20 189/8 190/20	149/20	change [5] 113/11	125/14 131/21 132/15
67/15 76/12 120/5	190/24 191/1 192/2	centre [4] 5/10 52/20	131/21 145/24 151/15	
121/9 140/2 149/6	202/5 205/11 206/23	64/3 72/11	159/19	147/24 158/6 171/18
149/9 150/14 161/6	206/24	centres [4] 5/14 6/3	changed [4] 27/17	173/1 173/21 173/21
161/24 162/14 163/15	career [1] 29/8	109/14 162/12	35/10 103/15 149/17	174/17 188/8 190/1
164/6 165/5	carers [3] 29/21 99/9	certain [11] 51/14	changes [7] 10/13	190/1 197/16
capturing [2] 191/12	131/8	58/10 77/22 78/7	28/20 32/16 87/19	City [1] 64/18
192/11	carers' [1] 201/25	83/25 127/23 144/6	100/19 131/23 159/21	clarification [1]
card [2] 23/7 23/10	caring [1] 97/13	147/17 148/9 156/25	changing [1] 4/11	125/7
	carried [4] 90/10	168/11	chaplains [1] 122/18	clarified [1] 6/23
L	1	l	1	

(59) can... - clarified

С	15/11 17/3 18/2 22/24	114/1 114/10 114/11	104/10	concern [9] 33/17
clarify [2] 86/1 126/9	28/5 34/23 50/22 59/1	116/16 116/19 124/5	communication [18]	89/2 125/15 126/6
	81/4 113/20 141/23	130/2 131/17 133/25	51/5 60/19 61/24	133/10 133/12 133/25
clarity [10] 48/21 55/10 111/23 112/12	150/20 176/10 195/15	141/3 152/18 154/2	78/17 112/6 112/21	145/7 170/18
113/21 113/25 114/1	CMOG [2] 17/18 19/7	165/14 180/16	113/22 145/10 146/12	
114/10 114/11 130/12	CMOs [14] 17/5 24/2	comes [2] 51/25	160/9 160/9 160/11	27/23 27/24 32/24
classified [2] 63/5	32/14 54/18 54/21	207/6	160/17 168/20 168/22	33/8 82/22 101/15
65/2	59/2 60/2 60/7 60/19	comfortable [1]	169/7 173/22 175/4	115/4 125/15 128/16
cleaners [1] 189/11	95/23 194/16 194/22	185/18	communications [4]	174/3
clear [30] 25/6 29/9	194/25 197/17	coming [9] 30/11	27/8 101/23 110/14	concerning [2]
29/10 34/5 35/12 55/7	CNO [1] 14/11	33/9 33/21 33/22	112/19	113/10 133/16
57/12 76/21 102/25	co [12] 22/5 22/10	51/18 91/7 101/1	communities [3] 9/9	concerns [25] 55/19
103/2 112/1 112/4	44/22 48/4 68/6 68/10	146/21 207/25	89/15 192/21	77/2 110/21 111/21
113/16 122/24 124/10	68/13 69/16 94/17	command [5] 46/11	community [12]	112/9 112/11 112/14
126/1 130/23 132/20	95/6 95/9 136/1	46/12 150/19 151/19	98/10 98/16 98/18	114/12 114/18 114/20
134/4 135/10 140/4	co-ordinated [3]	185/17	100/17 129/9 130/5	115/17 117/18 122/11
145/20 171/8 173/6	44/22 94/17 136/1	commence [2] 91/14 141/16	130/16 131/4 141/11	123/10 127/7 127/12
174/18 197/2 199/6	co-ordination [9] 22/5 22/10 48/4 68/6		141/18 168/3 174/8	127/14 127/16 129/10
199/7 199/9 200/10	68/10 68/13 69/16	commenced [7] 28/23 61/14 61/16	comorbidities [1] 189/13	169/25 173/1 173/5 173/20 174/1 176/9
clearer [1] 102/24	95/6 95/9	61/23 138/23 153/5		
clearly [20] 4/16 22/7	code [1] 177/14	155/2	comparatively [1] 41/8	concerted [1] 115/16 conclusion [1] 197/7
34/19 34/21 36/10	code [1] 177/14 coded [2] 84/10	commenting [1]	compared [3] 34/18	conclusions [1]
56/25 72/4 85/5 91/25	90/17	110/21	41/13 93/23	166/24
97/21 98/7 102/6	codes [2] 111/16	comments [2]	comparison [2]	concur [2] 118/22
102/12 112/4 112/10	192/8	158/21 162/1	40/21 40/25	172/8
113/13 113/16 180/13	coding [4] 84/12	commission [4]	comparisons [1]	concurred [1] 56/11
186/2 188/10	84/17 84/24 160/20	99/16 138/3 172/13	40/14	condition [2] 39/13
Client [3] 99/16	coffee [1] 158/2	174/4	competence [3] 15/6	167/2
102/14 141/15	cognisance [1] 179/9	commissioned [14]	86/21 107/8	conditions [10]
clinical [22] 12/14 12/16 107/24 118/10	collapsing [2] 10/5	27/24 28/9 28/11 72/1	competing [1] 186/9	41/21 68/2 106/18
118/10 119/12 121/7	10/10	82/12 87/2 102/13	complaint [1] 169/4	126/20 136/15 136/16
121/7 122/12 122/14	collate [1] 83/7	117/3 138/25 139/15	complaints [1]	166/13 168/11 179/7
125/23 125/25 128/7	collated [4] 78/19	140/21 157/15 182/7	133/21	192/8
128/9 128/13 131/14	78/22 78/23 79/2	182/11	complete [1] 93/24	conduct [1] 116/17
131/17 131/18 138/10	collating [2] 76/20	commissioner [3]	completeness [1]	conducted [3] 69/2
156/10 171/16 198/4	82/8	122/19 122/20 186/18		107/18 204/9
clinically [13] 27/19	colleague [3] 122/4	commissioner of [1]		conducting [2] 117/8
98/7 98/8 106/19	123/20 146/17	122/20	207/19	154/3
142/13 194/4 194/12	colleagues [19]	commissioners [1]	completing [1] 93/21	conducts [1] 193/23
201/7 201/9 201/9	13/19 33/22 45/17	7/7	complex [3] 34/19	confirmed [2] 73/6
201/18 201/18 204/5	56/6 61/19 72/5 72/20	commissioning [8]	139/21 179/4	141/9
clinician [2] 123/14	72/20 83/6 94/23 139/18 140/12 153/8	6/17 6/25 7/3 7/4 7/8 9/4 138/15 140/14	complexity [3] 24/8 171/17 177/18	confirming [1] 127/16
137/13	157/5 158/4 177/20	commit [1] 43/16	compliance [1] 167/4	
clinicians [12] 30/10	177/21 195/15 204/7	commitment [2] 85/1	complied [1] 205/19	Congress [1] 185/20
32/15 32/19 32/23	collect [1] 193/7	88/2	comply [1] 123/7	conjunction [4]
33/3 35/22 123/10	collected [1] 40/23	commitments [1]	compounded [1]	113/1 124/23 198/19
124/22 128/15 172/2	collecting [1] 136/24	7/19	24/11	202/13
176/10 200/7	collective [4] 149/24	committee [6] 126/1	comprehend [1]	connect [2] 67/9
clinics [4] 182/2	171/8 180/25 195/4	128/25 129/1 129/11	158/13	67/10
182/3 182/5 182/18	collectively [4] 3/5	130/20 130/21	comprehensive [2]	connected [2] 49/24
close [4] 11/6 59/8	11/13 43/17 195/15	committees [1]	8/14 94/3	138/7
189/7 196/20	College [2] 2/8 184/9	125/23	comprehensively [2]	connection [1] 71/12
closed [4] 8/17 10/7 89/22 89/23	column [2] 75/12	common [1] 169/4	143/18 203/5	connectivity [1]
closely [3] 114/6	75/24	commonality [1]	comprised [1] 17/4	49/25
143/7 194/18	combination [1]	66/18	comprising [1] 52/10	conscious [3] 2/20
closing [2] 80/3	60/24	communicate [5]	compromised [1]	106/24 171/15
158/20	come [32] 12/13	105/18 144/14 144/20		consensus [1] 59/21
closure [1] 6/19	12/14 14/10 21/20	145/11 203/6	con [1] 200/18	consent [4] 121/20
clusters [3] 82/9 83/4	27/7 27/23 28/2 41/11	communicated [6]	concentration [1]	123/4 133/23 200/16
83/11	62/4 65/13 68/3 73/1	72/4 102/6 102/22	4/24	consequence [16]
CMO [16] 2/6 13/7	75/7 82/25 86/15	110/3 112/4 113/23	concept [2] 57/17	28/12 28/19 30/3
	88/11 112/19 113/25	communicating [1]	99/1	39/25 41/25 42/3 62/8
				(60) clarify - consequence

(60) clarify - consequence

С	50/4 105/20 105/20	196/20	counter [2] 96/11	Craigavon [4] 166/6
consequence [9]	151/5 162/17 162/17	coordinating [1] 42/8	98/22	166/25 169/6 205/4
62/19 63/6 84/11	189/7	cope [4] 67/16 107/4	counterparts [1]	creating [1] 146/5
104/22 167/23 168/16	contacts [5] 57/23 97/12 98/13 108/19	108/11 108/13 core [3] 9/11 76/6	51/1 countries [4] 24/20	creation [1] 32/9 crisis [4] 42/19 46/5
175/6 175/8 187/4	109/24	165/14	24/21 51/14 96/17	69/9 187/17
consequences [14]	contagious [2] 25/7	corner [1] 75/6	country [1] 90/6	criteria [2] 63/1
26/4 26/4 26/5 63/15	65/2	coronavirus [2] 47/7	couple [3] 4/16	199/20
93/9 93/19 97/16 97/20 103/6 136/4	contain [2] 25/6	47/21	102/19 161/11	criterion [1] 63/1
137/7 142/11 142/14	161/20	coronaviruses [3]	courage [2] 159/23	critical [18] 5/20
148/14	contained [8] 8/7 8/9	24/15 55/5 55/24	160/1	44/21 66/3 68/2 70/18
consider [12] 36/20	52/4 92/19 115/14 169/16 202/2 202/3	correct [62] 1/13 1/18 2/1 2/7 2/14 3/2	course [18] 10/10 10/25 11/17 16/10	94/12 119/20 120/3 122/15 122/17 124/17
47/22 61/13 65/23	content [4] 52/9	3/15 3/19 3/20 3/25	22/17 35/15 35/19	124/18 124/21 148/25
116/2 116/9 158/19	52/12 53/16 54/7	4/1 7/1 8/20 10/8 12/6	48/22 57/12 59/3	150/12 151/11 157/22
159/5 159/5 161/9 173/19 187/22	context [18] 27/13	12/7 13/11 14/11	64/25 79/13 83/23	199/7
considerable [4]	30/13 53/23 68/24	14/16 14/21 17/23	97/22 98/3 98/5	critical/urgent [1]
31/18 115/7 206/7	96/3 96/4 96/12 96/24	19/5 20/23 23/1 23/13		44/21
207/1	98/6 129/4 137/10	35/16 37/16 38/22	Cov [5] 35/10 55/6	critically [1] 133/1
considerably [1]	165/4 170/15 171/19 186/6 192/20 199/16	53/3 54/20 57/1 61/6 62/10 62/13 63/13	55/8 55/23 57/19	criticism [1] 170/13
5/15	200/19	64/2 64/10 64/14 65/3	cover [3] 34/23 134/25 164/13	cross [7] 52/17 85/23 87/24 88/22 91/17
consideration [8]	continual [1] 115/1	65/6 67/16 68/4 69/3	covered [13] 7/25 8/1	1 1
12/21 72/25 89/9	continue [8] 44/17	69/6 70/25 71/1 72/13		
89/16 116/10 161/8 186/11 194/22	56/16 58/15 111/18	72/23 91/9 91/10	50/19 65/11 73/12	[2] 88/22 192/19
considerations [5]	118/16 120/13 120/22	111/5 115/24 119/16	99/2 113/20 163/22	cross-government
12/11 12/19 49/13	123/5	119/17 119/21 124/20		[1] 52/17
112/5 174/21	continued [6] 9/7	142/8 151/20 168/5	coverings [2] 101/3	crucial [1] 69/10
considered [11] 7/5	94/19 114/20 115/18 139/7 185/24	189/10 191/23 202/8 correcting [1] 65/17	101/18 Covid [80] 28/19	crucially [5] 30/12 66/16 80/20 172/11
8/23 55/15 66/15 77/5	continuing [2] 67/25	correctly [7] 56/14	28/20 39/24 41/2	173/12
109/2 113/13 128/6	154/11	146/14 151/9 173/14	41/23 42/12 44/4	CSA [1] 14/11
152/23 154/10 174/2 considering [4]	continuity [3] 74/6	176/7 205/6 205/21	44/21 44/21 51/11	cultural [2] 28/22
61/15 72/22 128/14	92/14 149/15	correspondence [3]	55/6 67/25 75/4 78/11	40/6
153/23	continuous [1] 194/9		78/12 80/10 82/13	culture [1] 15/10
consistency [3]	contribute [5] 67/14	could [49] 3/9 12/13 12/14 16/18 52/13	83/18 85/8 89/13	current [1] 111/11
67/10 205/13 207/4	167/13 179/5 190/9 196/2	53/20 55/12 60/18	89/18 92/15 93/12 94/12 109/11 109/14	currently [7] 4/14 6/12 39/9 137/16
consistent [5] 54/22	a a materia but a d [4] 167/0		113/12 122/12 126/19	
113/24 113/24 192/25 206/8	control [32] 8/19	79/20 79/21 87/7 90/2	134/25 135/4 135/4	cut [2] 16/9 77/14
consortium [2]	8/24 24/18 31/8 31/10	90/10 99/6 100/18	135/5 135/9 135/20	cutting [2] 123/11
164/17 191/10	31/13 31/15 31/17	102/6 102/21 110/17	136/5 136/8 136/19	126/7
constantly [3] 70/19	31/19 31/20 33/14	114/17 115/13 116/13		D
70/22 70/23	34/25 46/12 46/12 53/18 53/19 53/22	122/23 129/3 129/8 143/18 143/19 143/20	138/18 139/6 139/10 141/9 141/10 150/18	daily [9] 50/22 53/11
constellation [1]	103/22 103/25 112/22	143/18 143/19 143/20	151/3 152/12 163/1	53/12 59/4 59/5 74/13
136/18	113/15 117/14 117/17	157/23 165/17 166/17	163/2 163/11 165/22	78/10 78/20 104/3
constrained [2] 25/10 37/23	143/20 153/24 167/21	168/3 174/2 178/23	166/4 166/7 166/9	Daisy [2] 166/6 169/6
constraining [1]	205/13 206/12 206/15	183/23 184/5 188/8	166/13 166/14 166/15	
26/12	206/16 206/18 206/23	193/2 193/10 193/24		
consultant [5] 1/16	controversy [1]	193/25 198/5 198/10 207/22	168/16 168/23 171/5	81/13 82/13 92/20 data [38] 40/22 75/13
104/21 105/21 105/25	173/16 conurbations [1]	could've [10] 27/21	181/18 181/20 182/1 182/8 183/1 183/7	80/1 80/5 81/5 81/8
143/5	4/25	144/9 144/23 148/6	183/11 183/15 183/18	
consultation [5]	conversation [1]	157/2 158/3 158/8	183/19 183/23 184/4	82/6 83/1 83/24 84/2
104/20 106/5 133/7 133/24 134/9	132/18	158/14 160/18 197/10		85/12 85/15 85/17
consultations [7]	conversations [8]	couldn't [8] 11/18	Covid-19 [10] 55/6	91/2 91/4 100/5 135/1
58/5 104/21 104/21	30/18 31/3 132/15	48/13 58/10 60/14	75/4 82/13 85/8	136/24 137/19 159/7
108/5 108/20 109/4	132/25 134/17 134/21 141/23 157/13	63/21 85/15 144/11 163/12	109/14 152/12 166/7 166/14 183/19 198/2	160/19 160/20 160/21 160/23 161/3 161/4
159/9	convey [1] 24/8	Council [9] 99/17	CPR [1] 134/12	161/7 191/14 192/1
consulted [2] 122/19	conveyed [4] 27/10	102/14 123/1 123/4	CPs [1] 59/24	193/7 193/10 193/13
122/21	27/10 59/19 101/23	125/11 127/19 129/19		203/17 203/24 203/24
contact [9] 47/3 50/3	cooperation [1]	141/15 200/15	116/24 172/12	database [3] 106/15
L	1		1	1

(61) consequence... - database

D	195/25 197/13 197/18		deployed [2] 47/11	153/22
database [2]	198/4 198/23 199/13	190/18	199/20	devolved [1] 60/1
106/16 106/20	decision-making [9]	demonstrated [2]	deprivation [2] 90/2	diagnose [1] 136/14
databases [1] 106/14	29/2 52/25 66/13 72/14 123/2 171/15	38/6 159/17 demoralised [1]	191/18 deputy [4] 14/24	diagnosis [1] 39/15 diagnostics [1]
date [12] 88/7 92/2	173/22 198/4 199/13	38/13	14/25 17/5 87/4	162/23
92/9 92/15 94/5 109/6	decisions [54] 23/16	dental [1] 23/17	derived [1] 9/17	dichotomous [1]
113/8 115/17 141/9 143/2 194/24 196/21	26/3 26/18 26/21	depart [1] 190/6	Derry [1] 4/25	35/4
dated [2] 89/8 196/11	26/23 37/19 47/23	department [112]	describe [4] 14/22	did [130] 10/9 11/3
dates [1] 197/1	48/1 48/15 48/19	1/23 3/6 3/17 4/3 4/5	23/25 189/5 194/1	14/2 14/3 17/24 21/8
daughter [1] 157/6	48/20 48/23 49/21	6/15 6/16 6/21 6/24	described [2] 149/14	25/17 25/25 29/1 30/8
day [23] 13/9 13/9	50/7 52/3 52/10 57/21	7/5 7/13 9/4 10/16	204/14	31/12 32/2 32/14
18/3 18/3 18/9 18/9	60/9 60/10 60/15 69/11 83/9 93/3		describing [1] 22/24 description [1] 89/11	32/23 34/13 34/19 34/23 36/9 36/23
24/1 24/3 24/4 24/5	103/19 103/20 119/13		deserve [1] 159/16	39/18 42/15 44/2 46/2
50/12 50/15 52/18	121/6 122/25 124/22	21/18 21/21 21/22	design [2] 11/10	46/17 47/17 47/17
59/5 60/22 64/15 73/4 141/8 162/13 196/12	125/13 126/18 126/21	21/25 22/3 22/14	201/12	47/22 55/25 56/14
204/21 207/20 208/6	127/2 133/2 133/13	38/20 40/8 41/1 42/22		57/4 57/7 57/17 58/11
days [4] 59/4 82/8	133/14 133/15 143/23			58/12 60/7 71/14 73/3
83/18 141/11	144/2 144/16 145/2	48/11 48/12 48/18	desk [1] 77/18	74/1 76/14 78/6 78/24
DCMOs [2] 17/11	145/4 145/14 145/15 146/19 147/18 151/21	49/20 51/11 65/6 68/4 68/7 69/11 69/14	despite [1] 167/20 detail [15] 2/23 30/11	79/16 81/20 82/13 83/6 83/8 85/14 86/23
17/14	162/5 165/3 174/17	69/22 72/21 73/22	32/18 35/21 66/11	87/11 89/25 90/5 90/5
deal [16] 11/25 26/10 46/3 47/20 62/21	174/18 179/16 187/6	73/22 74/5 74/12	77/11 79/21 80/22	93/10 95/1 97/4 98/1
62/23 68/23 81/24	198/19	74/18 74/20 75/3 77/1	80/23 121/1 139/13	98/2 98/25 99/15
119/3 119/19 128/2	declared [1] 62/16	78/4 78/15 78/16	155/15 161/15 169/8	99/16 99/24 99/24
137/25 138/2 160/12	decreased [1] 6/12	78/20 78/24 80/1 80/5		102/2 103/24 104/6
183/10 189/2	dedicated [1] 183/7	80/8 81/1 85/21 85/22		104/10 104/14 104/19
dealing [7] 16/19	deep [1] 111/23 deeply [1] 133/15	88/9 89/2 90/19 90/20 90/21 91/2 92/6 92/13		105/18 105/22 106/1 106/22 107/10 112/19
68/22 77/1 93/3 137/3	default [1] 39/11	104/14 105/1 105/13	details [3] 29/17	113/25 114/1 114/10
166/2 177/18	defaulted [1] 119/11	106/22 107/18 128/6	52/10 96/2	114/11 115/9 115/16
deals [1] 63/4	defer [3] 34/22 36/11	128/11 128/12 128/14	detect [1] 137/22	116/2 116/9 117/5
dealt [3] 18/3 45/25 77/24	36/13	130/10 139/13 140/13	detected [2] 51/9	117/19 122/11 123/23
death [8] 28/19 28/22	deficiencies [1]	149/22 152/6 152/23	109/10	123/24 125/9 127/25
78/2 78/14 83/22	167/1	155/18 161/3 163/18	determination [2]	130/21 132/2 132/15
134/15 166/8 176/5	define [1] 136/13 defined [1] 7/16	163/19 163/20 169/14 170/8 192/15 192/18		134/6 136/22 138/1 141/23 142/1 142/9
deaths [8] 75/18 76/1	definitely [1] 160/19	192/21 193/10 193/22		144/4 151/24 152/20
76/16 78/12 83/14	definition [3] 192/3	194/10 194/20 195/18		155/10 158/8 159/2
83/16 90/11 141/10 December [1] 154/8	192/4 192/4	196/16 197/4 202/7	detriment [2] 82/2	159/2 159/11 159/12
decide [2] 22/19	degree [4] 24/11	204/8 205/10	82/3	162/11 162/13 167/22
60/11	102/10 140/4 188/7	department's [10]	detrimental [2] 16/16	168/8 169/8 172/8
decision [66] 8/21	delay [3] 195/20	8/18 8/24 12/5 13/8	147/14	173/3 175/13 175/14
19/8 21/13 22/15	196/2 197/19 delayed [4] 42/1 42/1	23/2 38/21 42/22 50/13 52/19 143/2	develop [8] 44/8 63/20 81/22 91/3	176/14 178/2 184/7 187/24 187/25 188/15
26/25 29/2 49/6 52/25	42/2 163/4	departmental [7]	109/1 132/4 137/22	194/22 201/16 201/21
66/13 69/6 69/7 69/15	delays [1] 126/20	21/2 23/5 85/23 87/25		201/23 202/17 203/5
69/15 71/7 72/14 90/19 90/19 90/20	delegate [2] 80/15	88/22 92/12 192/19	developed [19] 7/11	203/6 203/23
91/13 98/14 99/19	177/19	departments [13]		didn't [36] 10/25 32/5
99/20 101/21 105/7	deliver [4] 26/12	39/10 39/18 49/14	44/4 44/16 44/25	33/1 48/7 55/9 55/13
113/11 113/16 113/17	38/14 183/23 183/24	80/4 84/24 88/23	51/16 70/14 70/14	58/8 60/14 60/15
122/8 123/2 128/8	delivered [4] 7/19 140/21 152/12 168/3	95/12 104/9 152/12 153/2 163/10 190/5	75/5 114/3 122/14 138/8 138/13 140/20	73/24 79/10 82/1 85/15 94/19 95/3
129/7 129/24 130/25	delivering [3] 4/4	193/24	175/8 193/25	99/10 100/4 100/5
131/14 131/18 131/19	9/10 184/3	depend [1] 49/18	developing [5] 57/18	105/19 123/16 123/17
134/8 142/3 142/6 142/10 143/1 143/9	delivers [2] 183/23	depended [1] 99/5	139/19 155/12 171/25	128/12 143/14 160/6
143/13 149/10 149/11	184/3	dependent [1]	201/17	161/24 163/5 163/10
152/25 171/15 173/22	demand [2] 121/25	122/10	development [6]	163/11 163/12 170/14
184/20 186/25 187/3	122/2	depending [1]	32/13 45/9 70/12	170/23 174/22 174/24
187/8 187/15 194/15	demands [11] 11/11 11/15 16/1 19/13	106/19 depends [2] 35/6	81/12 150/10 150/17 developments [1]	176/7 178/25 201/21 died [5] 29/21 79/11
194/24 194/25 195/4	39/24 74/8 79/17 87/8		32/16	83/18 166/8 167/23
195/14 195/21 195/24	87/10 152/15 207/21	deploy [1] 47/1	devices [2] 153/4	differ [2] 32/6 106/19

(62) database... - differ

	disabilities [1] 161/1	101/17 108/19 132/19	188/20 188/22 190/13	done [22] 10/16
D	disability [4] 44/10	145/3	192/6 194/24 196/21	68/12 85/18 93/22
differed [1] 66/14	84/1 191/10 193/3	distinct [2] 9/3 55/23	200/1 200/1 201/21	105/6 112/12 123/13
difference [5] 59/21	disabled [5] 191/22	distinction [3] 2/11	203/4 203/11 205/22	139/12 144/11 144/20
72/7 75/14 83/15	192/1 192/10 193/8	69/8 69/8	206/20 207/14 208/3	144/23 145/1 156/17
93/23	193/11	distributed [1] 4/17	doctor [3] 124/24	157/3 158/3 158/8
differences [1] 55/7	disagree [1] 123/21	distribution [1] 4/15	130/9 131/16	158/15 158/22 160/18
different [35] 12/22	discharged [1] 130/5		doctorate [1] 2/10	178/23 192/15 192/17
12/24 13/1 13/1 13/2	disciplinary [1]	174/7 175/7	doctors [7] 66/24	door [1] 188/12
15/21 26/25 34/17	198/20	diverge [1] 32/2	108/7 111/10 125/13	double [1] 201/6
36/3 36/4 46/20 46/20	Discrimination [1]	divergence [1] 60/4	126/2 126/18 156/13	doubt [8] 25/24 41/24
46/21 51/24 54/5 59/9	123/8	divergences [1]	document [26] 30/14	70/3 121/21 140/11
59/9 59/17 60/6 60/7	discuss [2] 50/13	59/24	38/17 40/16 73/1 75/2	158/7 167/10 186/24
84/14 106/18 118/7	132/8	divided [1] 126/23	75/9 75/22 94/9 124/5	I I
134/24 140/9 140/9	discussed [8] 13/22	division [3] 16/2 16/3		41/11 73/1 75/12
145/14 150/11 162/21	60/2 91/12 96/12	77/8	149/17 149/18 172/4	86/10 86/10 92/12
162/22 172/21 179/2	96/13 174/19 176/9	DNA [1] 126/14	172/6 174/19 176/25	98/18 120/8 124/5
189/3 192/23 192/24	182/23	DNACPR [13] 127/3	199/2 199/3 199/21	132/7 198/15
differentiate [1]	discussion [5] 49/23	128/6 129/6 129/7	199/23 199/25 200/12	I I
163/6	59/18 129/11 185/21	129/14 134/5 165/25	200/14 200/20	194/11 194/13 194/17
differentiation [1]	199/4	171/1 171/14 172/14	documents [7] 8/14	195/18 196/6 196/25
35/1	discussions [13]	173/6 198/3 198/19	86/13 140/8 195/2	197/11
differently [7] 103/5		DNACPRs [6] 126/11	195/14 195/17 200/5	Down's syndrome [1]
145/1 147/21 159/9	88/13 95/23 95/24	126/13 127/6 127/8	does [14] 22/24 40/6	100/10
159/10 159/11 187/16	96/4 96/24 119/10	197/22 198/13		downgrade [1] 113/6
differing [1] 35/19	164/5 194/20 200/16	DNAR [3] 130/4	105/4 116/22 130/4	downgrading [1]
difficult [21] 24/9	disease [14] 24/23	130/7 130/8	142/6 154/4 189/16	110/21
	51/12 62/20 62/24	DNARs [1] 130/15	192/12 207/6	downturn [1] 93/18
68/17 97/18 99/3 99/7	63/6 63/23 64/3 64/13		does not [1] 116/22	downturned [1] 40/1
99/8 99/11 103/13 119/10 132/18 142/20	65/3 96/15 97/21	21/15 25/17 25/23	doesn't [11] 20/20	Dr [3] 87/5 171/13
158/6 162/5 185/8	100/11 103/16 194/14	26/13 26/23 29/6	29/1 73/24 76/4	183/16
186/8 203/8 203/15	diseases [5] 62/8	30/24 31/1 34/6 34/16	111/17 126/15 134/16	Dr Evans [1] 183/16
difficulty [6] 3/10	63/19 64/8 79/4	35/20 35/21 43/21	144/14 148/24 186/8	Dr Naresh [1] 87/5
82/8 98/20 106/9	137/12	48/17 51/25 53/5 54/3		Dr Srirangalingam
113/4 139/24	disempower [1]	54/24 54/25 60/7	doing [11] 20/19	[1] 171/13
digital [1] 159/6	144/14	60/14 62/11 62/24	51/19 53/20 53/25	draw [1] 117/15
dilemmas [1] 126/3	disempowering [1]	66/7 67/19 74/11 75/2		
direct [12] 30/3 31/12	79/24	78/22 78/23 79/1	116/4 134/14 155/22	146/9 146/14
32/9 40/21 85/19 91/5		82/19 85/14 85/15	domain [2] 82/14	drive [1] 58/15
94/22 173/24 178/11	disparate [1] 178/25	85/15 85/16 86/12	170/20	driving [3] 5/5 108/1
181/23 193/17 207/14	disparities [5]	89/21 89/25 90/2	don't [65] 12/18	160/21
directed [4] 201/14	171/22 174/7 176/14	93/10 98/4 99/10	16/15 20/21 25/12	droplet [3] 34/12
202/1 205/7 205/9	178/8 193/11	99/12 99/15 99/17	25/23 29/16 35/21	35/2 35/17
direction [9] 6/17 7/4	disparity [1] 172/23	103/5 103/18 104/18	38/1 38/5 40/19 46/22	
22/5 49/10 68/7 68/8	display [1] 51/24	105/24 110/21 110/23		35/17
72/3 115/21 115/23	displayed [1] 199/12	111/25 112/6 117/6	86/3 86/11 86/16	droplets [1] 36/15
directions [2] 118/19	disposal [2] 42/16	117/20 118/6 118/12	87/19 89/19 89/22	drug [1] 103/17
186/1	81/20	120/18 120/22 120/24		ducking [1] 177/16
directly [18] 7/10	disproportionate [8] 85/8 87/1 87/20 89/14	120/25 122/4 122/4	117/25 119/1 124/9	due [10] 16/10 22/17
32/13 79/16 86/2	93/17 175/24 176/5	122/5 123/16 124/12 124/14 125/9 125/20	124/13 133/9 133/24 134/21 137/1 141/25	39/12 57/12 83/23 84/12 138/14 143/15
106/21 107/19 112/23	93/17 175/24 176/5 187/12	126/5 128/23 129/12	134/21 137/1 141/25	166/21 179/6
116/7 140/16 146/3		130/23 131/5 131/7	158/12 163/1 163/3	
150/16 152/17 155/18	dispute [1] 35/17	131/11 134/1 134/2	163/13 175/18 177/15	duplicating [1] 22/1 during [47] 9/19 9/24
166/9 169/9 177/14	Disquality [1] 123/8 disrupt [1] 86/16	135/7 135/17 137/11	182/15 185/17 185/17	10/10 11/2 11/3 11/12
203/7 206/2	disseminated [1]	138/24 141/25 143/7	189/4 191/13 192/2	11/17 11/24 15/22
director [6] 1/19	176/19	143/10 143/25 144/17	192/7 192/12 194/6	24/4 28/18 30/13
14/25 14/25 15/2	disseminating [1]	144/22 146/13 147/20		31/11 31/22 35/14
114/6 152/2	104/25	156/4 156/16 156/21	196/12 196/20 197/1	35/19 42/1 46/21
directorate [12]	distance [6] 5/5 11/4	161/1 161/19 164/9	197/16 197/19 197/24	49/24 54/23 59/3
18/13 18/20 18/21	101/12 109/24 202/10			59/12 65/8 79/19 80/2
18/25 19/1 19/2 19/3	202/11	172/8 173/8 173/8	200/4 204/9 204/13	94/12 97/6 107/10
19/18 19/19 80/10	distancing [9] 57/22	174/6 174/11 178/23	Donaghy [1] 118/20	116/7 127/7 128/7
104/13 151/6	58/3 58/4 98/13 101/3		Donaghy's [1] 119/2	148/2 156/24 157/1
				(CO) differende duraire e

(63) differed - during

D	easy [3] 26/16	42/2 42/2 193/19	ended [1] 116/4	EOC [5] 52/24 53/10
	105/24 196/22	199/21 204/13	engage [3] 104/2	53/12 61/11 74/18
during [13] 157/6 159/25 166/5 166/14	eat [1] 202/12	email [10] 50/14	174/25 184/21	epidemic [1] 46/20
166/16 166/21 168/21	economic [1] 26/5	110/19 110/25 111/2	engaged [2] 7/9	epidemics [1] 62/22
169/5 171/5 177/2	economy [1] 9/2	111/3 119/25 120/9	122/21	equalities [1] 190/8
192/5 199/13 202/6	ED [2] 153/2 163/9	120/15 122/16 145/21	engagement [9] 33/4	equality [4] 84/23
duties [1] 118/4	ED departments [1]	emerge [1] 137/12	59/2 59/8 83/10 94/11	88/3 88/20 122/19
duty [3] 177/6 178/4	153/2	emerged [3] 50/23	94/21 94/22 139/16	equally [2] 58/12
190/24	EDs [3] 39/14 39/17	58/25 114/22	171/25	145/17
E	152/15 education [3] 101/6	emergency [31] 18/15 18/20 19/1	engender [2] 144/14 174/8	equipment [1] 186/5 equipped [1] 38/2
	129/15 129/16	19/18 20/14 21/10	engendered [1]	equitable [2] 66/16
each [14] 4/13 7/10	effect [3] 11/1 123/15		102/10	67/23
16/20 25/20 43/15 47/24 60/12 60/23	189/6	39/10 39/18 40/8	engines [1] 106/22	equivalent [4] 17/13
67/8 78/14 114/21	effective [16] 13/18	42/22 43/10 44/17	England [17] 3/3 7/9	17/21 203/23 203/24
117/14 117/15 131/9	14/5 20/4 34/10 46/10	46/5 46/19 50/2 52/18	41/2 50/24 60/1 64/1	era [1] 160/16
EAG [1] 154/24	49/16 59/11 79/22	52/19 68/1 69/17	64/7 92/23 113/2	Erm [3] 108/21 140/3
EAG-T [1] 154/24	96/11 98/19 153/24	72/11 73/11 80/3	116/21 129/6 141/25	156/15
earlier [56] 10/20	154/15 167/6 168/13	94/18 104/9 149/13	154/3 166/16 174/4	escalated [4] 21/12
14/24 16/24 28/9 40/1	176/15 182/21	152/12 173/11	193/14 203/19	66/19 74/18 146/23
42/23 46/9 46/10	effectively [39] 4/2	emergent [1] 96/13	enhance [3] 8/18	escalating [3] 22/14
51/22 56/13 60/21	4/4 4/6 9/25 11/13 11/15 12/24 15/8	emerging [3] 55/16 96/13 96/22	8/23 30/5 enhanced [4] 132/1	49/5 111/14
66/9 67/17 71/11	16/17 20/20 20/24	emphasis [1] 200/14	157/18 188/23 207/8	escalation [3] 52/17 66/6 66/13
73/12 73/19 79/14	21/23 22/1 23/4 23/12	emphasise [1]	enough [2] 145/23	essential [4] 16/23
79/20 90/21 96/16	41/8 52/23 53/18	203/10	145/23	60/21 71/2 188/19
98/23 101/22 117/8 117/13 129/21 132/4	64/24 67/14 68/3 71/4		ensure [41] 7/18 9/6	essentially [2] 96/3
135/1 136/9 137/23	74/5 91/20 91/22	employee [1] 178/17	13/20 15/16 48/3	187/1
145/21 146/13 154/13	92/12 92/13 97/11	employees [1] 178/5	66/16 67/9 67/20 68/6	establish [4] 35/25
157/15 160/8 160/20	107/3 107/5 115/23	employer [6] 76/6	68/10 78/25 87/19	82/13 89/14 172/23
160/25 162/2 163/7	136/3 136/6 142/11	177/25 179/18 179/24		established [29]
163/25 169/7 171/24	142/12 148/17 151/17	180/2 190/17	102/5 103/18 105/15	29/17 34/10 48/2 49/2
172/10 174/20 175/3	162/25 203/4	employers [8] 113/23 176/19 177/5 178/3	116/11 123/25 129/6	49/3 50/11 57/8 76/18 94/16 107/19 107/20
176/3 180/14 182/6	effectiveness [3] 99/4 99/11 99/12	178/16 190/13 190/23		109/13 114/7 114/25
185/21 186/12 191/20	efficiency [1] 10/4	190/23	153/24 161/4 172/6	122/12 123/25 125/22
193/6 197/4 197/8	efficiently [1] 11/15	employment [2]	174/21 177/7 177/11	138/19 138/20 151/5
198/7 200/2 200/20 early [53] 25/6 28/14	effort [5] 115/7	177/8 190/10	177/23 178/25 180/2	151/25 157/19 157/20
29/11 39/20 40/7	127/22 132/24 174/20	empower [2] 144/1	180/10 180/19 181/1	161/3 164/2 164/16
41/16 44/25 46/4	207/1	159/18	188/7 193/3	182/2 188/18 190/15
46/15 47/22 47/25	efforts [2] 98/15	empowered [4]	ensured [2] 67/21	establishing [3] 51/3
53/4 53/9 57/16 59/4	160/12	15/16 27/15 145/15	143/3	51/15 139/25
59/5 62/15 64/4 64/6	either [5] 28/18 39/12		ensuring [8] 68/12	establishment [5]
70/24 71/14 74/23	63/10 69/15 174/13 elaborate [3] 23/9	empowering [1] 145/19	169/18 176/14 180/21 181/8 181/9 206/21	18/19 29/23 53/10 82/12 92/11
76/19 78/6 82/8 82/11	40/12 120/24	en [1] 167/5	207/3	estate [2] 167/1
83/6 83/13 91/13	elapsed [1] 139/21	en suite [1] 167/5	entering [1] 104/1	170/3
93/22 94/24 106/3 108/12 109/5 109/19	elected [3] 2/12	encapsulate [2] 37/8	entire [2] 11/11	estimate [1] 121/8
117/10 121/4 135/2	37/20 127/11	37/10	189/22	estimated [1] 166/12
136/16 136/22 148/25	elective [13] 38/16	encountered [1]	entirely [6] 53/5 54/7	et [17] 20/1 30/22
149/4 151/23 151/25	39/4 39/25 91/14 93/4		111/10 112/16 154/5	77/4 90/2 100/11
162/4 163/6 164/1	93/6 93/7 93/8 93/18	encourage [2] 20/9	170/23	113/2 122/6 134/19
164/3 164/5 164/24	93/22 150/6 150/12	174/24	entirety [2] 69/5	136/21 156/11 156/11
186/3 187/17 188/14	163/2	encouraging [1] 31/3		168/14 202/19 202/19 202/19 204/8 206/24
early February [2]	electronic [1] 90/23	end [18] 20/6 30/22 40/6 41/2 65/19 99/20	entity [2] 10/1 11/14	et cetera [15] 20/1
164/1 164/5	element [3] 30/12 133/18 173/9	99/23 100/1 115/10	environment [2] 35/7	30/22 77/4 90/2
early March [5]	elements [5] 4/23	123/2 140/24 146/14	101/8	100/11 113/2 134/19
71/14 74/23 76/19 109/19 164/24	9/21 44/20 45/8 95/17	147/3 147/12 147/18	environmental [2]	156/11 156/11 168/14
early May [1] 78/6	elevated [1] 69/14	162/9 173/13 197/14	179/8 189/25	202/19 202/19 202/19
ears [2] 186/22	else [4] 45/4 92/5	endeavour [1]	environments [5]	204/8 206/24
188/24	92/15 134/12	187/14	146/22 147/25 148/5	ethical [8] 122/21
Eastern [1] 14/14	else's [1] 131/18	endeavoured [1]	167/19 180/7	125/6 126/3 126/24
	elsewhere [6] 4/23	102/5	envisaged [1] 28/14	171/3 176/23 179/12

(64) during... - ethical

E	76/21 94/24 96/22	100/23 103/25 124/12	46/10 46/14 98/7 98/9	fearful [1] 143/17
	100/8 104/23 114/23	124/14 179/11	100/23 106/19 142/13	
ethical [1] 198/2	115/1 115/2 115/13	experienced [2] 38/8	194/4 194/12 201/10	feasible [1] 80/21
ethics [11] 30/9 122/12 125/23 126/1	115/14 118/15 120/6	124/22	201/18 202/23 204/5	feature [2] 167/15
128/9 128/13 128/21	178/12 182/21 183/15	experiences [4] 30/4	eyes [2] 186/22	167/17
128/24 129/11 130/20	185/22 188/3 194/12	132/14 157/9 171/9	188/24	February [26] 2/2 2/5
130/20	evidence-based [2]	experiencing [3]	F	61/5 61/20 62/4 62/7
ethnic [19] 84/8	115/2 188/3	38/7 157/10 183/11	-	65/16 65/18 70/24
84/11 84/14 84/24	evolved [2] 54/1	expert [23] 12/14	fabric [2] 167/10 170/1	71/9 71/23 73/7 94/7
85/9 85/25 86/25 88/1	100/7	12/16 33/13 33/14 33/19 33/25 34/24	face [4] 101/3 101/18	94/24 101/11 109/2
90/12 160/25 175/22	evolving [1] 145/8 exact [5] 51/20 56/5	35/1 122/5 125/5	108/7 108/7	139/14 148/19 162/12 164/1 164/5 164/8
176/1 176/6 176/16	79/5 100/4 196/21	152/1 152/6 152/22	faced [4] 24/12 126/2	
177/1 178/24 179/4	exact acronym [1]	153/7 154/9 155/1	126/3 160/15	164/22
180/15 187/13	79/5	171/12 172/8 184/22	facilitate [2] 157/11	February '21 [1]
ethnicity [16] 84/1 84/4 84/10 84/12	Exactly [1] 131/15	194/19 194/21 206/4	168/9	101/11
84/17 85/4 85/5 86/18	examine [1] 188/22	206/10	facilities [8] 44/10	February/March [2]
86/24 87/20 89/12	example [14] 8/8	expertise [10] 15/5	44/11 109/11 116/13	164/20 164/21
89/17 90/3 90/7 90/17	8/13 12/23 13/14 34/4		116/14 116/14 167/6	fed [3] 76/10 141/19
90/25	38/2 43/23 44/1 72/19		170/4 facility [2] 67/4 90/24	207/24
Europe [1] 39/6	75/17 126/11 127/3 131/16 202/12	117/17 152/3 206/17 experts [1] 183/16	facing [5] 24/10	Federation [1] 175/22
European [1] 24/21	examples [6] 15/19	explain [3] 71/7	25/15 82/21 82/23	feedback [2] 48/14
Evans [1] 183/16	16/10 87/13 114/15	129/4 196/1	82/25	48/19
even [20] 18/23 24/24 26/25 32/9	127/1 173/17	explained [5] 49/2	fact [9] 9/22 13/24	feeding [1] 95/15
37/14 40/7 50/1 57/3	excellent [2] 136/1	145/23 182/1 182/6	26/9 30/4 31/1 111/21	feel [5] 11/3 123/18
72/6 72/16 77/18	138/5	184/1	150/21 165/4 189/24	181/21 185/12 185/18
78/14 111/11 123/18	exchange [1] 59/13	explaining [3] 83/15	factors [8] 56/22	feeling [2] 100/2
124/11 136/23 145/2	exclude [1] 136/14	142/25 172/2	179/5 179/8 189/12 190/9 190/10 190/10	142/18
170/11 193/13 199/21	Excuse [1] 123/11 Execs [1] 155/7	explanation [3] 174/23 199/6 199/7	196/2	fell [2] 84/19 85/19 fellow [3] 2/8 194/16
evening [2] 59/6	executive [15] 1/24	explanations [1]	Faculty [1] 2/13	194/16
	2/4 13/25 25/22 71/22	174/16	fail [2] 64/11 105/23	fellowship [1] 2/12
event [5] 43/24 45/4 64/4 95/13 120/20	83/9 84/24 88/18	explicit [4] 199/3	fair [2] 92/25 165/2	felt [13] 33/16 67/5
events [3] 24/9 27/6	90/18 142/4 142/10	199/14 199/25 199/25		68/11 100/17 102/14
168/21	142/14 151/1 190/14	explicitly [1] 122/24	faith [2] 103/23	102/23 106/13 129/2
eventuality [2] 46/24	199/9	exposed [1] 180/8	122/18	143/11 144/7 144/10
68/19	executive's [1] 190/6		fall [4] 37/20 65/4 76/4 79/16	156/8 156/11
eventually [1] 92/14	executives [2] 149/23 155/12	express [1] 187/10 expressed [1] 127/7	falls [1] 179/21	FEMHO [2] 175/22 175/24
ever [7] 5/5 121/8	exercise [1] 154/15	expressly [2] 198/23	familiar [5] 17/21	fever [1] 62/25
133/20 140/6 158/12	exhibited [1] 196/8	198/25	38/18 38/19 52/4	fevers [1] 62/25
176/12 203/25 every [17] 24/5 25/20	exist [2] 63/8 192/12	extant [2] 125/8	198/17	few [1] 109/21
25/22 25/23 46/19	existed [2] 36/5	138/21	families [13] 133/12	fewer [1] 183/18
46/20 46/20 46/23	47/12	extended [1] 156/12	165/22 168/20 168/23	FFP3 [3] 34/18
59/5 78/1 79/21	existence [1] 206/4	extensive [3] 50/15 56/25 137/20	168/24 173/13 173/20 174/15 174/23 200/17	FEP2 maaka [4]
106/17 125/22 127/22	existing [6] 64/23 96/6 96/20 167/1	extensively [1]	201/8 201/10 201/14	34/18
132/21 150/8 179/2	183/1 183/6	122/15	family [16] 99/9	figure [2] 120/1
everyone [2] 67/22	exists [2] 7/8 192/13	extent [13] 47/22	131/8 133/8 133/22	176/13
80/19 everyone's [1]	expand [3] 102/21	56/24 57/7 57/10	133/24 134/10 145/13	
206/18	154/10 182/13	57/13 58/12 102/15	147/16 157/12 174/1	41/2 124/12 204/10
everything [1] 92/15	expanded [1] 156/18	132/16 133/4 134/22	198/24 199/5 199/18	final [9] 90/15 98/2
everywhere [1] 79/21	expansion [2] 154/12		199/21 204/15 204/15 far [7] 25/12 32/24	
evidence [45] 12/12	155/9 expect [4] 26/8 26/9	extenuating [1] 132/15	33/8 38/1 90/7 116/11	180/17 180/17 197/22 200/22
12/13 12/13 14/24	174/15 189/20	external [2] 186/22	181/15	Finally [1] 158/16
24/19 33/24 34/20	expectation [3]	187/2	faster [1] 39/14	Finance [1] 193/22
36/9 36/14 36/17 36/18 36/18 45/12	140/4 178/4 197/16	extra [2] 132/24	fate [1] 171/11	financial [1] 30/21
46/6 46/21 52/5 54/22	expectations [1]	174/20	fault [2] 170/22	financially [1] 132/9
55/14 55/22 56/11	120/2	extract [2] 87/10	170/24	find [3] 173/16 185/8
56/15 57/5 57/18 58/8	expected [1] 80/12	193/4	fear [6] 102/11 102/11 102/15 104/1	200/6
58/21 58/25 59/15	experience [9] 15/6 28/5 42/11 42/14	extremely [17] 8/14 25/8 27/19 41/24	112/15 144/14	finding [1] 89/6 findings [3] 102/12

(65) ethical... - findings

F	foot [2] 114/2 114/16	159/18 176/22 189/10	57/20 58/19 58/22	142/9 154/19 160/6
	footfall [1] 116/12	FRSMs [1] 34/17	98/12 106/3 106/4	165/8 170/23 197/24
findings [2] 144/12	footfalls [1] 91/19	frustration [1] 83/5	106/6 107/12 107/22	198/5 198/10 198/14
195/5	forced [1] 162/4	frustrations [1] 38/7	107/23 108/6 123/1	199/2 199/24 199/24
finds [1] 76/13	forefront [1] 29/3	fulfil [1] 178/4	125/11 145/25 173/15	
fine [2] 16/21 147/10	foreseen [1] 84/16	fulfill [1] 79/19	180/22 180/24 184/1	goes [3] 20/6 50/10
finely [6] 16/21	forever [1] 99/22	fulfilled [2] 48/4 95/7	184/10 184/10 188/13	200/4
146/19 186/12 187/6	forget [1] 148/24	fulfilling [1] 156/13	General Medical [2]	going [55] 1/14 2/22
187/8 187/15	forgive [6] 16/9	full [12] 9/17 17/14	123/1 125/11	3/22 10/6 11/25 21/20
finish [2] 122/23	100/12 101/20 131/12	17/14 21/14 59/13	General Practice [1]	25/13 28/15 29/9 44/3
125/20	153/12 179/19	133/7 134/19 134/22	184/10	50/17 51/10 52/24
finished [2] 165/9 178/21	forgotten [1] 79/5	155/5 155/11 183/12	generality [1] 82/4	53/2 56/19 58/1 60/6
first [42] 24/15 36/5	form [12] 15/9 84/8	194/21	generally [3] 20/15	65/13 65/21 67/13
41/7 51/4 51/9 61/7	128/7 128/15 128/18	full-time [2] 17/14	104/8 148/1	70/21 71/4 71/5 71/19
63/24 73/4 73/6 73/10	129/2 130/9 130/14	17/14	generate [1] 24/18	74/14 74/16 76/12
91/8 93/13 94/16	130/21 131/24 137/19	fully [4] 32/7 92/6	generated [3] 73/21	86/9 92/7 92/13 94/6
98/14 108/22 109/8	198/2	103/24 182/9	160/13 170/18	99/22 99/23 107/6
109/13 110/5 112/21	formal [1] 50/1	function [1] 64/25	generates [1] 74/7	113/7 119/19 128/17
114/8 114/17 121/5		functionable [1]	generating [1] 35/25	128/18 128/20 148/4
122/13 134/3 135/11	formation [1] 149/15	167/3	generation [1] 169/9	149/1 175/1 179/1
145/3 154/22 160/15	formed [1] 184/11	functions [1] 95/8	generic [1] 47/17	184/1 186/3 187/10
163/23 164/10 164/22	former [3] 14/12	fundamental [3]	genuine [2] 112/14	187/13 189/2 191/5
166/2 166/2 166/13	14/23 146/16	25/16 79/9 93/8	123/10	196/20 200/7 200/22
166/16 168/4 182/1	forum [6] 122/12	fundamentally [1]	genuinely [1] 207/12	202/19 207/5 207/22
182/6 185/21 194/15	128/9 128/13 128/14	23/12	geographical [5]	gold [37] 20/16 20/21
199/23 201/16	128/19 128/21	funding [6] 3/21	3/24 4/25 9/23 63/12	20/22 21/15 21/19
firstly [7] 76/3 96/12	forward [7] 85/21	37/19 37/23 38/1	63/15	21/20 21/23 21/24
127/16 128/17 135/8	88/5 129/18 130/17 150/18 179/1 206/3	139/23 140/15	Germany [1] 55/1	22/12 22/23 22/24 22/25 43/1 49/2 49/7
143/7 191/11	forwarded [1] 79/1	funerals [1] 29/12 further [21] 18/24	get [16] 5/13 7/21 11/17 11/18 45/1	49/9 52/20 52/23 68/9
fit [1] 190/22	found [4] 53/21 81/17		74/11 105/24 120/17	69/21 69/21 71/13
fitness [1] 190/16	168/18 169/2	96/17 101/11 106/24	123/17 131/21 148/9	71/18 72/8 72/11
five [2] 3/7 3/24	foundation [1]	109/1 115/10 118/17	149/25 153/12 156/18	72/17 72/18 73/17
Fixing [1] 39/15	159/24	128/10 129/16 142/24		73/24 74/4 74/13 77/6
flagged [2] 55/19	four [12] 17/7 33/5	156/19 160/3 173/7	gets [1] 105/8	78/5 81/5 81/21
114/20	37/21 50/21 50/25	185/24 202/7 204/22	getting [4] 14/1 49/3	150/18 151/19
flagging [2] 56/14	54/18 59/14 60/19	209/11	53/11 153/6	gone [4] 99/21 160/5
113/19	95/23 95/24 139/1	furthermore [1]	give [12] 11/1 25/14	161/14 191/2
flavour [3] 4/6 7/21	164/1	133/12	27/15 43/23 87/13	good [14] 1/4 1/9
25/14	fourth [1] 198/15	furthest [1] 5/5	103/18 103/21 133/23	1/10 11/20 16/18
flexibility [1] 147/23	frailty [2] 121/14	futile [1] 134/13	147/24 153/17 159/14	24/16 24/17 72/19
flexible [3] 46/25 47/10 162/22	122/18	future [17] 60/19	201/16	103/23 123/2 127/18
flow [4] 54/17 86/16	frame [2] 57/16 195/7	64/4 81/9 98/24 103/7	given [33] 9/22 34/7	127/18 175/21 184/7
153/4 153/22	frames [1] 109/18	103/18 105/7 115/6	41/21 46/6 62/17	goodbye [1] 157/12
flows [1] 163/9	framework [18] 30/9	132/6 132/10 146/25	66/11 66/17 72/19	got [8] 26/23 32/16
flu [4] 45/23 45/24	38/16 122/22 125/6	162/20 179/1 179/10	77/8 83/2 87/8 87/10	51/24 54/5 139/22
47/7 61/10	140/6 140/8 149/17	180/10 187/9 199/8	89/17 93/19 96/2	140/1 146/17 147/17
focus [6] 66/4 72/15	150/4 157/19 176/24	future: [1] 144/13	99/13 103/5 112/10	Gould [1] 144/21
151/7 165/17 187/9	198/3 205/13 205/14	future: is [1] 144/13	112/19 115/23 121/2	governance [1] 7/3
204/1	205/21 205/25 207/7	G	140/17 143/19 165/21	
focused [2] 5/12	207/7 207/12		165/23 170/17 171/10	
151/8	frameworks [1]	gained [2] 10/4 96/16		51/10 52/17 83/10
focusing [3] 72/10	123/6	gap [2] 38/13 61/12 gaps [1] 85/1	180/18 196/19 208/5	84/22 88/23 91/17
147/7 182/14	France [1] 24/22	gathered [1] 35/13	gives [1] 144/15	95/12 119/9 161/7 190/4 192/22 192/23
follow [2] 193/5	free [2] 59/13 159/13 freeing [1] 19/20	gathering [1] 46/14	GMC [5] 123/4 127/19 200/9 200/11	GP [14] 6/8 6/9 104/8
203/3	frequency [1] 154/16		200/16	104/17 104/20 105/20
follow-up [1] 193/5	fresh [1] 188/24	114/15 166/1 170/19	go [36] 2/23 29/17	105/25 106/23 107/13
followed [2] 133/4	friends [2] 145/13	203/1	38/1 39/7 40/8 40/13	109/13 130/6 131/17
180/20	157/5	GDPR [2] 86/19	40/15 45/5 45/6 52/3	143/4 198/21
following [10] 18/21	front [3] 25/21 54/5	89/12	52/13 58/1 66/2 75/25	GPs [8] 105/15
64/15 73/19 99/5	119/12	gender [1] 191/17	97/13 110/24 111/17	106/12 107/2 107/3
135/13 141/2 165/25	frontline [7] 156/6	general [27] 5/2 6/11	118/12 118/12 119/24	108/4 108/11 109/15
179/19 179/20 205/23	156/7 156/19 156/20	9/1 49/20 51/6 53/7	120/8 128/3 136/3	159/9
L				

(66) findings... - GPs

32/5 32/6 32/8 32/10 32/15 49/17 50/21 32/15 49/17 50/21 39/20 43/6 43/7 49/24 189/6 189/13 190/25 hour [1] 160/16 32/13 32/17 33/9 32/15 49/17 50/21 53/7 53/8 53/17 56/2 highest [2] 42/20 hours [1] 5/12 46/2 51/12 51/13 102/18 155/24 66/23 85/3 90/18 highlight [1] 40/20 hours [1] 5/12 91/18 93/4 102/24 happens [4] 62/16 69/10 117/24 129/6 112/7 114/12 116/7 highlight [2] 75/13 how [79] 4/7 6/8 7/13 113/9 113/12 114/4 happen [3] 23/9 52/6 116/12 120/19 145/17 highlight [3] 25/7 65/2 23/16 24/23 25/8 27/9 113/9 113/12 114/4 hard [5] 24/8 100/25 151/23 153/25 154/10 him [2] 13/16 89/2 23/16 43/24 41/13 15/20 119/9 120/17 10/11 133/5 143/22 155/16 156/6 156/7 him [2] 13/16 89/2 43/16 43/24 41/13 122/14 122/22 123/12 13/35 155/16 156/6 156/7 him [2] 13/16 89/2 43/16 43/24 44/13 123/24 123/25 124/11 harm [1] 178/9 harm [1] 178/9 168/20 175/23 176/1 15/24 87/18 118/15 57/17 57/24 63/3 63/3 123/24 123/25 124/11 179/15 179/15 179/11 179/14 179/2 10/17 13 9/7 18/19 66/13 66/20 67/13 77/15 76/12 83/15	32/13 32/17 33/9 51/17 56/18 71/17 53/7 53/8 53/17 56/2 highest [3] 42/20 hours [1] 5/12
--	--

(67) grasp - how

Н	I attended [1] 155/25	195/22 196/20 197/1	92/1 92/6 93/6 93/7	I reviewed [1] 66/10
	I base [1] 12/12	197/16 197/19 197/24	93/13 94/1 96/2 97/25	
how [13] 162/5 162/6 162/23 162/24	I been [1] 33/15	204/9 204/13 207/12	99/3 99/4 99/15 100/2	24/6 26/15 38/10
163/9 179/16 181/6	I beg [1] 88/16	l established [4]	101/10 104/6 106/8	56/12 71/11 79/14
184/1 187/23 188/6	I believe [8] 48/1	29/17 122/12 164/16	107/6 107/12 112/10	79/20 96/16 102/9
188/24 189/16 201/17	49/1 88/19 114/1	190/15	112/15 112/21 118/3	135/16 158/25
however [10] 14/3	120/1 123/23 137/24	I explained [1] 182/6	121/5 123/20 125/4	I say [30] 11/5 17/13
37/20 55/7 57/16	139/11	I felt [4] 33/16 67/5	130/17 134/11 135/8	23/2 25/14 28/3 32/11
81/20 99/15 135/16	I briefly [1] 37/8	68/11 156/11	135/16 136/17 139/1	32/12 34/24 38/1
135/18 168/11 205/8	I can [17] 20/8 40/12	I gave [2] 46/21	140/3 140/11 140/16	47/24 58/11 59/16
HR [6] 20/2 76/17	50/6 56/16 65/25 78/9		142/9 142/22 147/18	64/10 65/20 76/8
77/2 77/24 78/20	87/13 101/20 104/14	I get [1] 153/12	148/2 150/16 150/23	80/13 85/16 94/5
177/13	108/9 128/23 148/16	I had [17] 14/15	154/14 154/14 155/14	132/17 138/21 139/2
HS [1] 92/8	160/3 164/4 182/13	19/16 27/24 28/14	157/10 158/3 158/12	140/18 150/8 150/17
HSA [1] 33/2	195/3 208/9	71/21 71/21 77/9	158/20 162/1 162/14	151/18 156/5 156/16
HSC [7] 20/12 36/21	I can't [12] 51/20	79/18 79/18 80/15	170/15 172/25 177/13	177/13 182/5 195/2
38/2 67/21 79/11	66/11 75/14 86/21	140/18 140/18 141/13		I see [1] 64/17
119/11 152/15	87/21 87/24 106/1	151/5 151/25 177/19	193/13 195/22 200/1	I seek [1] 48/21
HSC's [1] 41/14	128/22 152/19 152/20		200/10	I seem [1] 156/2
HSCB [8] 3/22 6/14	152/25 196/1	I have [13] 14/3	I meant [1] 208/1	I shall [2] 47/16
8/17 10/6 21/6 61/9	I cannot [5] 87/22	50/19 56/11 131/23	I mentioned [5] 57/5	165/8
65/20 68/5	88/4 92/18 170/5		90/21 132/3 160/8	I should [3] 6/9 6/23
hub [1] 184/4	178/11	178/20 178/21 180/25		89/24
hubs [2] 183/24	I certainly [1] 184/20	191/23 205/18 208/2	I might [1] 68/14	I slightly [1] 147/7
183/25	I commenced [1]	I haven't [3] 36/16	I missed [1] 60/4	I stand [1] 208/8
huge [5] 49/25 60/23	28/23	36/16 36/17	I move [2] 127/6	I steal [1] 175/13
60/24 145/6 189/23	I commissioned [6]	I heard [1] 176/7	170/24	I still [2] 107/6 117/20
hugely [1] 101/5	28/9 28/11 72/1 82/12		I note [1] 118/15	
human [4] 28/7 77/2	117/3 157/15	208/6	I noticed [1] 206/4	I subsequently [1] 61/18
122/20 123/7	I consider [1] 116/9		l now [1] 197/17	
humanly [1] 77/9	I considered [1] 66/15	132/3	I only [1] 157/2 I personally [1] 133/9	I supported [1] 19/9
hurt [1] 175/7	l could [6] 79/20	l issued [1] 142/23	I please [4] 38/15	138/22 149/10 177/10
hybrid [1] 188/1	79/21 102/21 122/23	l just [23] 2/18 3/9	51/23 119/3 119/24	I suspect [3] 88/18
1	129/3 207/22	11/23 25/16 36/8 61/4		152/19 153/1
	L couldn't [1] 85/15	84/4 86/1 86/6 97/25	85/12 89/10 146/6	I take [1] 191/21
l absolutely [6] 78/23	I cut [1] 16/9	116/15 125/19 126/9	I probably [2] 43/4	I tempted [1] 170/22
79/1 131/20 134/18	I did [14] 31/12 34/19		191/2	I then [1] 29/16
145/25 150/22	36/9 78/6 81/20 99/15		I promise [1] 165/10	I think [241]
l accept [4] 187/7 195/7 202/23 203/14	99/16 117/19 122/11		I provide [1] 12/20	I thought [3] 54/6
I accepted [1] 34/15	169/8 172/8 173/3	201/11	I quote [2] 168/19	88/8 109/25
i actually [1] 156/8	175/14 184/7	I know [18] 29/16	171/10	I took [1] 130/19
l agree [3] 37/17	I didn't [1] 85/15	36/18 130/2 139/19	I rapidly [1] 14/4	I tried [1] 11/5
136/17 137/20	I disagree [1] 123/21	143/14 144/7 146/16	I realise [1] 181/21	I understand [16]
I alluded [6] 10/20	I do [27] 30/24 35/20	154/9 158/4 164/12	I recall [18] 55/1 56/4	33/23 45/15 63/3 78/9
42/23 129/20 157/15	35/21 54/25 98/4	168/8 171/12 174/11	57/6 66/11 78/6 90/6	78/17 78/24 86/2
169/7 186/11	110/23 120/24 122/4	188/5 188/18 190/2	90/10 93/13 97/5	88/22 106/9 106/10
l also [3] 19/23	122/4 122/5 125/20	191/19 207/20	123/9 135/12 141/20	106/21 109/2 129/7
117/23 142/2	126/5 128/23 130/23	I like [1] 156/19	141/24 150/3 156/4	140/7 177/9 205/20
I am [9] 34/22 36/11	131/5 131/7 137/11	I looked [1] 67/4	156/5 172/1 176/8	I understood [1]
38/19 49/15 115/22	172/8 174/11 187/21	I make [2] 69/7	I recommended [1]	173/14
125/3 125/6 193/16	188/20 188/22 196/21		153/1	I want [8] 31/6 36/21
198/16	200/1 200/1 207/14	I may [1] 88/19	I reference [1]	42/5 50/6 51/18 74/24
I apologise [1] 191/3	208/3	I mean [94] 3/2 4/11	182/20	115/21 176/2
I appear [2] 181/18	I don't [39] 12/18		I referred [2] 108/25	I wanted [2] 87/14
181/21	16/15 25/12 25/23	13/1 13/17 15/5 15/12		154/2
I applied [1] 13/4	35/21 38/1 46/22 52/2	16/19 22/3 22/5 24/6	I rely [1] 12/14	I was [50] 6/14 13/5
I appreciate [3]	53/21 56/5 86/3 89/22	31/12 32/10 35/16	I represent [3]	13/5 19/12 27/23 29/8
114/9 197/8 198/7	96/2 117/11 133/24	40/18 47/25 49/22	165/21 171/7 175/22	33/19 34/15 49/7
l are [1] 20/8	134/21 137/1 141/25	50/19 52/6 53/19	I respect [2] 122/4	56/12 58/1 61/14 62/2
l ask [2] 191/9 201/7	146/17 158/11 158/12	53/22 56/16 63/16	123/21	67/19 68/7 68/11
I asked [2] 114/10	177/15 182/15 185/17 185/17 189/4 192/7	68/5 73/10 77/23 79/3 80/12 82/7 87/13	1 responded [1] 45/12	69/19 69/21 71/17 72/19 74/15 76/8
205/3	192/12 195/1 195/10	88/10 89/24 90/20	45/12 I restricted [1] 162/1	72/19 74/15 76/8 79/25 80/14 94/22
	192/12 193/1 193/10	00/10 03/24 30/20		1 3123 00/14 34/22

(68) how... - I was

[
	l've [39] 10/21 27/4	134/24 137/5 142/17	97/2	187/20
<u> </u>	27/4 34/5 35/23 36/20	145/2 145/5 145/14	implications [2]	increased [7] 66/14
I was [25] 101/22				
107/19 113/7 113/19	45/12 46/5 47/15	146/9 147/8 147/10	22/16 202/15	167/13 177/3 179/3
124/19 127/13 138/3	47/16 49/1 52/2 54/5	148/16 151/13 153/12	importance [3]	180/3 180/3 180/4
	59/15 59/23 60/17	154/19 159/18 160/3	172/10 172/15 199/7	increasingly [2]
150/25 151/2 151/4	70/3 76/21 79/5 88/13	163/12 163/13 165/16		38/12 39/11
152/24 153/6 155/17				
156/2 156/3 156/17	89/6 90/22 97/20	165/17 168/5 172/22	27/12 30/12 30/25	incrementally [1]
	98/22 99/2 109/21	173/17 173/19 174/22	66/17 68/15 69/8	35/10
163/7 169/9 177/13	117/13 133/20 133/21	174/25 175/14 179/14		incubation [1] 54/23
177/14 177/17 178/1				
178/10 179/23 190/14	140/11 143/14 144/4	180/20 180/23 182/13		indeed [19] 5/21
	158/20 161/22 162/2	185/11 185/18 187/8	103/12 105/10 105/18	10/12 11/8 28/19
I wasn't [6] 32/12	162/16 163/21 165/21	187/10 187/13 187/20	125/21 131/22 132/7	64/11 77/10 79/22
105/11 112/22 126/11			133/1 133/19 145/16	
140/16 150/16	165/23	188/8 188/12 193/12		79/23 99/9 99/11
I will [3] 86/15 110/18	I've mentioned [1]	195/2 195/3 198/5	147/13 156/8 156/12	101/17 103/9 121/23
101/10	117/13	198/10 198/14 199/2	162/19 167/25 172/11	129/19 177/21 202/22
181/19	lan [1] 118/15	199/17 199/19 199/21		204/19 207/16 208/10
I wish [3] 158/14				
158/14 207/22	lan Trenholm [1]	199/23 199/24 200/6		independent [4] 12/2
	118/15	201/4 201/5 202/15	imported [1] 62/24	12/8 12/9 12/10
I would [35] 15/4	ICD [1] 192/7	202/18 203/25 205/20	impose [3] 99/20	independently [1]
15/22 18/5 20/3 29/11	ICU [5] 119/20	ignored [1] 102/23	101/21 105/7	12/20
34/22 35/3 36/11				,
51/21 52/7 53/19	120/13 124/13 146/22		impression [1] 10/2	indeterminate [1]
	146/22	75/20 76/16 131/4	improve [6] 85/2	98/24
53/23 53/23 68/14	idea [1] 46/22	illnesses [1] 135/17	85/18 88/4 107/24	indicate [1] 120/25
72/2 79/13 107/10			163/9 189/22	
116/20 118/5 118/22	ideally [2] 110/17	imagine [1] 101/1		indicated [11] 35/5
121/5 125/18 155/14	134/9	immense [1] 11/12	improved [6] 85/6	43/18 89/21 104/7
	ideas [1] 59/14	immune [1] 91/16	86/4 86/5 102/4	107/21 161/2 194/8
155/21 159/4 173/23	identified [9] 28/17	immunity [3] 96/6	172/16 172/16	194/13 203/20 204/3
174/14 174/24 175/1				
178/14 189/15 191/25	55/21 104/14 107/13	96/20 97/20	improvement [3]	206/5
	108/2 128/9 138/4	immunosuppressed	17/19 18/14 19/3	indicating [2] 69/19
200/9 200/19 206/14	140/15 178/9	[1] 168/8	improvements [1]	156/3
I would've [7] 16/6		impact [33] 24/22	160/21	
33/18 35/20 53/12	identify [5] 2/23			indication [2] 89/22
80/12 81/19 152/23	106/23 136/8 137/17	26/6 28/1 29/2 39/19	improving [2] 9/10	91/3
	192/8	41/17 48/11 48/14	190/7	indicators [1] 8/6
I wouldn't [5] 14/22	identifying [2] 30/17	49/21 56/1 56/19	inadequate [1]	individual [23] 35/8
14/22 15/6 18/9 92/1	137/15	82/23 85/8 85/13 87/1		47/24 64/12 76/24
I wrote [1] 155/7				
l'd [8] 20/9 102/13	ie [1] 76/7	87/20 89/15 101/5	inappropriate [5]	121/9 121/15 121/16
	ie the [1] 76/7	118/23 145/12 147/16	8/10 93/18 111/11	121/19 124/23 126/5
103/4 110/14 120/8	if [146] 3/9 5/4 5/11	157/14 157/16 158/13	127/8 129/12	131/8 132/22 134/9
128/2 134/25 198/15	5/20 5/21 10/12 10/12	160/24 170/17 173/4		139/6 171/9 173/17
I'II [3] 130/1 134/1			incidence [1] 179/6	
194/5	12/11 18/7 20/8 24/14	175/25 191/16 191/22		173/19 174/23 179/11
	26/25 28/6 32/9 37/9	193/8 193/11 197/10	73/14 73/15 166/10	182/25 192/9 198/24
l'm [73] 1/14 2/20	39/7 40/12 40/13	impacted [1] 99/19	170/16 205/5	204/1
3/10 3/22 11/25 12/11				
20/5 21/20 23/9 27/7	40/14 41/22 50/6 52/3		incidents [1] 5/20	individually [1]
27/22 33/13 34/24	52/13 53/5 56/3 56/25		include [4] 156/19	132/21
	58/11 58/13 60/6	97/4 97/11 135/4	180/6 180/6 199/18	individuals [E0]
34/25 44/25 47/8 52/6		51/4 51/11 105/4	100/0 100/0 199/10	individuals [50]
52/12 54/7 58/9 59/20	64/11 65/25 66/2 69/4	135/19 136/7 143/16	included [9] 8/6	29/20 30/1 30/19 31/4
52/12 54/7 58/9 59/20 64/15 65/13 72/15	64/11 65/25 66/2 69/4 69/10 69/11 69/24	135/19 136/7 143/16 147/15 158/14 179/1	included [9] 8/6 18/12 18/13 51/1 94/3	29/20 30/1 30/19 31/4 39/24 44/18 44/20
64/15 65/13 72/15	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1	135/19 136/7 143/16 147/15 158/14 179/1	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21
64/15 65/13 72/15 72/16 75/22 82/4	64/11 65/25 66/2 69/4 69/10 69/11 69/24	135/19 136/7 143/16 147/15 158/14 179/1	included [9] 8/6 18/12 18/13 51/1 94/3	29/20 30/1 30/19 31/4 39/24 44/18 44/20
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1]	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2]	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18 117/24 119/4 120/24	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2] 66/5 66/12	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3 202/4 202/5 202/9
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9 189/2 191/5 191/8	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2]	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9 189/2 191/5 191/8 195/10 197/15 201/3	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18 117/24 119/4 120/24	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9]	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2] 66/5 66/12	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3 202/4 202/5 202/9 202/17 202/22 207/2
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9 189/2 191/5 191/8 195/10 197/15 201/3 201/4 201/5 206/2	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18 117/24 119/4 120/24 121/17 122/23 123/18 126/2 128/3 129/3	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9] 48/8 52/19 169/21 170/11 178/8 181/3	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2] 66/5 66/12 inconsistent [1] 168/19	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3 202/4 202/5 202/9 202/17 202/22 207/2 inequalities [6] 90/1
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9 189/2 191/5 191/8 195/10 197/15 201/3	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18 117/24 119/4 120/24 121/17 122/23 123/18 126/2 128/3 129/3 129/9 131/12 131/13	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9] 48/8 52/19 169/21 170/11 178/8 181/3 181/9 203/23 205/5	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2] 66/5 66/12 inconsistent [1] 168/19 incorrect [1] 88/19	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3 202/4 202/5 202/9 202/17 202/22 207/2 inequalities [6] 90/1 160/24 178/24 189/24
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9 189/2 191/5 191/8 195/10 197/15 201/3 201/4 201/5 206/2	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18 117/24 119/4 120/24 121/17 122/23 123/18 126/2 128/3 129/3 129/9 131/12 131/13	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9] 48/8 52/19 169/21 170/11 178/8 181/3	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2] 66/5 66/12 inconsistent [1] 168/19 incorrect [1] 88/19	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3 202/4 202/5 202/9 202/17 202/22 207/2 inequalities [6] 90/1
64/15 65/13 72/15 72/16 75/22 82/4 82/22 82/23 86/2 87/22 87/25 89/5 89/7 95/3 95/3 107/6 107/6 109/20 109/22 120/24 123/13 125/4 127/23 140/3 144/5 144/10 147/16 148/9 156/25 165/7 169/23 174/11 174/14 175/13 175/19 177/10 179/19 179/19 181/22 185/6 185/9 189/2 191/5 191/8 195/10 197/15 201/3 201/4 201/5 206/2	64/11 65/25 66/2 69/4 69/10 69/11 69/24 72/6 73/13 73/15 75/1 75/12 75/25 77/18 77/21 77/22 77/23 78/14 81/3 84/5 86/17 87/13 92/2 92/19 101/20 102/20 103/9 103/10 104/15 104/16 105/7 105/19 105/21 108/9 109/16 110/16 110/17 110/24 110/25 111/17 116/16 116/18 116/18 117/17 117/18 117/24 119/4 120/24 121/17 122/23 123/18 126/2 128/3 129/3 129/9 131/12 131/13	135/19 136/7 143/16 147/15 158/14 179/1 impartial [1] 13/22 impediment [2] 162/15 162/18 impediments [1] 162/3 implement [9] 48/7 93/25 155/5 155/11 181/11 182/9 203/15 205/12 206/12 implementation [5] 60/2 105/12 172/24 173/8 204/7 implemented [9] 48/8 52/19 169/21 170/11 178/8 181/3 181/9 203/23 205/5	included [9] 8/6 18/12 18/13 51/1 94/3 141/20 189/7 189/8 196/7 including [19] 23/21 57/2 121/25 122/1 127/2 127/3 156/4 157/18 167/2 167/3 167/4 167/7 187/12 188/14 189/6 189/8 198/20 204/8 206/21 inconsistences [1] 66/8 inconsistencies [2] 66/5 66/12 inconsistent [1] 168/19 incorrect [1] 88/19	29/20 30/1 30/19 31/4 39/24 44/18 44/20 51/8 51/15 63/21 83/17 98/6 99/5 100/9 100/10 106/23 109/14 112/16 115/13 116/13 116/19 137/14 141/17 143/17 144/1 146/20 146/21 148/4 157/11 157/21 158/25 163/1 163/3 168/6 168/13 168/15 173/13 174/15 176/21 190/11 193/2 200/17 201/14 202/3 202/4 202/5 202/9 202/17 202/22 207/2 inequalities [6] 90/1 160/24 178/24 189/24

(69) I was... - inequalities

	107/4	63/1 70/16 73/13 82/7	29/17 54/3 61/4 74/6	28/5 29/24 31/11
inevitable [2] 120/12	inherent [1] 171/18	82/9 101/10 109/12	78/20 78/20 92/13	31/14 32/1 32/2 32/7
120/14	initial [11] 27/20 42/5		95/15 97/13 99/21	33/7 34/2 34/6 34/8
inevitably [1] 124/8	42/12 47/9 47/13 49/25 65/23 102/1	162/10 162/23 176/23 180/7 180/9 184/9	106/2 107/11 109/15 116/12 124/9 124/17	36/1 36/23 37/3 37/13 38/3 38/25 39/10 40/1
inexperience [1]	102/3 139/12 140/19	193/2	126/23 141/19 142/21	40/24 41/5 41/13 42/4
124/15	initially [3] 40/9	instances [4] 15/23	146/21 148/4 149/14	43/7 47/12 48/17
inexperienced [2] 124/9 183/21	103/24 108/6	146/18 168/19 179/6	161/14 164/23 166/25	49/14 50/5 50/18 51/2
infection [30] 24/17	initiate [1] 57/22	instigate [1] 134/11	168/21 170/20 170/22	53/6 53/17 56/21 57/3
31/8 31/9 31/13 31/15	initiated [4] 45/11	institute [2] 91/4	170/23 174/9 188/20	61/6 62/9 62/13 62/17
31/17 31/19 31/20	130/18 132/3 132/4 initiating [1] 62/1	161/4 integrated [8] 3/15	188/20 190/25 201/23 202/19 207/5	63/4 63/11 63/25 64/5 67/13 67/21 69/6 73/5
33/13 34/25 55/12	innovation [3] 108/1		into January [1] 54/3	73/6 73/9 75/8 75/11
	159/5 159/7		introduced [6] 29/12	75/21 76/13 78/6 80/9
117/17 153/24 165/25 166/3 166/18 166/22	innovative [2] 159/8	integration [1] 9/17	96/1 100/14 101/12	83/19 85/14 85/25
167/9 167/21 168/2	188/6	intelligence [3] 46/13		86/24 89/25 90/4
176/5 187/5 205/12	inpatient [1] 8/3	50/22 74/16	introducing [2]	90/18 91/24 92/21
206/15 206/15 206/18	input [3] 187/19 188/14 192/19	intelligent [1] 188/3	108/18 187/5	93/9 93/14 93/20 99/17 101/10 102/17
206/22	INQ000130312 [3]	intelligent-led [1] 188/3	introduction [1] 159/7	104/7 104/25 107/4
infections [3] 8/8	51/23 86/8 129/25	intended [1] 64/25	invest [4] 190/8	107/14 107/23 109/10
137/15 166/15 infectious [12] 25/8	INQ000374049 [1]	intensive [13] 6/5	190/21 190/24 206/25	109/23 112/7 113/1
35/7 62/8 62/20 63/6	38/15	26/11 66/25 82/17	investigate [3]	113/25 116/23 117/13
63/19 63/23 64/3 64/8	INQ000377146 [1]	93/14 94/11 120/11	136/15 173/2 173/3	117/15 120/19 122/20
64/13 65/3 167/20	119/24 INQ000381325 [1]	120/21 122/1 124/9 134/18 157/6 157/8	investigated [1] 169/1	123/7 125/23 127/9 127/12 127/17 128/1
infectiousness [1]	198/6	intent [1] 10/12	investigation [1]	132/2 135/3 135/25
114/24	INQ000421784 [4]	intention [2] 8/16	174/9	136/10 136/12 137/10
inference [1] 92/2 influence [1] 12/10	65/25 84/6 128/3	8/18	investigations [2]	138/1 138/6 138/16
influenza [3] 45/3	154/19	interactions [2]	172/22 172/25	139/24 140/24 141/22
45/17 46/2	INQ000430391 [1]	16/11 156/9	investment [8] 106/2	142/4 143/12 149/24
inform [5] 12/18 83/9	75/1 INQ000445772 [1]	interconnected [1] 67/2	107/11 170/3 205/15 206/14 207/3 207/10	150/15 152/4 152/8 153/2 153/13 153/19
83/9 179/16 193/23	110/16	interconnectedness	207/15	154/1 154/18 156/21
informal [1] 50/4 information [67]	INQ000474259 [1]	[2] 9/20 11/16	investments [1]	158/18 158/23 159/6
24/19 26/1 27/10	119/4	interest [3] 132/22	106/6	159/14 159/22 160/7
27/10 50/8 50/23	inquiry [19] 27/3	184/11 184/23	invidious [1] 190/2	161/24 162/9 162/12
55/10 59/13 70/14	37/14 78/18 104/15 118/16 133/21 144/12		invite [1] 158/19 involved [17] 16/4	163/14 164/7 164/10 164/16 164/18 164/19
74/25 75/11 75/15	158/22 150/4 161/8	interests [7] 26/19	18/9 49/8 86/2 88/13	165/22 166/5 167/18
75/20 76/3 76/9 76/15	169/10 177/17 178/15		106/21 107/19 112/23	169/5 169/13 169/19
76/17 76/21 77/17 78/7 78/9 78/10 78/18	181/2 183/17 184/18	130/1 134/10 147/6	140/16 146/3 150/9	170/4 172/2 173/5
78/25 79/1 80/2 80/7	190/3 207/21 208/8	interim [3] 195/5	150/16 152/17 152/25	174/9 176/18 176/19
80/12 81/5 81/19	Inquiry's [2] 183/15	198/1 198/25	153/3 169/9 194/20	180/14 182/8 182/23
81/25 82/9 82/14	207/9 inspect [2] 116/4	internal [3] 18/21 19/10 40/15	involvement [3] 21/22 32/18 151/24	182/24 183/3 183/14 184/16 184/22 186/17
82/18 83/4 83/7 83/8	118/10	interpretation [4]	IP [1] 117/13	187/2 187/25 188/5
87/10 89/10 96/14 96/17 100/4 101/23	inspection [6] 115/25		iPads [1] 157/12	188/21 191/16 192/16
102/7 102/17 104/13	117/2 117/22 117/25	36/13	IPC [21] 31/25 32/1	192/20 193/18 193/20
112/2 136/23 141/17	186/21 187/24	interrupt [1] 147/20	32/3 32/8 32/17 32/24	193/21 203/25 204/11
143/20 144/1 145/19	inspections [15] 115/24 116/23 116/25	interrupted [1] 103/15	33/6 114/7 114/25 115/19 116/5 116/17	204/12 205/11 205/12 205/17 205/22 205/24
147/6 158/1 165/18	117/1 118/7 118/13	interrupting [1]	117/2 117/8 117/11	205/17 205/22 205/24 207/10
168/25 176/8 176/18	118/17 118/23 185/22		169/17 205/15 205/21	
177/11 177/25 192/11 192/11 192/13 192/24	185/24 186/25 187/1	intersection [1]	205/22 205/25 206/7	1/21 3/12 3/15 42/19
193/1 193/4 193/25	188/1 188/2 188/7	189/12	IPC cell [2] 114/7	49/23
informed [5] 23/15	inspectionsI [1] 118/7	intervention [4]	114/25	Irish [2] 68/25 167/15
77/21 80/24 96/23	inspectorate [1]	121/10 121/11 121/15	Ireland [196] 1/24 2/9 2/16 2/20 3/1 3/3 3/23	
150/3	118/4	interventions [3]	4/7 4/8 4/18 5/4 5/13	121/10 180/3
informing [2] 181/4 197/11	inspectors [1] 118/8	58/6 98/16 151/2	5/17 5/18 5/23 6/1 6/6	
informs [1] 160/23	instance [26] 4/20	intimate [1] 157/13		is the [1] 119/6
infrastructure [1]	5/20 8/1 15/22 19/25	into [41] 2/23 6/20		isn't [15] 21/4 53/2
	24/14 27/9 55/9 58/13	11/17 11/18 14/1	14/14 16/25 25/18	64/24 69/10 79/8 79/9
				(70) in svítabla i s r t

(70) inevitable - isn't

<u> </u>	105/10 111/20 114/5	135/13 138/4 138/24	150/24 161/7	202/18 203/6 203/19
isn't [9] 99/22	114/9 119/5 119/5	140/25 141/1 141/7	kidney [1] 100/10	207/12 207/20 207/23
136/7 150/12 161/23	119/8 119/25 120/4	141/8 141/22 142/6	kind [3] 5/4 20/18	208/1
192/25 199/12 199/12	120/10 125/20 128/4	143/2 203/20	205/2	knowing [3] 12/15
200/12 205/8	129/25 129/25 130/25		Kingdom [4] 40/14	56/22 56/24
isolated [1] 142/18	131/14 131/17 132/6	June [14] 38/17 89/8	41/14 63/9 170/5	knowledge [13]
isolation [5] 51/14	134/10 134/12 134/14 142/2 149/4 153/16	89/20 122/13 139/16 141/3 141/20 142/5	kitchen [1] 202/19	12/16 24/19 25/8 26/1 26/25 31/25 33/10
147/14 167/3 167/12	154/19 154/20 154/22	141/3 141/20 142/3	knew [9] 24/14 24/16 46/17 55/5 57/4 98/17	35/9 70/13 100/6
169/2	155/24 161/18 164/20		98/17 98/20 100/22	135/20 136/22 178/14
isothermal [1]	170/15 170/23 179/6	jurisdiction [1] 57/2	knighted [1] 2/15	knowledgeable [5]
153/16	179/7 181/8 181/8		know [171] 5/19 9/22	15/15 34/21 36/10
issue [25] 5/22 29/9	184/1 186/14 190/2	61/1 142/1 153/9	9/23 11/16 12/11 14/2	
36/4 43/22 45/13 55/22 83/12 84/16	193/16 193/17 195/23		15/4 15/19 15/25 16/1	
84/21 86/19 88/11	196/11 197/2 198/6	2/23 3/9 3/22 4/6 7/21	16/3 21/9 22/3 24/6	80/24 161/18
89/3 89/12 105/12	198/12 198/14 199/6	9/10 11/23 14/1 16/16		
121/20 129/2 129/3	199/14 202/8 205/1	17/16 20/12 21/20	26/15 27/7 29/16	
130/21 152/20 172/13	205/8 205/21 206/9	22/18 25/14 25/16	29/16 29/19 30/16	laboratories [1]
173/16 174/5 174/9	206/17 206/18 207/20		32/12 32/21 33/4	164/15
179/3 180/22	207/22 208/5	34/14 35/12 35/17	33/15 33/15 34/5 34/6	laboratory [3] 152/4 164/6 164/8
issued [22] 6/25 7/4	Italy [2] 24/22 92/23	36/8 36/8 37/9 39/7 40/13 40/13 50/1 50/6	34/7 36/18 48/2 52/7 55/9 57/4 57/7 58/12	lack [9] 76/14 85/17
105/3 106/10 112/23	iteration [2] 65/22 65/23	54/15 58/17 61/4	58/12 59/16 59/19	111/23 144/8 144/8
112/25 122/14 126/16	iterative [2] 94/13	61/10 64/16 64/22	60/14 62/19 69/7	167/3 167/5 167/6
128/20 130/14 133/22	187/22	66/2 67/6 67/15 72/10		182/20
134/4 140/13 142/23	its [13] 32/13 41/22	72/19 73/2 75/12 78/6		Lady [35] 1/4 1/8
152/10 171/3 171/20	50/25 74/7 76/14 95/8	79/6 80/21 84/4 86/1	81/7 81/12 89/19	2/20 18/17 20/11 22/6
201/22 203/9	99/10 99/12 100/2	86/6 87/8 87/14 90/15	89/22 89/25 90/1	27/2 46/21 47/15 54/8
issues [39] 6/16 8/1	111/25 114/8 181/2	97/25 101/20 106/24	97/11 98/14 98/23	54/14 64/18 86/11
8/1 16/6 18/4 18/7	186/3	108/9 108/17 110/18	100/2 100/3 100/6	87/21 89/4 106/24
20/2 21/11 22/14	itself [5] 40/5 58/15	111/17 111/17 114/21		108/16 110/12 118/5
24/10 25/15 26/3 27/5	76/13 79/22 199/16	116/15 116/20 117/25		131/20 134/24 161/10
27/6 33/20 37/19 38/2	J	119/14 120/8 122/23		162/7 175/3 175/17 176/3 181/12 185/1
49/5 49/6 77/2 77/3	JACOBS [6] 185/5	125/19 125/19 126/9 128/2 129/3 129/22	121/12 125/12 126/23 128/23 129/3 130/2	191/8 200/1 200/9
92/25 107/13 108/1	185/6 185/6 185/14	129/23 130/1 136/3	131/11 131/21 131/23	200/22 204/18 207/17
113/21 116/6 119/10	191/4 209/8	136/11 137/12 147/8	132/20 133/9 133/25	208/9
120/21 127/13 136/9	January [30] 6/24		134/21 135/17 136/15	laid [1] 42/23
	7/23 13/15 22/22	160/1 160/3 160/3	137/1 137/12 138/24	LAMP [2] 153/15
177/17 177/18 180/13 181/5 181/7 200/16	42/15 43/19 45/1	161/11 161/16 161/23	139/19 141/7 142/11	154/12
issuing [3] 51/12	45/16 47/25 48/2 49/3	164/9 165/2 166/25	142/18 143/14 144/7	landscape [1] 4/12
172/20 204/8	50/10 51/17 52/15	169/6 172/4 172/18	144/11 145/2 145/10	language [1] 145/6
it [419]	54/2 54/3 54/16 54/21	173/14 176/23 182/14		
it's [130] 2/25 3/1 3/3	73/19 73/25 112/24	194/5 196/10 196/12	147/1 147/2 147/3	100/23 123/12
3/4 3/12 4/11 9/18	148/19 150/14 152/9 153/5 154/1 154/18	198/5 198/10 199/15	147/4 148/8 148/10	largely [1] 18/2 larger [1] 4/25
13/1 13/2 14/16 15/17	155/3 163/7 164/4	200/19 201/11 202/1 204/14 204/23	148/11 148/13 154/9 157/4 157/5 157/7	Lassa [1] 62/25
17/9 18/22 21/9 21/20	January 2020 [2]	just November 2020	157/10 158/2 158/4	last [10] 14/24 33/24
23/8 24/7 25/14 28/16	6/24 7/23	[1] 196/12	158/4 158/4 158/11	34/20 36/10 83/17
31/8 35/3 35/13 37/11	job [2] 13/4 13/5	Justice [1] 165/22	158/21 158/24 159/19	109/21 134/3 154/2
38/15 38/23 40/18	joint [3] 7/7 14/18		160/12 161/15 162/7	201/5 207/22
45/23 46/25 48/12 53/4 53/22 53/22 54/4	43/9	K	162/9 163/12 163/13	late [7] 47/25 59/6
54/18 60/21 60/21	jointly [1] 186/20	KC [6] 165/20 175/16		70/24 71/9 93/2
62/8 63/3 63/24 64/8	Jones [4] 191/5	204/22 209/5 209/6	165/16 165/23 166/3	151/23 164/4
64/16 64/18 64/18	191/7 200/21 209/9	209/11	168/8 169/16 171/12	late February [2]
64/19 64/23 68/9 69/7	journey [4] 5/9 9/7	keen [3] 78/3 83/21 203/10		70/24 71/9
72/14 78/14 84/6 86/8	131/10 161/2 judge [1] 158/22	keep [5] 3/9 102/7		late January [1] 164/4
86/8 86/9 86/10 86/17	judge [1] 156/22 judgement [7] 16/21	109/23 187/14 207/25	185/10 186/21 186/22 187/7 188/5 188/18	late January 2020 [1]
89/7 89/8 89/21 89/21	16/22 73/25 74/2	keeping [5] 80/1 80/2		47/25
92/16 95/10 95/11	74/21 97/18 186/13	98/18 103/9 190/21	190/2 190/23 191/19	later [15] 27/8 27/16
99/3 99/23 100/3	judgements [1]	kept [4] 75/15 101/19		
100/12 100/25 100/25	146/19	168/10 194/9	199/24 200/5 200/18	70/6 94/10 98/4 100/8
103/9 103/10 104/15	July [12] 99/20	key [4] 82/5 149/11	202/9 202/16 202/17	100/15 116/4 138/8
				(71) isn't _ lator

(71) isn't... - later

L	152/19 155/23 196/9	limiting [1] 168/12	look [28] 16/10 17/16	195/24 195/25 196/5
later [3] 148/20	196/10 196/24 197/3	limits [1] 33/17	20/19 22/17 24/14	196/15 196/18 197/3
164/13 188/18	201/22 202/1 202/9	line [8] 15/3 25/21	35/25 41/22 42/5 50/6	197/13 197/17 198/19
lateral [2] 153/4	letters [7] 105/1	40/5 40/19 98/2	52/4 56/3 84/13 85/12	
153/22	105/3 105/13 105/15	119/12 158/24 185/3	95/20 100/22 106/1	main [3] 13/8 59/19
latest [1] 115/2	106/10 106/11 204/8	link [5] 81/10 103/16	115/1 115/13 144/12	107/22
latter [3] 140/22	level [35] 20/25	115/12 115/14 161/6	155/14 168/5 168/9	maintain [7] 68/1
153/11 153/13	21/12 21/13 22/11	linking [1] 153/8	185/8 185/10 185/14	162/24 163/2 187/20
launched [2] 108/3	25/10 28/7 32/17 39/1	links [2] 34/9 34/10	188/24 193/11 201/4	187/23 192/10 202/11
139/1	42/20 45/11 52/16 57/21 59/2 60/13	list [11] 36/4 105/22 194/9 194/12 194/17	looked [5] 4/14 7/22 7/23 67/4 144/6	maintained [2] 188/8 188/25
layer [1] 69/16	64/18 67/8 67/9 68/4	195/19 195/25 196/3	looking [26] 11/23	major [3] 162/15
layers [3] 10/3 10/5	71/3 71/7 71/12 73/14		24/8 24/25 27/20 80/1	170/2 170/3
10/10	80/22 80/23 95/6	listen [3] 15/17 34/19		majority [3] 4/19
leaders [3] 50/4	100/17 114/13 124/14		90/1 90/1 91/11 91/15	
107/13 122/19	124/15 133/13 141/18	listened [1] 36/16	91/20 92/22 130/14	make [26] 9/16 9/18
leadership [6] 8/19 8/24 38/12 49/10 95/8	152/2 150/2 150/16	lists [1] 41/12	136/25 137/5 154/11	27/11 51/18 69/7 72/2
121/24	178/10	little [8] 1/14 3/9 3/10		78/7 89/1 101/24
leading [6] 42/8	levels [11] 28/6	20/8 77/14 93/2	172/13 188/6 190/12	105/7 106/18 119/12
80/16 80/19 151/9	42/25 100/16 119/18	168/25 181/22	192/6	121/6 124/10 124/22
152/17 155/18	141/11 143/23 144/2	live [1] 189/25	looks [1] 149/18	143/23 144/1 145/15
leads [3] 74/20 76/25	158/25 160/18 174/6	lived [5] 201/19	loop [1] 153/15	156/18 159/20 163/10
80/16	189/7	202/11 202/23 203/21 203/22	losing [2] 28/19 187/2	170/13 173/14 186/10 191/5 200/9
leaflets [1] 115/14	LFDs [2] 154/13 155/2	living [17] 5/4 97/14	loss [4] 103/24	makes [4] 118/16
learn [1] 102/2	liaison [1] 50/15	100/9 107/6 138/18	103/25 187/11 187/12	185/12 185/18 199/9
learned [3] 28/4	liberate [1] 160/2	139/5 148/13 160/25	lost [2] 173/6 186/8	making [22] 16/22
60/18 180/21	lie [1] 159/21	193/3 196/25 201/24	lot [4] 31/7 104/10	23/15 29/2 51/11
learning [13] 30/8	lies [1] 3/17	202/4 202/16 202/17	109/21 120/6	52/25 58/9 66/13
44/10 49/20 81/8 117/6 144/13 146/1	life [15] 30/22 104/3	203/18 204/15 204/15	lots [3] 58/16 132/14	72/14 83/3 103/19
162/1 162/19 170/10	123/2 131/22 135/19	local [10] 3/14 5/2	144/4	103/20 123/2 128/8
181/2 206/19 206/25	146/14 147/3 147/13	5/3 9/9 34/2 66/5 66/6		131/17 144/16 171/15
learnt [2] 101/22	147/18 166/20 168/12		202/13	173/22 187/7 190/5
102/2	173/13 187/11 187/12		low [7] 108/5 141/11	198/4 199/13 207/21
least [3] 102/16	190/5	lockdown [4] 57/23	141/18 189/9 189/11 189/17 189/18	manage [1] 86/12
188/13 203/20	life-altering [1] 135/19	98/15 108/22 145/3 log [3] 86/6 91/11	lower [2] 183/19	managed [7] 7/18 18/2 21/11 51/5 63/22
leave [1] 75/19		129/24	189/12	64/2 64/12
1 oaving [1] 58/17	lite-limiting [1]		100/12	
Leaving [1] 58/17	life-limiting [1] 168/12		lowest [1] 21/12	
led [5] 16/6 31/21	168/12	London [1] 2/9	lowest [1] 21/12 lucky [2] 201/4 201/5	management [12]
led [5] 16/6 31/21 152/1 169/2 188/3		London [1] 2/9 Londonderry [1] 5/1	lucky [2] 201/4 201/5	
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6	168/12 light [2] 30/24 30/25	London [1] 2/9	lucky [2] 201/4 201/5 lunchtime [1] 208/1	management [12] 13/8 42/19 88/10
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13	lucky [2] 201/4 201/5 lunchtime [1] 208/1 M	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2	lucky [2] 201/4 201/5 lunchtime [1] 208/1 M M1 [1] 162/3	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4	lucky [2] 201/4 201/5 lunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1]
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20	lucky [2] 201/4 201/5 lunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20	lucky [2] 201/4 201/5 lunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18	lucky [2] 201/4 201/5 lunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1]	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2]	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24 95/20 148/24 156/18	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2 likes [1] 207/25	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4 136/7	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14 149/10 149/12 152/24	<pre>management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2 March [55] 1/22 2/12</pre>
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24 95/20 148/24 156/18 letter [19] 105/6	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2 likes [1] 207/25 limit [2] 57/23 97/12	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4 136/7 longer [10] 19/3 40/2	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2 March [55] 1/22 2/12 6/9 28/11 28/13 29/14
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24 95/20 148/24 156/18 letter [19] 105/6 105/20 105/22 111/25	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2 likes [1] 207/25	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4 136/7	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14 149/10 149/12 152/24 155/3 159/20 171/8 172/15 173/6 174/1	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2 March [55] 1/22 2/12 6/9 28/11 28/13 29/14 39/3 44/12 53/2 70/9
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24 95/20 148/24 156/18 letter [19] 105/6 105/20 105/22 111/25 115/11 140/13 142/24	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2 likes [1] 207/25 limit [2] 57/23 97/12 limitations [2] 12/15 33/12 limited [4] 90/9	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4 136/7 longer [10] 19/3 40/2 40/23 42/2 65/21 106/12 113/12 151/18 185/2 189/25	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14 149/10 149/12 152/24 155/3 159/20 171/8 172/15 173/6 174/1	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2 March [55] 1/22 2/12 6/9 28/11 28/13 29/14 39/3 44/12 53/2 70/9 71/14 73/3 74/1 74/23
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24 95/20 148/24 156/18 letter [19] 105/6 105/20 105/22 111/25	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2 likes [1] 207/25 limit [2] 57/23 97/12 limitations [2] 12/15 33/12	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4 136/7 longer [10] 19/3 40/2 40/23 42/2 65/21 106/12 113/12 151/18 185/2 189/25	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14 149/10 149/12 152/24 155/3 159/20 171/8 172/15 173/6 174/1 174/17 174/18 174/18	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2 March [55] 1/22 2/12 6/9 28/11 28/13 29/14 39/3 44/12 53/2 70/9 71/14 73/3 74/1 74/23
led [5] 16/6 31/21 152/1 169/2 188/3 left [1] 75/6 legal [5] 123/6 126/25 171/4 177/20 192/4 legally [1] 132/9 legislation [3] 3/20 200/12 200/13 length [2] 84/25 193/22 less [2] 5/15 167/19 lesser [1] 169/12 lesson [1] 168/1 lessons [4] 28/4 60/18 101/22 180/21 let [4] 146/12 172/20 178/20 180/16 let's [8] 6/23 20/18 45/1 75/19 81/24 95/20 148/24 156/18 letter [19] 105/6 105/20 105/22 111/25 115/11 140/13 142/24	168/12 light [2] 30/24 30/25 like [25] 7/8 7/22 7/24 11/3 13/12 14/2 24/1 24/3 45/7 55/24 56/17 59/2 60/22 60/22 108/7 110/14 120/8 128/2 134/25 140/7 144/6 156/19 158/2 197/24 198/15 liked [1] 81/20 likelihood [4] 66/21 96/8 121/16 167/8 likelihood of [1] 167/8 likelihood than [1] 121/16 likely [8] 40/7 52/9 118/23 121/18 134/13 171/17 183/20 197/2 likes [1] 207/25 limit [2] 57/23 97/12 limitations [2] 12/15 33/12 limited [4] 90/9	London [1] 2/9 Londonderry [1] 5/1 loneliness [1] 147/14 lonely [1] 142/18 long [36] 39/9 39/13 41/13 86/10 101/2 107/15 134/25 135/4 135/5 135/9 135/20 136/5 136/7 136/20 137/25 138/6 138/18 139/6 139/10 140/1 155/19 181/18 181/20 182/1 182/8 183/1 183/7 183/11 183/15 183/18 184/4 184/6 184/11 204/21 207/20 208/6 Long Covid [2] 135/20 136/20 long-term [2] 135/4 136/7 longer [10] 19/3 40/2 40/23 42/2 65/21 106/12 113/12 151/18 185/2 189/25	Iucky [2] 201/4 201/5 Iunchtime [1] 208/1 M M1 [1] 162/3 M2C [3] 162/3 162/8 162/16 made [68] 8/21 10/23 16/17 19/8 21/5 26/2 26/2 26/18 34/5 47/23 48/1 60/11 62/3 69/11 72/6 76/21 78/4 88/1 101/8 113/18 115/7 115/17 121/7 121/8 122/24 125/13 126/1 129/7 129/8 130/25 132/19 132/24 133/14 133/14 133/15 134/8 145/3 145/4 145/14 149/10 149/12 152/24 155/3 159/20 171/8 172/15 173/6 174/1 174/17 174/18 174/18 187/3 187/16 194/16	management [12] 13/8 42/19 88/10 88/12 88/14 139/5 149/16 150/2 150/4 150/8 152/14 205/16 managing [1] 13/9 manifesting [1] 24/23 many [36] 4/7 6/8 10/3 15/14 15/19 15/23 17/6 38/9 38/9 38/10 79/17 79/17 79/17 81/9 81/9 81/15 84/9 87/10 92/21 95/17 116/15 118/3 135/17 136/4 137/3 144/7 144/7 147/11 148/12 168/15 168/22 171/7 172/18 201/17 203/14 208/2 March [55] 1/22 2/12 6/9 28/11 28/13 29/14 39/3 44/12 53/2 70/9 71/14 73/3 74/1 74/23 75/23 76/2 76/19 91/9

(72) later... - March

March
98/15 106/11 108/23 178/6 178/5 188/5 <
108/9 109/10 109/9 109/19 197/9 197/24 201/4 18/23 30/21 33/12 23/25 40/18 87/7 47/16 133/2 151/12 113/5 113/11 114/8 203/7 204/10 207/5 37/12 41/21 79/10 109/7 116/8 136/6 151/13 113/5 113/11 114/8 207/24 208/1 37/12 41/21 79/10 109/7 116/8 136/6 151/13 120/16 145/21 155/1 me to [1] 77/10 97/18 78/59 1/59 1/8 minit [1] 68/14 Mm-Im [1] 93/16 120/16 146/21 164/24 14/19 5/7 155 11/5 133/5 133/18 173/23 86/25 174/9 179/11 modilies [1] 134/7 174/5 201/23 11/10 13/1 13/17 15/5 178/10 178/13 189/21 187/23 188/7 188/25 138/11 138/13 140/20 28/13 33/11 23/10 33/11 33/13 23/10 33/11 38/3 50/12 118/11 140/15 modeling [5] 68/20 March 2022 [1] 2/12 13/12 32/10 33/11 38/3 50/12 118/11 140/15 18/72 188/7 modeling [5] 68/20 matter [1] 16/6 13/4/18 39/12 50/12 meting [1] 55/19 minit [1] 18/11 140/15 68/25 69/16 9/17 modeling [5] 68/20 matter [1] 16/6 78/13 80/12 82/7 78/13 83/18 modeling [2] 2/4 modeling [3] 42/25
113/5 113/11 114/2 207/22 208/1 79/13 <
113/10 113/21 119/23 might [14] 68/14 Mm [2] 23/24 93/16 120/16 145/21 155/14 man [14] 3/2 4/11 123/1 125/11 127/13 88/25 174/9 164/24 111/19 13/12 123/1 125/11 123/1 125/11 123/1 125/11 127/11 13/12 13/12 13/12 13/12 13/12 13/12 13/12 13/12 13/12 13/12 13/11 13/12 13/12 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/11 13/12 13/11 13/12 13/12 13/11 13/12 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/12 13/11 13/11 13/11 13/11 13
157/15 162/9 164/14 Iman [1] 3/2 24/11 123/1
164/20 164/21 104/24 11/10 13/1 13/17 15/5 178/10 <
17/4/5 201/23 15/12 16/16 16/19 medicine [2] 2/11 187/23 188/7 188/25 138/11 138/13 140/20 Warch 2022 [1] 2/12 31/12 32/10 33/11 31/12 32/10 33/11 medi [7] 5/3 7/13 million [2] 41/5 184/14 March 2022 [1] 2/12 31/12 32/10 33/11 38/3 50/12 118/11 140/15 68/25 69/1 69/1 70/15 marcw [1] 16/4 49/22 50/19 51/20 meet [7] 5/3 7/13 million [2] 41/5 modelling [5] 68/20 material [1] 16/6 49/22 50/19 51/20 meet [7] 5/3 7/13 mind [6] 29/4 67/1 models [1] 159/8 matter [14] 25/14 56/16 63/16 66/7 68/5 61/22 62/1 65/19 91/8 mindful [5] 26/6 modified [3] 47/20 78/3 114/10 126/15 79/13 80/12 82/7 94/16 114/8 122/13 26/13 29/8 97/17 modular [3] 42/25 73/10 77/23 79/3 73/10 77/23 79/3 73/10 77/23 79/3 modular [5] 13/7 modular [6] 13/7 89/13 84/14 89/12 89/4 90/20 18/6 50/21 52/8 minima [1] 118/23 modular [4] 2/21 91/3 89/1 99/14 90/29 7/25 33/3 87/5 87/5 87/5 129/1 minime [1] 139/9 modular [4] 2/21 91/3 84/1 92/94 101/10 104/6 106/8 118/1 118/3 133/22 minime [1] 189/9 164/13 183/18 91/3
28/13 21/3 22/3 2/3 2/3 2/3 2
marrow [1] 168/14 marks [1] 34/18 33/11 34/19 35/16 40/18 47/25 49/1 38/3 50/12 118/11 118/11 122/2 140/15 mind [6] 29/4 67/1 82/1 113/19 119/14 68/25 69/1 69/1 70/15 models [1] 159/8 models [1] 159/8 models [1] 159/8 models [1] 159/8 models [1] 159/8 models [2] 47/20 70/4 176/12 material [1] 16/6 79/13 0/18 30/19 56/16 63/16 66/7 68/5 52/6 53/19 53/22 61/8 61/17 61/19 61/2 62/1 65/19 91/8 94/16 114/8 122/13 140/15 70/4 176/12 68/25 69/1 69/1 70/15 models [1] 159/8 models [1] 159/8 models [2] 47/20 70/4 176/12 78/3 114/10 126/15 145/16 148/24 184/17 190/2 73/10 77/23 79/3 79/13 80/12 82/7 79/13 80/12 82/7 61/22 62/1 65/19 91/8 94/16 114/8 122/13 26/13 29/8 97/17 141/23 155/25 176/10 148/10 models [3] 42/25 73/11 73/17 mattered [1] 144/2 92/1 92/6 93/6 93/7 93/13 94/1 96/2 97/25 88/75 87/25 129/1 33/3 87/5 87/25 129/1 minimal [1] 139/9 minimiser [3] 139/9 38/3 16/4 66/22 73/3 88/16 46/22 34/21 36/11 53/13 69/13 74/17 77/4 107/6 107/12 112/10 111/15 132/8 173/19 118/1 118/3 133/22 member [5] 13/7 99/16 99/16 105/5 minimiser [1] 139/9 minimiser [1] 178/9 116/2 124/12 133/6 116/2 124/12 133/6 136/17 139/1 140/3 135/16 136/11 136/12 118/1 18/13 18/7 121/5 135/16 136/11 136/12 118/1 18/12 203/12 138/1 132/2 16/2 138/13 139/9 139/11 138/13 139/9 139/11 138/1 139/9 139/11 136/17 139/1 140/3 136/17 139/1 140/3 158/9 158/10 192/5 135/16 136/11 136/12 158/1 158/10 192/5 135/16 136/11 136/12 138
masks [1] 34/18 40/16 4/1/25 49/1 Triff 11 22/2 mind [6] 29/4 6/11 mind [6] 29/4 6/11 models [1] 159/8 matter [14] 25/14 52/6 53/19 53/22 61/8 61/17 61/19 61/8 61/17 61/19 148/7 70/4 176/12 29/1 30/18 30/19 56/16 63/16 66/7 68/5 61/22 62/1 65/19 91/8 mind [6] 29/8 97/17 modified [3] 47/20 78/3 114/10 126/15 79/13 80/12 82/7 79/13 80/12 82/7 141/23 155/25 176/10 148/10 minds [5] 137/17 190/2 92/1 92/6 93/6 93/7 meetings [4] 18/5 member [5] 13/7 93/13 94/1 96/2 97/25 33/8 87/5 87/25 129/1 minds [5] 137/1 module [14] 2/21 2/22 18/16 22/7 34/6 34/21 36/11 53/13 90/14 99/15 100/2 member [5] 13/7 9/3 99/4 99/15 100/2 minimister [36] 1/25 164/13 183/18 69/13 74/17 77/4 101/10 104/6 106/8 118/1 118/13 133/22 minimister [36] 1/25 18/6 62/2 37/9 45/13 46/6 46/22 may [33] 1/4 27/24 12/21 114/16 199/18 204/15 118/11 18/
matter Iai [1] 16/6 52/6 53/19 53/22 61/8 61/17 61/19 148/7 70/4 176/12 matter [14] 25/14 56/16 63/16 66/7 68/5 61/22 62/1 65/19 91/8 mindful [5] 26/6 modify [1] 87/9 29/1 30/18 30/19 73/10 77/23 79/3 94/16 114/8 122/13 26/13 29/8 97/17 modular [3] 42/25 78/3 114/10 126/15 79/13 80/12 82/7 141/23 155/25 176/10 148/10 73/11 73/17 145/16 148/24 184/17 89/21 89/24 90/20 91/6 60/21 52/8 minds [5] 137/11 module [14] 2/21 matters [12] 2/24 93/3 94/99/15 100/2 members [9] 109/22 minimse [1] 139/9 158/24 161/16 162/2 34/21 36/11 53/13 99/3 99/4 99/15 100/2 members [9] 109/22 minimise [1] 178/9 Module 1 [8] 2/21 111/15 132/8 173/19 11/2/15 112/10 171/7 194/19 198/20 118/1 118/3 133/22 minimise [1] 178/9 78/6 88/19 92/21 96/9 130/17 134/11 136/12 44/10 97/16 143/4 95/11 95/14 05/12 Module 2C [1] 2/22 99/16 99/16 105/5 136/17 139/1 140/3 158/9 158/10 192/5 13/14 14/6 14/6 23/11 18/13 188/19 208/2 116/2 124/12 133/6 130/17 134/11 136/12 44/10 97/1
29/1 30/18 30/19 46/19 49/19 77/23 78/3 114/10 126/15 145/16 148/24 184/17 190/2 50/16 63/16 50/7 68/5 73/10 77/23 79/3 79/13 80/12 82/7 94/16 114/8 122/13 94/16 114/8 122/13 141/23 155/25 176/10 148/10 26/13 29/8 97/17 73/11 73/17 modulg [1] 34/2 73/11 73/17 78/3 114/10 126/15 145/16 148/24 184/17 190/2 82/19 87/13 88/10 89/21 89/24 90/20 92/1 92/6 93/6 93/7 metings [4] 18/5 18/6 50/21 52/8 minds [5] 137/11 144/22 145/20 145/22 modulg [14] 2/21 2/22 18/16 22/7 34/6 37/9 45/13 46/6 46/22 34/21 36/11 53/13 69/13 74/17 77/4 111/15 132/8 173/19 99/16 106/6 104/6 106/8 member [5] 13/7 101/10 104/6 106/8 member [6] 109/22 118/1 118/3 133/22 minister [1] 178/9 minister [36] 1/25 158/24 161/16 162/2 166/37/8 7/7 78/6 88/19 92/21 96/9 99/16 99/16 105/5 136/17 139/1 140/3 130/17 134/11 135/8 136/17 139/1 140/3 171/7 194/19 198/20 115/16 136/11 136/12 mental [9] 4/3 19/25 158/10 192/5 50/14 78/3 83/21 127/11 127/15 127/15 Module 2 [1] 12/2 Module 3 [1] 183/18 montal [9] 4/3 19/25 137/6 145/14 147/9 130/17 139/1 140/3 136/17 139/1 140/3 158/9 158/10 192/5 136/17 139/1 140/3 138/19 208/2 136/19 142/2 137/6 145/14 147/9 150/16 150/23 154/14 158/12 158/20 158/3 158/12 158/2 mentioned [11] 139/15 140/3 140/8 139/15 140/3 140/8 192/14 192/14 130/16 180/8 180/8 <
40/19 49/19 71/23 79/13 80/12 82/17 141/23 155/25 176/10 148/10 73/11
1/6/3 114/10 120/15 82/19 87/13 88/10 meetings [4] 18/5 minds [5] 137/1 module [14] 2/21 145/16 148/24 184/17 9/21 92/6 93/6 93/7 9/3 19 9/4 90/20 9/1 92/6 93/6 93/7 metings [4] 18/5 144/22 145/20 145/22 2/22 18/16 22/7 34/6 34/21 36/11 53/13 9/3 99/4 99/15 100/2 33/3 87/5 87/25 129/1 member [5] 13/7 33/3 87/5 87/25 129/1 minimal [1] 118/23 164/13 183/18 69/13 74/17 77/4 101/10 104/6 106/8 118/1 118/3 133/22 members [9] 109/22 minimse [1] 178/9 Module 1 [8] 2/21 111/15 132/8 173/19 107/6 107/12 112/10 171/7 194/19 198/20 minister [36] 1/25 18/16 22/7 34/6 37/9 12/15 112/21 114/16 199/18 204/15 13/14 14/6 14/6 23/11 18/16 22/7 34/6 37/9 130/17 134/11 135/8 130/17 134/11 135/8 mental [9] 4/3 19/25 13/14 14/6 14/6 23/11 Module 2 [1] 2/22 133/11 134/22 134/24 136/17 139/1 140/3 158/9 158/10 192/5 13/14 14/6 14/6 23/11 Modules [4] 51/22 133/11 134/22 134/24 140/11 140/16 142/9 203/12 13/3 18/3 139/9 139/11 14/14 137/9 192/3 133/11 134/22 134/24 150/16 150/23 154/14 16/24 57/5 60/21 13/14 14/0/19 141/19 14/14 151/14 157/1
190/2 92/1 92/6 93/6 93/7 member [5] 13/7 37/9 45/13 46/6 46/22 mattered [1] 144/2 93/13 94/1 96/2 97/25 33/3 87/5 87/25 129/1 mine [1] 139/9 37/9 45/13 46/6 46/22 34/21 36/11 53/13 99/3 99/4 99/15 100/2 101/10 104/6 106/8 118/1 118/3 133/22 minimal [1] 118/23 minimise [1] 178/9 111/15 132/8 173/19 107/6 107/12 112/10 171/7 194/19 198/20 minister [36] 1/25 18/16 22/7 34/6 37/9 173/23 173/25 112/15 112/21 114/16 199/18 204/15 minister [36] 1/25 18/16 22/1 34/6 46/22 matt [3] 1/4 27/24 130/17 134/11 135/8 memory [2] 53/4 13/14 14/6 14/6 23/11 Module 2C [1] 2/22 99/16 99/16 105/5 136/17 139/1 140/3 158/9 158/10 192/5 127/11 127/15 127/15 Modules [4] 51/22 133/11 134/22 134/24 140/11 140/16 142/9 203/12 138/3 139/9 139/11 139/15 140/3 140/8 192/14 150/3 169/2 172/18 154/14 155/14 157/14 16/24 57/5 60/21 140/14 140/19 141/19 192/14 150/3 169/2 172/18 158/3 158/12 158/20 117/13 132/3 160/8 164/25 170/19 184/20 monitor [1] 48/8 180/6 180/8 180/8 162/14 162/14 170/15 157/14 167/14 171/24 176/4 <td< td=""></td<>
mattered [1] 144/2 93/13 94/1 96/2 97/25 33/3 87/5 87/25 129/1 mine [1] 139/9 158/24 161/16 162/2 34/21 36/11 53/13 99/3 99/4 99/15 100/2 99/3 99/4 99/15 100/2 members [9] 109/22 minimal [1] 118/23 164/13 183/18 69/13 74/17 77/4 101/10 104/6 106/8 118/1 118/3 133/22 minimise [1] 178/9 Module 1 [8] 2/21 111/15 132/8 173/19 107/6 107/12 112/10 171/7 194/19 198/20 minister [36] 1/25 18/16 22/7 34/6 37/9 12/15 112/21 114/16 199/18 204/15 13/14 14/6 14/6 23/11 Module 2C [1] 2/22 55/19 56/6 57/6 75/7 130/17 134/11 135/8 mental [9] 4/3 19/25 50/14 78/3 83/21 Module 3 [1] 183/18 16/2 124/12 133/6 136/17 139/1 140/3 158/9 158/10 192/5 127/11 127/15 127/15 moment [5] 21/21 133/11 134/22 134/24 140/11 140/16 142/9 203/12 138/3 139/9 139/11 47/4 137/9 192/3 136/6 145/14 147/9 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 moment [5] 21/21 150/3 169/2 172/18 158/12 158/20 117/13 132/3 160/8 164/25 170/19 184/20 monit
34/21 36/11 53/13 99/3 99/4 99/15 100/2 members [9] 109/22 minimal [1] 118/23 164/13 183/18 69/13 74/17 77/4 101/10 104/6 106/8 118/1 118/3 133/22 minimal [1] 178/9 Module 1 [8] 2/21 111/15 132/8 173/19 107/6 107/12 112/10 171/7 194/19 198/20 18/16 22/7 34/6 37/9 173/23 173/25 118/3 118/7 12/15 199/18 204/15 13/14 14/6 14/6 23/11 18/16 22/7 34/6 37/9 55/19 56/6 57/6 75/7 130/17 134/11 135/8 memory [2] 53/4 13/14 14/6 14/6 23/11 Module 2C [1] 2/22 99/16 99/16 105/5 136/17 139/1 140/3 136/17 139/1 140/3 158/9 158/10 192/5 50/14 78/3 83/21 modules [4] 51/22 133/11 134/22 134/24 140/11 140/16 142/9 136/17 139/1 140/3 158/9 158/10 192/5 127/11 127/15 127/15 181/3 188/19 208/2 133/11 134/22 134/24 140/11 140/16 142/9 158/9 158/10 192/5 127/11 127/15 127/15 181/3 188/19 208/2 133/11 134/22 134/24 150/16 150/23 154/14 16/24 57/5 60/21 138/3 139/9 139/11 139/15 140/3 140/8 192/14 150/3 169/2 172/18 158/3 158/12 158/20 158/3 158/12 158/20 14/17/13 132/3 160/8 149/4 152/7 152/24 monitor [1] 48/8 160/6 180/8 180/8 <
69/13 74/17 77/4 107/6 107/12 112/10 171/7 194/19 198/20 minister [36] 1/25 18/16 22/7 34/6 37/9 111/15 132/8 173/19 112/15 112/21 114/16 199/18 204/15 2/3 8/21 12/3 12/4 45/13 46/6 46/22 may [33] 1/4 27/24 118/3 118/7 121/5 memory [2] 53/4 13/14 14/6 14/6 23/11 Module 2C [1] 2/22 55/19 56/6 57/6 75/7 130/17 134/11 135/8 memory [2] 4/3 19/25 13/14 14/6 14/6 23/11 Module 3 [1] 183/18 99/16 99/16 105/5 135/16 136/11 136/12 44/10 97/16 143/4 95/11 95/14 110/20 181/3 188/19 208/2 133/11 134/22 134/24 136/17 139/1 140/3 158/9 158/10 192/5 127/11 127/15 127/15 181/3 188/19 208/2 137/6 145/14 147/9 140/11 140/16 142/9 203/12 138/3 139/9 139/11 47/4 137/9 192/3 150/3 169/2 172/18 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 192/14 150/3 169/2 172/18 158/3 158/12 158/20 117/13 132/3 160/8 164/25 170/19 184/20 monitor [1] 48/8 180/6 180/8 180/8 162/1 1 62/14 170/15 171/24 176/4 161/25 170/19 184/20 85/25 88/2 88/2 186/1 136/7
173/23 173/25 112/15 112/21 114/16 199/18 204/15 2/3 8/21 12/3 12/4 45/13 46/6 46/22 may [33] 1/4 27/24 118/3 118/7 121/5 123/20 125/4 126/15 130/17 131/1 14/6 14/6 23/3 12/3 12/2 Module 2C [1] 2/22 55/19 56/6 57/6 75/7 130/17 134/11 135/8 memory [2] 53/4 13/14 14/6 14/6 23/11 25/22 49/12 50/14 78/8 83/21 Module 2C [1] 2/22 Module 3 [1] 183/18 183/18 18/3 18/3 112/15 110/3 25/22 49/12 50/14 78/8 83/21 Module 3 [1] 183/18 18/3 18/2 181/3 188/19 208/2 127/11 127/11 127/15 127/15 181/3 188/19 208/2 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3 181/3
may [33] 1/4 2/124 123/20 125/4 126/15 110/3 25/22 49/12 50/12 Module 3 [1] 183/18 55/19 56/6 57/6 75/7 130/17 134/11 135/8 130/17 134/11 135/8 110/3 25/22 49/12 50/12 Module 3 [1] 183/18 99/16 99/16 105/5 135/16 136/11 136/12 135/16 136/11 136/12 44/10 97/16 143/4 95/11 95/14 110/20 181/3 188/19 208/2 110/3 135/16 136/11 136/12 140/11 140/16 142/9 158/9 158/10 192/5 95/11 95/14 110/20 181/3 188/19 208/2 133/11 134/22 134/24 140/11 140/16 142/9 158/9 158/10 192/5 127/11 127/15 127/15 138/3 139/9 139/11 139/15 140/3 140/8 192/14 137/6 145/14 147/9 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 192/14 150/3 169/2 172/18 158/3 158/12 158/20 117/13 132/3 160/8 149/4 152/7 152/24 monitor [1] 48/8 180/6 180/8 180/8 162/1 162/14 170/15 171/24 176/4 171/24 176/4 16/25 170/19 184/20 85/25 88/2 88/4 136/2
78/6 88/19 92/21 96/9 130/17 134/11 135/8 mental [9] 4/3 19/25 50/14 78/3 83/21 modules [4] 51/22 99/16 99/16 105/5 135/16 136/11 136/12 44/10 97/16 143/4 95/11 95/14 110/20 181/3 188/19 208/2 116/2 124/12 133/6 136/17 139/1 140/3 158/9 158/10 192/5 127/11 127/15 127/15 127/11 127/15 127/15 133/11 134/22 134/24 140/11 140/16 142/9 203/12 138/3 139/9 139/11 47/4 137/9 192/3 137/6 145/14 147/9 142/22 147/18 148/2 mentioned [11] 139/15 140/3 140/8 192/14 150/3 169/2 172/18 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 192/14 175/4 177/1 180/5 158/3 158/12 158/20 117/13 132/3 160/8 164/25 170/19 184/20 monitoring [6] 81/14 180/6 180/8 180/8 162/1 162/14 170/15 171/24 176/4 ministor's [3] 81/2 85/25 88/2 88/4 136/2
99/16 99/16 105/5 136/17 139/1 140/3 158/9 158/10 192/5 127/11 127/15 127/15 moment [5] 21/21 133/11 134/22 134/24 140/11 140/16 142/9 203/12 138/3 139/9 139/11 47/4 137/9 192/3 137/6 145/14 147/9 142/22 147/18 148/2 mentioned [11] 139/15 140/3 140/8 192/14 150/3 169/2 172/18 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 192/14 175/4 177/1 180/5 158/3 158/12 158/20 117/13 132/3 160/8 144/25 170/19 184/20 monitoring [6] 81/14 180/6 180/8 180/8 162/1 162/14 170/15 171/24 176/4 ministor's [3] 81/2 81/2
133/11 134/22 134/24 140/11 140/16 142/9 203/12 138/3 139/9 139/11 47/4 137/9 192/3 137/6 145/14 147/9 142/22 147/18 148/2 mentioned [11] 139/15 140/3 140/8 192/14 150/3 169/2 172/18 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 moments [1] 187/17 150/3 169/2 172/18 154/14 155/14 157/10 73/18 90/21 108/18 149/4 152/7 152/24 monitor [1] 48/8 180/6 180/8 180/8 162/1 162/14 171/24 176/4 ministor's [3] 81/2 85/25 88/2 88/4 136/2
137/6 145/14 147/9 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 moments [1] 187/17 150/3 169/2 172/18 150/16 150/23 154/14 16/24 57/5 60/21 140/14 140/19 141/19 moments [1] 187/17 175/4 177/1 180/5 158/3 158/12 158/20 117/13 132/3 160/8 164/25 170/19 184/20 monitoring [6] 81/14 180/6 180/8 162/1 162/14 170/15 171/24 176/4 ministor's [3] 81/2 85/25 88/2 88/4 136/2
130/3 103/2 172/16 154/14 155/14 157/10 73/18 90/21 108/18 149/4 152/7 152/24 monitor [1] 48/8 175/4 177/1 180/5 158/3 158/12 158/20 117/13 132/3 160/8 164/25 170/19 184/20 monitoring [6] 81/14 180/6 180/8 180/8 162/1 162/14 170/15 171/24 176/4 ministor's [3] 81/2 85/25 88/2 88/4 136/2
100/0 100/0 100/0 162/11 162/11 170/15 171/21 176/1 ministor's [3] 81/2 85/25 88/2 88/1 136/7
180/8 204/24 172/25 176/17 177/13 merit [2] 184/14 111/3 139/14 180/15
47/15 82/25 102/21 179/2 184/17 188/15 184/19 ministerial [1] 60/15 month [1] 180/2
McBride [32] 1/5 1/6 195/22 200/1 200/10 184/24 188/23 13/20 14/1 14/4 25/22 139/1 155/10 166/17
1/9 2/18 16/9 18/22 [188/11 188/13 188/25 message [4] 54/21 [60/13 60/16 60/25] 0/8 0/21 15/14 10/20
51/19 54/15 82/22 means [5] 74/4 89/23 105/8 110/2 159/4 ministers' [1] 60/10 19/21 24/18 24/19
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$
108/9 110/13 114/9 Ineant [2] 190/7 103/3 04/11 100/23 34/21 30/10 37/7 47/2 117/23 123/11 154/21 208/1 messaging [4] 27/21 minority [12] 85/9 41/6 43/5 52/25 67/5
158/16 160/4 161/12 measure [4] 98/25 102/1 102/3 145/10 86/25 88/2 90/12 70/14 79/9 79/9 79/24
100/0 100/15 170/22 $25/5 71/21$ $11/21$ $176/16 177/1 178/24 102/24 102/14 112/15$
175/21 191/9 207/20 31/10 31/13 31/21 methodical [1] 53/25 179/4 187/13 132/18 137/14 143/18
203/2 58/1 58/3 58/23 87/12 metre [1] 202/11 minute [3] 3/22 143/20 144/5 144/6 16/4 16/0 10/6 25/12 96/11 98/22 116/5 metrics [2] 8/11 8/12 204/25 204/25 144/11 144/19 144/24
16/4 16/9 19/0 25/13 169/17 180/5 Michael [5] 1/5 1/6 minutes [3] 5/8 54/6 147/22 148/1 148/6
65/17 77/10 77/10 65/17 77/10 77/10 48/18 99/23 108/4 microbiology [1] misinterpreted [1] 157/3 158/3 158/8
92/19 100/12 101/20 142/16 193/3 152/5 152/5 129/14 158/15 162/25 165/8
103/12 111/25 123/11 mechanisms [4] 31/4 mid [4] 57/6 94/24 miss [1] 10/9 165/17 168/16 178/20 103/12 111/25 123/11 74/17 104/20 137/22 109/19 113/11 missed [1] 60/4 184/22 185/18 190/8

(73) March... - more

М	181/15	172/9 173/2 175/3	126/18 128/10 129/15	NHS [2] 2/25 3/2
more [7] 193/18	much [41] 9/8 11/3	175/17 176/3 180/16	134/17 136/14 136/15	
203/8 204/12 206/20	12/24 15/23 17/24	180/16 180/17 181/12		
207/3 207/9 207/15	31/1 33/19 34/9 34/21	181/21 185/1 186/11	147/22 149/7 155/14	182/9 182/19 182/19
morning [5] 1/4 1/9	35/6 36/10 40/17	188/20 191/8 193/16	159/13 160/2 161/4	182/23
1/10 59/6 101/1	70/12 81/19 84/8	195/13 195/22 196/17	165/17 170/23 173/7	Nightingale [4] 66/5
most [19] 5/11 5/13	96/16 101/16 105/8	197/22 198/22 200/1	175/8 177/1 183/22	67/4 67/15 119/16
20/4 24/24 96/14	106/4 109/20 110/7	200/9 200/22 200/22	187/22 188/22 189/5	NISRA [2] 83/23 90/4
98/19 100/20 106/13	112/11 149/19 149/24	202/3 202/25 204/3	190/17 190/18 191/13	
119/20 138/17 149/7	158/7 168/16 173/7	204/3 204/18 204/18	192/6 192/10 193/1	no [89] 11/1 11/5
154/15 157/13 166/3	175/10 175/12 181/13	207/13 207/17 208/9	194/6 195/3 197/24	15/3 19/3 21/4 21/8
182/21 183/9 187/18	184/14 184/19 185/4 191/4 200/23 204/19	my Lady [32] 1/4 1/8 2/20 18/17 22/6 27/2	206/11 206/11 206/12 206/20	21/9 21/9 21/25 24/4 25/24 26/16 26/16
187/18 200/6	205/2 206/20 206/20	46/21 47/15 54/8	needed [32] 36/24	31/25 32/9 33/1 33/11
move [17] 9/6 9/7	203/2 200/20 200/20 200/20 207/16 208/10	54/14 64/18 86/11	39/24 49/5 67/1 67/2	34/5 37/1 38/5 40/22
11/23 20/18 31/6	multi [2] 167/7	87/21 89/4 106/24	67/2 67/5 67/9 67/22	41/21 41/23 41/24
36/21 42/5 61/4 65/13	198/20	110/12 118/5 131/20	70/22 81/6 81/22	45/10 52/2 54/7 56/17
80/24 115/21 127/6	multi-bed [1] 167/7	134/24 161/10 162/7	81/25 83/21 96/21	62/9 62/17 63/10 68/5
134/24 148/16 151/18	multi-disciplinary [1]	175/3 175/17 176/3	100/5 100/6 103/18	70/3 72/6 73/6 82/21
170/24 178/20	198/20	181/12 185/1 191/8	104/12 104/24 105/16	
moved [3] 149/12	multidiscipliniary [2]	200/1 200/9 204/18	112/12 122/25 123/18	
150/24 151/17	183/22 184/3	207/17 208/9	132/24 139/9 140/20	96/7 96/10 96/20
moving [7] 20/12	multiple [3] 118/19	myself [7] 17/14	142/19 156/4 192/8	97/20 97/24 111/14
54/2 54/15 58/5 140/22 144/25 194/3	186/1 202/6	76/10 115/11 121/25	206/25 207/10	113/7 113/7 113/12
mpox [1] 47/3	must [6] 29/6 32/10	128/25 143/1 152/6	needing [2] 41/23	121/12 121/13 121/21
Mr [34] 1/3 54/4	99/21 150/20 189/21	myths [1] 160/13	195/13	123/17 125/15 125/20
54/13 54/15 87/17	190/8	N	needs [14] 5/3 38/3	126/7 127/16 132/20
88/8 88/25 89/1	mutual [1] 184/12		48/12 66/17 86/4	133/24 134/13 135/6
110/11 161/14 163/7	my [147] 1/4 1/8 2/20	name [3] 2/25 152/16		138/7 140/11 141/5
163/25 165/19 165/20	10/22 11/6 12/12	152/20	179/9 180/15 187/19	
170/22 171/2 175/12	12/15 12/18 12/19	names [1] 20/18	192/14 199/4 206/13	151/13 151/13 151/18
175/13 175/18 181/13	12/19 15/12 15/17 18/8 18/17 19/20	Naresh [1] 87/5 nation [2] 50/25	negative [7] 41/17 41/24 97/4 97/11	158/7 165/6 167/10 168/22 170/13 172/25
185/1 185/5 185/6	19/22 20/4 20/11 22/6	164/1	141/15 153/17 197/10	
185/6 185/14 186/12	23/8 24/7 27/2 27/4	national [3] 57/11	NERVTAG [3] 55/15	174/13 179/23 185/2
191/4 204/21 204/22	28/16 28/16 29/8	164/24 193/7	55/18 57/5	186/24 192/17 192/17
205/1 207/18 209/5	31/25 32/11 33/11	nationality [2] 89/13	net [1] 102/8	205/24
209/8 209/11	33/13 33/17 33/22	89/17	network [9] 29/18	non [11] 44/21 91/14
Mr Jacobs [3] 185/6	35/23 38/10 45/15	nations [2] 33/6	29/24 122/16 122/17	98/16 118/10 151/1
185/14 191/4 Mr McBride [2] 54/15	46/6 46/7 46/21 47/15	50/21	122/17 122/18 163/21	156/6 156/12 156/19
170/22	50/19 51/22 55/14	nations' [1] 37/22	168/8 184/12	156/20 166/13 166/21
Mr Scott [12] 1/3	53/15 54/8 54/14 58/9		neurological [1]	non-clinical [1]
54/4 54/13 87/17 88/8	59/15 61/17 62/1	16/1 32/11 80/18	136/21	118/10
89/1 110/11 161/14	64/18 65/11 67/1	100/2 111/9 112/11	neurosurgery [1]	non-Covid [2] 44/21
163/7 171/2 185/1	67/17 73/25 74/1 74/2	122/25 129/13 173/18		166/21
186/12	74/19 74/21 76/4 76/21 77/6 79/16	necessarily [14] 16/16 17/20 20/4	never [2] 122/6 130/10	non-frontline [3] 156/6 156/19 156/20
Mr Scott's [1] 163/25	81/20 84/20 85/19	77/18 78/19 94/20	new [22] 10/19 13/25	
Mr Swann [1] 88/25	86/11 86/20 87/21	127/23 127/24 130/23	19/8 55/16 57/18	[2] 98/16 151/1
Mr Thomas [3]	89/2 89/4 90/23 91/5	132/1 137/18 138/7	58/25 96/4 96/20	non-urgent [1] 91/14
175/13 175/18 181/13	93/17 99/2 102/9	158/12 192/25	97/20 114/22 129/5	none [2] 24/1 136/16
Mr Wilcock [7]	106/2/ 107/7 108/15	necessary [9] 8/23	130/9 137/12 137/15	nor [3] 16/4 34/25
165/19 165/20 175/12	108/16 110/12 111/7	77/7 77/22 77/23 81/3		84/14
204/21 205/1 207/18 209/5	113/19 118/5 118/20	93/10 103/9 103/10	152/11 153/10 153/15	
Ms [10] 119/2 181/15	126/9 130/19 130/22	109/16	159/7 167/18	48/22 170/15
181/17 191/7 200/21	131/20 133/10 133/11		new-builds [1]	normally [3] 26/8
200/25 201/1 209/7	134/24 135/16 141/20		167/18	26/8 52/7
209/9 209/10	143/14 150/24 151/7	38/13 40/19 51/21	newly [1] 14/6	Northern [201] 1/11
Ms Donaghy's [1]	151/7 152/7 152/20	76/15 78/1 80/6 85/5	news [2] 47/4 160/16	1/21 1/24 2/16 2/20
119/2	156/3 157/5 157/5	88/15 88/17 91/11 93/11 95/5 99/23	next [10] 21/12 147/1	3/1 3/3 3/12 3/15 3/23
Ms Polascheck [1]	157/5 158/21 161/10	105/5 112/1 115/6	168/18 187/9 187/14	4/7 4/8 4/18 5/4 5/13
201/1	162/1 162/2 162/7 162/16 163/8 163/22	116/9 116/11 119/1	187/22 189/16 195/11 195/13 203/1	5/17 5/18 5/23 5/25 6/5 9/1 9/14 9/21 10/9
Ms Sivakumaran [1]	170/22 170/23 170/24	124/9 124/14 125/15	ng188 [1] 182/10	11/12 11/22 13/4
	110/22 110/23 110/24			1/1/ 1//// 10/ 4
				(74) more - Northern

(74) more... - Northern

N	nosocomial [5]	195/23 197/15 198/25	numbered [1] 198/12	offering [1] 180/9
	165/25 166/2 166/17	200/7 201/14 204/24	numbers [8] 62/23	office [6] 57/11 84/24
Northern [174]	166/22 168/1	206/2 206/9 207/13	70/16 90/11 119/18	88/18 111/4 193/6
14/14 16/25 25/18	not [204] 2/22 2/25	208/6	149/1 201/21 203/18	201/16
28/5 29/23 31/11	9/10 11/5 14/7 15/4	note [4] 89/21 95/22	203/25	officer [27] 1/11 1/21
31/14 32/1 32/2 32/6	15/4 15/20 16/4 17/13		nurse [3] 110/20	12/6 13/18 14/9 14/12
33/7 34/2 34/6 34/8	20/3 21/2 21/9 23/8	noted [2] 18/16	111/10 124/18	14/12 14/23 15/25
36/1 36/23 37/3 37/13	28/20 31/1 31/12 32/2	175/24	nurses [3] 118/9	16/5 23/19 33/12
38/3 38/25 39/9 40/1	32/18 33/13 34/6	nothing [1] 34/2	156/13 206/18	37/13 79/10 79/13
40/23 41/5 41/12 42/4	34/24 35/14 36/19	notice [1] 133/6	nursing [21] 14/9	89/10 91/6 91/8
42/19 43/7 47/12	37/2 37/14 40/11	noticed [1] 206/4	14/12 14/12 14/23	111/19 114/3 114/5
48/17 49/14 49/23	40/21 45/24 49/8 52/7		14/25 15/1 15/2 15/25	
50/5 50/17 51/2 53/6	53/4 53/5 53/19 53/23		16/5 29/21 66/23	178/11 178/13 189/21
53/17 56/20 57/3 61/6	56/11 56/14 57/4 57/7		111/19 114/3 114/5	Officer's [3] 17/4
62/9 62/17 63/4 63/25	58/11 58/12 60/3	novel [1] 24/25	114/6 115/11 120/5	18/18 18/23
64/5 67/13 67/21	62/21 64/12 64/15	November [16] 2/2	121/22 124/16 146/16	officers [2] 17/15
68/25 69/6 73/5 73/6	64/25 65/23 68/21	8/22 18/24 41/3	157/11	87/5
	71/4 71/9 75/16 75/22	138/20 138/25 154/4		official [1] 83/19
76/13 78/5 80/9 83/19	76/7 76/14 77/9 78/14	174/5 182/2 182/8	0	officially [1] 196/3
85/13 85/25 86/24	78/25 79/16 79/20	194/10 195/17 196/12	objective [3] 188/10	officials [1] 18/2
89/25 90/4 90/17	79/21 79/22 80/7	196/14 197/5 197/12	189/21 190/5	offs [1] 103/20
91/24 92/21 93/9 93/14 93/20 99/17	80/21 82/13 82/22	November 2015 [1]	objectives [2] 107/22	
101/10 102/17 104/7	83/18 84/10 84/12	8/22	199/19	59/4 59/5 80/6 145/23
104/25 107/4 107/14	84/13 84/16 84/25	now [57] 8/13 10/17	obligations [2]	oh [12] 4/9 32/21
107/22 109/10 109/23	85/4 85/17 85/19 86/2	10/19 11/23 20/12	126/25 171/4	64/17 75/9 107/16
112/7 113/1 113/25	87/7 87/8 87/25 88/11	24/7 29/24 30/3 31/6	observations [1]	109/25 116/18 150/13
116/23 117/12 117/15	88/13 90/2 90/17	36/21 41/11 42/5	137/13	150/22 156/16 201/1
120/19 122/20 123/7	90/18 90/25 92/21	51/20 52/4 59/20	observing [1] 205/6	204/21
125/23 127/8 127/11	93/2 93/6 93/14 95/3	66/16 73/1 78/17 85/3		Okay [23] 16/12
127/17 128/1 132/2	97/13 100/3 100/12	87/17 90/7 96/2 99/3	obvious [1] 86/23	18/11 52/9 68/16
135/3 135/25 136/10	101/2 102/15 103/24	99/11 100/22 108/3	obviously [22] 4/11	74/24 76/3 77/25
136/12 137/10 138/1	104/23 105/4 106/21	113/10 114/4 118/21	5/15 35/5 35/9 45/17	82/25 86/6 86/22
138/6 138/16 139/24	107/7 107/19 108/12	119/2 124/5 127/6	49/18 55/7 55/9 58/7	95/19 124/2 170/25
140/24 141/22 142/3	109/8 109/12 109/20	132/5 133/12 144/6	58/23 60/9 62/22	171/21 179/25 180/16
143/12 149/24 150/15	109/24 111/20 113/16	152/21 152/25 156/16		
152/4 152/8 153/2	114/14 114/21 115/16	162/21 163/20 165/7	179/2 184/17 184/22	183/4 185/13 185/16
153/13 153/19 154/1	115/22 116/22 116/24		192/23 195/23 202/15	101/21
154/17 156/21 158/18	117/19 117/20 119/11		203/6	old [2] 167/11 170/1
158/23 159/6 159/14	120/5 121/16 122/4	184/1 194/15 195/1	occasion [1] 202/6	older [2] 145/11
159/22 160/7 161/23	122/4 123/24 125/4	195/22 196/10 197/17	occasions [1] 59/20	145/12
162/8 162/11 163/14	125/9 125/22 127/13	198/5 198/22 204/20	occupational [1]	on [357]
164/7 164/10 164/16	127/23 129/5 130/4	207/19	77/3	once [5] 48/2 74/4
164/17 164/18 165/22	130/11 130/21 130/23		occupations [1]	176/13 196/4 203/23
166/5 167/15 167/18	131/5 131/17 132/16	[1] 87/17	189/6	one [57] 3/24 19/9
169/5 169/13 169/19	134/1 134/2 134/6	NPIs [2] 83/9 151/17	occur [3] 68/19 94/21	25/20 31/6 36/8 38/20
170/4 172/2 173/5	134/22 135/20 135/23		174/22	58/4 59/6 59/24 60/17
174/8 176/18 176/19	136/1 136/22 138/7	27/21 103/14 143/23	occurred [6] 55/1	66/3 67/16 68/14 81/8
180/14 182/8 182/23	138/10 144/5 144/25	147/23 148/6	90/12 100/8 109/18 168/2 171/17	83/12 85/3 87/4 90/15
182/24 183/3 183/14	145/13 147/16 148/1	number [38] 6/11		95/20 101/4 102/12
184/16 184/21 186/16	148/8 148/9 148/14	8/15 14/13 37/6 43/11	occurrences [1] 79/7	106/24 107/23 107/25
187/2 187/25 188/5	154/5 155/17 156/25	44/5 51/2 52/16 62/12		108/2 108/19 109/3
188/21 191/15 192/16	162/13 164/9 168/12	62/19 70/17 70/18	73/15 164/3	127/3 129/23 130/25
192/20 193/18 193/20	168/13 169/5 169/9	80/3 82/15 82/16	occurs [2] 56/23 56/24	
193/20 203/24 204/11	169/23 170/15 172/23			144/12 148/18 153/14
204/12 205/11 205/12	173/6 173/22 174/11	114/1 118/6 119/20	OCMO [1] 12/23 October [5] 30/15	159/4 160/3 161/18
205/17 205/21 205/24	175/4 176/21 177/14	120/10 124/13 135/14 150/1 153/10 154/6	132/6 150/19 153/14	162/3 162/12 165/7
207/10	178/1 178/2 178/13 178/17 179/19 179/19	157/17 158/8 162/8	198/1	166/3 166/15 167/25 169/25 173/21 175/13
Northern Ireland [7]	180/20 183/6 185/8	167/1 167/17 167/23	October 2022 [1]	175/14 186/2 187/9
11/22 62/17 63/4	186/6 186/24 187/20	168/6 180/6 185/19	30/15	193/5 201/11 205/8
86/24 104/7 136/10	190/2 191/5 191/21	204/10 206/7	off [2] 45/21 69/24	205/23 206/4 206/19
136/12	190/2 191/5 191/21		offered [6] 34/17	one of [1] 186/2
Northern Ireland's [1]	193/12 193/14 193/14		50/12 104/16 125/10	one-way [2] 108/19
42/19	193/16 193/16 193/17		156/23 158/10	109/3
				(75) Northorn - ono-way

(75) Northern... - one-way

0	107/5 108/12 117/18	156/13 160/6 161/11	outstrip [1] 122/2	page 27 [1] 40/15
	118/9 120/22 121/10	167/18 175/1 177/19	outwith [2] 86/20	page 29 [1] 198/10
ones [5] 75/15 75/16 119/15 119/19 202/13	121/11 121/14 126/2	183/13 188/4 190/4	91/5	page 3 [2] 110/18
	126/10 130/15 131/2	193/8 193/24 194/8	outworked [1] 44/13	110/24
ongoing [13] 4/12 50/16 58/23 70/10	134/12 135/5 135/9	194/25 195/2 195/17	outworkings [6]	page 30 [1] 198/14
71/24 89/24 94/1	135/13 136/19 136/22	198/20 200/9 201/20	71/25 89/20 94/6	page 5 [3] 199/3
94/14 109/5 124/24	137/7 140/6 142/18	202/16 203/11 204/15	94/10 178/12 202/21	199/10 199/24
139/16 154/14 164/6	142/18 142/19 144/19	206/10 206/19	over [16] 3/22 6/14	page 713 [1] 128/3
online [3] 112/24	144/19 145/23 147/3	others [23] 23/19	31/7 41/6 61/10 87/23	pages [2] 134/5
143/4 158/9	153/15 153/17 154/4	33/14 36/19 79/19	109/21 126/8 139/16	200/2
only [31] 8/13 11/13	157/8 157/8 158/13	87/23 101/7 107/8	171/23 173/16 175/20	
62/19 68/3 69/13	160/10 160/25 162/11	111/10 112/18 121/23		Palliative [1] 122/17
94/15 96/13 97/22	162/12 163/8 167/5	126/18 148/12 173/3	198/14	pandemic [158] 6/18
98/3 98/5 98/20 98/21	169/12 170/10 171/8	178/15 181/4 181/10	overall [2] 10/2 96/19	
103/8 121/7 121/8	171/15 172/23 173/1	192/21 201/19 201/24		11/12 11/18 11/25
123/24 125/9 125/22	173/2 173/22 173/24	202/20 203/9 203/19	overnight [1] 154/24	13/13 13/24 15/22
127/3 128/19 134/5	174/1 174/13 175/14	203/21	oversee [1] 23/4	20/13 21/17 21/18
134/8 135/10 135/20	176/21 178/1 178/7	otherwise [3] 13/17	overseeing [3] 32/13	24/1 24/4 24/21 25/19
157/2 165/2 175/1	178/12 178/18 180/8	49/8 133/1	151/4 169/18	28/8 28/9 28/10 28/18
195/17 197/11 200/9	180/22 186/3 186/23	our [26] 13/23 22/5	oversight [10] 32/24	29/2 30/4 30/14 30/24
200/12	187/25 188/1 193/17	25/8 25/23 26/12	33/1 42/9 49/16 72/3	31/11 31/22 32/22
ONS [4] 57/11 193/20	195/8 196/2 197/1 197/10 197/12 197/19	32/14 34/7 35/9 38/13	72/17 72/24 73/23 178/18 188/8	35/11 35/15 35/19 36/22 36/25 37/23
194/1 203/20		39/22 39/23 49/19		
open [3] 64/7 104/11	198/24 199/20 199/20 201/14 201/16 202/4	49/23 51/9 55/4 68/20 70/13 87/4 122/2	overspeaking [5] 16/8 111/5 125/19	38/24 39/1 39/4 39/21 40/8 41/15 42/1 42/4
188/12	201/14 201/16 202/4 204/1 204/15 205/20	122/10 127/25 137/11		40/8 41/13 42/1 42/4 42/10 42/12 42/13
opening [2] 40/19	206/5 207/8	142/12 152/15 190/5	overview [2] 2/19	43/8 43/25 44/15 45/3
150/23	or 900 [1] 162/11	190/24	71/3	45/4 45/17 45/23
operate [1] 63/3	oral [2] 46/6 46/7	ourselves [2] 53/21	overwhelmed [1]	45/24 46/1 46/4 46/15
operating [1] 72/11	orange [1] 75/14	81/17	107/5	46/20 46/24 47/9
operation [1] 105/12	order [3] 89/14 112/9		own [10] 12/15 33/10	47/21 48/24 48/25
operational [5] 20/17	186/18	19/17 22/7 23/2 24/20		53/24 57/17 58/16
20/24 42/9 178/11	ordinated [3] 44/22	30/23 31/23 33/10	111/25 118/1 118/21	59/3 59/7 59/10 59/12
204/6	94/17 136/1	42/23 51/6 61/24	126/9 144/2	60/20 61/10 62/15
operations [2] 52/20	ordination [9] 22/5	68/11 80/5 85/13 86/7		64/4 65/1 65/9 67/18
73/18	22/10 48/4 68/6 68/10		113/22	68/22 76/11 78/2
opinion [6] 12/12	68/13 69/16 95/6 95/9	98/21 102/4 105/8	Oxford [1] 153/21	79/12 79/18 79/20
12/14 12/16 123/17 123/21 138/1	organisation [5] 21/7	105/15 116/20 118/24		79/23 80/2 81/18
opportunity [3] 9/16	43/14 43/15 157/22	123/12 130/1 132/11	P	81/23 82/11 83/6
19/15 159/20	157/23	140/18 150/23 151/3		83/14 84/17 85/7 87/7
opposed [7] 36/5	organisations [4]	152/9 152/10 153/1	pace [6] 24/9 27/5	96/18 98/21 103/7
36/13 47/24 53/7	14/13 22/12 113/2	153/18 154/17 155/5	47/1 47/11 144/25	106/4 106/17 106/20
74/12 100/14 110/1	175/23	155/11 155/13 155/15		107/10 108/12 114/21
optimal [1] 136/18	origin [1] 90/7	155/18 155/21 155/22		115/18 116/8 117/9
or [141] 5/21 5/22 6/8	other [84] 12/10	162/24 163/8 166/10	183/6 183/8 183/12	122/25 127/8 128/7
9/3 12/10 13/17 14/24	12/19 12/20 14/13	168/10 173/17 175/1	183/13	132/14 135/2 135/22
15/21 16/4 21/16	16/20 19/24 24/20	176/20 186/14	paediatricians [3]	137/4 137/5 144/18
21/22 22/4 22/15	24/21 25/1 32/11	outbreak [3] 117/18	182/24 183/9 184/21 page [25] 40/15	147/2 148/2 149/14
26/24 28/19 32/13	36/14 36/16 36/17 36/18 39/10 40/2 40/9	166/25 170/18	40/15 66/1 84/6	151/25 156/24 157/2
32/16 33/4 33/17	46/23 49/8 49/13	83/5 83/11 166/4	110/17 110/18 110/24	157/7 157/17 158/5 159/17 159/25 160/15
34/12 34/13 39/14	49/14 54/21 55/8	169/1	119/5 128/3 154/20	161/18 161/23 161/25
39/19 43/22 44/19	55/23 60/12 60/17	outcome [2] 10/12	198/10 198/11 198/14	
45/24 46/12 46/23	60/24 63/7 68/2 74/5	28/25	199/2 199/3 199/3	166/17 166/21 168/1
47/4 47/6 47/13 48/22		outline [2] 43/24 45/2		169/5 171/6 171/18
51/17 55/9 60/2 62/22	87/10 88/24 89/23	outlined [4] 69/17	199/11 199/23 199/24	174/21 175/25 177/3
64/19 68/1 74/19	95/11 95/15 102/20	91/25 123/7 139/14	200/6 200/7 200/18	179/1 179/2 180/11
75/14 76/4 76/9 77/10	103/12 105/17 113/2	outlines [1] 43/14	page 14 [3] 199/3	186/3 187/9 187/14
80/21 82/5 83/18	118/4 119/21 122/7	outpatient [2] 8/2	199/6 199/11	187/22 188/16 189/16
92/17 93/7 94/17 95/25 96/9 96/10	125/5 125/18 126/2	41/7	page 142 [1] 66/1	189/16 191/17 191/22
97/14 99/24 100/19	126/20 131/2 133/5	outset [1] 203/19	page 217 [1] 119/5	193/8 199/13 206/20
101/17 102/2 102/16	134/6 136/15 138/21	outside [1] 188/24	page 237 [1] 154/20	206/25 207/13
104/17 105/20 105/25	139/3 139/3 140/17	outstanding [1]	page 247 [1] 84/6	pandemics [3] 62/22
	142/1 144/19 153/8	169/24	page 26 [1] 40/15	81/9 115/6
				(76) ones - nandomics

(76) ones - pandemics

Р	137/2 145/12 148/4	131/21 132/7 132/7	pharmacy [1] 206/24	69/5 71/2 71/19 72/22
panel [2] 194/19	167/11 173/9 174/6	135/14 138/6 138/18	PHE [4] 61/9 75/6	74/9 74/11 76/11 92/7
194/21	201/19	139/5 139/10 142/12	75/7 75/9	92/14 94/4 94/18
paper [3] 139/12	parts [6] 5/7 63/8	142/18 142/20 142/22		95/13 109/1 109/17
142/9 157/16	71/12 149/19 192/23 200/20	143/6 143/17 143/19 143/22 144/7 144/15	109/13 physical [5] 138/9	109/20 109/21 109/24 120/6 129/20 132/5
paragraph [18] 18/17	passage [4] 66/12	145/11 145/12 145/19		133/18 140/17 141/25
37/11 37/18 40/18	96/3 128/22 195/10	147/3 147/11 148/12	203/12	148/17 148/17 172/11
40/19 66/1 84/6 111/22 119/5 128/4	passed [1] 111/3	156/12 157/10 157/23		172/16 173/9 187/21
154/20 183/17 189/4	past [4] 20/18 31/7	160/22 160/25 163/1	physiotherapists [1]	planning/plans [1]
191/14 194/7 196/4	54/6 54/7	163/11 163/11 167/22		42/14
197/23 198/15	pathogen [2] 62/15	167/23 168/10 171/5	pick [1] 74/24	plans [30] 33/4 42/14
paragraph 129 [2]	96/5 pathogens [1] 47/3	172/18 174/8 175/18 181/20 182/7 182/14	picture [1] 80/9 piece [3] 28/8 90/13	44/5 45/2 45/5 45/14 45/21 46/18 47/10
194/7 196/4	pathology [1] 4//3	183/20 183/24 184/16		47/17 47/20 51/7 62/4
paragraph 2.78 [1]	pathway [1] 41/4	185/8 189/25 191/22	pieces [1] 82/5	65/14 66/10 66/15
18/17	pathways [4] 39/11	192/9 193/8 193/12	pillar [2] 164/15	67/1 67/5 67/9 69/22
paragraph 223 [1] 66/1	51/8 63/20 107/24	196/25 200/4 201/19	164/24	69/24 69/25 70/3 70/7
paragraph 275 [2]	patient [16] 90/24	201/20 201/23 203/3	pillar 1 [1] 164/15	70/11 70/19 70/21
128/4 197/23	99/16 102/14 125/2	203/11 203/21 204/10 204/12 206/11	pilot [3] 153/3 155/2 155/4	155/9 155/13 155/23
paragraph 408.2 [1]	125/14 130/5 130/7 133/8 133/22 134/9	people's [1] 131/20	piloted [1] 153/25	play [2] 72/25 176/14 playing [1] 85/13
154/20		per [4] 166/12 203/21	piloting [2] 153/14	please [23] 1/4 38/15
paragraph 424 [2] 84/6 191/14	191/1 199/5 199/18	203/22 204/12	154/6	40/13 51/23 52/13
paragraph 5.83 [1]	Patient Client [1]	perform [1] 81/6	place [40] 7/22 25/5	53/5 65/25 75/25
37/11	102/14		28/21 31/4 36/6 43/10	110/17 110/24 110/25
paragraph 5.84 [1]	patients [20] 4/7 6/3	10/18	45/22 47/18 56/20	114/17 119/3 119/4
37/18	39/12 39/13 63/7 65/7 67/24 108/5 119/20	performed [1] 159/1 perhaps [12] 9/2	58/2 58/3 58/6 58/24 65/9 71/8 71/10 71/14	119/24 120/8 120/25 120/25 130/12 154/19
paragraph 503 [1]	119/20 124/23 132/25	10/3 15/20 88/21	76/19 83/7 83/22	181/23 198/10 208/12
119/5 December 20 141	149/6 166/7 166/12	144/11 147/22 176/22		pm [5] 110/8 110/10
Paragraph 68 [1] 189/4	166/16 168/20 168/23	178/6 178/22 187/24	109/18 123/9 130/8	165/11 165/13 208/13
paragraph 84 [1]	168/24 183/18	188/12 189/3	138/22 139/3 139/4	point [49] 9/19 36/8
183/17	pause [5] 99/19	period [7] 10/15	139/23 142/16 142/17	39/12 49/22 58/9 61/5
paragraphs [3] 37/8	115/25 118/22 143/9 186/25	10/21 11/2 54/23 98/24 137/18 139/17	146/10 157/17 157/25 167/22 172/5 177/11	64/23 67/6 67/12 67/17 69/1 70/11
39/8 194/8	paused [2] 140/24	perm [2] 149/22	182/5 198/1	70/20 72/2 72/24
parallel [4] 2/6 58/2	143/25	151/9	placed [2] 107/8	90/15 91/1 99/24
98/1 153/20	pausing [2] 141/20	permanent [4] 1/23	139/20	99/25 105/10 105/18
paralyses [1] 69/12 pardon [1] 88/16	142/4	12/5 18/6 19/8	places [2] 74/8 97/13	116/20 117/24 118/16
part [24] 10/16 13/7	pay [3] 189/9 189/11	permission [4] 131/9	plan [41] 6/17 7/4	121/5 124/21 125/21
17/8 17/15 19/3 19/11	189/13	165/24 185/2 191/10	7/22 22/8 23/3 23/8	125/21 126/10 134/3
33/11 52/20 72/14	paying [1] 29/13 peak [1] 148/2	person's [1] 131/9 personal [6] 28/7	42/22 43/17 43/21 44/8 44/11 44/16	136/7 137/2 145/9 146/1 146/12 147/15
82/11 85/7 88/10	people [122] 11/17	30/20 33/10 61/2	46/23 50/3 52/17	150/23 154/2 162/19
116/10 126/24 127/1	11/18 11/19 15/8	180/25 181/1	52/19 65/22 66/4 67/3	172/15 175/1 186/10
129/20 140/22 143/15 153/11 153/13 172/19	15/14 15/14 16/14	personally [6] 28/4	67/8 68/18 69/17	186/14 186/23 187/7
175/14 185/23 205/20	17/20 26/7 26/10	30/25 98/25 132/8	70/21 73/11 93/21	189/3 195/8 199/10
part 1 [1] 126/24	27/11 27/18 27/25	133/9 184/19	93/24 93/25 94/1 94/1	200/9
part-time [2] 17/8	29/13 29/19 30/8 30/17 41/3 41/6 41/18	persons' [1] 184/4	94/2 94/2 94/3 94/7 98/25 150/10 150/11	pointed [3] 125/9 135/13 140/20
17/15	41/20 41/22 41/25	115/22 130/22 134/16		pointing [2] 68/11
participant [1]	44/3 44/6 44/17 44/19		151/11 151/11	127/4
165/14 particular [21] 15/15	51/13 70/16 82/15	PHA [23] 7/9 11/8	planned [4] 41/18	points [4] 28/3
29/9 30/7 46/8 63/12	82/16 82/17 89/13	32/2 33/6 44/23 45/20		102/20 117/6 128/2
65/7 85/9 104/6 106/7	89/18 93/12 97/12	47/19 61/17 61/20	planning [56] 10/17	POLASCHACK [2]
111/24 121/9 131/1	97/22 99/18 101/13 101/24 102/14 103/19	62/11 63/16 65/20 68/5 68/18 83/6 94/24	18/15 18/20 19/1 19/18 25/4 30/15 42/5	200/25 209/10 Polascheck [1] 201/1
147/24 170/17 173/20	103/21 103/25 104/1	114/7 150/9 151/4	42/14 45/10 45/11	policies [3] 95/7
174/2 179/10 184/11 184/23 189/19 201/13	101/0 101/0 101/16	155/21 177/22 186/20		121/12 178/7
particularly [13]	104/23 105/4 105/24	205/10	45/24 46/2 50/13	policy [58] 3/18 3/20
41/15 65/8 66/20	106/18 108/7 109/11	pharmaceutical [4]	50/15 51/4 51/10	4/3 18/2 19/22 19/24
76/12 106/25 117/9	116/16 124/11 124/13	23/18 23/19 98/16	61/10 61/13 61/15	20/1 22/16 23/20
	126/19 126/20 127/20	151/1	62/1 62/3 65/20 68/23	23/21 30/14 42/8 48/6
				(77) panel - policy

(77) panel - policy

Р	131/3 187/5	44/3 44/18 104/9	prioritised [1] 181/10	202/8 202/25 203/16
	PPE [17] 75/18 75/19	137/14	priority [2] 9/12	204/17 205/3 207/19
policy [45] 48/7 48/8 48/11 48/20	81/14 110/21 111/24	preserve [1] 206/17	179/17	209/2 209/6
48/21 48/23 60/9	112/8 113/11 113/14	press [1] 160/3	private [4] 64/24 65/8	Professor Beggs [1]
60/10 65/5 69/15 72/3	114/4 114/13 115/15	pressed [1] 133/5	111/4 164/18	36/19
72/20 72/21 74/19	115/20 132/19 134/19		proactive [1] 137/14	Professor Brightling
76/4 76/24 76/25 77/5	144/19 145/24 146/22	66/22 185/23 186/7	probability [1] 96/10	[1] 183/16
77/12 77/24 78/20	practical [7] 44/1	187/5	probably [17] 5/8	Professor Gould [1]
79/15 80/16 80/16	44/13 172/3 178/12	pressured [1] 185/25		144/21
80/25 84/20 87/23	190/13 202/15 202/21	pressures [12] 44/14		Professor McBride
92/11 95/6 96/19	practically [1] 59/4	66/17 68/21 70/15 118/17 134/20 175/2	109/7 144/25 152/20	[21] 16/9 18/22 20/5 24/2 25/12 51/19
96/23 97/5 100/7	practice [14] 6/11 24/17 51/6 106/3	175/4 185/25 186/4	153/12 156/2 165/23 191/2 204/11	82/22 86/16 100/12
105/13 127/16 129/5	106/4 106/6 107/12	188/4 199/14	problem [2] 57/2	108/9 110/13 114/9
132/5 140/12 162/5	107/22 107/23 108/6	pressurised [1]	105/4	123/11 154/21 158/16
177/14 190/3 190/6	111/16 127/19 169/18		problematic [1] 84/3	160/4 161/12 165/8
193/23 204/7 205/16	184/10	presumably [3]	problems [1] 38/6	165/15 175/21 191/9
political [2] 12/10 37/19	practices [1] 6/9	23/18 92/22 117/25	procedures [2] 35/25	Professor Sir [8] 1/5
politicians [1] 37/20	practitioners [2]	presume [4] 38/17	91/14	1/6 12/23 37/12 56/7
pointicians [1] 37/20 poor [8] 84/12 84/17	130/11 184/10	85/12 89/10 146/6	process [5] 7/16 29/1	56/8 95/21 209/2
151/13 167/4 167/7	pre [4] 38/24 41/2	pretty [1] 29/11	70/10 94/14 152/17	Professor Whitty [1]
167/12 170/2 192/1	96/6 96/20	prevent [3] 102/18	produced [5] 38/20	56/14
poorly [1] 193/18	pre-Covid [1] 41/2	115/17 171/22	107/21 117/4 138/4	professorship [1]
population [27] 9/11	pre-existing [2] 96/6	preventable [1]	174/4	2/10
11/21 18/12 18/25	96/20	178/9	profession [3] 129/16 129/17 132/2	profound [3] 28/15 97/15 103/5
25/6 25/18 27/18	pre-pandemic [1] 38/24	preventing [1] 93/21 prevention [19]	professional [29]	
36/23 38/3 38/6 39/19	precarious [1]	24/17 31/8 31/10	1/15 12/2 12/9 12/12	programme [11] 28/23 116/22 132/11
40/7 41/5 53/8 57/21	187/18	31/13 31/15 31/17	12/18 13/22 19/23	155/5 164/25 165/1
84/9 93/9 93/20 96/5	precautionary [4]	31/19 31/20 33/13	23/17 23/21 33/17	173/10 190/15 201/12
98/12 100/20 100/23	58/9 58/18 58/20	34/25 112/22 113/15	59/9 59/11 59/17	201/17 204/2
101/16 102/22 159/16 189/23 204/13	97/14	117/14 117/17 167/21	59/22 60/23 76/4	programmes [2]
populations [1] 5/3	precisely [1] 80/8	205/12 206/15 206/16		190/16 190/16
porters [2] 156/10	predominantly [2]	206/22	111/25 118/8 123/1	progress [6] 61/18
189/11	3/2 124/7	previous [6] 14/4	124/25 125/4 130/22	62/3 88/1 88/5 156/2
pose [1] 136/23	preferentially [1]	14/15 24/7 25/1 51/22		170/6
posed [1] 143/24	180/9	55/5	204/4	progress has [1]
position [12] 6/24	premature [2] 129/2 166/8	previously [7] 14/17 24/6 43/18 101/14	professionally [1] 19/20	88/5
12/22 120/5 125/8	prematurely [2] 93/7	143/6 149/14 162/7	professionals [16]	progressed [4] 90/22 135/21 170/10 170/10
130/23 137/7 137/9	03/18	primary [11] 19/25	31/2 38/11 66/24	prolonging [1]
169/23 173/25 193/16	premise [2] 137/21	44/5 103/6 109/14	111/10 118/9 123/5	134/15
201/3 206/9	195/8	169/25 169/25 181/4	126/3 126/25 127/5	promise [1] 165/10
positive [3] 82/15 83/17 153/17	preparation [9] 50/13		132/12 147/25 156/14	properly [1] 37/20
possibility [7] 55/11	50/15 74/10 74/12	190/5	171/4 172/17 183/21	proportion [1] 84/8
56/8 56/12 56/17 58/7	92/7 94/19 95/13	principle [10] 21/10	188/17	proportionate [4]
96/10 120/20	109/17 169/10	57/15 69/9 76/23	professions [1]	74/3 187/23 188/4
possible [13] 16/4	preparations [2]	80/19 131/14 179/12	121/22	189/1
21/12 64/12 77/10	155/8 155/13	179/12 180/1 188/13	Professor [57] 1/5	proposal [1] 52/5
80/22 84/13 85/17	preparedness [2] 45/3 46/24	principles [3] 24/16 126/24 171/3	1/6 1/9 2/18 12/23 16/9 18/22 20/5 24/2	proposed [1] 59/24
87/8 103/11 116/12	preparing [1] 187/21	prior [19] 6/18 6/18	25/12 36/19 37/12	proposition [1] 167/25
134/20 198/6 199/19	prerogative [1] 60/16			
possibly [4] 16/18	prescribing [2] 8/10	71/18 72/18 82/11	82/22 86/16 87/2	protect [8] 96/21
55/12 143/21 148/6	8/10	92/2 92/9 96/5 98/14	95/21 100/12 101/20	100/20 100/24 101/7
post [7] 14/1 135/4	present [12] 14/3	109/8 109/8 113/16	108/9 108/17 110/13	116/13 176/15 180/5
135/18 136/4 136/19 137/7 183/23	30/23 63/11 82/14	149/11 182/5 197/25	114/9 117/23 123/11	201/25
post-Covid [3] 135/4	82/18 82/19 130/4	priorities [7] 3/20	133/21 144/21 154/21	protected [2] 180/10
136/19 183/23	137/9 148/15 157/13	7/12 7/14 7/23 7/24	158/16 160/4 161/12	193/9
post-viral [3] 135/18	183/2 192/12	7/25 186/9	165/8 165/15 165/21	protecting [5] 94/12
136/4 137/7	presented [5] 24/5	prioritisation [3]	166/3 171/13 175/16	97/7 98/8 98/19
potential [1] 47/2	70/5 70/7 81/18 122/21	119/3 124/11 126/10	175/21 183/16 185/7	146/20
potentially [3] 40/11	presenting [5] 39/24	prioritise [3] 106/13 140/9 181/6	185/19 186/2 187/8 189/2 191/3 191/9	protection [7] 18/15 18/20 19/1 19/18
	piesening [5] 53/24		10012 10110 10110	

(78) policy... - protection

Ρ	71/23 82/14 82/21	146/17 151/13 165/17	54/6 70/5 92/4 114/18	78/10 90/6 90/10
	82/23 82/25 83/2	168/18 172/20 176/2	128/20 168/3 188/11	92/18 93/13 96/2 97/5
protection [3]	84/21 84/25 97/13	176/12 177/16 178/1	rationale [6] 102/25	123/9 135/12 141/20
89/16 156/22 201/13	104/11 109/23 110/1	180/17 185/3 185/11	112/13 113/17 142/25	141/24 141/25 150/3
protective [2] 57/14 57/15	112/25 113/2 117/16	185/15 193/5 194/15	196/1 197/20	152/19 152/21 152/25
protocol [1] 43/10	128/1 129/13 131/25	195/11 195/13 198/22	re [3] 104/1 148/17	156/3 156/4 156/5
proved [1] 143/22	150/25 151/8 152/2	200/23 203/1 203/5	188/22	164/4 172/1 176/8
proven [1] 8/12	155/17 160/11 170/20		re-entering [1] 104/1	194/24 195/1 195/10
provide [45] 2/18	172/16 206/3	questioner [1] 201/5	re-examine [1]	195/22 196/14 196/21
3/13 12/2 12/8 12/20	public-facing [2]	questions [44] 52/6	188/22	196/21 197/1 197/17
13/21 13/21 19/15	82/23 82/25	60/17 66/9 115/5	re-planning [1]	receive [5] 44/17
19/21 19/24 22/4	publication [4] 88/7 94/2 169/15 170/8	118/2 121/15 127/24 143/7 161/10 161/11	148/17	105/19 123/16 127/20 178/2
27/17 46/3 71/5 76/12	publicised [1] 166/4	161/13 165/15 165/20	reached [1] 204/24	received [11] 70/11
83/8 95/1 95/3 95/8	publish [2] 90/5	165/24 175/14 175/14		73/22 89/6 105/6
95/11 104/15 106/22	115/9	175/16 178/20 181/17		105/22 110/19 114/18
112/12 115/2 122/10	published [24] 30/14	181/19 181/22 185/2	184/7 191/23 196/22	127/10 141/13 152/23
123/24 125/3 127/22	44/12 84/23 87/4 88/3	185/5 185/19 191/7	readily [1] 40/21	168/13
128/1 143/25 144/4	90/8 91/2 94/5 94/10	191/9 191/11 191/19	readiness [1] 50/14	receiving [4] 114/11
158/8 159/15 170/5 178/11 182/12 184/5	108/20 115/12 132/5	200/25 201/7 201/11	readout [1] 141/14	160/23 168/7 178/1
184/12 184/13 186/23	135/11 141/14 157/20	204/18 204/20 204/22		recent [2] 37/7
190/19 201/8 201/23	170/11 170/14 170/17	205/3 207/19 209/4	52/10	194/12
204/4 205/13	172/14 176/17 176/24	209/5 209/6 209/7	ready [1] 208/8	recently [2] 6/12 91/2
provided [44] 4/13	198/8 200/11 200/11	209/8 209/9 209/10	real [6] 9/19 59/12	reciprocity [2]
4/22 4/23 16/6 32/6	pulled [1] 118/18	209/11	104/1 112/15 135/11	179/13 180/1
34/14 34/15 45/12	pulling [1] 186/1 purpose [4] 10/13	quicker [1] 105/9 quickly [3] 20/7	203/2 realise [2] 161/5	recognise [4] 33/12 51/25 75/2 147/13
60/25 62/5 65/22	61/17 72/8 118/13	92/24 176/2	181/21	recognised [3] 84/22
67/24 72/18 75/3	pursue [1] 185/3	quite [15] 20/7 29/9	realised [2] 10/24	95/5 187/16
98/12 103/1 113/14	pushing [1] 188/12	43/11 56/13 56/23	142/20	recognising [3] 99/6
113/15 120/19 120/23	put [25] 25/5 28/21	75/14 86/10 86/11	realistic [1] 96/10	122/11 156/9
121/1 121/1 123/22 123/23 124/19 125/5	58/2 58/3 58/6 60/12	100/12 126/12 145/20		recollection [3]
125/7 126/2 127/24	65/9 76/18 77/18 83/6	167/23 179/19 182/15		195/22 196/17 202/3
128/21 135/24 135/25	83/23 104/19 106/1	208/7	28/15 29/1 32/21 35/6	
139/12 143/8 143/12	107/11 123/9 130/8	quote [3] 168/19	55/18 83/1 87/14	184/15
143/20 144/5 152/6	157/17 157/25 160/11	171/10 171/14	91/23 99/6 99/7	recommendation [4]
159/10 168/25 174/16	165/4 170/20 172/5	quoted [1] 166/25	103/12 106/3 125/20	139/8 152/24 155/3
177/1 184/15 195/24	175/20 187/8 190/11 puts [3] 9/8 9/9 71/14	R	125/21 133/19 133/19 135/10 145/15 156/11	
provider [2] 22/11	putting [4] 31/4	racial [3] 84/22 88/3	156/11 172/19 179/13	
186/16	109/17 112/17 179/14		208/4	138/12 158/17 158/19
providers [1] 65/8		raise [1] 84/5	realtime [1] 99/10	160/4 160/6 169/16
providing [18] 15/11	Q	raised [10] 35/22	rearrange [1] 140/2	169/20 169/22 169/24
22/13 23/17 34/3 35/13 38/8 49/10	QCovid [2] 195/5	88/14 91/16 112/11	reason [3] 106/12	170/6 170/9 173/11
49/12 49/13 58/24	195/9	112/20 127/11 127/25	141/6 161/14	180/19 181/9 181/11
74/10 95/15 119/9	qualified [1] 188/17	129/1 129/10 173/20	reasonable [4] 61/9	194/21 205/4 205/9
159/8 177/5 181/5	quality [12] 8/6 8/12	raising [2] 56/12	115/5 197/6 197/15	recommended [3]
188/19 202/4	17/19 19/2 23/20 131/22 160/22 172/12	129/12	reasonably [1]	32/17 129/19 153/1
providing situation	174/4 186/15 191/1	ramp [1] 20/9 range [18] 4/13 5/1	100/18	record [4] 85/3 87/19
[1] 22/13	192/13	7/25 8/5 8/11 11/9	reasons [5] 37/5 41/12 41/14 144/20	90/24 90/24 recorded [8] 75/16
province [1] 5/8	quarter [1] 54/7	15/5 29/19 41/20 47/2	166/21	75/21 77/15 78/8
provision [2] 9/5	Queens [2] 2/10	47/2 68/19 114/3	reassessed [1] 131/7	78/15 90/25 193/15
181/19	14/19	135/14 163/5 177/17	reassurance [2]	193/18
proxy [1] 90/7	question [54] 10/3	179/5 183/12	124/19 125/10	recording [9] 76/5
psychological [8] 28/10 97/15 102/16	10/6 15/17 19/6 25/17		rebuild [5] 149/16	83/16 83/25 85/4
138/9 141/16 143/16	27/4 43/4 45/23 47/15		150/2 150/4 150/7	86/18 89/12 89/17
157/16 157/21	47/16 59/23 71/11	rapid [4] 5/23 6/2	170/3	191/25 192/11
public [42] 2/13 2/15	86/21 92/3 100/13	152/11 153/16		records [6] 84/10
3/7 7/6 17/18 21/5	100/16 103/4 105/17 106/1 106/8 106/25	rapidly [2] 14/4 165/1 rare [1] 62/24		84/13 84/18 90/18
23/20 24/17 26/19	108/10 108/14 114/17		recall [42] 35/20 35/21 35/21 51/20	168/22 193/4 recover [1] 150/6
26/22 31/16 37/22	121/17 123/13 124/21		55/1 56/4 56/5 57/6	recover [1] 130/8 recovered [1] 131/3
42/9 43/12 50/23 51/1	136/23 137/21 146/13		66/11 66/11 78/6	recovery [2] 124/7
			(7	9) protection recovery

(79) protection... - recovery

R	205/24 206/7	182/9 182/19 200/13	representative [2]	responded [6] 9/25
recovery [1] 134/13	regions [2] 84/9	reliance [1] 39/18	33/2 36/1	39/20 45/12 91/24
recurring [1] 144/17	103/10	reliant [1] 33/19	representatives [3]	127/15 205/5
redeploy [1] 71/5		relied [2] 16/20 46/16		responding [5] 42/24
redeployed [1]	118/9	reluctant [1] 104/18	represented [3] 33/6	53/8 137/3 161/18
124/16	regular [7] 49/3 50/3 50/20 102/24 116/22	rely [3] 12/14 79/19 177/19	85/22 148/13	162/19
redeploying [3]	153/6 184/13	relying [5] 12/16	Republic [2] 62/13 63/11	response [64] 9/24 18/21 19/2 19/19
124/6 124/6 124/8	regularly [3] 32/15	24/13 24/15 137/12	request [5] 1/25 2/2	20/12 20/14 20/17
redesign [1] 150/6	32/20 32/20	137/19	117/1 155/8 204/23	20/25 22/8 23/3 23/5
redress [1] 175/9	regulation [3] 17/19	remained [1] 143/17	requesting [2] 69/22	23/8 23/13 25/18 42/6
reduce [4] 98/16 109/24 178/24 189/23	23/22 186/21	remains [2] 37/21	91/13	42/10 42/22 43/6
reduced [3] 104/9	regulations [1] 79/4	188/3	require [13] 6/3	43/10 46/4 46/5 46/5
116/11 185/23	regulatory [5] 117/21		67/13 70/16 70/17	47/9 47/13 49/11
reducing [5] 8/9	185/22 186/7 187/19	54/25 110/22 145/5	70/18 73/24 86/9	49/25 50/3 52/18 56/3
91/19 93/8 98/13	188/13	163/24	94/20 159/23 170/2	56/5 57/19 59/7 59/12
108/19	rehearsed [1] 43/17	reminding [1] 181/10		
reductions [1] 8/7	reinforced [1] 202/6	remit [9] 19/12 65/4 76/4 79/16 84/20	required [11] 21/13 22/15 45/18 53/14	67/21 69/9 69/17 69/17 73/11 79/23
refer [5] 42/7 51/21	reintroduce [1] 142/21	85/20 91/7 108/15	67/18 68/1 80/18 89/9	
52/24 185/24 194/5	reissue [2] 112/1	114/5	91/15 102/16 207/15	95/16 95/20 111/2
reference [5] 86/9	128/16	remote [9] 58/5	requirement [3] 79/3	111/7 111/19 112/3
86/15 89/7 182/20 200/8	reissued [1] 128/18	104/20 104/21 106/5	79/8 145/24	117/10 137/25 144/18
referenced [5] 28/16	reissuing [2] 128/6	108/2 108/19 109/4	requirements [2]	149/13 150/25 151/8
62/7 125/5 125/12	128/15	159/9 188/1	71/15 169/3	158/23 162/3 163/25
200/14	reiterated [1] 199/11	Remote reporting [1]	requires [1] 5/22	168/4 186/11 189/16
references [1] 89/6	related [3] 143/7	108/2	requiring [5] 26/11	responses [4] 43/2
referencing [1] 200/2	179/7 189/3	remove [1] 142/12	39/12 41/20 44/6 93/12	53/6 137/24 188/16
referred [15] 3/3	relating [2] 81/12 134/5	removed [2] 19/7 176/22	research [9] 12/13	responsibilities [24] 3/6 11/24 13/2 18/14
20/15 108/25 109/15	relation [45] 5/16	removing [2] 97/8	24/25 25/2 27/25	19/12 20/1 20/2 20/3
123/20 150/5 154/12	19/9 23/16 27/8 41/17		83/20 90/4 99/17	32/12 43/15 49/9 65/4
174/19 176/25 182/3 182/18 183/1 183/5	41/19 45/17 48/23	reorganising [2]	137/19 193/21	77/8 79/15 79/16
183/6 183/8	48/25 51/3 51/4 54/25		reservations [1]	79/18 79/19 80/15
refers [2] 3/2 3/5	57/21 66/3 66/20 67/7		131/24	91/5 140/18 177/2
refined [3] 70/19	78/11 80/11 81/14	replicate [1] 34/8	reserve [1] 103/9	177/20 181/1 190/4
70/22 70/23	83/14 83/25 84/2 86/17 88/21 91/18	report [44] 18/16 28/25 29/23 34/24	resides [1] 186/16	responsibility [35] 15/17 16/2 16/3 19/7
refinement [1] 70/10	106/9 106/25 118/24	37/9 38/16 40/4 40/5	resilience [3] 18/20 19/2 76/14	19/22 19/23 23/15
reflect [2] 124/15	126/11 128/23 129/5	55/1 79/7 84/23 87/4	resilient [1] 37/15	69/18 69/20 76/5 76/6
145/5	129/7 138/17 151/3		resource [3] 7/14	85/20 86/3 87/24
reflected [3] 39/23 95/22 141/24	151/5 161/12 170/1	107/21 113/20 122/5	77/3 122/7	88/20 90/16 95/18
reflecting [2] 111/21	171/3 176/8 176/20	138/4 138/12 139/8	resources [4] 43/15	113/22 173/24 177/24
129/11	180/14 182/21 183/19			178/16 178/18 179/18
reflection [4] 78/22	191/17 204/5	169/1 169/8 169/10	resourcing [1]	179/21 180/1 180/19
81/16 117/6 139/24	relationship [7] 6/15	169/15 169/20 170/1	199/14	180/25 181/3 181/5
reform [2] 4/12 37/5	11/7 13/12 13/16 14/5 120/15 149/18	170/8 170/11 170/14 170/20 171/13 172/8	respect [9] 60/18 119/10 122/4 123/16	181/11 186/15 186/18 193/17 206/19 207/14
reformed [1] 13/25	relationships [4]	172/13 176/17 183/17		responsible [12]
reforms [1] 9/12	11/20 13/18 15/9	184/7 206/7 206/10	179/13 191/15	3/18 4/2 6/2 7/3 22/10
regard [2] 15/4 127/13	59/11	207/9	respecting [1]	23/12 76/9 105/11
regarding [4] 84/11	relative [2] 184/24	reported [6] 37/11	101/17	119/15 163/14 177/15
111/24 168/25 169/2	188/23	78/10 78/16 78/19	respective [2] 60/25	206/2
region [3] 6/7 6/10	relatively [2] 9/23	127/12 166/7	61/1	rest [12] 3/21 32/8
162/10	12/1 relatives [3] 124/23	reporting [6] 15/3 46/13 50/1 71/16	respects [1] 29/13 respiratory [3] 26/11	40/22 41/13 63/8 63/22 69/12 92/24
regional [28] 4/15	132/25 171/9	83/14 108/2	47/6 55/16	101/15 110/3 159/23
4/19 4/20 4/24 47/23	relaxed [2] 100/18	reports [10] 22/13	respond [17] 11/14	186/17
48/1 48/3 63/19 63/22 64/3 66/10 67/3 67/9	101/16	49/4 49/4 53/12 73/20		restarting [1] 149/20
67/10 68/4 68/6 68/10	relaxing [1] 101/11	74/13 170/16 170/16	39/23 41/15 41/20	rested [1] 21/23
68/12 69/16 69/16	relayed [1] 78/18	174/5 206/4	41/22 42/11 42/17	restore [1] 150/6
125/25 128/8 149/5	relevant [10] 41/14	repository [1] 80/7	43/8 43/24 44/14	restricted [1] 162/1
149/8 164/7 205/15	65/5 80/15 80/25 92/11 116/7 166/11	represent [4] 165/21 171/7 175/22 191/25	57/25 118/2 118/4 158/18	restrictions [4] 29/12 146/7 151/2 169/3
	32/11/10/7/100/11	1717713/22 191/20		170/1 131/2 108/3

(80) recovery... - restrictions

R	rights-based [1]	2/8 184/9	say [82] 4/17 5/11 6/9	screen [5] 65/25 75/1
restructured [2]	200/13	RQIA [17] 115/21	9/15 11/5 12/8 14/3	110/16 119/4 130/3
18/19 18/24	risk [32] 24/24 55/2	115/23 116/3 116/16	16/15 17/13 21/9 23/2	
restructuring [1]	79/4 96/15 96/22	116/20 116/22 116/24		110/25
19/10	103/21 106/13 124/25	116/25 117/3 117/8	31/24 32/11 32/12	scrolling [1] 86/10
rests [1] 177/25	124/25 129/14 143/23	117/22 118/6 118/7	32/19 34/24 34/25	scrutinise [1] 33/9
result [6] 29/24 79/11	144/3 144/16 166/20	118/21 118/24 188/5	35/3 36/8 38/1 40/20	scrutiny [2] 187/3
102/9 153/17 192/9	166/22 167/13 176/20	188/16	45/1 47/24 50/14 53/5	
207/8	176/21 177/3 179/15	RQIA are [1] 118/7	56/11 58/11 58/18	sea [2] 63/13 63/15
resulted [5] 29/22	179/16 180/3 180/4	RQIA carries [1]	59/16 64/10 65/18	search [2] 106/14
94/2 150/1 175/4	180/4 180/7 187/19	118/24 Bala 141, 004/02	65/20 65/23 76/8	106/22
205/14	189/6 189/12 189/14	Rule [1] 204/23	80/13 82/18 84/7	sec [2] 149/22 151/9
results [2] 152/13	189/19 190/11 194/14		85/13 85/16 89/24	second [9] 72/14
168/23	risks [4] 97/1 103/20	rural [1] 5/7	92/1 94/5 97/4 97/25	
resuscitate [1] 134/1	148/4 179/10	S	98/4 107/10 107/15	148/21 170/24 185/1
resuscitation [5]	ritual [1] 28/22	sadly [4] 166/20	113/7 114/10 132/17	186/18 194/3
123/4 127/19 129/19	road [1] 5/17	167/22 167/23 168/15	138/21 139/2 139/18 140/18 142/2 150/8	secondary [5] 44/6 67/7 72/21 80/17
134/6 200/15	Robin [1] 13/14	safe [5] 64/11 101/19		
Retrieval [1] 6/1	robust [3] 155/8 155/23 193/14	105/23 157/21 187/14		
retrospective [1]	role [40] 2/6 12/2	safeguard [1] 177/7	173/3 174/13 174/14	secondly [1] 143/10 secretary [4] 1/23
99/12	12/5 12/8 13/1 13/5	safeguards [1]	177/13 182/5 188/17	12/5 18/7 19/9
return [2] 54/9 165/8	13/15 17/17 17/24	130/24	189/10 189/20 191/13	
returning [2] 51/13	18/12 21/8 21/10	safely [1] 168/3	194/7 195/2 196/4	198/12 198/12 199/11
51/16	21/25 22/3 22/6 23/4	safer [1] 101/8	197/25 198/22 202/18	
reverse [1] 119/11		safety [5] 19/3 23/20	207/22 207/24	57/10 84/21 118/25
reverts [1] 74/6	33/9 33/11 42/8 43/14		say: [1] 136/18	164/18 188/1
review [13] 18/5 18/6	48/3 48/4 68/5 68/9	SAGE [2] 55/15 69/2	say: here [1] 136/18	sectors [1] 83/10
18/17 18/21 28/25	72/9 81/6 82/2 82/24	SAI [1] 170/15	saying [17] 54/22	secured [1] 145/22
48/13 48/14 130/6	88/9 95/8 124/24	said [35] 3/12 6/14	72/16 95/3 95/4 97/5	securing [1] 85/24
166/10 191/16 191/22	124/24 150/24 176/14		123/15 123/17 131/2	Security [4] 33/24
194/9 205/5	180/18 204/3	32/19 38/10 56/12	133/6 156/16 156/18	34/11 50/24 153/21
review/report [1]	roles [9] 11/23 14/16	57/5 70/20 71/11	157/12 173/15 177/16	
28/25	22/2 95/17 156/9	79/14 79/20 87/18	179/21 179/23 199/18	
reviewed [7] 4/14	156/13 176/22 177/2	96/16 97/20 98/23	says [8] 90/17 95/21	75/6 75/17 75/23
43/11 58/23 66/10	189/11	101/21 102/9 108/22	105/2 128/11 198/16	75/23 76/1 91/22
114/24 114/24 130/8	roll [10] 90/22 151/3	118/21 135/16 136/4	199/20 199/21 199/23	
reviewing [3] 48/18	153/1 153/18 154/17	137/24 146/10 158/20	scalable [1] 162/22	108/7 119/8 148/21
48/19 116/5	155/5 155/11 155/13	158/22 158/25 162/2	scale [14] 34/7 45/24	189/24 198/11 198/16
reviews [2] 37/6 117/8	155/15 155/18	162/16 162/25 182/20	47/1 47/11 62/22	200/7 201/2
revise [1] 204/1	roll-out [8] 90/22	183/17 203/17	161/24 162/6 162/14	see if [1] 37/9
revised [1] 94/7	151/3 153/1 154/17	saliva [1] 153/17	162/17 163/15 164/11	seeing [4] 71/25
revisions [1] 113/8	155/5 155/11 155/15	Samantha [1] 191/5	164/14 165/5 168/1	83/11 145/13 207/24
revisited [1] 131/7	155/18	same [21] 30/13	scale-up [1] 165/5	seek [7] 27/25 48/21
RIDDOR [1] 79/4	rolled [1] 30/23	50/12 52/18 56/4 64/5		61/17 128/12 137/21
right [44] 4/3 5/14	rolling [2] 132/11	86/11 89/19 110/2	164/9 207/2	157/23 185/2
6/16 18/22 20/25	155/22	116/24 127/17 137/7	scenario [1] 61/9	seeking [8] 24/18
22/25 26/24 43/21	room [4] 11/17 11/18	137/9 141/25 147/9	scenarios [1] 47/2	40/9 61/8 62/2 62/11
48/12 48/15 52/21	74/11 187/10	147/11 154/8 191/5	scheme [2] 101/12	62/11 67/19 155/23
53/2 54/18 56/21 62/8	rooms [3] 167/4	196/18 196/19 199/10		seem [2] 156/2 160/4
63/24 70/13 84/21	167/5 167/12	202/9 SADS 171 35/10 55/6	science [3] 2/11	seems [2] 23/23
85/10 92/16 97/19	roughly [4] 6/8 32/20	SARS [7] 35/10 55/6	15/22 100/4	120/15
111/20 124/8 128/17	41/10 107/15	55/8 55/8 55/23 57/19 166/15		seen [8] 9/16 20/3
139/22 142/2 142/7	round [2] 185/11	SARS-Cov-2 [5]	14/17 15/20 103/1	33/8 39/14 52/2 52/7
146/18 147/17 148/20	185/15	35/10 55/6 55/8 55/23	164/16	120/6 195/2
149/4 159/3 170/4	route [1] 35/18	57/19		self [4] 27/15 51/14 139/4 139/5
174/15 174/23 178/19	routes [7] 33/20 34/3 34/12 35/9 47/5 47/6	satisfactory [1] 90/8	scoping [1] 139/12	
181/15 181/16 185/22	64/6	satisfied [7] 16/13	Scotland [1] 154/8 Scott [12] 1/3 54/4	self-agency [1] 27/15 self-isolation [1]
201/2 201/3 202/8	routine [1] 26/7	49/15 71/17 74/15	54/13 87/17 88/8 89/1	51/14
205/8 206/1	row [2] 75/25 89/7	81/4 125/3 125/7	110/11 161/14 163/7	self-management [1]
rightfully [1] 151/7	row 918 [1] 89/7	saw [7] 29/23 45/25	171/2 185/1 186/12	139/5
rights [3] 122/20	rows [1] 52/5	100/19 145/11 159/24	Scott's [1] 163/25	self-support [1]
123/7 200/13	Royal [4] 1/16 1/19	159/25 165/1	scratch [1] 46/17	139/4

(81) restructured - self-support

S	190/20	shielding [70] 27/9	significance [1]	22/13 40/6 42/3 49/4
send [1] 117/24	service-specific [1]	27/13 27/19 28/1 28/3	22/15	53/11 53/16 54/1 64/5
senior [15] 13/12	8/5	91/20 93/4 95/22	significant [48] 5/21	74/13 76/13 85/18
13/19 17/7 17/14	services [63] 2/15	95/25 96/23 97/2 99/1		183/2
32/14 32/19 32/23	3/14 4/4 4/13 4/20	99/4 99/5 99/18 99/19		situations [2] 42/24
33/3 35/22 120/1	4/21 4/23 4/24 5/2 5/2	99/21 100/7 100/13	57/2 59/21 66/22	63/5
123/14 123/20 124/12	5/11 5/16 6/11 7/7 9/4		68/23 69/25 74/16	Sivakumaran [3]
176/10 176/13	9/5 9/10 21/6 26/7 26/10 40/1 43/14 44/7	101/14 101/15 101/21 102/3 102/9 102/11	82/2 82/3 83/24 87/12 89/25 93/19 97/3	181/15 181/17 209/7 six [4] 3/23 63/1
sense [9] 61/2	44/8 68/1 71/4 84/25	103/6 103/9 103/12	100/19 102/10 102/12	166/15 166/16
103/19 103/22 112/15	94/12 106/3 135/23	103/14 104/23 105/2	102/15 106/2 106/5	size [4] 16/24 16/25
143/19 144/15 147/14	135/25 136/2 138/2	105/8 105/19 105/22	107/11 109/9 111/11	17/1 34/7
148/14 175/7	138/5 138/21 139/3	140/22 140/24 141/16		skills [2] 124/17
sent [8] 54/21 120/16	139/3 139/4 139/6	142/5 142/23 142/24	118/6 121/22 129/15	188/15
196/10 196/13 196/14	139/7 139/23 140/9	143/6 143/9 143/10	133/19 148/3 152/14	skip [1] 3/22
197/3 197/4 200/5	149/21 149/25 150/6	143/11 143/16 143/24	155/9 157/14 162/18	skipping [1] 6/14
sentence [2] 20/7 98/2	151/10 152/4 157/23	144/19 145/13 194/3	166/19 169/11 175/2	slightly [11] 12/22
separate [11] 34/3	158/11 159/10 162/24	201/12 201/13 201/17	175/6 175/24 206/14	24/20 36/3 36/4 51/24
45/23 56/23 109/3	163/2 177/6 183/2	201/20 201/24 202/2	significantly [3] 25/9	146/13 147/7 148/20
109/10 112/5 116/21	183/6 183/7 183/8	202/4 202/5 202/9	86/5 104/10	150/11 176/12 189/3
155/21 161/15 162/24	183/12 183/24 184/2	202/22 203/6 203/8	signposted [1]	slowly [1] 20/9
202/18	184/15 185/25 188/11	203/18 203/23 204/2	158/10	small [8] 8/13 9/2
separately [1] 202/12	session [2] 165/8	204/5 204/11 204/12	silver [38] 20/16	9/23 49/23 62/19
separating [1] 19/17	165/9	shift [3] 107/2 107/5	20/22 21/2 21/8 21/14	90/11 185/19 202/16
separation [2] 9/3	set [20] 1/14 4/5 7/13	108/11	21/22 22/1 22/10	smaller [1] 84/8
9/3	22/7 23/2 31/23 35/24		22/19 22/19 43/1 43/9	so [276]
September [12] 1/1	48/6 48/11 48/12	shop [1] 138/8	43/20 48/2 48/3 49/4	So it's [1] 164/20
1/12 1/20 37/13 87/17	48/20 63/1 71/15	shopping [1] 142/19	49/18 49/19 50/11	So March [1] 29/14
117/2 195/4 195/8	73/12 73/13 123/12 150/19 152/9 185/1	shops [1] 101/4 short [4] 54/11 110/9	68/6 68/9 69/18 69/20 71/15 72/5 73/13	social [82] 1/25 2/4 3/1 3/4 3/7 3/13 3/14
195/16 197/14 198/9	189/18	165/12 190/14	73/16 73/20 73/21	3/16 3/18 3/23 6/19
208/15	sets [1] 68/7	shorthand [2] 134/1	74/10 76/20 80/11	7/2 7/6 7/17 8/17 9/12
sequelae [3] 137/15	setting [17] 3/20 49/9		80/13 80/25 91/12	9/15 10/16 11/8 11/11
137/22 183/10	68/8 69/4 76/1 80/5	shortish [1] 103/10	91/17 95/9 130/18	26/4 29/6 43/13 44/9
sequence [2] 51/21	129/8 129/9 129/23	shortly [1] 110/5	similar [6] 55/5	44/9 44/22 44/24
128/17		should [47] 6/3 6/9	101/12 146/2 184/8	45/20 47/19 50/5
series [1] 26/17	131/1 131/5 152/10	6/23 22/19 23/16	188/8 193/25	57/22 57/23 58/2 58/4
serious [6] 22/4 93/8	166// 180/1/	31/10 43/4 43/8 43/24	similarly [6] 15/25	61/16 61/19 61/24
166/10 170/16 176/14 205/4	settings [8] 130/5	45/5 45/6 47/23 56/13		63/18 65/5 65/10
serve [2] 26/20 26/22	144/19 145/18 147/3	57/24 57/25 78/22	162/16 168/24	67/11 68/18 70/9
served [4] 2/5 11/20	147/9 153/25 167/14	89/16 89/24 93/22	simple [6] 25/16	71/20 71/22 76/7
11/21 14/14	189/19	95/25 100/1 103/7	26/16 112/1 121/14	85/23 92/8 94/11
serves [1] 72/8	several [7] 17/5 28/6	105/21 112/8 119/11	121/19 158/2	94/23 97/12 97/15
service [64] 3/25	56/22 73/16 95/7 98/1	129/18 130/6 132/16	simply [5] 45/2 69/19	98/13 101/3 101/17
5/18 5/24 6/1 7/11 8/5	134/4		114/10 156/3 171/10	105/14 108/18 108/24
8/11 17/2 26/7 31/2	severe [4] 96/15		since [11] 1/12 3/16	118/9 121/24 132/18
31/20 36/24 37/3 37/4	97/21 103/16 194/14	174/20 176/22 178/23		138/10 138/14 139/18
37/14 38/11 38/12	severity [2] 135/9	179/16 179/17 180/20		141/16 143/16 145/3
42/3 42/10 44/14	135/19	187/15 187/16 198/19		149/21 150/9 151/10
44/24 49/11 57/9 58/4	sex [1] 90/2 shall [3] 47/16 54/9	198/23 201/25 203/11 205/11	2006 [1] 1/12	159/1 160/16 163/19 169/19 177/22 182/11
71/13 78/13 94/4	shall [3] 47/16 54/9 165/8	should've [9] 36/5	single [7] 9/25 11/14	186/19 189/8 190/1
94/12 104/11 110/1	sharing [2] 50/22	78/23 79/2 133/5	67/19 73/14 78/1	191/17 192/2 205/10
117/12 118/18 120/2	193/1	135/7 148/11 163/3	138/8 167/5	socially [1] 202/10
122/1 122/15 135/24	she [7] 15/1 15/4	168/4 175/5	Sir [9] 1/5 1/6 1/7	societal [3] 133/17
138/11 138/13 138/15	15/5 34/20 36/10	shouldn't [1] 137/17	12/23 37/12 56/7 56/8	151/17 190/10
138/19 138/20 138/22	111/20 114/5	show [3] 38/15 51/23		society [10] 31/3
138/25 139/10 139/15	She'd [1] 14/14	118/2	Sir Michael [1] 1/7	97/9 100/25 101/7
139/19 139/25 140/14 140/15 140/20 158/23	sheer [1] 171/17	sic [2] 123/8 141/21	SIREN [1] 57/9	104/2 142/13 142/21
159/1 159/14 159/15	sheet [1] 86/8	side [2] 53/1 187/9	SIRO [1] 89/9	150/24 160/24 187/11
159/22 159/25 160/22	shelf [2] 46/23 47/11	sign [1] 130/6	sit [2] 132/7 175/20	socioeconomic [1]
174/25 182/7 182/12	sniela [4] 99/9	signed [4] 45/21	sitting [3] 25/22 33/3	190/1
182/12 188/18 190/19	103/22 105/5 105/16	69/24 164/23 164/23	145/7	soft [1] 20/6
	shielded [1] 141/21	signed-off [1] 45/21	situation [13] 21/10	solely [1] 32/1
ı	1	<u>.</u>	1	(92) cond cololy

(82) send - solely

S	131/24 135/11 135/19	75/20 75/20 76/3 76/5	120/16 122/3 123/12	88/4 88/20 91/3 150/4
	sorts [1] 186/4	76/15 76/15 76/16	123/15 128/4 128/11	161/3
solutions [1] 26/16 some [70] 4/23 5/7	sought [4] 59/19	77/3 77/14 77/22 78/1	135/16 139/14 142/23	streams [1] 51/2
6/7 10/5 13/24 14/3	71/21 182/9 203/4	78/11 78/12 78/14	143/1 143/15 152/9	strength [3] 9/19
17/16 19/9 19/15	sound [1] 142/7	79/11 113/23 116/14	154/21 158/21 162/17	9/24 50/1
22/17 26/2 26/3 27/5	sounds [1] 188/12	118/1 118/3 118/6	162/25 163/22 163/25	
27/6 27/20 27/25	source [5] 30/1 33/25	118/11 118/18 124/6	169/14 189/4 191/13	107/23
28/15 30/3 30/11	40/10 60/23 83/5	124/7 124/7 124/9	194/7 194/9 195/16	strengthening [1]
39/16 42/11 52/5	sources [2] 161/7 203/12	124/16 124/16 124/21 133/6 134/20 146/22	196/4 196/8 197/23 204/3	169/17
62/20 62/25 63/11	South [1] 14/14	153/14 157/11 158/1	statements [4] 24/7	strengths [2] 59/7 60/24
65/9 66/5 66/7 75/17	Southern [4] 154/1	158/1 177/7 185/25	125/11 191/24 202/7	strike [1] 97/19
89/10 90/5 94/10 97/6	166/11 169/23 205/7	186/4 187/5 187/11	Statical [1] 90/4	strokes [1] 44/19
97/22 101/17 101/18 103/2 104/14 106/11	space [4] 74/11	190/15 190/24	stating [1] 199/4	strong [3] 16/18
107/14 107/15 117/4	167/6 167/12 206/21	staffed [1] 66/21	statistical [3] 83/20	103/2 124/10
119/10 127/1 136/1	spaces [1] 157/22	staffing [1] 119/22	193/21 193/23	structural [5] 4/12
138/5 139/11 140/15	spacing [1] 167/7	stage [34] 29/17	statistics [3] 57/12	20/12 37/4 43/2 43/22
141/11 142/17 143/14	speak [3] 20/7 20/9	29/18 50/20 51/7 57/3	83/19 193/7	structure [2] 2/19
157/22 159/5 160/8	20/9 speaking [2] 158/4	63/17 65/21 70/24 71/13 74/15 76/8	statutory [3] 79/3 79/8 118/25	12/24
160/12 160/17 162/4	speaking [2] 158/4 185/9		stay [2] 97/12 166/14	structured [3] 30/16 30/18 139/5
165/24 170/3 179/5	special [1] 65/9	100/10 108/12 117/9	steadily [1] 39/2	structures [2] 11/24
179/8 180/18 188/25	specialised [1] 184/5	117/10 117/19 117/20		46/9
191/19 191/24 195/3	specialist [15] 4/21	131/9 136/9 136/22	stenographer [1]	struggling [2] 20/8
200/5 200/7 203/8 204/9	5/9 5/11 5/16 5/25 6/1	141/13 142/1 142/23	20/8	59/20
somebody [3] 64/7	6/3 44/7 64/13 64/19	150/23 150/24 151/7	step [1] 57/14	studies [1] 57/8
65/1 131/18	64/20 122/1 135/24	156/5 156/5 156/7	Stepping [1] 61/4	study [4] 57/9 57/10
somehow [2] 46/23	138/22 139/10	160/3	steps [13] 100/24	135/11 135/12
131/2	specialists [1] 183/13	stage 5 [1] 100/10 stages [21] 39/20	101/6 163/15 163/23 164/10 164/13 164/22	subconscious [1] 171/16
someone [6] 28/19	specialties [1] 44/5	40/8 41/16 42/12	171/19 171/22 173/16	
28/20 131/1 131/3	specific [27] 8/4 8/5	44/25 46/4 46/15 47/9		
148/8 163/8	16/10 31/6 45/8 51/13	47/13 47/22 47/25	steps February [1]	subgroups [1]
someone's [2] 122/8 122/9	77/21 90/3 106/8	53/4 53/9 57/17 62/15		114/25
something [27]	114/15 114/25 128/2	64/4 66/6 135/2 162/4		subject [1] 15/15
27/22 29/3 29/5 29/8	128/22 128/24 134/7	186/3 188/14	still [12] 7/8 10/14	submission [3]
33/16 36/19 40/3	139/6 152/19 168/25 173/1 173/5 174/9	stand [2] 71/13 208/8 standard [1] 192/3	87/18 107/6 117/20	141/19 141/24 142/16 submitted [1] 45/14
55/13 55/14 56/17	177/12 120/22 102/6	standards [4] 4/5	121/2 142/22 143/5	subordinate [1] 15/5
76/8 83/22 85/5 85/19	196/12 200/14 202/3	23/21 112/8 167/4	144/15	subordinates [1]
86/4 136/13 144/22 172/12 177/4 177/5	specifically [5] 43/5	start [15] 13/13 36/22	stock [2] 75/18 75/19	14/20
178/13 178/14 178/17	84/4 113/10 176/25	36/24 38/4 41/4 42/4	stole [1] 176/3	subsequent [5]
188/10 193/10 195/6	190/12	60/4 61/12 91/23	stood [5] 52/21 53/1	57/23 70/8 94/9 113/8
198/24	specifics [1] 81/24	110/17 138/1 147/2	53/2 70/24 73/8	115/9
sometimes [3] 20/5	specify [1] 57/24 speculating [1] 118/5		stop [2] 138/8 155/4 stopping [1] 92/14	subsequently [10] 45/19 53/24 61/18
139/25 179/7	speed [1] 130/2	30/13 61/23 94/17	stops [1] 74/5	94/7 114/7 114/12
somewhat [1] 149/11	sponsor [2] 17/18	94/17 153/18 154/6	straightforward [3]	138/19 140/21 141/14
somewhere [2] 6/10 162/10	17/25	161/2 164/6 203/20	9/22 139/22 146/24	170/21
sorry [36] 3/11 6/23	sponsorship [4] 18/1		strange [1] 181/22	subsidiarity [4]
14/23 16/7 35/12 39/3	18/1 18/5 18/10	46/17 49/22 104/2	strategic [45] 8/19	21/11 69/9 76/23
54/6 57/24 63/14	spotlight [1] 119/6	117/10 120/4	8/24 10/17 20/17 22/5	80/19
64/15 75/9 75/10	spread [3] 56/1 56/20 92/25	state [1] 169/14 stated [2] 198/25	49/6 49/7 49/10 52/10 52/25 68/7 68/8 69/4	substantive [1] 127/13
75/22 86/1 109/8	spreading [2] 25/9	205/11	69/6 69/7 69/15 70/25	
109/25 120/20 126/6	25/9	statement [56] 10/22	71/2 71/9 72/3 72/6	such [44] 16/19
126/8 144/10 148/21 150/13 151/12 165/7	spreadsheet [3]	11/6 27/4 28/16 31/23		19/24 21/17 21/18
170/25 175/13 179/19	51/25 52/1 52/2	35/24 38/10 42/7 46/7		32/12 33/20 47/3 47/5
185/13 189/18 193/14	spreadsheets [1]	50/19 51/22 65/11	74/21 76/18 76/25	47/7 55/22 56/20
194/16 195/10 195/11	86/12	66/2 76/22 76/22 80/4		62/25 76/15 77/2 79/7
195/25 197/20 208/5	Srirangalingam [1] 171/13	84/5 90/16 90/23 95/20 98/4 99/2	91/8 91/23 92/4 93/2 94/15 94/20 95/1 95/6	80/2 80/18 84/1 84/1 97/14 100/19 108/1
sort [8] 30/7 96/23	staff [48] 29/22 66/23	102/10 105/1 118/21	95/7 95/8 95/18	111/14 119/10 120/21
98/11 99/10 99/13	75/17 75/18 75/18	119/2 119/6 120/7	strategy [6] 72/25	124/22 126/20 129/2

(83) solutions - such

S	181/4	100/10 135/5 136/19	126/8 126/16 126/17	45/8 45/8 45/10 46/8
	supports [2] 29/19	194/11 194/13 194/17		48/10 48/10 48/21
such [16] 136/8 136/24 144/25 168/13	183/22	195/18 196/6 196/25	talking [28] 48/22	49/12 51/5 54/16
171/22 173/1 174/7	suppose [4] 7/15	197/11	48/23 59/1 65/14 69/5	55/21 55/25 57/14
177/18 177/25 178/25	138/22 149/10 177/10		71/3 76/11 95/19	57/24 58/17 64/22
184/15 188/2 188/6	suppress [1] 98/9	135/18	108/23 109/25 110/13	
189/1 205/14 208/5	suppressed [1] 58/13	system [40] 3/13 3/16 3/21 8/19 8/25	111/6 111/8 111/13 116/18 116/18 120/2	68/25 71/2 73/2 74/7 74/14 74/24 75/19
suffer [1] 178/25	suppressing [1]	9/8 9/15 10/20 11/11	120/4 124/4 126/10	79/23 82/3 83/1 85/21
suffered [2] 30/2	103/8	13/2 13/3 20/15 22/11		88/1 88/5 88/18 89/5
101/5	sure [18] 9/16 16/17	39/20 43/7 49/24 50/5		90/15 92/10 93/21
suffering [2] 86/25 182/7	27/7 27/23 51/18 53/5	51/24 53/7 53/8 53/17	155/12 164/9	94/4 95/13 97/18 98/5
sufficient [17] 48/18	62/6 75/22 89/1 105/7	56/2 67/11 67/19	talks [1] 199/6	99/4 100/24 101/23
55/14 58/15 81/5	124/10 126/12 154/5	69/12 71/20 74/8	targeting [1] 89/15	103/4 103/21 104/25
112/6 114/14 120/18	156/18 163/10 173/14	74/17 85/23 91/24	targets [5] 8/4 8/5	107/22 108/24 116/9
120/23 121/1 121/3	174/11 198/16	92/9 107/5 108/12	8/7 8/9 8/15	116/15 119/18 119/22 122/3 123/2 124/4
123/16 125/3 125/7	surge [35] 26/10 37/21 39/23 44/2 44/4	108/19 121/24 149/19 152/15 158/17 172/5	tasked [2] 49/11	122/3 123/2 124/4 124/20 126/19 127/17
143/8 143/12 156/22	44/8 44/11 45/5 45/10		138/14	129/22 130/1 132/9
156/25	45/14 45/16 45/22	systematic [4] 30/16	tea [1] 158/2	132/10 132/21 133/13
suggest [4] 45/4 48/5 94/15 206/14	45/24 61/10 61/13	42/24 91/25 92/10	team [10] 17/9 65/6	135/23 136/20 139/4
suggested [2] 87/18	61/15 61/25 62/3	systems [19] 2/19	71/23 116/19 117/25	141/9 144/13 144/15
189/1	65/14 65/20 65/22	37/22 57/25 58/4	152/7 183/22 184/3	146/2 146/14 148/16
suggesting [2]	66/4 69/5 71/2 71/19	59/25 60/6 85/3 87/9	188/18 198/20	151/21 155/19 155/22
120/17 130/13	72/22 76/11 80/10	101/4 106/23 106/25	teams [6] 17/1	156/22 159/8 160/21
suggestion [2] 89/20	94/4 109/1 119/18 120/6 148/18 148/20	107/1 107/3 109/3 136/20 159/8 169/18	117/14 119/12 121/7 198/4 206/15	160/25 162/23 169/24 170/6 171/24 171/25
184/8	148/21	177/10 192/2	technical [7] 34/7	176/21 179/10 180/15
suitability [3] 120/13	surgeries [2] 6/8		34/24 55/16 105/11	180/22 180/24 181/5
120/22 167/3	104/8	<u>T</u>	113/20 192/7 204/4	182/10 182/22 187/4
suite [1] 167/5 summarise [2]	surgery [3] 4/21	tab [2] 52/3 52/13	techniques [1]	187/23 188/23 190/13
110/18 163/17	93/22 149/7	table [1] 25/23	153/10	191/14 192/5 192/7
summary [2] 199/9	surges [1] 148/22	tactical [2] 20/17 69/7	technologies [1]	195/7 196/10 199/15
207/11	surgical [2] 5/22 41/21	tail [1] 65/19	153/15 technology [5] 86/12	203/11 204/10 204/14 206/14
summer [2] 135/10		take [22] 5/12 12/19	106/6 107/12 159/7	tertiary [1] 44/7
151/14	survey [4] 102/17	17/24 28/7 39/16 82/4		test [13] 53/5 152/11
Summers [2] 122/6 171/13	102/20 102/23 104/6	86/6 91/23 92/19	telemedicine [2]	153/17 154/12 161/16
supervision [1]	surveys [1] 57/11	97/14 103/13 119/1	107/2 108/11	161/19 161/19 161/19
124/18	Susan [2] 34/20 36/9	129/23 140/1 147/22	telephone [3] 107/1	161/24 162/21 163/12
supplies [1] 81/14	Susan Hopkins [2]	155/10 171/20 191/21 195/3 195/13 197/25		163/13 168/23
support [56] 7/6 16/8	34/20 36/9 susceptibility [1]	204/24	telephony [2] 106/2 108/1	tested [3] 16/17 83/17 109/15
19/21 19/24 26/11	100/9	taken [36] 6/22 15/23		testing [41] 15/10
28/24 29/7 30/1 30/9	suspect [4] 88/18	26/24 48/19 49/21	template [2] 196/9	25/10 51/3 69/21
31/4 49/12 49/13 60/23 61/2 89/15	152/19 153/1 208/6	50/8 85/21 87/23 88/5	196/11	81/13 82/15 151/21
95/10 95/11 102/16	suspected [2] 73/4	92/1 103/23 105/7	tempted [1] 170/22	151/22 151/23 152/1
117/16 119/21 120/13	163/1	114/2 114/16 127/22	ten [1] 6/6	152/8 152/18 152/22
120/22 123/22 125/25	suspend [1] 93/6	129/18 130/17 142/3 143/9 143/13 148/6	tend [1] 116/25	153/4 153/7 153/10
126/4 127/4 128/7	suspending [2] 91/21 93/4	150/18 154/7 163/23	term [6] 3/4 53/23 135/4 136/7 192/7	153/14 153/15 154/9 154/10 154/16 154/25
138/9 138/9 138/10	suspension [2] 91/13		135/4 136/7 192/7	155/1 155/4 155/5
138/10 139/4 139/5	93/7	171/22 174/20 176/15	terminoloav [1]	155/15 155/22 156/4
143/4 143/4 143/4	Swann [3] 13/14 14/6	177/23 178/3 180/5	148/24	156/6 156/7 161/12
143/5 143/8 143/12 144/4 144/8 152/14	88/25	183/5 184/8 206/2	terms [142] 4/15 5/5	162/5 162/11 162/14
156/23 156/25 157/18	switched [1] 106/4	takes [2] 19/6 130/2	6/5 6/15 7/24 14/7	163/15 164/7 164/11
157/21 157/24 158/9	Switzerland [1]	taking [14] 53/25	19/16 19/17 21/21	164/15 164/24 165/5
159/11 184/5 184/12	135/12	57/14 71/8 92/4 98/15 118/3 138/16 163/15	22/23 25/13 26/4 27/3 27/7 27/9 28/1 28/25	185/7
188/18 188/19 198/3	sworn [1] 1/5 symptomatic [2]	171/5 186/25 199/15	30/20 30/21 31/9	tests [5] 154/3 154/15 162/8 162/13
201/9 203/13	55/12 58/14	200/18 201/25 202/13		163/6
supported [4] 19/9		talk [3] 60/7 69/4	35/17 39/7 40/13	than [31] 3/14 5/15
95/15 126/1 198/3 supporting [2] 23/19	109/11 135/14 136/18		42/14 42/18 42/20	15/15 34/21 36/11
	syndrome [10]	talked [7] 101/25	43/4 43/6 44/3 44/17	40/2 40/9 41/3 41/6
L	1		1	(94) ouch then

(84) such... - than

Т	their [66] 7/19 14/2	126/3 127/1 127/4	136/20 136/24 138/6	103/2 107/19 108/20
	14/2 22/15 29/21	129/8 130/7 138/14	144/7 145/13 145/14	113/5 113/5 113/5
than [22] 42/2 42/2				
54/6 65/21 70/5 79/9	30/20 30/20 37/23	140/9 141/6 141/14	146/23 149/1 153/7	113/10 113/20 114/2
79/9 81/20 84/9 92/4	39/13 62/22 71/23	142/5 142/6 144/10	154/6 156/23 156/23	114/16 115/9 115/17
	79/19 84/25 95/13	148/16 148/22 150/1	157/12 159/2 159/19	115/22 119/6 119/11
114/18 121/16 128/20	97/12 99/9 99/9 100/8	150/4 150/18 151/14	165/15 165/16 168/12	119/25 120/9 121/4
137/15 156/13 168/3				
184/22 188/11 193/18	101/6 104/17 105/20	151/21 152/7 154/17	168/21 174/25 176/21	121/4 121/19 121/21
197/4 203/9 204/13	105/20 105/25 106/14	155/6 155/11 162/13	177/6 177/7 178/4	122/16 122/23 122/25
	109/13 113/23 117/10	164/23 164/25 168/2	178/25 179/16 179/17	125/20 126/9 128/25
thank [46] 20/10 31/5	118/1 118/2 118/4	168/4 168/15 174/22	180/8 180/10 181/6	129/3 129/5 130/10
40/17 41/11 52/14		176/20 178/20 183/9		
54/14 64/21 65/17	118/7 120/16 123/15		182/4 183/11 185/7	130/12 130/13 130/17
73/1 86/14 108/16	125/11 126/4 128/21	185/11 186/17 192/10	185/10 188/17 188/17	130/23 132/14 133/20
	131/4 131/8 131/9	194/3 197/22 198/14	192/24 196/6 197/12	133/25 137/9 139/13
110/7 110/23 111/1	131/22 133/23 134/10	199/10 199/11 199/20	200/4 201/25 202/10	140/5 140/22 141/3
119/1 120/9 124/5	144/1 153/23 159/2	therapeutics [1]	they'd [1] 112/19	142/10 142/10 146/17
154/22 165/2 175/10				
175/11 175/12 181/12	166/14 168/23 168/24		they'll [1] 139/20	150/12 154/21 155/15
181/13 184/25 185/4	171/8 171/9 171/10	there [331]	they're [8] 20/19	155/25 156/16 156/17
	173/20 175/20 177/7	there's [19] 5/20 5/21	64/25 86/1 118/8	156/17 156/18 158/20
191/3 191/4 191/8	178/4 178/5 181/10	11/6 25/24 41/23	121/18 125/16 183/6	158/22 158/24 160/15
194/2 195/12 197/21				
198/13 200/22 200/23	183/17 189/25 198/24	56/25 61/5 87/20	200/7	160/20 161/16 161/23
200/24 202/25 203/16	200/17 201/10 201/14	93/23 102/19 110/19	they've [1] 183/16	162/2 162/16 164/13
	202/13 203/11 203/12	124/10 155/23 158/7	thing [3] 103/12	165/10 166/1 167/20
204/17 204/19 205/2	them [51] 6/6 8/15	160/17 167/10 174/16		170/17 171/2 172/13
207/16 207/16 207/18	14/9 14/20 17/8 27/12	178/4 199/11	things [21] 15/13	174/5 174/9 177/11
208/7 208/10				
thankfully [1] 141/10	27/15 27/15 28/1	thereafter [1] 197/13	30/17 30/19 53/1 60/7	177/20 178/6 178/22
	30/18 30/19 37/9	therefore [4] 16/25	82/4 98/1 101/18	179/13 181/2 183/17
that [1452]	43/21 43/23 43/23	39/16 130/11 166/19	116/6 140/1 144/25	183/19 184/22 184/23
that knowledge [1]	83/3 97/14 97/14	these [27] 8/13 11/25		185/3 186/19 187/10
136/22				
that thread [1]	101/19 101/25 118/2	15/13 16/21 34/21	158/2 160/5 160/6	189/20 190/2 191/6
110/15	120/23 124/14 126/4	36/11 38/20 52/5 53/4		192/2 195/2 196/7
	131/13 131/23 132/8	53/9 70/21 71/8 92/24	203/11	197/8 198/8 198/17
that's [103] 1/13 1/18	132/8 134/1 136/1	112/16 119/12 136/9	think [294]	199/2 200/10 200/12
2/1 2/14 3/2 3/15 3/19	140/2 143/12 147/15	136/20 138/22 140/1	think that [2] 143/10	200/14 200/18 206/21
2/25 1/1 7/1 0/12 10/0	140/2 143/12 147/13	130/20 130/22 140/1	UIIIIK UIALIZI 143/10	200/14 200/10 200/21
3/23 4/1 //1 0/13 10/0	474440 474104 40015	4 4 9 4 9 4 9 4 9 4 9 4 9 4 9 4 9		
3/25 4/1 7/1 8/13 10/8	174/16 174/24 180/5	146/18 146/19 147/18	156/21	207/6 207/10 207/15
12/7 17/4 17/21 17/23	174/16 174/24 180/5 180/7 180/9 181/23	146/18 146/19 147/18 157/4 157/9 183/25	156/21	
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25	180/7 180/9 181/23	157/4 157/9 183/25	156/21 thinking [3] 24/25	207/6 207/10 207/15 Thomas [5] 175/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18	180/7 180/9 181/23 185/9 185/10 187/14	157/4 157/9 183/25 186/12 187/6	156/21 thinking [3] 24/25 25/1 25/4	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229]
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5]	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 170/15	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 theos [410] 1/25 2/3	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24 14/6 14/23 16/5 17/11 18/7 18/23 21/6 21/18	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24 14/6 14/23 16/5 17/11 18/7 18/23 21/6 21/18	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16 102/16 102/23 102/23	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24 14/6 14/23 16/5 17/11 18/7 18/23 21/6 21/18 22/23 24/24 27/17	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16 102/16 102/23 102/23 104/16 104/24 105/5	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24 14/6 14/23 16/5 17/11 18/7 18/23 21/6 21/18	157/4 157/9 183/25 186/12 187/6 they [129] 4/4 4/17 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16 102/16 102/23 102/23	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24 14/6 14/23 16/5 17/11 18/7 18/23 21/6 21/18 22/23 24/24 27/17	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1]
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they} \left[129 \right] \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1]
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7 \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they} \left[129 \right] \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\\ 117/18 \ 117/25 \ 118/8 \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] $67/6 104/16$ 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11	180/7 180/9 181/23 185/9 185/10 187/14 196/6 196/8 197/11 201/24 202/1 202/11 202/12 202/23 203/13 thematic [1] 117/1 theme [1] 144/17 themselves [5] 112/17 142/21 143/24 168/12 179/15 then [110] 1/25 2/3 2/15 3/22 5/1 5/23 6/20 7/2 7/5 7/9 7/17 7/21 8/21 9/4 9/6 10/16 10/23 11/24 14/6 14/23 16/5 17/11 18/7 18/23 21/6 21/18 22/23 24/24 27/17 29/16 36/21 38/23 45/19 48/6 49/6 50/24 52/13 57/1 57/7 58/2 58/4 61/12 64/12 68/22 70/1 70/18 73/14 73/16 75/6 75/7 75/11 75/12 75/25	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they} \left[129 \right] \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\\ 117/18 \ 117/25 \ 118/8\\ 118/10 \ 118/11 \ 118/11\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] $67/6 104/16$ 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9
$\begin{array}{c} 12/7 \ 17/4 \ 17/21 \ 17/23 \\ 19/5 \ 21/2 \ 21/5 \ 22/25 \\ 23/2 \ 23/7 \ 23/7 \ 23/18 \\ 31/23 \ 34/9 \ 35/14 \\ 35/16 \ 36/19 \ 37/16 \\ 38/5 \ 38/22 \ 40/5 \ 40/11 \\ 40/25 \ 44/6 \ 44/9 \ 47/5 \\ 48/4 \ 52/20 \ 52/24 \ 53/3 \\ 54/20 \ 62/10 \ 63/5 \\ 65/16 \ 66/1 \ 68/7 \ 69/3 \\ 70/25 \ 71/1 \ 72/13 \ 76/2 \\ 83/1 \ 85/20 \ 86/2 \ 86/20 \\ 87/21 \ 87/23 \ 88/7 \\ 88/11 \ 88/13 \ 89/10 \\ 90/7 \ 90/18 \ 90/19 \\ 91/10 \ 92/2 \ 92/19 \\ 111/5 \ 111/16 \ 118/12 \\ 119/16 \ 119/17 \ 124/19 \\ 133/10 \ 133/17 \ 139/1 \\ 142/8 \ 142/17 \ 144/17 \\ 144/22 \ 150/11 \ 150/11 \\ 151/20 \ 154/2 \ 154/25 \\ 155/1 \ 172/9 \ 174/18 \\ 175/22 \ 184/7 \ 184/17 \\ 185/17 \ 187/19 \ 191/23 \\ 197/6 \ 198/5 \ 198/11 \\ 199/10 \ 202/8 \ 205/2 \\ \end{array}$	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ tope [1] \ 144/17\\ theme [1] \ 144/17\\ themselves [5]\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ then [110] \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\\ 117/18 \ 117/25 \ 118/8\\ 118/10 \ 118/11 \ 118/11\\ 118/12 \ 118/12 \ 119/18\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ 103/10 \ 104/1 \ 106/17\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\\ 117/18 \ 117/25 \ 118/8\\ 118/10 \ 118/11 \ 118/11\\ 118/12 \ 118/12 \ 119/18\\ 120/16 \ 122/9 \ 123/6\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23 90/25 94/13 94/13	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13 32/22 47/6 49/17 50/2
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11 199/10 202/8 205/2 207/13	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ 103/10 \ 104/1 \ 106/17\\ 110/25 \ 111/2 \ 112/3\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\\ 117/18 \ 117/25 \ 118/8\\ 118/10 \ 118/11 \ 118/11\\ 118/12 \ 118/12 \ 119/18\\ 120/16 \ 122/9 \ 123/6\\ 123/6 \ 123/15 \ 125/15\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23 90/25 94/13 94/13 94/16 96/2 97/5 97/6	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13 32/22 47/6 49/17 50/2 68/3 69/14 74/18
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11 199/10 202/8 205/2 207/13 theatre [3] 124/7	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ 103/10 \ 104/1 \ 106/17\\ \end{array}$	$\begin{array}{c} 157/4 \ 157/9 \ 183/25\\ 186/12 \ 187/6\\ \textbf{they [129]} \ 4/4 \ 4/17\\ 4/19 \ 6/3 \ 14/10 \ 15/16\\ 18/3 \ 19/6 \ 26/8 \ 30/17\\ 30/20 \ 36/24 \ 43/9\\ 43/16 \ 43/16 \ 43/17\\ 43/18 \ 43/24 \ 44/2 \ 44/2\\ 44/4 \ 45/15 \ 45/18\\ 47/14 \ 48/4 \ 61/22\\ 61/25 \ 62/11 \ 62/21\\ 62/23 \ 62/23 \ 63/3\\ 67/22 \ 68/22 \ 70/1 \ 70/5\\ 70/22 \ 77/1 \ 77/16\\ 80/20 \ 83/18 \ 99/6\\ 101/14 \ 101/15 \ 101/16\\ 102/16 \ 102/23 \ 102/23\\ 104/16 \ 104/24 \ 105/5\\ 105/19 \ 105/19 \ 105/21\\ 105/21 \ 106/13 \ 109/12\\ 112/8 \ 112/9 \ 112/21\\ 114/13 \ 116/4 \ 116/5\\ 116/16 \ 116/23 \ 117/17\\ 117/18 \ 117/25 \ 118/8\\ 118/10 \ 118/11 \ 118/11\\ 118/12 \ 118/12 \ 119/18\\ 120/16 \ 122/9 \ 123/6\\ \end{array}$	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23 90/25 94/13 94/13	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13 32/22 47/6 49/17 50/2
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11 199/10 202/8 205/2 207/13	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ 103/10 \ 104/1 \ 106/17\\ 110/25 \ 111/2 \ 112/3\\ \end{array}$	157/4 157/9 183/25 186/12 187/6 they [129] $4/4 4/17$ 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16 102/16 102/23 102/23 104/16 104/24 105/5 105/19 105/19 105/21 105/21 106/13 109/12 112/8 112/9 112/21 114/13 116/4 116/5 116/16 116/23 117/17 117/18 117/25 118/8 118/10 118/11 118/11 118/12 118/12 119/18 120/16 122/9 123/6 123/6 123/15 125/15 125/25 132/9 132/16	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23 90/25 94/13 94/13 94/16 96/2 97/5 97/6	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13 32/22 47/6 49/17 50/2 68/3 69/14 74/18
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11 199/10 202/8 205/2 207/13 theatre [3] 124/7	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ 103/10 \ 104/1 \ 106/17\\ 110/25 \ 111/2 \ 112/3\\ 116/15 \ 119/3 \ 119/8\\ \end{array}$	157/4 157/9 183/25 186/12 187/6 they [129] $4/4 4/17$ 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16 102/16 102/23 102/23 104/16 104/24 105/5 105/19 105/19 105/21 105/21 106/13 109/12 112/8 112/9 112/21 114/13 116/4 116/5 116/16 116/23 117/17 117/18 117/25 118/8 118/10 118/11 118/11 118/12 118/12 119/18 120/16 122/9 123/6 123/6 123/15 125/15 125/25 132/9 132/16	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23 90/25 94/13 94/13 94/16 96/2 97/5 97/6 97/7 98/21 98/25 99/2	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13 32/22 47/6 49/17 50/2 68/3 69/14 74/18 76/19 77/14 103/16
12/7 17/4 17/21 17/23 19/5 21/2 21/5 22/25 23/2 23/7 23/7 23/18 31/23 34/9 35/14 35/16 36/19 37/16 38/5 38/22 40/5 40/11 40/25 44/6 44/9 47/5 48/4 52/20 52/24 53/3 54/20 62/10 63/5 65/16 66/1 68/7 69/3 70/25 71/1 72/13 76/2 83/1 85/20 86/2 86/20 87/21 87/23 88/7 88/11 88/13 89/10 90/7 90/18 90/19 91/10 92/2 92/19 111/5 111/16 118/12 119/16 119/17 124/19 133/10 133/17 139/1 142/8 142/17 144/17 144/22 150/11 150/11 151/20 154/2 154/25 155/1 172/9 174/18 175/22 184/7 184/17 185/17 187/19 191/23 197/6 198/5 198/11 199/10 202/8 205/2 207/13 theatre [3] 124/7	$\begin{array}{c} 180/7 \ 180/9 \ 181/23\\ 185/9 \ 185/10 \ 187/14\\ 196/6 \ 196/8 \ 197/11\\ 201/24 \ 202/1 \ 202/11\\ 202/12 \ 202/23 \ 203/13\\ \textbf{thematic [1]} \ 117/1\\ \textbf{theme [1]} \ 144/17\\ \textbf{themselves [5]}\\ 112/17 \ 142/21 \ 143/24\\ 168/12 \ 179/15\\ \textbf{then [110]} \ 1/25 \ 2/3\\ 2/15 \ 3/22 \ 5/1 \ 5/23\\ 6/20 \ 7/2 \ 7/5 \ 7/9 \ 7/17\\ 7/21 \ 8/21 \ 9/4 \ 9/6\\ 10/16 \ 10/23 \ 11/24\\ 14/6 \ 14/23 \ 16/5 \ 17/11\\ 18/7 \ 18/23 \ 21/6 \ 21/18\\ 22/23 \ 24/24 \ 27/17\\ 29/16 \ 36/21 \ 38/23\\ 45/19 \ 48/6 \ 49/6 \ 50/24\\ 52/13 \ 57/1 \ 57/7 \ 58/2\\ 58/4 \ 61/12 \ 64/12\\ 68/22 \ 70/1 \ 70/18\\ 73/14 \ 73/16 \ 75/6 \ 75/7\\ 75/11 \ 75/12 \ 75/25\\ 81/22 \ 93/24 \ 95/1\\ 103/10 \ 104/1 \ 106/17\\ 110/25 \ 111/2 \ 112/3\\ 116/15 \ 119/3 \ 119/8\\ \end{array}$	157/4 157/9 183/25 186/12 187/6 they [129] $4/4 4/17$ 4/19 6/3 14/10 15/16 18/3 19/6 26/8 30/17 30/20 36/24 43/9 43/16 43/16 43/17 43/18 43/24 44/2 44/2 44/4 45/15 45/18 47/14 48/4 61/22 61/25 62/11 62/21 62/23 62/23 63/3 67/22 68/22 70/1 70/5 70/22 77/1 77/16 80/20 83/18 99/6 101/14 101/15 101/16 102/16 102/23 102/23 104/16 104/24 105/5 105/19 105/19 105/21 105/21 106/13 109/12 112/8 112/9 112/21 114/13 116/4 116/5 116/16 116/23 117/17 117/18 117/25 118/8 118/10 118/11 118/11 118/12 118/12 119/18 120/16 122/9 123/6 123/6 123/15 125/15 125/25 132/9 132/16	156/21 thinking [3] 24/25 25/1 25/4 third [5] 67/6 104/16 107/25 148/18 197/22 this [190] 2/21 2/23 7/13 9/16 9/18 10/22 11/6 16/9 19/8 22/7 25/7 25/13 27/8 28/15 29/9 29/17 34/23 34/23 35/12 35/23 38/16 38/20 39/25 40/15 40/25 45/5 45/5 45/12 45/13 46/1 46/6 50/6 50/10 50/19 51/18 51/19 51/25 52/2 52/9 52/16 52/16 52/18 52/23 56/13 56/15 59/23 61/5 64/22 65/18 65/18 65/21 66/2 66/4 70/20 70/24 71/13 75/2 75/4 75/7 75/9 75/11 75/16 75/22 75/23 76/22 77/14 85/13 86/9 87/22 88/11 89/3 89/12 90/16 90/23 90/25 94/13 94/13 94/16 96/2 97/5 97/6 97/7 98/21 98/25 99/2	207/6 207/10 207/15 Thomas [5] 175/13 175/16 175/18 181/13 209/6 those [229] Those in [1] 105/13 though [3] 36/3 186/8 190/12 thought [11] 54/6 69/25 82/5 88/8 105/19 105/21 109/25 146/9 147/5 159/3 165/2 thoughts [2] 59/13 137/6 thread [4] 73/2 74/24 110/15 111/18 three [9] 5/12 11/2 13/24 39/7 107/21 107/21 155/10 170/13 191/11 three years [1] 11/2 thresholds [1] 171/16 through [32] 5/17 10/15 13/20 15/8 16/9 23/18 25/2 25/4 25/13 32/22 47/6 49/17 50/2 68/3 69/14 74/18 76/19 77/14 103/16

(85) than ... - through

Т	102/23 104/24 124/19	206/16 206/22 207/3	trials [1] 25/3	two weeks [1] 65/19
	125/1 125/1 148/2	transactional [1]	triangulation [1]	two-headed [1]
through [10] 152/7	148/13	7/16	12/17	98/11
153/8 155/14 171/17	timing [2] 128/16	transfer [14] 5/23 6/1	tried [6] 11/5 25/23	twofold [1] 181/8
172/3 180/20 183/25	197/1	51/8 63/7 63/18 64/6	102/7 143/25 143/25	type [2] 148/22
184/1 184/4 200/5	timings [1] 89/5	64/7 64/11 64/23	148/11	189/14
throughout [15] 29/8	title [1] 23/7	64/24 65/7 130/4	tripartite [1] 43/12	types [1] 75/13
32/22 35/11 81/23	today [5] 148/12	131/12 131/13	trouble [2] 207/5	typical [2] 24/1 24/4
94/13 109/2 114/20	169/10 176/3 201/6	transferable [1]	208/2	
115/18 122/24 141/8	201/11	130/9	trust [48] 1/17 2/4	U
144/18 167/15 167/17	together [2] 15/9	transferred [2] 63/21	4/22 7/10 7/18 7/19	UK [44] 32/2 32/8
169/5 199/25	44/11	63/25	14/10 14/15 14/15	32/14 33/2 33/5 33/6
throughout February	told [5] 37/13 109/23	transferring [1]	14/19 14/21 15/1 15/3	34/11 35/22 39/5
[1] 109/2	171/2 174/7 202/10	130/15	20/25 47/24 48/6	40/22 45/11 49/13
throughout July [1]	toll [1] 158/5	transition [2] 10/15	63/20 63/23 64/3 64/9	50/21 50/22 50/24
141/8	tomorrow [1] 208/12	113/13	64/14 67/8 67/16	54/18 62/20 62/24
tiers [1] 20/14	tone [1] 87/18	translates [1] 190/25	73/14 116/19 117/15	63/8 63/22 84/9 95/16
time [114] 5/9 5/20	too [9] 9/2 10/3 11/3	transmissibility [1]	117/15 119/7 119/14	95/19 110/3 112/25
6/10 14/9 15/1 16/1	25/12 38/1 101/16	114/23	119/15 120/1 121/2	119/9 129/19 141/2
16/20 17/8 17/13	155/19 169/4 208/6	transmission [33]	123/14 125/22 145/23	141/23 153/21 159/23
17/14 17/14 17/15	took [16] 57/20 81/22	33/20 34/4 34/13 35/5		161/23 162/13 176/10
17/24 18/13 18/18	87/11 100/24 101/7	35/10 35/18 54/16	154/1 155/7 155/12	176/10 186/17 192/13
19/20 19/23 20/4 21/6	105/2 106/11 114/19	54/23 55/3 55/4 55/20		193/14 194/19 194/19
24/24 25/11 25/14	115/16 130/19 138/24	55/22 56/18 56/19	174/2 190/15 205/7	194/21 196/20 197/17
26/1 26/15 27/1 31/14	155/19 164/13 170/13	56/23 56/24 57/1 57/6		200/15
36/20 40/22 50/9	173/16 200/7	57/13 58/8 58/14	trust-level [1] 20/25	UK Government [1]
50/17 50/20 53/13	tools [2] 42/16 42/18	58/14 58/17 98/9	trusts [41] 3/8 3/13	119/9
53/16 55/3 55/10	top [8] 3/17 6/16 13/8	98/17 98/18 100/17	3/24 4/2 7/10 11/4	UK Health [1] 34/11
55/14 55/24 58/13	75/6 75/25 88/10	103/8 103/16 141/12	11/7 44/24 47/19	UKHSA [3] 33/23
60/8 61/8 65/2 66/12	88/12 88/14	141/18 148/3 167/8	61/25 67/14 68/18	33/24 114/24
67/5 67/13 68/2 68/20	topic [13] 34/16 36/3	transmitted [2] 47/5	73/16 76/7 76/20 78/5	ultimately [8] 27/2
69/1 69/24 70/4 70/5 70/11 70/20 71/10	65/13 134/24 146/2	47/6	78/25 79/3 80/6 80/24	29/22 45/25 163/16
71/17 72/24 72/25	148/16 166/2 170/24	transplant [1] 168/14	105/14 105/16 117/9	163/18 177/24 184/17
74/3 75/22 77/9 91/1	185/21 191/12 194/3	transport [3] 5/16	119/12 119/21 126/5	184/20
94/10 94/13 95/4 96/3	197/22 201/11	5/17 6/2	135/25 138/16 139/7	umbrella [1] 3/4
96/11 97/4 97/23 98/3	topics [3] 91/12	transporting [1] 65/1	149/23 152/10 153/18	unacceptable [1]
98/6 98/12 99/14	165/24 191/11	trauma [1] 5/21	154/6 155/8 163/8	39/1
	total [4] 17/7 62/21	travel [3] 15/8 51/13	163/9 173/19 177/5	unannounced [1]
100/13 103/10 106/24 107/14 107/15 109/18	63/2 67/10	151/6	177/23 205/13 205/17	118/13
110/2 112/10 113/3	totality [1] 126/14	treat [1] 134/2	truth [1] 46/19	uncertain [1] 174/14
114/21 121/21 130/2	touch [1] 176/2	treated [1] 134/2	try [5] 87/12 149/24	uncertainty [6] 10/22
135/8 137/2 137/9	touched [4] 160/20	treating [2] 126/19	161/20 172/5 189/2	16/19 24/11 58/21
138/17 138/23 139/20	160/24 176/23 180/14	171/5	trying [7] 45/1 47/8	68/23 68/24
140/1 142/17 144/24	towards [7] 67/14	treatment [32] 8/3	72/15 77/14 82/4	unclear [1] 97/4
145/6 148/9 154/8	153/11 154/8 173/13	30/21 39/12 39/15	97/19 203/3	under [17] 23/2 30/7
159/3 160/14 164/14	181/24 201/14 205/7	41/4 41/18 44/18 68/2		38/23 53/18 53/19
165/16 170/19 175/3	trace [3] 161/16	96/7 104/12 112/17	Tuesday [1] 1/1	53/22 79/4 109/1
178/16 190/14 191/2	161/20 161/25	121/10 121/11 122/9	turn [6] 137/11	122/8 124/18 150/7
191/6 194/23 195/7	tracing [2] 151/5	123/3 126/17 126/20	185/11 185/15 189/5	154/24 155/16 186/3
195/10 196/18 196/19	162/18	127/2 132/10 134/6	191/14 194/6	190/5 194/9 203/22
199/1 203/7 207/1	track [3] 136/12	134/11 134/12 138/18		underlined [2]
207/22	137/6 149/25	163/4 163/4 168/2	191/11	132/23 132/23
time-critical [2] 5/20	tracking [2] 135/3	168/7 168/9 168/9	twice [2] 59/4 74/13	underlying [4]
68/2	136/3	168/10 173/11 182/22	twice-daily [1] 74/13	106/18 124/20 179/6
timeline [3] 51/21	trade [2] 103/20	treatments [6] 24/25	two [29] 5/12 17/4	190/9
61/4 96/8	185/20	25/1 96/8 98/22	17/8 17/11 17/14	undermining [1]
timelines [1] 153/12	trade-offs [1] 103/20	103/17 168/13	17/14 17/15 17/25	131/13
timely [1] 74/22	Traditionally [1]	tremendous [1]	31/7 35/18 37/8 44/20	underpinning [1]
times [24] 8/2 8/2 8/3	206/17	160/12	54/5 65/19 87/13	126/24
8/4 13/20 16/21 25/23	traditions [1] 28/22	trends [1] 84/14	98/11 107/24 121/14	understand [22]
26/18 38/23 38/25	tragic [1] 132/13	Trenholm [1] 118/15	123/9 126/23 128/2	33/23 45/15 47/8 63/3
39/4 39/9 39/15 40/14	training [10] 129/16	triage [5] 119/11	143/7 148/22 153/18	78/9 78/17 78/24 80/8
41/8 54/5 100/19	129/17 130/24 132/1	120/11 120/13 120/21		82/19 86/2 88/22
	132/11 172/17 172/19	122/7	178/20 189/12	106/9 106/10 106/21

(86) through... - understand

U	81/16 81/18	203/25	64/25 70/12 71/7 78/3	147/4 147/8 147/18
understand [8]	unsatisfactory [1]	useful [3] 46/11	83/21 87/22 89/5 90/9	169/3
109/2 129/7 140/7	90/13	117/4 200/6	90/9 90/11 90/13	visitors [2] 91/18
168/17 177/9 178/3	until [10] 2/5 53/2	using [9] 76/14 83/16	91/25 93/8 93/19	118/11
205/20 206/13	55/18 57/8 93/14	98/15 153/4 153/14	95/17 97/10 97/10	vital [3] 16/23 60/21
understandable [3]	100/19 136/5 138/22	154/13 157/12 187/24		61/3
111/12 112/16 170/18	138/25 208/14	188/2	97/18 97/18 97/21	Vivaldi [1] 57/10
understandably [2]	until February 2017	utilisation [1] 167/6	99/3 99/8 101/2 103/2	voice [2] 3/9 20/6
103/13 115/2	[1] 2/5	utilise [1] 188/15	103/13 103/13 105/10	
understanding [16]	unwell [3] 44/4 67/25	utility [1] 153/23	108/5 109/5 110/7	112/10
2/22 24/3 32/4 35/12	131/2	V	114/6 124/10 124/10	vulnerability [1]
35/14 43/23 48/10	up [58] 3/9 15/8		127/25 132/19 132/20	
50/7 55/2 55/4 99/22	17/24 19/20 20/9	vaccination [1] 180/9		vulnerable [22] 27/19
111/23 113/17 115/8	20/20 21/5 25/2 26/3	vaccine [2] 25/2	134/7 136/1 136/1	97/7 97/8 98/7 98/9
132/1 145/19	26/9 31/15 35/24 40/6		140/4 141/11 143/7	98/19 100/21 100/25
understood [9] 35/11	48/6 52/21 53/1 53/2	vaccines [5] 25/2	143/17 143/22 145/9	101/7 106/19 142/13
72/4 112/5 115/3	54/4 66/2 70/25 71/13	96/7 96/9 98/22	148/3 148/3 148/10	168/6 168/16 187/18
124/1 172/6 173/14	72/11 73/8 73/12	103/17	149/23 153/16 157/14	194/4 194/12 201/7
180/12 196/24	73/13 74/24 75/1	valid [2] 145/9	158/6 162/5 164/1	201/9 201/10 201/18
undertake [2] 102/14	75/25 91/12 104/16	186/10	165/7 165/16 168/6	201/19 204/6
116/25	109/19 110/25 111/17		168/13 168/25 172/13	W
undertaken [7] 45/19	116/4 126/19 132/21	validated [1] 79/2	173/5 174/18 175/2	
77/12 137/2 150/3	150/19 150/24 152/17		175/10 175/12 175/13	
153/20 172/22 172/25	159/13 161/24 162/6	valued [1] 122/3	176/2 180/16 180/16	waiting [19] 8/2 8/2 8/3 8/4 38/23 38/25
undertaking [1]	162/14 162/17 163/15		181/13 181/13 184/7	39/4 39/9 39/13 39/15
170/19	164/5 164/9 164/11	variation [1] 205/15 variations [1] 171/15	185/4 185/8 190/12	40/13 40/22 41/3 41/6
undertook [1] 121/5	164/14 164/23 165/5	variety [3] 37/5 102/8	191/4 191/8 192/1	41/12 41/18 41/25
underway [1] 94/19	166/14 171/10 187/4 191/14 193/5 207/2	160/18	194/18 199/9 200/23 203/10 204/19 204/21	58/5 109/4
undoubtedly [4]	207/24	various [12] 9/21	205/2 205/2 207/16	Wales [2] 101/13
10/21 28/8 104/22	update [1] 88/21	21/19 22/11 42/25	203/2 203/2 207/10	154/9
203/8	updated [4] 94/8	59/25 66/14 83/10	vice [1] 130/16	wander [1] 117/25
unethical [2] 134/11	102/8 198/9 207/13	84/18 90/12 149/19	video [1] 115/15	want [23] 2/18 11/23
134/15	updates [5] 32/16	171/2 183/10	videos [2] 114/4	25/12 29/16 31/6 36/8
unfolded [1] 53/24	33/2 113/8 153/6	vascular [2] 4/21	173/4	36/21 38/1 42/5 50/6
unfortunately [5]	184/13	44/19	view [17] 9/1 15/21	51/18 54/3 57/16 61/4
63/10 98/23 132/13	updating [1] 58/25	vast [1] 4/19	15/21 34/13 35/4	74/24 79/10 86/16
168/14 170/5	upon [10] 29/2 39/18		45/18 59/22 74/1 74/2	
unhelpful [2] 35/4	39/19 56/20 82/23	vehicle [1] 13/9	93/17 97/1 117/24	136/3 176/2 192/7
177/16	99/19 102/21 176/2	ventilation [5] 35/7	118/20 147/15 151/8	wanted [4] 85/12
uniform [2] 85/1 85/4	177/12 197/18	167/5 167/13 170/2	156/3 167/25	87/14 126/9 154/2
uniformity [1] 85/24	uptake [1] 108/6	202/20	views [10] 15/11	ward [4] 64/8 64/16
Union [1] 185/20	urge [1] 199/15	verified [2] 79/2	16/13 27/25 34/16	156/10 157/8
unique [2] 3/13 24/5	urgency [2] 73/18	130/10	35/19 35/20 59/18	wards [1] 167/9
unit [7] 63/19 63/21 63/23 64/13 64/19	140/5	versa [1] 130/16	59/19 99/18 128/21	warning [1] 60/15
64/20 168/7	urgent [7] 39/10	version [3] 196/22	viral [4] 135/17	was [727]
United [4] 40/14	39/14 44/21 91/13	198/8 198/8	135/18 136/4 137/7	was managed [1]
41/14 63/9 170/5	91/14 93/3 104/12	versus [4] 83/18	virology [1] 152/5	64/2
United Kingdom [4]	urging [1] 142/22	126/19 154/13 155/22		was there [1] 45/6
40/14 41/14 63/9	us [21] 11/20 24/1	very [144] 2/20 4/21	184/2 184/12	wasn't [43] 26/25
170/5	24/21 25/11 25/20	5/11 5/19 5/19 5/25	virtually [1] 11/19	32/12 34/5 50/1 55/18
units [2] 6/5 183/13	25/21 26/5 45/11	7/15 7/15 9/3 9/20	virus [17] 24/14	57/7 58/11 61/14 62/1
universal [1] 99/13	59/22 83/2 87/9 96/18	11/6 11/20 11/20	24/22 25/6 25/7 25/8	63/25 67/15 68/25
universities [1]	97/23 98/3 98/5	12/24 15/14 15/23	47/5 55/16 56/20	70/20 72/6 77/18
164/17	135/21 136/23 174/7	16/21 19/13 19/13	96/20 97/7 97/21	78/18 97/8 100/3
University [3] 2/10	178/7 178/22 180/23	20/6 23/23 24/5 24/8	98/10 103/8 136/8	105/11 106/15 106/16
14/19 153/21	use [16] 3/5 5/23	24/11 25/6 25/16 26/2		106/20 108/14 112/22
unknowns [1] 58/16	20/4 53/19 53/23 79/6	26/3 26/5 26/13 26/17	viruses [3] 25/1 55/8	121/2 126/11 130/18 133/4 133/23 136/11
unless [2] 47/16	107/2 111/24 127/8	27/16 28/7 28/14 28/14 30/25 33/18	136/4	139/2 139/21 139/22
197/24	128/7 152/11 162/5	35/6 38/17 40/17	visit [2] 146/21 148/8	140/16 150/16 156/16
unnecessary [2]	192/7 193/2 193/10 202/18	42/24 44/13 49/23	visitation [1] 93/5	165/5 167/16 172/4
116/12 116/15	used [6] 90/6 106/22	49/24 54/5 56/19 57/1	visiting [11] 45/6 45/9 91/21 146/2	202/1 203/17 206/5
unprecedented [2]	120/20 145/6 175/18	59/7 59/10 64/22	146/5 146/6 147/2	206/6

(87) understand... - wasn't

W	19/22 23/6 27/2 29/11	67/19 68/7 68/11	133/22 133/23 137/11	77/24 78/6 78/17
	30/17 32/5 37/4 40/11	68/20 69/10 69/19	138/1 138/24 148/2	80/10 82/10 83/23
watch [1] 173/4	42/18 43/9 43/17 44/1	69/25 70/11 71/3	149/12 151/14 151/18	85/24 87/3 87/25
watching [2] 145/7 161/17	51/20 51/23 53/10	71/17 72/16 74/4	156/23 158/22 163/23	88/22 91/11 94/9
wave [1] 166/13	55/4 56/3 56/22 57/20	74/16 75/22 80/9	164/10 165/3 171/4	94/10 95/12 96/5
way [36] 13/23 16/16	61/2 62/18 63/17	80/19 81/21 81/22	171/5 174/1 181/23	99/25 101/24 102/20
27/11 30/16 39/14	64/25 67/12 68/5 70/3	85/18 86/2 87/11	185/8 185/11 187/17	104/7 104/14 107/20
39/19 42/24 58/4	72/8 73/10 73/18	87/14 88/1 88/5 89/20		107/21 108/4 108/25
58/10 58/18 58/20	75/23 76/3 76/17	89/22 89/23 91/7	190/18 194/25 195/23	112/15 114/22 115/11
77/19 82/21 86/10	78/16 82/25 84/10 84/19 87/14 87/21	91/17 92/22 92/23 92/23 95/24 97/1	196/10 196/13 196/14 197/13 197/17 199/13	117/1 117/3 117/16 121/13 122/14 123/6
98/19 98/21 101/4	90/17 90/25 91/25	99/15 101/25 102/2	199/19 200/1 201/17	123/6 124/21 125/5
101/24 102/3 108/19	94/1 96/9 97/25 98/4	102/2 102/4 103/1	202/20 203/9	125/12 126/1 129/20
109/2 109/3 112/17	98/4 99/2 99/19	103/4 103/17 103/17	whenever [3] 29/11	130/9 131/24 132/3
113/24 116/24 129/18 153/3 172/21 179/15	100/16 104/7 105/10	107/10 109/22 111/16		132/3 133/18 134/12
188/2 189/1 192/10	106/1 109/8 109/25	112/7 112/14 113/7	where [45] 9/25 10/6	135/13 137/21 138/4
194/1 201/1 201/13	111/17 112/21 114/17	113/10 113/19 117/23		138/4 140/9 143/24
208/8	114/20 121/4 131/4	118/6 121/10 121/19	33/21 40/7 50/10	147/9 149/17 149/18
ways [4] 102/8	135/8 136/11 138/3	122/11 122/24 123/13		150/3 150/19 152/1
140/10 187/22 192/25	138/7 139/2 140/3 141/7 145/23 146/12	124/8 125/1 126/12 128/23 132/2 132/8	62/4 62/15 63/5 70/15	154/15 157/19 158/1 158/9 162/9 162/10
we [515]	147/11 147/16 147/16	132/9 132/19 134/14	70/20 72/19 75/15 76/11 83/11 87/20	163/20 163/21 164/2
we'd [3] 101/13	148/21 153/6 154/19	136/5 136/24 139/8	88/13 90/6 91/22	164/17 166/7 167/11
	156/7 160/5 160/7	141/6 142/1 144/2	100/17 104/20 109/14	168/11 169/1 169/12
we'll [11] 22/17 25/13	161/9 161/18 164/12	144/6 145/8 146/6	118/12 120/5 122/7	169/16 172/14 173/10
27/7 27/23 30/11 88/25 111/18 137/19	165/7 169/17 172/18	146/7 147/5 147/20	125/14 128/4 133/9	173/10 173/11 173/23
164/13 165/7 200/6	174/4 176/17 178/6	149/7 155/25 157/7	133/11 134/21 137/19	174/1 174/17 178/10
we're [17] 2/22 10/14	179/2 179/8 180/23	157/15 158/7 159/2	144/19 147/5 157/23	178/13 178/15 178/17
47/4 51/19 54/16 59/1	182/5 182/14 182/19	159/11 159/12 159/25		180/14 180/15 183/2
70/21 71/25 87/17	185/10 186/23 186/24 189/20 190/22 193/15	164/14 167/25 170/7 171/19 171/22 172/6	180/8 199/19 201/1	183/23 183/23 184/3
126/14 126/15 148/10	199/23 201/5 202/12	172/22 174/14 176/14	whereas [1] 41/4	188/19 190/6 191/3 193/21 194/5 194/19
165/3 187/13 188/12	208/8	177/10 177/10 178/9	122/8 132/17 184/10	198/3 198/15 199/11
207/22 208/4	wellbeing [8] 9/11	178/23 179/23 180/3	wherewithal [1]	201/22 203/1 206/10
we've [15] 13/22 34/16 36/14 46/10	157/19 158/2 189/22	185/13 190/13 192/3	10/25	while [8] 45/21 58/8
51/24 72/19 76/18	190/7 190/16 190/21	192/4 196/1 196/2	whether [36] 21/21	59/1 67/25 102/5
113/20 120/6 125/5	190/24	196/7 197/19 201/21	21/22 36/5 45/23 47/3	148/10 185/10 185/14
149/14 159/17 193/6	went [3] 70/4 105/15	201/24	47/4 47/10 47/12	whilst [2] 112/22
195/2 205/24	171/25	what's [6] 4/6 5/4 74/14 92/19 131/22	47/14 58/13 83/18	138/5
wear [1] 114/14	were [368] weren't [11] 45/15	132/22	86/18 89/23 95/25 99/1 112/4 114/18	white [1] 75/16 Whitty [6] 12/23 56/7
wearing [4] 101/2	46/17 47/14 101/16	whatever [2] 171/14	116/2 122/9 126/9	56/8 56/14 87/2 95/21
101/18 112/8 134/19	135/8 135/9 136/5	207/7	126/15 134/12 144/18	who [122] 1/5 11/19
website [2] 29/25	137/24 146/3 146/23	WhatsApp [3] 54/18	157/7 159/6 160/9	14/1 14/23 15/14 16/1
143/2 Wednesday [1]	201/20	56/4 59/1	160/10 172/23 176/21	16/25 17/1 17/13
208/15	west [1] 5/7	when [96] 15/8 16/15		17/20 18/17 23/11
week [6] 14/24 33/25	Western [1] 153/19	21/14 22/12 22/19	205/3 206/5 206/6	24/20 27/18 27/19
34/20 36/10 61/11	what [170] 7/11 7/21	27/16 28/10 29/10	207/12	27/25 28/18 29/20
61/12	7/23 12/9 13/12 20/19 21/5 22/24 24/1 24/3	30/17 47/24 49/2 49/8		29/20 30/1 31/16 33/2
weekends [1] 59/5	21/5 22/24 24/1 24/3 24/13 24/14 24/16	51/8 51/24 52/19 55/21 56/17 57/4	4/5 5/19 5/22 6/2 9/8 9/11 10/20 12/14 13/4	33/19 44/4 44/19 44/20 51/8 51/15
weekly [2] 32/21 83/8	27/12 29/1 31/9 35/3	57/16 58/20 59/20	13/5 13/8 18/13 19/17	51/16 65/1 67/25 68/1
weeks [7] 13/24 31/7	35/11 36/3 40/11	59/23 66/10 66/18	26/18 27/11 27/22	70/16 70/17 78/11
41/4 41/6 65/19 105/2	42/15 42/16 43/6	67/3 70/7 71/13 73/8	29/23 29/25 30/12	79/11 79/24 80/3
142/14 weigh [1] 126/18	43/21 44/1 45/1 45/25	74/22 82/18 86/23	31/15 32/15 33/5 33/6	80/16 80/24 82/15
weighed [1] 132/21	46/8 46/15 46/16	87/18 88/8 93/10	33/16 33/18 40/3	82/16 82/17 82/19
weighing [1] 26/3	46/16 47/17 47/22	93/24 93/24 94/15	40/15 42/23 42/23	83/17 88/15 88/17
Welcome [1] 1/7	48/21 49/16 50/17 53/5 53/24 55/2 55/5	95/4 99/23 100/14 101/22 103/14 107/15	43/10 43/11 43/12 43/14 43/18 44/11	88/18 88/19 89/1 90/15 96/14 96/21
welcomed [1] 169/15	55/24 56/1 56/24 59/2	108/20 109/22 112/24		90/15 96/14 96/21 98/6 98/8 99/8 99/18
well [116] 4/4 7/15	60/11 60/14 60/14	117/9 120/25 124/4	48/13 49/2 49/5 49/7	100/20 101/8 101/13
7/25 10/6 11/17 11/21	60/22 60/22 62/2	124/6 124/8 125/15	51/1 61/3 66/16 67/21	102/11 104/12 104/23
11/22 12/10 12/15 14/2 14/7 14/22 17/10	62/11 62/16 63/16	130/5 130/7 130/18	68/14 69/13 69/20	105/4 105/5 105/9
	64/9 65/1 66/7 66/21	131/1 131/3 133/7	70/8 71/14 76/18	105/16 111/20 112/16
		L		(00) watab who

(88) watch - who

W	158/14 177/15 182/13	28/11 28/23 30/8	123/25 172/1	200/9 200/19 206/12
who [53] 118/20	184/21 207/22	30/13 30/23 43/16	world [3] 92/24 145/8	206/14 207/24
119/19 120/1 122/3	wished [2] 85/16	44/21 45/10 45/18	203/2	would've [54] 7/10
122/4 123/10 123/15	142/15	45/19 51/2 51/11	worry [2] 79/6 175/18	7/18 7/21 7/25 8/1 8/6
124/13 124/16 128/15	wishes [4] 30/20	61/14 61/15 61/18	worse [2] 41/9	8/9 15/20 16/6 16/6
129/1 133/13 142/12	30/21 30/21 173/12	61/22 67/5 68/12	193/18	18/1 18/3 18/8 22/1
142/22 142/24 143/6	withdrew [1] 208/11		worsening [1] 39/2	32/16 33/1 33/18
143/10 143/11 145/12	within [124] 4/22 5/8	77/11 81/21 82/12	worst [3] 39/5 39/5	33/22 35/20 53/11
146/20 148/13 156/12	7/14 7/19 8/15 9/21	86/3 87/2 87/9 87/21	61/9	53/12 53/14 76/20
161/17 163/3 163/11	10/18 12/25 13/19	87/23 88/21 89/24	worst-case [1] 61/9	77/4 77/21 77/23
163/14 175/19 177/1	14/20 17/1 17/9 18/2	89/25 90/3 90/5 90/22		77/24 79/23 80/11
177/20 178/16 179/14	19/7 19/10 20/15		4/21 5/8 5/12 5/23 7/9	80/12 80/23 81/19
180/2 180/20 181/4	21/23 21/24 21/25	104/10 104/14 107/20		85/12 85/16 93/17
182/11 184/22 192/1	22/7 22/8 22/18 27/13		15/4 15/22 16/4 18/5	117/7 117/21 118/14
193/2 201/8 201/8	31/19 32/1 33/16	123/10 128/10 130/17	20/3 21/15 21/18	118/17 137/1 140/12
201/20 201/23 202/4	33/17 33/22 34/23	130/18 132/3 132/4	22/13 22/14 23/25	140/13 144/6 145/1
202/5 202/22 202/22	40/3 42/21 43/9 47/18		24/2 25/5 26/8 26/8	152/22 152/23 168/10
203/3 203/6 203/8	47/18 47/19 47/24	140/19 150/2 150/18	26/13 28/17 29/11	173/18 173/25 196/17
203/18 204/5 204/10	50/4 50/17 50/19	151/4 153/20 155/21	33/8 33/25 34/22	197/2 197/18 200/2
207/25	51/11 53/6 53/17 56/1	159/9 161/1 163/20	34/25 35/3 36/11	203/14
whoever [1] 103/21	56/1 59/17 63/22	163/21 173/7 179/17	36/13 43/21 43/22	wouldn't [9] 14/22
whole [2] 11/9	63/23 64/8 64/19	179/17 189/14 190/18		14/22 15/6 18/9 78/1
152/15	64/20 65/4 65/6 67/15	192/6 192/15 206/2	48/5 48/6 48/6 48/9	84/19 92/1 197/4
whom [1] 133/14	69/9 71/19 72/20	207/15	49/18 51/4 51/21 52/7	199/22
whose [2] 90/15	72/21 74/20 76/4	worked [8] 1/16	53/19 53/23 53/23	write [1] 78/5
166/8	76/17 76/24 76/25	14/13 14/17 105/14	56/1 58/15 58/19	writing [3] 155/22
why [25] 8/23 19/6	77/5 77/12 78/15	114/6 122/15 127/1	58/20 60/11 64/5 64/7	163/8 163/9
21/25 34/9 36/13 37/2	79/11 79/16 80/8	194/18	64/9 64/12 66/14	written [1] 123/24
41/12 61/11 71/8 73/8	80/16 80/25 83/17	worker [2] 179/14	66/19 66/20 66/22	wrong [6] 46/24 48/5
87/21 102/25 113/17	84/20 85/3 85/19 88/2		67/3 68/14 69/25 70/1	
121/1 133/14 133/17	90/25 91/7 92/8 94/23		70/4 70/15 70/16	153/12
138/24 145/24 155/10	102/13 104/13 108/14		70/17 70/18 72/2	wrote [2] 155/7 196/5
172/9 174/16 174/24	108/24 114/6 117/12	116/7 118/10 120/19	73/21 76/23 77/1 77/5	Y
193/12 195/20 197/19	120/1 121/22 121/23	145/18 151/22 151/23		yeah [3] 111/7
wide [2] 7/25 32/3	121/24 126/4 129/16	154/11 155/16 156/6	80/21 81/1 81/2 88/17	119/17 164/23
wider [11] 79/23 92/8	129/17 132/1 136/9	156/8 156/20 156/22	93/6 93/19 97/15 99/11 99/25 102/4	year [5] 96/9 116/5
92/8 95/16 95/19	136/11 140/12 147/8 147/12 152/2 152/4	157/1 157/18 160/10 168/21 176/1 176/6	99/11 99/25 102/4 102/18 103/25 104/17	
121/23 133/17 151/8	152/4 152/5 152/13	176/16 178/25 179/11		years [6] 11/2 38/9
199/16 200/19 201/15	153/24 155/17 155/17	180/2 187/13 189/17	110/1 116/16 116/19	43/11 107/17 170/13
Wilcock [9] 165/19	157/22 157/25 158/25			206/7
165/20 175/12 204/21	159/1 163/20 164/15	workforce [4] 107/24		
204/22 205/1 207/18	172/17 177/7 177/14	120/5 205/15 205/16	121/5 121/17 121/19	yes [143] 2/7 2/17
209/5 209/11	180/13 183/3 183/13	working [49] 10/14	122/1 123/6 125/18	4/11 6/7 7/4 8/21
wild [1] 148/22	187/25 190/13 190/14		127/20 129/12 134/11	10/14 12/7 13/1 13/11
wild-type [1] 148/22	192/1 204/7 207/13	13/12 13/16 13/18	134/15 136/17 136/25	
will [37] 7/13 16/10	without [7] 20/22	14/5 14/15 15/9 16/15		17/23 20/11 20/23
27/2 28/2 39/16 43/16	73/12 129/12 130/24	38/11 44/1 44/23	142/17 142/20 144/1	21/1 21/24 22/3 22/9
43/16 62/4 73/15 85/7	131/25 131/25 195/13		146/10 147/20 155/14	22/21 23/9 23/9 23/10
86/15 88/15 91/3	witness [7] 24/7 46/7	63/19 66/25 69/18	155/19 155/21 158/18	
106/19 110/18 120/11	76/22 185/3 191/24	72/20 80/11 85/20	158/19 159/4 163/18	28/14 29/8 29/15
120/14 131/3 136/24	206/10 208/11	85/23 87/25 99/1	163/19 170/20 173/22	31/23 32/11 32/11
137/18 144/12 148/12	witnesses [1] 193/6		173/23 173/24 174/14	35/16 36/7 37/17
	won [1] 145/22	138/15 147/25 156/24		37/17 37/25 38/19
162/21 162/22 165/9	won't [2] 88/25	157/1 157/6 157/8	178/14 178/15 180/18	40/5 41/10 41/10
165/16 170/2 173/8	111/25	157/8 157/9 158/5	183/1 183/9 183/11	41/19 43/3 48/9 48/16
175/20 179/2 181/19	wondor [1] 3/9	159/19 164/18 172/3	183/11 184/2 184/15	49/22 52/6 52/12
184/19 190/20 204/24	word [2] 53/19	177/21 177/22 178/10	184/20 185/23 189/10	52/22 53/3 54/20
winning [2] 144/21 145/20	156/20	186/19 190/4 190/20	189/15 189/20 191/25	54/25 56/10 56/22
	wording [2] 56/5	193/24 206/23	192/6 192/9 192/10	59/15 60/6 61/3 61/7
wish [15] 18/17 26/24 30/20 40/12	146/3	works [1] 20/20	192/18 192/19 192/22	61/7 61/21 62/10
79/13 120/24 121/19	words [5] 23/8 38/21	workshop [2] 70/8	193/1 193/20 195/6	62/14 63/16 64/2 65/4
132/10 157/2 158/14	76/14 122/7 133/5	108/25	195/19 196/15 196/24	
	work [76] 19/16 28/8	workshops [3] 123/9	197/6 198/25 199/17	71/1 71/6 72/16 72/22
				(89) who - ves

(89) who... - yes

yes [69] 75/4 75/5 66/9 76/14 77/18 82/1 75/6 75/9 77/16 77/20 88/9 88/16 90/16 91/7 78/8 75/9 77/16 77/20 88/9 88/16 90/16 91/7 78/8 75/9 77/16 77/20 97/9 92/2 92/2 102/2 92/6 92/10 92/15 93/1 97/1 98/2 98/2 103/4 92/1 92/1 105/21 97/1 98/2 98/2 103/4 100/22 111/2 115/25 105/17 106/8 109/23 110/23 111/5 115/25 107/1 23/12 12/4/21 110/23 111/5 115/25 107/1 23/12 12/4/21 110/23 111/5 115/25 108/14 137/21 13/7/25 111/1 116/9 119/1 120/7 123/12 12/4/21 111/2 11/12 11/2 11/23 146/3 152/9 152/76 115/14 11/2 11/23 146/3 152/9 152/76 15/11 150/16 150/22 181/24 186/21 15/11 150/16 150/22 181/24 186/21 15/2 158/14 161/20 195/7 195/8 195/11 15/2 158/14 161/20 195/7 195/8 195/11 15/2 158/14 161/20 195/7 195/8 195/11 15/15 195/16 196/14 196/8 197/8 197/23 202/15 20/15 20/24 yourself 3 15/13 17/4 17/11 202/15 20/24 20/15 20/24 yourself 3 15/10 17/4 17/11 111/13 116/18 116/18 12/15 20/14 2075 20/12 20/15 20/15 11/1 15/12 20/16 15/12 11/1/14	Υ	57/14 60/22 62/5 66/2		
7566 7569 7716 77260 62/2 62/2 69/10 5071 7586 7516 7576 69/1 69/16 99/17 92/6 196 7016 6904 93/2 183/24 9570 92/1 985 716 7176 93/2 183/24 9570 92/1 985 716 7176 93/2 183/24 9570 92/2 1985 716 716 93/2 183/24 9570 10023 1116 7116/25 109/24 111/2 112/3 11023 1116 7116/25 110/24 111/2 112/3 1116/1 116/21 119/1 120/7 123/12 124/21 1119/21 119/22 119/23 126/4 137/21 137/25 120/14 137/21 137/25 121/16 125/25 119/24 117/21 158/152/15 150/14 157/21 158/14 150/11 150/16 150/22 175/14 147/31 180/18 152/15 152/15 151/16 151/20 153/25 1151/21 150/16 150/14 151/16 151/20 153/15 150/16 150/14 151/16 151/20 153/15 150/16 150/14 150/15 150/16 150/14 151/16 151/20 153/15 150/16 150/14 151/16 150/14 151/16 151/20 150/11 150/16 150/14 17/17 10/12 151/16 151/20 150/11 150/16 150/14 17/17 17/1 151/16 151/20 150/14 17/17 17/1 151/16 151/20 150/14 17/17 17/1 151/16 151/20 150/14 17/17 151/16 151/20 150/15 17/17 151/16 151/20 150/15 17/17 151/17				
103 6011 6/1 6 844 93/21 93/24 93/20 03/2 93/21 98/5 103/10 105/17 1068 109/23 100/24 1106 1106 109/24 93/20 110/2 110/23 1115 113/25 120/7 123/12 124/21 110/23 1119 119/22 119/23 140/3 15/29 15/216 1119/21 119/22 119/23 140/3 15/29 15/216 1119/21 119/22 119/23 140/3 15/29 15/216 1119/21 119/22 119/23 140/3 15/29 15/216 1119/21 119/21 119/22 116/23 180/41 17/31/4 17/21 150/11 150/16 150/22 181/24 156/4 15/21 153/7 154/2 155/1 159/16 140/21 155/2 156/14 11/20 196/8 19/21 153/7 154/2 155/1 198/16 19/20 155/2 156/14 11/20 196/8 19/21 161/22 152/1 166/23 198/16 19/20 176/11 184/7 184/18 196/8 19/21 176/11 184/7 184/18 196/8 19/21 171/15 174/37 176 19/21 19/71 171/15 174/37 179/ 10/57 20/42 172/23 7/19 10/55 20/42 173/25 55 42/11 56 66 71/5 172/23 76/11 76/12 20/11 171/31 116/81 16/18 12/16 171/15 116/81 16/11 12/17/11 172/24 12/24<				
92/10 92/10 <td< td=""><td></td><td></td><td></td><td></td></td<>				
108/24 110/6 119/6 109/17 10/66 108/23 110/23 111/5 116/25 19/27 117/2123 110/23 111/5 116/25 19/27 117/2123 110/21 119/22 119/22 14/23 110/21 119/21 119/22 19/27 110/21 116/21 119/25 14/33 110/21 116/21 14/26 16/27 121/18 125/24 14/14 16/34 17/21 13/25 121/18 125/24 14/14 16/34 17/21 13/25 121/18 125/24 14/14 16/34 17/31 17/25 150/11 150/12 150/21 16/14 17/31 14/3 150/11 150/12 150/1 19/47 19/48 190/13 151/21 162/11 166/21 19/71 19/13 156/21 156/14 161/20 19/71 19/13 156/21 162/1 166/21 19/71 19/13 156/21 156/15 156/16 19/64 19/71 11/71 156/21 156/21 11 19/71 19/71 151/21 162/11 168/13 19/71 11/71 151/21 162/11 161/21 19/71 11/71 151/21 162/11 161/21 19/71 151/21 152/21 11/20 12/24 165/21 162/11 162/21 19/71 17/4 17/11 1/71 165/21 162/11 161/21 1/71 17/21 162/21 162/21 1/71 17/2				
110/22 111/5 115/25 119/21 119/22 119/22 119/22 119/22 119/22 128/4 137/22 1137/25 128/4 137/21 137/25 128/4 137/21 137/25 128/4 137/21 137/25 128/4 137/21 132/25 128/14 146/11 14/12 148/14 146/14 151/11 150/16 150/22 151/16 151/20 153/2 151/16 11/20 123/2 151/16 11/20 123/2 151/17 153/2 151/20 123/2 151/17 153/2 151/20 123/2 151/17 153/2 171/20 123/2 151/17 153/2 151/20 123/2 151/17 151/1 151/2 151/17 151/2 15		105/17 106/8 109/23		
110/11/19/2119/21 128/4 137/21 137/25 121/18 125/24 14/11 154/21 167/25 168/17 144/24 1461/146/ 154/21 167/25 168/17 151/16 151/20 153/6 159/14 178/11 180/18 151/16 151/20 153/6 180/24 180/21 19/13 151/21 151/20 153/6 180/24 180/21 19/13 151/21 151/20 153/6 180/24 180/21 19/13 151/21 151/16 151/20 153/6 19/71 19				
119/21 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/22 119/24				
12/11/6 12/3/2 12/3/2 15/3/2 15/3/2 14/4/21 14/4/21 14/4 13/4 1/4/4 1/4/4 1/4/4 14/4/21 14/4 13/4 1/5/14 1/5/13 1/5/14 1/5/14 14/4/21 16/11 15/02 1/5/14 1/3/14 1/3/14 1/3/14 15/11 15/12 15/12 1/5/14 1/3/14 1/3/14 1/3/14 15/11 15/12 1/5/14 1/3/14 1/3/14 1/3/14 1/3/14 15/11 15/14 1/3/14 1/3/14 1/3/14 1/3/14 1/3/14 15/11 15/14 1/3/14 1/3/14 1/3/14 1/3/14 1/3/14 13/12 1/3/14				
146/11 148/21 148/3 199/14 17/3/140/18 150/11 150/16 150/22 17/14 178/11 100/18 153/7 154/2 155/1 181/24 185/4 185/21 153/7 154/2 155/1 199/14 17/3/14 19/13 153/7 154/2 155/1 199/15 193/16 19/13 151/16 151/20 153/6 199/14 17/3/14 19/13 151/16 151/20 153/6 199/14 17/3/14 19/13 151/16 151/20 153/6 199/14 17/3/14 19/13 151/16 151/20 153/6 199/14 17/3/14 19/13 161/22 162/1 166/23 199/15 195/16 196/41 197/2 197/1 18/17 18/14 196/15 197/23 20/16 207/11 yourself [3] 15/13 197/2 197/1 19/14 197/15 197/23 20/17 20/15 20/24 yourself [3] 15/13 yourself [3] 15/13 17/4 17/11 20/17 20/15 20/24 yourself [3] 15/13 yourself [3] 15/12 17/4 17/11 12/2 17/3 23/15 23/15 20/17 2/17 17/2 12/2 17/3 23/15 23/15 20/17 2/17 17/2 12/11 15/32 21/14 18/14 13/13 13/14 18/14/16 18/14 13/13 13/14 18/14 18/14 13/13 13/14/16 18/14				
150/11 150/14 170/14 180/18 151/16 151/16 153/1 189/14 185/21 153/7 154/2 153/1 189/4 185/21 153/7 154/2 156/1 189/4 190/21 191/13 151/2 152/1 189/4 190/21 191/13 156/21 151/2 152/1 166/2 196/7 195/8 195/16 196/16 151/2 152/1 166/2 196/8 197/8 197/23 201/16 207/11 196/8 197/8 197/23 201/16 207/11 196/8 197/8 197/23 201/16 207/11 196/8 197/8 17/4 17/11 17/4 17/11 17/4 17/11 17/4 17/11 17/4 17/11 17/4 17/11 17/4 17/11 17/2 17/4 17/11 17/2 17/4 17/11 17/2 17/4 17/11 17/2 17/4 17/4 17/11 17/2 17/2 17/4 17/4 17/11 17/2 17/2 17/4 17/4 17/4 17/4				
151/10 151/20 189/4 189/21 191/13 1557 154/21 155/21 189/4 190/21 191/13 1552 158/14 166/23 195/71 195/81 195/16 196/41 151/21 152/11 166/23 195/71 195/81 195/16 196/41 151/21 151/11 166/23 195/71 195/81 197/1723 201/16 207/11 202/15 yesterds/11 195/71 196/81 197/13 17/41 17/11 201/16 207/11 201/16 207/11 201/16 207/11 201/16 207/11 201/16 207/11 201/16 207/11 201/16 207/11 201/16<				
153/1 154/2 153/2 155/2 156/1 161/2 155/2 156/1 161/2 155/2 156/1 161/2 155/2 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 156/1 15/1 157/1 156/1 15/1 157/1 157/1 157/1 157/1 157/1 15/1 157/2 157/2 2 20/15 2 2 2 20/15 2 2 2 20/15 15/1 17/1 2 20/15 20/17 2 2 20/16 15/1 16/1 2 21/22 17/2 15/1 17/2 21/2 16/1 16/1 2 21/2 16/1 16/1 2 21/2 16/1 16/1 2 21/2				
161/22 162/1 166/23 1795/7 1996/8 1997/1 170/15 174/13 176/8 196/8 197/8 197/23 170/15 174/13 176/8 196/8 197/8 197/23 191/5 194/16 196/23 201/16 207/11 202/15 yourself [3] 15/13 179/2 197/7 198/18 7/4 17/11 202/15 zero [1] 61/3 170/5 204/24 yourself [3] 15/13 yourself [3] 15/14 12/3 17/22 17/3 23/15 zero [1] 61/5 202/15 zero [1] 61/5 yourself [3] 15/1 15/5 yourself [3] 15/1 15/3 17/4 17/11 zero [1] 61/5 zol/15 zero [1] 61/5 zol/16 zero [1] 61/5 zol/17 zero [1] 61/5 zol/16 zero [1] 61/5 zol/17 zero [1] 61/2 zol/16 zero [1] 61/2 zol/17 zero [1] 61/2 zol/16 zero [1] 61/2 zol/16 zero [1] 61/2 zol/17				
170/15 174/13 17/4 176/11 184/7 186/8 187/8 187/2 197/2 197/7 184/4 20/1/6 20/1/6 20/1/6 191/5 194/14 196/8 187/8 187/2 20/1/6 20/1/6 20215 yourself 3 17/4 17/1 17/4 18/4 14/4 17/4 <td></td> <td></td> <td></td> <td></td>				
176/11 184/1 184/14 184/14 185/8 188/15 189/15 189/15 191/2 191/7 198/18 120/116 20/116 202/15 yesterday [1] 57/15 20/116 20/116 yesterday [1] 57/15 20/12 20/116 20/117 you [579] you'l [5] 5/54/2/11 6/15 21ka [1] 47/15 you'l [5] 5/54/2/11 6/15 21ka [1] 47/15 21/16 21/16 you'l [5] 5/54/2/11 6/15 21/12 21/16 21/16 21/16 21/16 21/16 you'l [5] 5/54/2/11 6/15 21/16 <td>170/15 174/13 176/8</td> <td></td> <td></td> <td></td>	170/15 174/13 176/8			
180% 180/15 189/15 18/16 18/17 191/5 191/5 18/18 18/17 191/5 191/5 18/18 18/17 105/5 201/5 2 2 yesterday [1] 57/5 2 2 yesterday [1] 5/7 2 2 you's [5] 5/64/211 6/1/5 2 105/5 201/24 2 2 2 you's [5] 5/64/214 2 2 90u's [6] 5/64/214 2 2 7/223 76/11 6/1/5 2 2 7/23 76/11 7 2 2 88/10 91/15 91/16 1 2 12/4/4 12/16 12/14 13/17 1 13/14 13/14 13/14 13/14 13/14 1 19/14 108/14 13/14 1 1 1 19/14 108/12 11 1 1 1 19/14 <				
197/2 197/7 198/18 202/15 yesterday [1] 57/5 yet [4] 53/1 71/9 you [579] you [57] you [57] you [31] 5/4 12/3 12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 134/19 154/5 187/2 187/7 201/5 207/5 207/24 you yet [18] 22/23 43/18 108/14 189/1 196/8 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/16 your [16] 181/20 182/14 183/20 182/14 183/20 182/24 183/24 184/4 184/16 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 12/2 137/24 147/4 183/24 15/10 15/11 16/13 15/14 127/ 72/8 429/2 23/4 23/15 23/18 24/1 23/19 33/10 33/21 35/14 427/ 42/8 42/16		yourself [3] 15/13		
202/15 yesterday [1] 57/5 yesterday [1] 57/5 yesterday [1] 57/5 yesterday [1] 57/5 yesterday [1] 57/5 yesterday [1] 57/5 yesterday [1] 57/5 zika [1] 47/5 zika [2] 2ika [2] 2i		17/4 17/11		
yesterday [1] 57/5 yet [4] 53/1 71/9 15/5 204/24 you [57] you' [5] 5/5 42/11 65/19 162/7 197/24 you're [3] 5/4 12/3 12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 134/19 154/5 187/2 127/24 you're [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/17 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 182/14 183/24 184/4 184/16 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 128 13/12 14/7 14/7 15/10 15/11 16/13 16/14 179 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 23/4 32/15 23/18 24/1 23/4 33/10 33/21 35/14 427/ 42/8 42/16	202/15	Z		
yet [4] 3017 /1 Zika [1] 47/5 105/5 20474 you [679] you [679] you [6] 5/5 42/11 65/19 162/7 197/24 youre [31] 5/4 12/3 youre [31] 5/4 12/3 12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 111/13 116/18 116/18 12/44 12/22 17/3 23/15 23/47 53/6 13/14 134/18 134/19 13/14 134/18 134/19 13/14 134/18 134/19 13/14 134/18 134/19 13/14 134/18 134/19 13/14 134/18 134/19 13/14 132/22 17/120 207/24 you've [18] 22/23 43/18 108/18 124/6 15/14 153/22 17/120 172/18 174/7 182/1 12/14 183/21 183/21 12/22 12/23 youylog [6] 181/20 13/22 196/8 202/25 203/17 20/4/14 20/8/5 young [6] 181/20 13/24 182/14 183/20 183/24 14/4 184/4 184/16 14/14 14/16 19/14 105/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 23/4 23/15 23/18 24/1 24/4 24/2 23/4 23/15 23/18 24/1 24/3 25/17 28		zero [1] 61/5		
you [579] you'd [5] 5/5 42/11 65/19 162/7 197/24 you're [31] 5/4 12/3 12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/19 154/5 187/2 134/19 154/5 187/2 707/24 you're [18] 22/23 43/18 108/18 124/6 151/11 153/21 171/20 172/18 174/7 182/1 182/14 183/21 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 you [10] 1112 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
65/19 162/7 197/24 you're [31] 5/4 12/3 12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 131/13 134/18 134/19 134/19 154/5 187/2 187/7 7201/5 207/5 207/24 you're [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 yourg [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16	you [579]			
you're [31] 5/4 12/3 12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 134/19 154/5 187/2 187/7 201/5 207/5 207/24 you're [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 182/14 183/20 183/24 184/1 84/16 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21	you'd [5] 5/5 42/11			
12/22 17/3 23/15 38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 134/19 154/5 187/2 137/7 201/5 207/5 207/24 you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
38/17 53/5 65/6 71/5 72/23 76/11 76/12 88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 134/19 1545 187/2 187/7 201/5 207/5 207/24 you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 183/20 183/24 124/7 19/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/01 33/21 35/14 42/7 42/8 42/16				
88/10 91/15 91/20 111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/18 134/19 134/19 154/5 187/2 137/7 201/5 207/5 207/24 you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 you [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 35/14 42/7 42/8 42/16				
111/13 116/18 116/18 124/4 124/20 128/4 131/13 134/19 154/5 187/2 134/19 154/5 187/2 187/7 201/5 207/5 207/24 you'e [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 yourg [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [10] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 35/14 42/7 42/8 42/16				
124/4 124/20 128/4 131/13 134/18 134/19 134/19 154/5 187/2 187/7 201/5 207/5 207/24 you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 35/14 42/7 42/8 42/16				
134/19 154/5 187/2 187/7 201/5 207/5 207/24 you've [18] 22/23 you've [18] 22/23 43/18 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/14 183/21 183/24 184/14 184/1 189/1 196/8 202/25 203/17 204/14 208/5 yourg[6] yourg [110] 1/14 2/6 3/9 10/2 11/23 12/8 13/12 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 29/4 31/9 31/2 31/2 33/9 33/10 33/2 33/1 33/1 31/1 42/7 42/8 42/16 42/8				
187/7 201/5 207/5 207/24 you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
207/24 you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/1 484/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
you've [18] 22/23 43/18 108/18 124/6 151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
151/11 153/22 171/20 172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16	you've [18] 22/23			
172/18 174/7 182/1 182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
182/15 184/1 189/1 196/8 202/25 203/17 204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16 42/16 42/16 42/16				
204/14 208/5 young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
young [6] 181/20 182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
182/14 183/20 183/24 184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16 42/1 42/1 42/1 42/1				
184/4 184/16 your [110] 1/14 2/6 3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
3/9 10/2 11/23 12/2 12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16	184/4 184/16			
12/8 13/12 14/7 14/7 15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16	your [110] 1/14 2/6			
15/10 15/11 16/13 16/14 17/9 17/17 17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
17/24 19/4 20/5 22/2 23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
23/4 23/15 23/18 24/1 24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
24/3 25/17 28/4 29/2 29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
29/4 31/9 31/23 32/4 33/9 33/10 33/21 35/14 42/7 42/8 42/16				
35/14 42/7 42/8 42/16	29/4 31/9 31/23 32/4			
(90) yes Zika				(00) 21-2