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Dear Colleagues,

RE: Delivering Care Policy Framework

As policy owner of the Delivering Care framework, I anticipate that ensuring optimum staffing and skill mix levels in line with Delivering Care may be difficult to maintain over this surge period of the COVID-19 pandemic.

Delivering Care staffing should be adhered to as far as possible, however I recognise that surge levels coupled with anticipated increased staff absences may mean that compliance with optimum Delivering Care staffing ranges is not possible. At this point suspension of Delivering Care for a period of time may become necessary. Nursing or midwifery staff should exercise professional judgement in determining safe staffing requirements that maximises



the knowledge and skills within their teams and if necessary adopting a more task based approach to the delivery of care.

Yours sincerely,

Personal Data

Professor Charlotte McArdle Chief Nursing Officer