

**Shan Morgan**  
Ysgrifennydd Parhaol  
Permanent Secretary



Llywodraeth Cymru  
Welsh Government

Rev Ruth Coombs Head of Wales  
EHRC Wales  
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[Name Redacted]@equalityhumanrights.com

10 March 2021

Dear Ruth

Thank you for your letter dated 25 February 2021, concerning the Welsh Government's Public Sector Equality Duty.

As I am sure you appreciate, in responding to the pandemic, decisions are often taken at considerable pace to help keep Wales safe. I would like to reassure you that Equality Impact Assessments are always prepared in advance of decisions being made to inform Ministerial decisions, but unfortunately it has not always been possible to finalise and publish these documents in advance of the regulations being made and implemented. We will continue to endeavour to publish the Equality Impact Assessments as soon as practicably possible.

I would welcome the opportunity to discuss this matter further with you alongside officials from the Covid-19 Recovery and Restart Directorate. This will enable us to outline the process for reviewing the coronavirus restrictions and provide reassurance to you that we are satisfying our Public Sector Equality Duty.

Since my last letter to you on 12 February, the following impact assessment have been published on <https://gov.wales/impact-assessments-coronavirus>

- Equality Impact Assessment for the phased return to face to face education
- Updated alert level 4 restrictions as at 18 February 2021: Summary Impact Assessment
- Restrictions on gatherings: support bubbles for households with children under one – Children's Rights Impact Assessment



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The Equality Impact Assessment for support bubbles for households with children under one has been completed, and will be published shortly. We will notify you as soon as this is published.

My office will be in contact to arrange the meeting to discuss further.

Yours sincerely

Personal Data

**Shan Morgan**

Ysgrifennydd Parhaol/ Permanent Secretary  
Llywodraeth Cymru/ Welsh Government



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