

**From: Mike Brennan**

**Tel No:** I&S

**Date: 9 April 2020**

*cc: Copy Distribution Below*

**To:** 1. Special Adviser  
2. Minister

**LABOUR RELATIONS AGENCY: ENGAGEMENT FORUM ON COVID -19  
UPDATE.**

**Issue:** To update the Minister on the multi-stakeholder forums current recommendations to advise the Executive on how best to manage the challenge of Covid-19 as it applies to the NI Economy/Labour Market.

**Timing:** Desk Immediate

**Executive Referral:** Yes.

**PfG Implications:** N/A.

**Presentational Issues:** High interest from Media, Political Parties.

**Freedom of Information:** Fully Disclosable

**Financial Implications:** Budget is available to meet the cost of facilitating the Forum.

**Legislative Implications:** N/A

**Statutory Equality Implications:** Compliant with Section 75.

**Recommendation:** It is recommended that you:

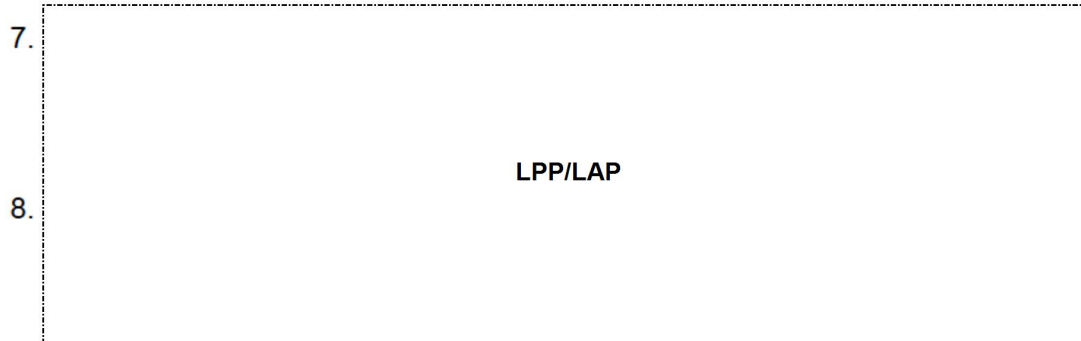
1. It is recommended that you:
  - Note the contents of the submission and related annexes including the recommendations produced by the NI Engagement Forum.
  - Consider the Draft Paper to the Executive outlining Forums Recommendations.
  - Consider for your approval draft Letter to Marie Mallon, Forum Chair
  - Note Letter from Forum Chair outlining their proposals
  - **Annex A** Draft Paper to the Executive outlining Forums Recommendations
  - **Annex B** Draft Letter to Marie Mallon, Forum Chair

- **Annex C** Letter from Forum Chair outlining their proposals
- **Annex D** Priority Sector Narrative and List
- **Annex E** COVID-19: Working Through This Together document

## Background

1. The Northern Ireland Executive asked the Labour Relations Agency to form a group of business representative organisations, trade unions and other stakeholder bodies to advise the Executive on how best to manage the challenge of Covid – 19 as it applies to the Northern Ireland Economy/ Labour market; and to be the primary conduit for the Executive to consult on new approaches in response to emerging pressures.
2. The Forum consists of six business organisations;
  - the Northern Ireland Chamber of Commerce;
  - the Confederation of British Industries;
  - the Federation of Small Businesses;
  - Institute of Directors;
  - Manufacturing NI and NI Retail Consortium.
3. The trade unions are;
  - the Northern Ireland Committee of the Irish Congress of Trade Unions,
  - USDAW,
  - UNISON,
  - NIPSA,
  - INTO and
  - UNITE.
4. The Public Health Agency, the Health and Safety Executive, SOLACE are also members, and an official from the Department for the Economy also attend. Junior Ministers Kearney and Lyons are observers on the Forum.
3. The Forum has now presented for your consideration the first two of its key tasks as set out in its terms of reference (Annex);
  - A framework of **priority** sectors/sub sectors; and
  - An Emergency Code of Practice offering practical assistance to essential businesses and their workforce to comply with the Health Protection Regulations and PHA/HSE guidance (single code developed by HSE, LRA and PHA).

4. In addition to drafting the Priority Sectors List (Annex C) the Forum has suggested that those companies in the Priority Sectors must also register their businesses with the Department and the Department would then publish this list of companies on its website.
5. It is proposed that those companies not included in the Priority List would have a right to appeal with the Department in a process to be managed by the Department. The introduction of such a registration would present multiple problems for the Department.
6. Other jurisdictions, most recently HMG for England and the Republic of Ireland, have produced list of business sectors and occupations that should either remain open or closed during the emergency period. These lists are used in conjunction with the respective Department of Health regulations and are aimed at assisting individual business owners decide if they should remain operational or close. No other jurisdiction has introduced a Registration Scheme compelling businesses to register as being part of an essential sector.



9. The creation of such a Registration Scheme would also have a large administrative requirement and cost which would be hard to justify in the current Covid-19 context. Finally, the purposes for which the Forum say that the Registration Scheme is being created for are already being met by other actions by the Department.
10. The proposals also contain recommendations that "Should a business be forced to close, contrary to the advice provided by the UK government, then the NI Executive must confirm that those impacted businesses will fully qualify for the furlough scheme/ Job Retention Scheme."
11. The Job Retention Scheme is initiated under the authority of HMRC and is a reserved matter and not the responsibility of the Department or the Executive.
12. Finally the sub group has recommended the establishment of a 'Resilience Fund' similar to the one developed in Wales to enable grants to be provided to any business forced to close as a consequence of the priority list. The Welsh Government announced the Economic Resilience Fund to 'plug the gaps' in the support schemes already announced by the UK Government, including the Job Retention Scheme and the Self-employed Income Support Scheme, which will guarantee 80% of people's wages and income.

13. The Fund aims to support businesses that have been temporarily forced to cease trading – to go into 'hibernation' – or those that need cash flow support to adapt to a remote way of working. It is open to firms of all sizes, including social enterprises, with a focus on those that have not yet benefited from the coronavirus grants already announced by the Welsh Government.
14. The establishment of a 'Resilience Fund' would be a matter for the NI Executive as it would be cross cutting in its nature and would likely draw enquiries from the private and third sector organisations. However the Forum have not provided indicative costs for such a fund to be established but it can be assumed that they would be substantial.
15. The second subgroup has developed the publication 'Covid-19: Working Through This Together, A Practical Guide to Making Workplaces Safer. (Annex D). This has been informed by professional advice from the HSE, HSC and the LRA as well as input from an employer and trade union perspective. The key objective being to ensure that the guide does not compromise any statutory requirements and will have a practical application in the workplace.

## RECOMMENDATION

2. It is recommended that you:
  - Note the contents of the submission and related annexes including the recommendations produced by the NI Engagement Forum.
  - Consider the Draft Paper to the Executive outlining Forums Recommendations.
  - Consider for your approval draft Letter to Marie Mallon, Forum Chair
  - Note Letter from Forum Chair outlining their proposals
  - **Annex A** Draft Paper to the Executive outlining Forums Recommendations
  - **Annex B** Draft Letter to Marie Mallon, Forum Chair
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Signature

**Mike Brennan**

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**FROM: DIANE DODDS MLA**  
**MINISTER FOR THE ECONOMY**

**DATE: April 2020**

**TO: EXECUTIVE COMMITTEE**

**LABOUR RELATIONS AGENCY: ENGAGEMENT FORUM ON COVID -19  
UPDATE**

**ENGAGEMENT FORUM ON COVID -19 UPDATE.**

1. I would like to take the opportunity to update the Committee on the multi-stakeholder forum set-up to advise the Executive on how best to manage the challenge of Covid-19 as it applies to the NI Economy/Labour Market

**Background**

2. On 28 March 2020, the First Minister and Deputy First Minister announced a series of enhanced containment measures designed to restrict the spread of the Covid-19 virus.
3. The package of measures included the establishment of a multi-stakeholder forum to advise the Executive on how best to manage the challenge of Covid-19 as it applies to certain issues related to the NI Economy/Labour Market; and to be the primary conduit for the Executive to consult on new approaches in response to emerging pressures.
4. The core purpose of the Forum is to advise and support the Executive in its commitment to contain the Covid-19 virus as it applies to the workplace. This

is a unique and very diverse stakeholder group, entrusted by the Executive to be the single voice for employees/ workers and businesses.

5. Given the urgency of the issues for consideration by the Forum, there has been four plenary meetings to date of the forum and a number of sub-group meetings to expedite workloads.
6. On 6<sup>th</sup> April I attended the meeting and paid tribute to the ongoing work recognising the critical contribution that the Forum can make to protecting life and sustaining the operation of key industries and key workers.
7. The Forum has come together in a spirit of common purpose to protect lives during the Covid-19 emergency and acknowledges the Minister's direction that the group should focus on matters that fall within its Terms of Reference.
8. The Forum assured me that all of its current and future discussions are/will continue to be consistent with its Terms of Reference, agreed at its second meeting.

#### **NI Engagement Forum Recommendations**

9. The Forum has submitted for my consideration the first two of its key tasks as set out in its terms of reference;
  - A framework of **priority** sectors/sub sectors; and
  - An Emergency Code of Practice offering practical assistance to essential businesses and their workforce to comply with the Health Protection Regulations and PHA/HSE guidance (single code developed by HSE, LRA and PHA).
10. The Forum has also produced a Priority Sectors list to try and clarify what constitutes an essential business to allow NI companies to understand/justify the continuance of their business operations. An accompanying narrative also complements the Priority List.
11. To supplement the list the Forum has developed an eligibility test to allow individual businesses to self-determine structured around two requirements;
  - The Forum's publication '**Covid-19: Working Through This Together, A Practical Guide to Making Workplaces Safer**'; and
  - The list of priority sectors.



12. The Forum have also suggested that Businesses that do not meet the eligibility test can consider repurposing their operations to align with a priority sector/service.

13. The Forum have also proposed a Registration process for all businesses to declare that they are part of one of the priority sectors.

LPP/LAP

LPP/LAP

14. The proposals also contain recommendations that “Should a business be forced to close, contrary to the advice provided by the UK government, then the NI Executive must confirm that those impacted businesses will fully qualify for the furlough scheme/ Job Retention Scheme.”

15. It should be noted that the Job Retention Scheme is initiated under the authority of HMRC and is a reserved matter and not the responsibility of the Department or the Executive. I would be happy to reflect these comments to the Chancellor.

16. Finally the sub group has recommended the establishment of a ‘Resilience Fund’ similar to the one developed in Wales to enable grants to be provided to any business forced to close as a consequence of the priority list. The Welsh Government announced the Economic Resilience Fund to ‘plug the gaps’ in the support schemes already announced by the UK Government, including the Job Retention Scheme and the Self-employed Income Support Scheme, which will guarantee 80% of people's wages and income.

17. The establishment of a ‘Resilience Fund’ would be a matter for the NI Executive as it would be cross cutting in its nature and would likely draw enquiries from the private and third sector organisations. There are no indicative costs established for such a fund but it can be assumed that they would be substantial.

18. The Forum’s publication ‘**Covid-19: Working Through This Together, A Practical Guide to Making Workplaces Safer**’ has been developed and been informed by professional advice from the HSE, HSC and the LRA as well as input from an employer and trade union perspective. The key objective being to ensure that the guide does not compromise any statutory requirements and have practical application in the workplace.

19. My Officials are currently working as a matter of urgency to assess the viability of all of the Forums recommendations; taking into consideration, legal, administrative and resourcing implications. It should also be noted that the attached Priority List will likely be subject to change as a result of our considerations. Once this work is completed I will respond formally to the



Chair of the Engagement Forum and provide the Committee a further detailed update.

**DIANE DODDS MLA**  
**MINISTER FOR THE ECONOMY**

## ANNEX B

**From the Office of the Minister**  
Diane Dodds MLA



Netherleigh  
Massey Avenue  
Belfast BT4 2JP  
**I&S**  
email: [private.office@economyni.gov.uk](mailto:private.office@economyni.gov.uk)

**Our Ref:**

April 2020

Ms Marie Mallon  
Chair of the NI Engagement Forum

Dear Marie

### **The NI Engagement Forum on Covid-19**

I want to take this opportunity to thank you personally for your contribution to the work of the NI Engagement Forum on Covid-19.

In these unique times and faced with unprecedented challenges, the NI Executive took the correct decision to establish a multi-stakeholder forum to advise on how best to manage the challenge of Covid-19 as it applies to the NI Economy/Labour Market. Through my own office, it has also enabled the Executive to be kept informed of the key issues and developments being discussed in response to emerging pressures.

The willingness of individuals and representative bodies from such a wide range of sectors is testimony to the commitment and collective effort to address some of the most difficult economic challenges presented through Covid-19, and above all to work with a spirit of common purpose to protect lives during the period of this emergency.

However, having a common purpose and a clear objective does not make a task like this easy or straightforward, especially given the issues at hand, and the very diverse and broad membership within the Forum. In your role as Chairperson, I wish to commend you for managing the four meetings that have taken place in such a short period of time.

I know that some of these meetings have been lengthy and, with the richness and variance of opinions within the group, it has required all of your skill and patience to steer the discussions to a conclusion. The establishment of the two sub-groups, and the subsequent time and effort applied by all concerned, has resulted in the production of a comprehensive paper, which I have now received. I will analyse this

closely with my senior team, taking on board **LPP/LAP** and financial advice at our disposal, before bringing it to my Executive colleagues in the coming days.

In conclusion, I wish to repeat my sincere gratitude for your contribution and that of your team, to the achievements of the Forum thus far, and I look forward to the next phase of this extremely important work.

Yours sincerely,

**DIANE DODDS MLA**  
**Minister for the Economy**

**ANNEX C**

**To: Minister for the Economy**

**From: Marie Mallon**

**Chair of the NI Engagement Forum**

**Date 8 April 2020**

### **Priority Sectors during Covid-19**

1. Pursuant to its terms of reference, I am presenting to you the Forum's first structured advice. All elements of the submission have the support of each member of the Forum, except for the proposal to establish a Registration Scheme, where one employer representative (**FSB**) and the DfE official supporting the Forum, did not agree.
2. The Forum has now held four full meetings along with a multiplicity of sub-group meetings and has established a hugely positive and collegiate approach to its work. The level of commitment has been incredible with project groups working long hours throughout last weekend. This is even more remarkable given that all members have very significant day jobs.
3. The Forum has now completed the first two of its key tasks as set out in its terms of reference:
  - a list of key workers and essential/non-essential businesses; and
  - an agreed Emergency Code of Practice that will offer practical assistance to essential businesses and their workforce to fully comply with the Health Protection Regulations and PHA/HSE guidance (single code developed by HSE, LRA and PHA).
4. On the first task, there has been a longstanding expectation that a list of essential businesses is required. The Forum is cognisant that there has been much debate about what constitutes an essential business and has addressed this challenge through the development of a framework of **priority** sectors/sub sectors and then drilled down into the industries that operate within these sectors.

5. The Forum has agreed **the attached list**, which represents the combined insights of all of the business organisations and trade unions in Northern Ireland; and which provides the Executive with a comprehensive and credible list of **priority** sectors and industries.
6. This work brings much needed clarity to the public discourse around what constitutes an essential business; and publication of the **priority** list will allow NI companies to understand/justify the continuance of their business operations.
7. The Forum has also produced a narrative that should accompany the priority list when publicised on the appropriate Government websites; reaffirming that the Forum's number one priority is the preservation of life while seeking to accommodate the needs of the economy.
8. The Forum is very clear that its role is not to state whether an individual business should remain open/or close; and has developed a simple eligibility test that allows individual businesses to self-determine against transparent criteria. The eligibility test is structured around two requirements;
  - The Forum's publication '**Covid-19: Working Through This Together, A Practical Guide to Making Workplaces Safer**'; and
  - The list of priority sectors.
9. Businesses that do not meet the eligibility test can consider repurposing their operations to align with a priority sector/service. The Forum have also proposed a Registration process for all businesses to declare that they are part of one of the priority sectors.
10. The Forum understands that the Minister may have concerns about the regulatory burden of such a process and the capacity of the Department to oversee the registration process. The Forum envisages a light touch approach based on a self-declaration process. The only validation would be in response to a challenge from an employee/trade union or from another employer.
11. There may be questions about the purpose of a Registration Scheme. The Forum sees a number of purposes/benefits;
  - The issue of public confidence cannot be underestimated, a register of businesses will be available for public scrutiny;
  - Not unreasonable that the public, as consumers and workers, can have confidence that a business is within a priority sector and has the necessary safety standards in place;
  - Will also allow the statutory agencies with a validation and/or enforcement role to understand which businesses are able to continue;

- Will provide support to smaller companies within essential supply chains that are being criticised within their communities for remaining open for business.

12. The Minister may have concerns that the Forum has stepped outside of its own terms of reference in considering a Registration process. The Forum is content that the deliberations about a registration process are consistent with the fourth element of its terms of reference and are a genuine attempt to provide the Minister with best advice.

‘Advise on additional decisions/contingency measures that may be required, including further closures or restrictions on types of businesses and more rigorous social distancing.’

13. The second task was to develop an Emergency Code of Practice that would offer practical assistance to businesses and their workforce to ensure that workplaces are safe. The Forum determined that an Emergency Code of Practice did not set the right tone for what must be a collaborative response to health and safety, involving employers, employees and their trade union representatives; and have agreed the following title.

**‘Covid-19: Working Through This Together – A Practical Guide To Making Workplaces Safer’**

14. The development of this guide has been informed by professional advice from the HSE, HSC and the LRA as well as input from an employer and trade union perspective. The key objective being to ensure that the guide does not compromise any statutory requirements and have practical application in the workplace.

15. In summary, I have attached the following inter-related proposals for your consideration;

- The first being a list of priority businesses along with an eligibility test and registration scheme; and
- The second a new guide.

16. The Forum does understand that it is an advisory body and that it is for the Minister, to accept, revise or reject any of the Forum’s proposals. I want to emphasise that the list of priority sectors, the eligibility criteria and the practical guide to making workplaces safer can be introduced even if the Registration proposal is not accepted.

17. The Forum is committed to continuing its work and has agreed to meet again next Wednesday. I know that you have many competing pressures but it



would be very helpful if you were able to provide feedback on these proposals in advance of our next meeting.

18. The Forum take their responsibilities very seriously and are committed to providing you and the Executive with best advice on an ongoing basis. The Forum would be happy to provide further direction on any issues that you wish to mandate the group to consider.
19. Once you have had time to consider the proposals set out in this briefing note, I am available to discuss.

**ANNEX D**

## Priority sector list

April 2020

### Priority Sectors During COVID-19: Setting the Context

Instructed by the Northern Ireland Executive and in response to the COVID-19 pandemic, the NI Engagement Forum (the Forum), a collaboration of business bodies, trade unions and key statutory bodies, has compiled an agreed list of sectors and industries deemed to be providing priority goods and services in the immediate future

The COVID-19 pandemic is primarily a public health crisis and in responding to it, the **number one priority should also be the protection of lives** and responding to it will require everyone taking action to protect lives

This guidance must be treated as a live document; it is intended to enable those businesses operating within the named sectors, and importantly those that form part of the extensive supply chain supporting the continued provision of a priority goods and services, to continue to do so.

The Northern Ireland Executive has been clear that no one should leave their home without a justifiable reason, and that includes the requirement to travel to work.

The Forum would re-affirm that everyone should work from home where possible. No one should travel to work unless their work cannot be done from home and it is in a priority sector.

As a society, every citizen has a duty of care to ensure we do all we can to ensure lives are not exposed to unnecessary risk while also finely balancing the enablement of the economy to continue to function to allow for the ongoing provision of essential goods and services, avoid significant job losses and ensure people get paid.

It is therefore imperative, as we move into the period during which the spread of the coronavirus is expected to peak, that there is unambiguous clarity about what constitutes priority work to help fight the virus and sustain healthy homes and communities. This can only be achieved through the avoidance of unnecessary social interaction, which we know increases the risk of spreading the virus.

This is vital to allay any confusion and bring greater clarity to those businesses which should be expected to continue trading and businesses which should be encouraged to temporarily close to reduce the risk of community infection.

This guidance is directed at companies critical to local, national and global supply chains that are responding to the COVID-19 crisis, and other companies that perform critical global roles.

Furthermore, businesses, which supply priority sectors, including down-stream suppliers and subcontractors, are covered by this guidance.

The Forum also acknowledges that some sectors may not be considered priority under this guidance but are able to continue to operate with staff working from home.

Similarly, organisations providing priority services should facilitate remote working as far as possible.

Those organisations operating in sectors not included on the list will have an opportunity to appeal the exclusion.

Furthermore, all priority sectors must fully comply with the Emergency Code of Practice that offers practical assistance for priority sectors and their workforce, to ensure full compliance with Health Protection Regulations and Public Health Agency (PHA)/Health and Safety Executive (HSE) guidance (single code developed jointly by HSE, Labour Relations Agency and PHA).

### **Eligibility test**

To assist businesses in determining their eligibility to continue to operate under this guidance, the following guide should be used:

1. Can you meet the requirements of **the Forum's guidance: Covid-19: Working Through This Together – A Practical Guide TO Making Workplace Safer'** to fully comply with the Health Protection Regulations and Public Health Agency (PHA)/Health and Safety Executive (HSE) guidance (single code developed by HSE, Labor Relations Agency and PHA).

If yes, move to step 2

If no, can you:

- (i) make provisions for staff to work from home? Those businesses that can facilitate remote working for sufficient staff, to sustain their operations, may continue to operate unhindered
- (ii) redesign your production operations to ensure compliance with the **the Forum's guidance: Covid-19: Working Through This Together – A Practical Guide TO Making Workplace Safer'**.

2. Is your business directly involved in a priority area?  
If yes, you may continue to operate  
If no, move to step 3
3. Is your business a significant downstream supplier or subcontractor servicing or supplying a priority sector?  
If yes, you may continue to operate  
If no, move to step 4
4. Is your business able to repurpose production to provide one of the many priority goods and services to help fight against COVID-19 and can meet the emergency code of practice as outlined in step 1.  
If no, move to step 5
5. Businesses not deemed eligible after following the above steps will have formal recourse through an appeals process. Further guidance is provided below to provide

### **Registration**

Organisations must register as a business in a 'priority sector' with the Department for the Economy within five working days of the list being published (by XX April) in order to assist the public and indeed Government Departments and Agencies who are coordinating the response to this health emergency.

Any business that does not immediately identify as part of the agreed priority sectors will have the opportunity to repurpose, to provide goods or services critical to the fight against COVID 19. Businesses will be given a grace period of 5 working days to repurpose from non-essential to priority and apply to the Department for the Economy to seek approval and registration.

Many firms have already successfully repurposed to meet the demand from priority sectors, are playing a huge role in sustaining life. These initiatives are hugely welcomed and to be encouraged.

Registered businesses will be included on a publicly available list on the Department for the Economy website.

The list will also form part of the verification process used by government agencies that are responsible for the enforcement of The Health Protection (Coronavirus, Restrictions) (Northern Ireland) Regulations 2020 such as the Health and Safety Executive Northern Ireland and the Police Service of Northern Ireland.

The list will also enable the signposting of evolving procurement opportunities from government and other agencies and provide a vital communication tool for the sharing of information pertaining to the ongoing fight against the spread of COVID-19.

### **Right of Appeal**

An appeals process, run by the Department for Economy, will enable organisations to query their exclusion from the list by clearly identifying how they (i) meet the requirement of the aforementioned priority list and/or (ii), how they are assisting in the fight against COVID-19.

This need not apply to those businesses that are able to operate entirely on a remote basis, whose operations should be allowed to continue unhindered.

### **Further guidance / other considerations**

A list of primary, secondary, and third tier suppliers must be established to ensure those supply chains are satisfactorily prioritised. Employers in priority sectors should assist their downstream supply chains by confirming in writing their importance to their continued operation.

As the COVID-19 pandemic continues to make a significant impact on economic and community life, all businesses and individuals must reflect on how we can reduce social interaction and prioritise operations to stem the spread of the coronavirus.

Where possible, businesses should identify what operations/plans can be postponed, delayed, or streamlined where appropriate to assist with reducing the numbers of people interacting in the workplace.

### **Special provisions**

Should a business be required to close, contrary to the advice provided by the UK government, the NI Executive must confirm that impacted businesses will fully qualify for the furlough scheme/Job Retention Scheme.

For those businesses with sister operations in Great Britain that will continue to operate, it must be guaranteed Northern Ireland-based operations are not unfairly disadvantaged by HMRC during the furlough rebate process and incur liabilities for the 80% salary costs.

A Resilience Fund similar to that available in Wales should also be considered, making grants available to any businesses forced to close as a consequence of this list.

Affected businesses should be able to apply for grants to cover costs such as contractual liabilities (assuming force majeure clauses are not enacted or rejected by insurance companies who refuse to recognise a deviation from UK government

advice), pay salaries until the HMRC rebate is paid. Ongoing running fixed costs and additional security costs to ensure vacant buildings are protected from a higher risk of theft/burglary should also be covered.

### **Updates**

The list of priority sectors, and the accompanying guidance will be updated on an ongoing basis and as such, should be treated as a live document.



Broad Sector	Sub Sector	Detail
<b>Production</b>	Mining and Quarrying	<p>Extraction, processing and delivery of materials essential to:</p> <ul style="list-style-type: none"> <li>Agricultural activities</li> <li>Water filtration &amp; purification</li> <li>Construction / Maintenance of Heath /Education related Infrastructure.</li> <li>Production and supply of high value aggregates</li> <li>Emergency maintenance of highways as per Department of Transport list of essential activities.</li> </ul>
	Manufacturing	<p>Manufacture of all food products, raw materials and ingredients</p> <p>Manufacture and supply of animal feed</p> <p>Processing of animal by-products</p> <p>Manufacture of beverages</p> <p>Manufacture of Personal Protective garments and other wearing apparel related to the delivery of health services.</p> <p>Manufacture of paper and paper products relating to packaging, human hygiene and medical services</p> <p>Printing and reproduction of recorded media relating to public information and public safety</p> <p>Manufacture of coke and refined petroleum products</p> <p>Manufacture of chemicals and chemical products</p> <p>Manufacture of aerospace components required to ensure the certification of aircraft</p> <p>Manufacture of basic pharmaceutical products and pharmaceutical preparations</p> <p>Manufacture of rubber and plastic products where they intersect with life sustaining industries</p> <p>Manufacture of computer, electronic, optical products and imaging products.</p> <p>Manufacture of electrical equipment essential for life sustaining industries and sectors listed as priority areas.</p> <p>Manufacture of security, cyber, cloud and data centre infrastructure products and components</p> <p>Manufacture of machinery and equipment essential for life sustaining industries including minerals, waste and supplying and servicing sectors listed as priority areas.</p> <p>Manufacture of power generators and service parts.</p> <p>Repair and installation of machinery and equipment</p>

		<p>Manufacture of construction materials for essential maintenance or remedial works to include Concrete, Cement and Stone Products and Bituminous Materials.</p> <p>Manufacture of products critical to local, national global supply chains that are responding to the COVID-19 crisis.</p>
	Energy Generation and Supply	<p>Electricity, gas, steam and air conditioning supply, distribution and servicing</p> <p>Works that are necessary for the short to medium term security of supply, essential connections and/or for the protection and safety of consumers and utility employees.</p> <p>Fuel (including distribution)</p>
	Water and Waste	<p>Water collection, treatment and supply</p> <p>Sewerage</p> <p>Waste collection, (including animal waste), treatment and disposal activities; materials recovery</p> <p>Remediation activities and other waste management services.</p>
<b>Construction</b>		<p>Any new builds/conversions/maintenance supporting, health service and related activities, other emergency and security services, food manufacture, supply &amp; logistics and utilities</p> <p>Any new builds/conversions/maintenance supporting priority sectors identified by either local or national governments</p> <p>Emergency services to businesses and homes on an emergency call-out basis in areas such as electrical, heating, plumbing, glazing and roofing or emergency repair related to fire, theft and burglary</p> <p>Supply of construction materials and builder's merchants for the above.</p>
<b>Distribution</b>	Wholesale and Retail	<p>Wholesale of agricultural raw materials and live animals</p> <p>Wholesale of food, beverages and tobacco</p> <p>Wholesale of household goods</p> <p>Retail sale of all food, beverages and tobacco in specialised and non-specialised stores</p> <p>Retail sale of agricultural supplies in specialised stores</p> <p>Retail of supplies for the health of animals, including animal feed.</p> <p>Retail sale of automotive fuel in specialised stores</p> <p>Retail delivery of home heating fuels</p> <p>Dispensing chemist in specialised stores (including veterinary medicines)</p> <p>Retail sale of essential goods for household maintenance</p> <p>Retail delivery sale of office equipment to facilitate home working</p> <p>Retail delivery sale of essential home items</p>

		Retail business to consumers providing home delivery options.
	Motor Vehicles	Maintenance and repair of motor vehicles  Supply, maintenance and repair and repair of commercial and agricultural vehicles and refrigeration units.
<b>Service Industries</b>	Transport and Storage	Land transport and transport via pipelines – All HGV, Bus, train, van drivers and Taxis  Water transport – all Port staff, stevedores and crews  Air transport – all operations staff associated with the continued operation of Airports that handle NI air freight.  Warehousing, self-storage and support activities for transportation – forklift truck drivers, general warehouse operatives and load planners.  Transport managers and transport planners who manage drivers, routes, deliveries and collections.
	Accommodation and Food Service	Workplace canteen operations in NHS Hospitals and in any priority business  Food takeaway services  Provision of temporary accommodation for front line and priority workers
	Real Estate	Conveyancing – essential services which cannot be postponed
	Information and Communication	Print media – Newspapers  Programming, production and broadcasting activities  Telecommunications and postal service  Information technology and data infrastructure sector required to support priority services
	Professional, Scientific and Technical	Scientific research and development

		<p>Legal Services necessary for the functioning of the judicial system.</p> <p>Food testing and certification</p> <p>Agency labour providers for priority services</p> <p>Veterinary activities</p> <p>Professional services required to support priority services and/or vulnerable people</p> <p>Professional services required to providing services or equipment to support home working</p> <p>Laboratory and analytical service.</p> <p>Professional services to satisfy legislative and statutory consultee requirements, in the areas of health and safety, land use planning and reserve replenishment:</p> <ul style="list-style-type: none"> <li>Surveyors (Land, Air Quality, Noise and Ecological)</li> <li>Geotechnical Engineers</li> <li>Blasting Engineers and explosive suppliers</li> </ul>
	Administration and Support Services	<p>Security and investigation activities</p> <p>Private security to priority services</p> <p>Cleaning for priority service building</p> <p>Emergency and remedial landscape service activities</p>
	Other Service activities	<p>Funeral and related activities</p> <p>Laundrette facilities</p> <p>All childcare (those providing services to Key Workers (as defined by the Department of Education))</p> <p>All other services required to maintain the health and social care sector (including sub-contractors)</p> <p>Third sector and other organisations providing support priority services and/or vulnerable people</p> <p>Pest Control</p>
<b>Financial and Insurance</b>		<p>Banking (including banks, building societies, credit unions, trade and credit agents and financial market infrastructure)</p> <p>Insurance</p> <p>Pension funding</p>



		Monetary intermediation
<b>Agriculture, Forestry and Fishing</b>		<p>Crop and animal production, including essential contractors (e.g. slurry spreading, artificial insemination)</p> <p>Machinery manufacturing, suppliers, service mechanics and engineers</p> <p>Fishing and aquaculture</p> <p>Aquaculture</p>
<b>Public Administration and Health</b>	Administration of the State and the economic and social policy of the community	<p>Regulation of the activities of providing health care, education, cultural services and other social services, excluding social security</p> <p>Social security activities</p>
	Provision of services to the community as a whole	<p>Defence activities</p> <p>Justice and judicial activities</p> <p>Public order and safety activities</p> <p>Fire service activities</p> <p>Any private provider assisting the public sector in delivery of these services.</p>
	Health	<p>Human health activities</p> <p>Residential care activities</p> <p>Social Workers and social care activities</p> <p>Any private provider assisting the public sector in delivery of these services.</p>
	Education	Teachers, classroom assistants and staff necessary to provide service to the children of priority service workers.

## ANNEX E



Covid 19 Working  
Through This Togethe