

Message

From: DoF No_Reply NICS Corporate Communications [/O=NIGOV/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ESS-NOREPITA]
Sent: 01/02/2022 11:55:49 AM
Subject: Message from Head of the Civil Service - NICS Code of Ethics

Colleagues,

I am writing to you today to launch the revised NICS Code of Ethics which sets out the values and describes the standards of behaviour that are expected of us as civil servants.

The four values of Integrity, Honesty, Objectivity and Impartiality should guide our behaviour as civil servants at all times.

Following the RHI Inquiry, the Code of Ethics has been revised and refreshed.

The updated Code: includes a new opening section, describing how the civil service relates to Ministers and the Assembly; highlights the need for cross-departmental working; details the importance of keeping accurate official records; as well as including information on how to raise concerns about unacceptable behaviour.

A revised section describing what to do if the Code appears to have been breached is also an integral part of the updated Code.

It is important that we are familiar with these values which form part of the terms and conditions of our contracts as civil servants and I would encourage you to [read the NICS Code of Ethics](#) now.

Kind regards,

Jayne Brady
Head of the Civil Service