

Message

From: Pearson, Karen [Karen.Pearson@executiveoffice-ni.gsi.gov.uk]
Sent: 17/03/2020 5:43:03 PM
To: Baker, Derek [Derek.Baker@education-ni.gsi.gov.uk]; Holland, Sean [Sean.Holland@health-ni.gsi.gov.uk]
CC: Stewart, Chris (TEO) [chris.stewart@executiveoffice-ni.gsi.gov.uk]; Pearson, Karen [Karen.Pearson@executiveoffice-ni.gsi.gov.uk]; Pengelly, Richard [Richard.Pengelly@health-ni.gsi.gov.uk]; Meharg, Tracy [Tracy.Meharg@communities-ni.gsi.gov.uk]; Lee, Mark (DoH) [Mark.Lee@health-ni.gsi.gov.uk]; McDaniel, Eilis [Eilis.McDaniel@health-ni.gsi.gov.uk]; McIlroy, Jackie [Jackie.McIlroy@health-ni.gsi.gov.uk]; HOCS@executiveoffice-ni.gsi.gov.uk; [NR]@executiveoffice-ni.gsi.gov.uk; Andrew McCormick [Andrew.McCormick@executiveoffice-ni.gsi.gov.uk]
Subject: RE: Re-deploying hospitality staff

Keen to get this issue into the cumulative impacts work at some point soon. Adding hocs back for this thought (statement of the bleeding obvious, forgive me):

- we will be redeploying across NICS
- we will still have gaps in business delivery and VCS coverage
- we may have some under utilised staff in the public sector
- we are being asked to consider laid off staff from the public sector

Some of the gaps will be in the regulated sectors, some not.

Do we need a matching system in place soon to get right people into gaps across all fields? And properly approved for regulated sectors. If so, how is this paid for outside of existing public sector resources?

What would a matching system look like? Ask for some external support on this? There's some help on offer.

If we move to an objectives and Clusters approach tomorrow (still to be decided), this should drive early setting up of email groups. Ronnie and Peter have dropped off this chain and have an interest. For example, if we adopt the clusters model, this issue might fit in objective 1 (health and well being of our citizens) with interests for objective 2 (economic well-being of Northern Ireland) if this would provide an opportunity to keep people on private sector books by providing alternative gainful employment in the short term, and could alleviate some pressures on benefits.

Sent with BlackBerry Work
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From: Baker, Derek <Derek.Baker@education-ni.gsi.gov.uk>
Date: Tuesday, 17 Mar 2020, 5:26 pm
To: Holland, Sean <Sean.Holland@health-ni.gsi.gov.uk>
Cc: Stewart, Chris (TEO) <chris.stewart@executiveoffice-ni.gsi.gov.uk>, Pearson, Karen <Karen.Pearson@executiveoffice-ni.gsi.gov.uk>, Pengelly, Richard <Richard.Pengelly@health-ni.gsi.gov.uk>, Meharg, Tracy <Tracy.Meharg@communities-ni.gsi.gov.uk>, Lee, Mark (DoH) <Mark.Lee@health-ni.gsi.gov.uk>, McDaniel, Eilis <Eilis.McDaniel@health-ni.gsi.gov.uk>, McIlroy, Jackie <Jackie.McIlroy@health-ni.gsi.gov.uk>
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Sean,

Will do. I know DE, DfC and DoH colleagues are engaging in various fora tomorrow on a number of broader social well-being issues, such as school meals, keeping in touch with vulnerable children, etc. in the event of school closures. We'll make sure we make the right connections.

Derek

Derek

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From: Holland, Sean <Sean.Holland@health-ni.gov.uk>
Date: Tuesday, 17 Mar 2020, 5:15 pm
To: Baker, Derek <Derek.Baker@education-ni.gov.uk>, Sterling, David <David.Sterling@executiveoffice-ni.gov.uk>, Armour, Ronnie <ronnie.armour@justice-ni.x.gsi.gov.uk>
Cc: Stewart, Chris (TEO) <chris.stewart@executiveoffice-ni.gov.uk>, Pearson, Karen <Karen.Pearson@executiveoffice-ni.gsi.gov.uk>, [REDACTED] NR <[\[REDACTED\]@sibni.org](mailto:[REDACTED]@sibni.org)>, TEO HOCS (DS) <HOCS@executiveoffice-ni.gov.uk>, Pengelly, Richard <Richard.Pengelly@health-ni.gov.uk>, Peter May <peter.may@justice-ni.x.gsi.gov.uk>, Meharg, Tracy <Tracy.Meharg@communities-ni.gov.uk>, Brennan, Mike <Mike.Brennan@economy-ni.gov.uk>, Lee, Mark (DoH) <Mark.Lee@health-ni.gov.uk>, McDaniel, Eilis <Eilis.McDaniel@health-ni.gov.uk>, McIlroy, Jackie <Jackie.McIlroy@health-ni.gov.uk>
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Derek

Can whoever you have looking at child care issues link with Eilis McDaniel – we do the registration and inspection and have been looking at steps we may have to take to both free up some extra HSC staff capacity by relaxing that regime and we have also started with some early thoughts on emergency staff only childcare in the event of other public health measures making that necessary.

Sean

From: Baker, Derek
Sent: 17 March 2020 16:33
To: Holland, Sean <Sean.Holland@health-ni.gov.uk>; Sterling, David <David.Sterling@executiveoffice-ni.gov.uk>; Armour, Ronnie <ronnie.armour@justice-ni.x.gsi.gov.uk>
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David,

I think our problem will be the opposite. I suspect that it will be a relatively short matter of time until the wider and youth education sector will have significant numbers of staff who will not be employed on their day job, in other words we could have surpluses, albeit they will still be on the payroll (classroom assistants, for example). It has occurred to me whether this cadre could be mobilised to provide childcare support for critical health and social care workers and other first responders in the event of total school closures. Alternative models of childcare is one of the issues we're exploring on the assumption that nurseries, playgroups etc. will all eventually close, and we may need to create an "army" of childminders. There are V&C bodies that could act as

brokers for such a service, if we could supply the bodies, who by definition would have necessary clearances for working with children. All blue sky thinking stuff and difficult territory, but we're in extraordinary times.

Derek

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From: Holland, Sean <Sean.Holland@health-ni.gov.uk>
Date: Tuesday, 17 Mar 2020, 4:15 pm
To: Sterling, David <David.Sterling@executiveoffice-ni.gov.uk>, Armour, Ronnie <ronnie.armour@justice-ni.x.gsi.gov.uk>, Baker, Derek <Derek.Baker@education-ni.gov.uk>
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Definitely interested in getting together to explore
SA

From: Sterling, David
Sent: 17 March 2020 16:13
To: Holland, Sean <Sean.Holland@health-ni.gov.uk>; Armour, Ronnie <ronnie.armour@justice-ni.x.gsi.gov.uk>; Baker, Derek <Derek.Baker@education-ni.gov.uk>
Cc: Stewart, Chris (TEO) <chris.stewart@executiveoffice-ni.gov.uk>; Pearson, Karen <Karen.Pearson@executiveoffice-ni.gsi.gov.uk>; [REDACTED] NR <[\[REDACTED\]@sibni.org](mailto:[REDACTED]@sibni.org)>; TEO HOCS (DS) <HOCS@executiveoffice-ni.gov.uk>; Pengelly, Richard <Richard.Pengelly@health-ni.gov.uk>; Peter May <peter.may@justice-ni.x.gsi.gov.uk>; Meharg, Tracy <Tracy.Meharg@communities-ni.gov.uk>; Brennan, Mike <Mike.Brennan@economy-ni.gov.uk>
Subject: Re-deploying hospitality staff

Mike/Tracy/Sean/Ronnie

I took a call from Colin Neill from Hospitality Ulster. He told me he expects his sector to lay off up to 10,000 people in the next few days. He argues that many of these will have skills that may be transferable to various parts of the public sector, especially the care sector, schools, prisons (cooks, porters, cleaners etc).

We agreed there is merit in looking at whether, and how, we might be able to exploit this opportunity especially as some our sectors are likely to come under severe staffing pressures. He told me that Dave Vincent who is an SIB Associate is looking at some software which the Mount Charles Group use to match a database of people with skills to vacancies in the hospitality sector.

Two questions:

- Sean/Ronnie/Derek: would you be interested in exploring such re-deployments to address likely shortages in your areas (and there may be other areas that might be interested eg the V&C sector)?
- [REDACTED] NR Dave is one of yours. Are you aware of this work and the basis on which Dave is involved?

I should add that ministers have discussed the possibility of this type re-deployment with enthusiasm this week. I recognise there would be all sorts of issues with security, accreditation etc, but I think we need to explore.

David