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**From:** Whiteley, William (OFM - Cabinet Division) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4D207531A50841C5B9984FA494E2B0AB-WHITELEY, W]  
**Sent:** 20/03/2020 19:04:09  
**To:** Mason, Toby (OFM - Communications) [toby.mason@gov.wales]; Lentle, Helen (OFM - Legal Services Department) [helen.lentle@gov.wales]; PS Permanent Secretary [ps.permanentsecretary@gov.wales]; Richards, David (PSG - Permanent Secretary's Office) [david.richards@gov.wales]; Kilpatrick, Reg (EPS - LG Director) [reg.kilpatrick@gov.wales]; Trott, Jo (Project Team – C19) [jo.trott@gov.wales]; Render, Tim (ESNR - EPRA - Director) [tim.render@gov.wales]; John, Amelia (PSG - Futures & Integrated Policy Making) [amelia.john@gov.wales]  
**CC:** Kennedy, Peter (PSG - Corporate Services) [peter.kennedy@gov.wales]; Pearson, Natalie (PSG - HR Strategy, OD and Engagement) [natalie.pearson@gov.wales]; Evans, Gawain (PSG - Director of Finance) [gawain.evans15@gov.wales]; Jeffreys, Andrew (PSG - Welsh Treasury) [andrew.jeffreys@gov.wales]; Goodall, Andrew (HSS - DG - NHS Wales Chief Executive) [andrew.goodall@gov.wales]; Slade, Andrew (ESNR - Director General) [andrew.slade@gov.wales]; Burke, Tracey (EPS - Director General) [tracey.burke@gov.wales]; Morgan, Shan (PSG - Permanent Secretary's Office) [shan.morgan@gov.wales]; Clifford, Desmond (OFM - Director General) [desmond.clifford@gov.wales]  
**Subject:** Re: ACTION REQUIRED: Coordination - urgent legislation

Thanks Toby. I've now seen an email on this from LPGU who have provided advice about the prov. affirmative procedure. Looks to be in hand. They will be made and come into force before being laid. We will lay on Monday alongside an EM. We will need to agree a slot for the Senedd to confirm them. I've not seen the timeframe for this yet.

W

Will Whiteley

Ffôn | Telephone: Irrelevant & Sensitive

Symudal | Mobile: Irrelevant & Sensitive

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**From:** Mason, Toby (OFM - Communications) <Toby.Mason@gov.wales>  
**Sent:** Friday, March 20, 2020 6:57 pm  
**To:** Lentle, Helen (OFM - Legal Services Department); PS Permanent Secretary; Richards, David (PSG - Permanent Secretary's Office); Kilpatrick, Reg (EPS - LG Director); Trott, Jo (Project Team – C19); Render, Tim (ESNR - EPRA - Director); John, Amelia (PSG - Futures & Integrated Policy Making); Whiteley, William (OFM - Cabinet Division)  
**Cc:** Kennedy, Peter (PSG - Corporate Services); Pearson, Natalie (PSG - HR Strategy, OD and Engagement); Evans, Gawain (PSG - Director of Finance); Jeffreys, Andrew (PSG - Welsh Treasury); Goodall, Andrew (HSS - DG - NHS Wales Chief Executive); Slade, Andrew (ESNR - Director General); Burke, Tracey (EPS - Director General); Morgan, Shan (PSG - Permanent Secretary's Office); Clifford, Desmond (OFM - Director General)  
**Subject:** RE: ACTION REQUIRED: Coordination - urgent legislation

Thanks Helen, copying in Will so he's aware for any Assembly protocol issues in terms of this type of legislation.

My understanding from COBR is that UK Ministers were going to get the regulations signed before midnight tonight, rather than tomorrow but that may have changed.

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**From:** Lentle, Helen (OFM - Legal Services Department) <Helen.Lentle@gov.wales>  
**Sent:** 20 March 2020 18:36  
**To:** Mason, Toby (OFM - Communications) <Toby.Mason@gov.wales>; PS Permanent Secretary

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**Subject:** RE: ACTION REQUIRED: Coordination - urgent legislation

Dear All

Further to Toby's update here is some more updating as to the draft legislation to give effect to what has been said this evening by the FM and PM.

LS lawyers are liaising with Whitehall lawyers. The draft regs Whitehall lawyers are working on have not appeared yet. We need to mirror those. We had raised the prospect of composite legislation signed in Whitehall and by WMs. That is likely to be rejected as a proposition we are told. On that basis we will most likely be looking at separate legislation here (but mirroring England) which may be easier to manage in any event. We have been told that Gove wants to sign at 12 tomorrow and we will need to do the same.

I will update you further as things progress this evening. We will need the Minister or FM available for signing the instrument – probably in the morning. LS are liaising with the Code office here around that.

More news as things progress.

Regards,  
Helen

**Helen Lentle**

Cyfarwyddwr Gwasanaethau Cyfreithiol/Director of Legal Services

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Swyddfa'r Prif Weinidog/Office of the First Minister

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Mae Gwasanaethau Cyfreithiol Llywodraeth Cymru'n ymrwymedig i gydraddoldeb ar sail rhyw, ac mae'r adran wedi llofnodi addewid "Women in Law" Cymdeithas y Gyfraith.

*The Welsh Government's Legal Services Department is committed to gender equality, and is a signatory to the Law Society's Women in Law Pledge.*

PWYSIG: Mae'n bosibl bod yr ohebiaeth neu'r ddogfen hon ac unrhyw beth sydd wedi'i amgáu gyda hi yn cynnwys cyngor cyfreithiol sydd wedi'i roi yn gyfrinachol i Lywodraeth Cymru, a hwnnw'n gyngor a allai fod yn destun braint broffesiynol gyfreithiol. Os ydych wedi cael yr ohebiaeth neu'r ddogfen hon drwy gamgymeriad, byddwch cystal â rhoi gwybod i'r awdur ar unwaith drwy ei ffonio.

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**From:** Mason, Toby (OFM - Communications) <[Toby.Mason@gov.wales](mailto:Toby.Mason@gov.wales)>  
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**Subject:** RE: ACTION REQUIRED: Coordination

As delivered outside CP1 a few moments ago:

## FIRST MINISTER STATEMENT – ADDITIONAL MEASURES

This afternoon I attended a COBR meeting, where further significant measures to combat the coronavirus outbreak were agreed across the four nations of the United Kingdom.

Earlier this week, we agreed a number of important actions aimed at stopping the spread of the virus.

We asked people to take action, for example by not attending pubs, clubs, restaurants and other public places. Many people have heeded that strong advice, and behaved responsibly in the interests of our whole society. We have seen that all around us over the past days and I am very grateful to all those who have done so.

However, we now need everyone to do what most people are doing already because otherwise, we will not slow the disease at the rate that we must. COBR therefore considered and agreed a series of further measures, which are designed to increase the level of public compliance with the earlier advice.

Health is a devolved responsibility, and as Welsh Ministers, we will tonight exercise our powers under the 1984 Public Health Act in order to close restaurants, pubs, bars and other facilities where people gather. This also includes leisure centres, gyms, cinemas, theatres and betting shops. I will sign the necessary regulations later tonight, and they will come into force immediately.

We do not take this move lightly, and we know this will be immensely difficult for those employed in the industries affected.

But this is the right thing to do. We are tackling this virus in a controlled and determined way to protect and care for the most vulnerable people in our society.

Together we can make that difference.

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**From:** NR (PSG - Permanent Secretary's Office) NR <[NR@gov.wales](mailto:NR@gov.wales)> **On Behalf Of** PS Permanent Secretary  
**Sent:** 20 March 2020 18:17

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**Subject:** ACTION REQUIRED: Coordination

**Importance:** High

All

Shan is in agreement and would like to consider and clarify the scope of the various workstreams / groups at ExCovid next week.

Please could **Reg, Jo Trott, Amelia and Tim** provide a brief written update on the scope of their pieces of work. Please can this be completed by **close of play on Tuesday 24 March**.

Thanks

NR

NR

**Uwch-ysgrifennydd Preifat | Senior Private Secretary**

Swyddfa yr Ysgrifennydd Parhaol | Permanent Secretary's Office

Grŵp yr Ysgrifennydd Parhaol / Permanent Secretary's Group

Llywodraeth Cymru | Welsh Government

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**From:** Richards, David (PSG - Permanent Secretary's Office) <[David.Richards@gov.wales](mailto:David.Richards@gov.wales)>

**Sent:** 20 March 2020 14:45

**To:** PS Permanent Secretary <[PS.PermanentSecretary@gov.wales](mailto:PS.PermanentSecretary@gov.wales)>; Jeffreys, Andrew (PSG - Welsh Treasury) <[Andrew.Jeffreys@gov.wales](mailto:Andrew.Jeffreys@gov.wales)>; Morgan, Shan (PSG - Permanent Secretary's Office) <[Shan.Morgan@gov.wales](mailto:Shan.Morgan@gov.wales)>; Clifford, Desmond (OFM - Director General) <[Desmond.Clifford@gov.wales](mailto:Desmond.Clifford@gov.wales)>; Burke, Tracey (EPS - Director General) <[Tracey.Burke@gov.wales](mailto:Tracey.Burke@gov.wales)>; Goodall, Andrew (HSS - DG - NHS Wales Chief Executive) <[Andrew.Goodall@Gov.Wales](mailto:Andrew.Goodall@Gov.Wales)>; Slade, Andrew (ESNR - Director General) <[Andrew.Slade@gov.wales](mailto:Andrew.Slade@gov.wales)>

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**Subject:** RE: Coordination

Be good to have all the terms of reference of our various actual and proposed groups in front of us to look at together if that's possible

David

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**From:** NR (PSG - Permanent Secretary's Office) NR @gov.wales > **On Behalf Of** PS Permanent Secretary

**Sent:** 20 March 2020 14:42

**To:** Jeffreys, Andrew (PSG - Welsh Treasury) <[Andrew.Jeffreys@gov.wales](mailto:Andrew.Jeffreys@gov.wales)>; Morgan, Shan (PSG - Permanent Secretary's Office) <[Shan.Morgan@gov.wales](mailto:Shan.Morgan@gov.wales)>; Clifford, Desmond (OFM - Director General) <[Desmond.Clifford@gov.wales](mailto:Desmond.Clifford@gov.wales)>; Burke, Tracey (EPS - Director General) <[Tracey.Burke@gov.wales](mailto:Tracey.Burke@gov.wales)>; Goodall, Andrew (HSS - DG - NHS Wales Chief Executive) <[Andrew.Goodall@Gov.Wales](mailto:Andrew.Goodall@Gov.Wales)>; Slade, Andrew (ESNR - Director General) <[Andrew.Slade@gov.wales](mailto:Andrew.Slade@gov.wales)>

**Cc:** PS Permanent Secretary <[PS.PermanentSecretary@gov.wales](mailto:PS.PermanentSecretary@gov.wales)>; Mason, Toby (OFM - Communications) <[Toby.Mason@gov.wales](mailto:Toby.Mason@gov.wales)>; Kennedy, Peter (PSG - Corporate Services) <[Peter.Kennedy@gov.wales](mailto:Peter.Kennedy@gov.wales)>; Richards, David (PSG - Permanent Secretary's Office) <[David.Richards@gov.wales](mailto:David.Richards@gov.wales)>; Pearson, Natalie (PSG - HR Strategy, OD and Engagement) <[Natalie.Pearson@gov.wales](mailto:Natalie.Pearson@gov.wales)>; Evans, Gawain (PSG - Director of Finance) <[Gawain.Evans15@gov.wales](mailto:Gawain.Evans15@gov.wales)>; Lentle, Helen (OFM - Legal Services Department) <[Helen.Lentle@gov.wales](mailto:Helen.Lentle@gov.wales)>; Evans, Carys (Office of the First Minister) <[Carys.Evans@gov.wales](mailto:Carys.Evans@gov.wales)>

**Subject:** RE: Coordination

It's on Wednesday next week.

Thanks

NR

NR

**Uwch-ysgrifennydd Preifat | Senior Private Secretary**

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Grŵp yr Ysgrifennydd Parhaol / Permanent Secretary's Group

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**From:** Jeffreys, Andrew (PSG - Welsh Treasury) <[Andrew.Jeffreys@gov.wales](mailto:Andrew.Jeffreys@gov.wales)>

**Sent:** 20 March 2020 14:36

**To:** Morgan, Shan (PSG - Permanent Secretary's Office) <[Shan.Morgan@gov.wales](mailto:Shan.Morgan@gov.wales)>; Clifford, Desmond (OFM - Director General) <[Desmond.Clifford@gov.wales](mailto:Desmond.Clifford@gov.wales)>; Burke, Tracey (EPS - Director General) <[Tracey.Burke@gov.wales](mailto:Tracey.Burke@gov.wales)>; Goodall, Andrew (HSS - DG - NHS Wales Chief Executive) <[Andrew.Goodall@Gov.Wales](mailto:Andrew.Goodall@Gov.Wales)>; Slade, Andrew (ESNR - Director General) <[Andrew.Slade@gov.wales](mailto:Andrew.Slade@gov.wales)>

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**Subject:** RE: Coordination

When is the next ExCOVID? It feels like getting clarity is urgent as this is so fast moving ...

---

**From:** Morgan, Shan (PSG - Permanent Secretary's Office) <[Shan.Morgan@gov.wales](mailto:Shan.Morgan@gov.wales)>

**Sent:** 20 March 2020 14:28

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**Subject:** RE: Coordination

Des.

I've spoken to NR and understand the view on Peter's role, but I'm starting to feel we have a real strategic planning gap across the WG so I will go ahead with the team under Tim, which can also look at the economic recovery plan. We will agree remits and docking points for the different teams at the next ExCovid to make sure we have clarity and neither gaps nor duplication.

Shan

---

**From:** Clifford, Desmond (OFM - Director General) <[Desmond.Clifford@gov.wales](mailto:Desmond.Clifford@gov.wales)>

**Sent:** 20 March 2020 13:57

**To:** Morgan, Shan (PSG - Permanent Secretary's Office) <[Shan.Morgan@gov.wales](mailto:Shan.Morgan@gov.wales)>; Burke, Tracey (EPS - Director General) <[Tracey.Burke@gov.wales](mailto:Tracey.Burke@gov.wales)>; Goodall, Andrew (HSS - DG - NHS Wales Chief Executive)

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**Subject:** Re: Coordination

Hi Shan

On the NR thought, I've discussed with Carys NR and this isn't something we'd like to do right now. We're concerned to maintain a tight and slim line of communication around the FM and this space is working ok so far. (That said, very grateful for the offer and it'd be good to hold it in reserve - this is a marathon and we may well need to draw on options over time).

I had a conversation with Jane this morning.., a significant part of the frustration is Ministers falling over themselves to make announcements on an individual basis - Jane's been working with Spads to try bring greater discipline around that. One possible drawback to creating the mooted central policy approach (and I agree that Tim is good at this sort of thing) is that it risks baking in further confusion about accountability lines across the government.? Ie, what would go to the central team as opposed to existing directorate structures. At any rate, it'd make sense for you, Shan, to compare notes with Jane sometime today to explore common ground/ integration of approach.

Final thought, the FM is working with Spads/ Ministers to try and bring some clarity to what non-Coronavirus work should continue and what should be paused. I suspect there'll be an irreducible core of business that he'll want to table for thought and discussion.

Hope this helps

Des

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---

**From:** Morgan, Shan (PSG - Permanent Secretary's Office) <[Shan.Morgan@gov.wales](mailto:Shan.Morgan@gov.wales)>

**Sent:** Friday, March 20, 2020 12:29:51 PM

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**Subject:** Coordination

All

I'm picking up signals that SpAds and Ministers are getting increasingly concerned about a lack of overall coordination on our policy response to Coronavirus. Andrew Slade made a very welcome suggestion yesterday that he could move some of his senior staff across to a WG-wide role:-

**NR** to act as a Corvid 19 Private Secretary over in the Bay – the Burns Commission is currently on hold and **NR** is keen to contribute to the Corvid 19 effort. He's a former Private Secretary and I know has the confidence of the FM thanks to his work on efficiency. He could make a very helpful contribution by ensuring there isn't any duplication of ideas and effort across Ministerial portfolios. Obviously Des and the SpAds would have to agree this new role;

- Tim Render to head up a new team responsible for policy response coordination and strategic planning – including a forward look to where we'll be after the virus comes under control. Tim has considerable experience of emergency planning and operations on BSE, Foot & Mouth as well as flooding in the South West. I know Tim's manner can be very direct, but he really does have the skills we desperately need at the moment.

The new team would obviously sit alongside Reg's role on ECC(W), COBR and LRFs/SCGs, Amelia's work on shielding and Jo's role as head of the Preparedness Group. But I'm clear we need some serious forward planning alongside the other excellent teams we have in place.

If you all agree, I'd want to get this in place next week. Let's all think if there are other gaps we should be filling – it's clear that normal life and priorities are now on hold and that we have to harness the talent and energy of the organisation to get us in the best possible position to weather the crisis.

Shan

**Shan Morgan**

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Ffôn/Tel: **Irrelevant & Sensitive**

