1		Thursday, 16 May 2024
2	(10	.00 am)
3	•	DY HALLETT: Mr Scott.
4		SCOTT: Good morning, my Lady. May I call Sue Gray.
5		DY HALLETT: Ms Gray, I understand you have come specially
6		to help the Inquiry, and I'm very grateful for your
7		commitment; I appreciate how busy you must be at the
8		moment.
9	THE	E WITNESS: Thank you very much.
10		MS SUE GRAY (affirmed)
11		Questions from COUNSEL TO THE INQUIRY
12	MR	SCOTT: Good morning, Ms Gray.
13		You provided the Inquiry with a witness statement
14		that's dated 19 March. Please ignore the date in the
15		top right corner. It's there on the screen,
16		INQ000449439.
17		And if we can go to page 25, please, there's your
18		signature and there's a statement of truth there, and
19		that's dated 19 March 2024.
20		As far as you're aware, are the contents of that
21		statement true?
22	Α.	Yes.
23	Q.	And are you content to rely on that statement in
24		evidence to the Inquiry?
25	Α.	
		1
1		how it operates in Westminster.
2	Α.	Okay, thank you. I think it is very different. In the
3		UK Government, the Prime Minister issues
4		a Ministerial Code to his ministers, and in that
5		Ministerial Code there was a very clear a whole
6		section, actually, on collective responsibility. It
7		sets out very clear what is expected of ministers.
8		That, you know, when they go to meetings they have
9		an opportunity to be free and frank in those Cabinet
10		discussions and Cabinet committees, but obviously those
11		discussions stay private and whatever decisions are
12		taken, you know, you roll in behind them. There are
13		very clear processes about clearance of papers for those

very clear processes about clearance of papers for those
 committees and also about making announcements

committees, and also about making announcements.
And that is very different to Northern Ireland
where, although you have a Ministerial Code and you have
the Pledge of Office, but actually it doesn't talk about
collective responsibility, so they're quite different.

- 19 Q. So in Northern Ireland, part of the Ministerial Code is20 to support and to act in accordance with all decisions
- 21 of the Executive Committee and the Assembly. That would
- tend to suggest that after a decision has been taken,
- 23 the ministers need to have some semblance of collective
- 24 responsibility for those decisions; would you agree with
- 25 that?

Q. If I can just run through your background, briefly. So 1 2 as at April 2018 you were a director general, propriety 3 and ethics, in the Cabinet Office. Prior to that, how 4 long had you been working in the Civil Service? A. I'd probably been in the Civil Service for about 5 6 35 years. 7 Q. In April 2018 you then took up the post as permanent secretary to the Department of Finance on secondment? 8 9 Α. Yes 10 Q. And then you left that post in May 2021, to take up the 11 role of second permanent secretary in the Cabinet Office, with a responsibility for the Union and 12 13 Constitutional Directorate? 14 A. Yes. 15 Q. As far as the Inquiry's aware, you are the only civil 16 servant who had experience, at a senior level, both in 17 Stormont and in Westminster during the course of the 18 pandemic? 19 Α. Yes. 20 Q. So it's that aspect that we're particularly keen to 21 focus on today and your ability to bring to bear your 22 knowledge and experience of how both systems operate. 23 If I could start, please, with collective 24 responsibility and your assessment of how collective 25 responsibility operates in Northern Ireland compared to 2

1 A. I do agree with that.

3

- 2 **Q.** And it doesn't appear that there is any equivalent sense
 - of collective responsibility before a decision has been
- 4 taken, so if ministers want to express a different view
- 5 in public they're free to do so; would you agree that
- 6 that seems to be the approach to the Ministerial Code?
- 7 A. Yes, because it's not specific.
- 8 Q. Is the situation different, then, before a cabinet9 decision would be taken in Westminster?
- 10 A. No -- well, obviously I'm not going to say that
- 11 everything is perfect there, but, you know, there is --
- 12 people do respect the process, and cabinet -- you know,
- 13 often issues get resolved in cabinet committees, not
- 14 always at cabinet, but, you know, you don't read
- 15 about -- you occasionally read about differences of
- 16 views, but there tends to be a certain discipline.
- 17 Q. Part of the different features of Northern Ireland is
- 18 the power-sharing arrangement --
- 19 A. Yes.
- 20 Q. -- compared to Westminster with the --
- 21 A. Yes.
- 22 Q. -- government of the day. It's right that you have had
- 23 experience of working within the Cabinet Office when

- 24 there was a coalition.
- 25 **A.** Yeah.

1	Q.	What was your experience of how collective
2		responsibility worked in a coalition setting?
3	Α.	So I was in Cabinet Office between 2010 and 2015 for the
4		Conservative/Liberal Democrat coalition, and in fact
5		I was in Cabinet Office just before that, so whenever
6		the you know, part of the discussions to form
7		a coalition government in there was, like, five days
8		in May part of those discussions was to agree how the
9		two parties would work. And actually the
10		Ministerial Code from that time I haven't got it with
11		me, but I think from that time set out a process for
12		collective responsibility within a coalition government,
13		and actually provided for a process which was called
14		something like where you where collective
15		responsibility had to be set aside, because, you know,
16		the two parties were not going to agree, and there was
17		a it was made clear that that would be exceptional.
18		Sorry, I can't actually remember the whole words,
19		but it was from that Ministerial Code in that period.
20		That process would be exceptional and that there was
21		a process. So if the two parties were not going to
22		agree, there was a special meeting and, you know, the
23		Cabinet Secretary would be part of that meeting, and the
24		process would be set out so that, I suppose, in a way,
25		the two parties were encouraged to reach agreement when
		5
1		provisions of the Ministerial Code, whether any
2		additions, there's no reason why a system like that
3		couldn't operate in Northern Ireland?
4	Α.	l'd like to think it could. I don't know whether
5		five-party you know, when I was here I was in a five
6		party work you know, it was a five-party coalition.
7		And, you know, we had tested it in two parties, two
8		large parties, we had tested it, with very different
9		views on certain issues. Whether five parties,
10		you know but I would like to think that you could set
11		down a process similar to that.
12		The very rigour of having to produce a paper,
13		you know, in the Cabinet Office to record the differing
14		views and that balancing of options, I think
4.5		

- 15 you know, it was a very helpful process.
- 16 Q. Thank you.

Just also in terms of the Ministerial Code, my Lady
asked the experts on Monday that leaking by ministers
would be a breach of the Ministerial Code. Do you agree
with that?

- 21 A. I ... I think, you know, I think a lot depends on the
- 22 severity of the leak, but I think if it is a serious
- 23 leak then, yes, I think there would be a breach of
- 24 whether it's the Ministerial Code, the special adviser
- 25 code or the Civil Service Code, depending on where it 7

- 1 they could, which was the norm, which was the main, but 2 where there was an exceptional issue where they were 3 going to be -- take different views, there was a process 4 for that, and then they would be allowed to talk about 5 their different positions. 6 Q. So when you say they're allowed to talk about their 7 decisions, you mean in public? In public and in Parliament. And I -- you know, there 8 Α. was a particular instance, and I can't remember either, 9 10 sorry, what it was --Q. It's not a memory test, Ms Gray, don't worry about 11 12 specifics. 13 But they both, both the Prime Minister and the Deputy Α. 14 Prime Minister, took different positions, and they both, quite unusually, made statements in Parliament on 15 16 whatever that issue was. So there was a very clear 17 process, but it was not something that was taken 18 lightly. 19 Q. As part of those competing statements, for example, did 20 that lead to any breakdown in trust between them? 21 A. No, actually, I think as -- you know, they demonstrated,
- 22 I think, great leadership in how they handled those
- issues, didn't break down in trust because actually itwas a very honest and open and frank process.
- 25 **Q.** As far as you're concerned, in terms of all the
- 1 would come from. Q. Sir David Sterling, in his evidence, said to the effect 2 3 of if somebody really wants to leak there's not much you 4 can do to stop them. Again, would that be something 5 that you would agree with? 6 A. I think if somebody wants to leak, unfortunately I think 7 they may find a way, but I think you have to set 8 a culture, I think you have to set some processes. So another difference would be in -- you know, for the 9 Cabinet, and actually for a number of other meetings in 10 11 UK Government, you don't bring phones into the room, 12 you know, you are made to leave your phones outside. 13 And personally I think that's, you know, a helpful 14 thing. I think it makes people focus on the actual 15 discussion that they're having. But also, you know, it 16 is quite easy, I think, if you're in a meeting and 17 you've got your phone -- you know, people could find it easy to, sort of, like, record what is happening, 18 whereas actually if there are no phones ... 19 20 It's also from a security point of view as well: if 21 you're in sensitive discussions, you know, it is best to 22 leave the phones outside. 23 Q. And obviously --24 LADY HALLETT: Sorry, just before you go on, Mr Scott. 25 A. Yes.
 - 8

- LADY HALLETT: Can I just emphasise that when I've been 1
- 2 asking questions about leaking, I am not trying to clamp
- 3 down on legitimate whistleblowers.
- 4 A. No, no.
- 5 LADY HALLETT: I am talking about people leaking basically 6 for political advantage.
- 7 A. Yes, and actually sometimes I think leaking to actually
- 8 try either -- and make sure people know what your point
- 9 is that you've made or that you're trying to steer --
- 10 you know, you are trying to get -- to influence that
- discussion. No, I appreciate that. 11
- LADY HALLETT: But on any view, it must surely be breaching 12
- 13 something to --
- 14 A. Yeah
- LADY HALLETT: -- stream live a meeting of what would be the 15 16 cabinet committee -- the cabinet --
- 17 A. Yeah, I think that would be a terrible thing, and it
- 18 would be seen for that.
- 19 And, you know, the other issue in UK Government is
- 20 that there is an Independent Adviser on Ministers'
- 21 Interests, it's called ministers' interests, but
- 22 actually they -- you know, that person will often be
- 23 asked to do an independent investigation if there is
- 24 an allegation of a breach of the Ministerial Code. And
- 25 there isn't anything like that here, I don't think.

- 1 A. Yeah.
- 2 Q. Who would set that culture about how ministers should 3 behave in terms of approaching leaks and other issues? 4 A. So personally I think, you know, leadership comes from 5 the top and I think -- you know, so it's the leadership, 6 but I think also ministers are part of that leadership, 7 so, you know, it's hard to see why they would, you know, 8 think that would be okay. 9 Q. If I can then move to direction of civil servants. 10 So we've heard that there's no power of the head of 11 the Civil Service to direct any civil servant to perform 12 a task in Northern Ireland. Does that cause you, in 13 your experience of being a permanent secretary -- did 14 that cause you difficulties at times, that there was no, 15 effectively, oversight of the entirety of the Civil
- 16 Service about where resources should be allocated?
- 17 A. It is a very -- obviously it's a very different system 18 here. You -- you know, and I understand why that is,
- 19 respecting all the various, you know, agreements and
- 20 statute. But you very much, you know, the Civil Service
- 21 Code which would have applied to me here in
- 22 Northern Ireland was very much about me supporting the
- 23 minister that I worked for, whereas in, actually, the
- 24 UK Civil Service you support the government of the day,
- 25 and --

- 1 That may have changed since I've left.
- 2 MR SCOTT: In terms of -- we've heard about leak enquiries 3 for example, how effective would it be to conduct a leak
- 4 enquiry as opposed to, as you just were outlining,
- 5 an independent figure who would be able to have some
- 6 kind of oversight and overview? Are the two processes
- 7 comparable or are there benefits of either?
- 8 Α.
- So when I was here, I was asked to conduct a leak
- 9 investigation. I think it related to some messages from 10
- somebody's phone, which I think a journalist -- I can't
- 11 remember the exact detail -- had recovered or had seen 12 those messages. You know, what you can do is you can --
- 13 obviously, if it's an official phone, you can check the
- 14 official phone records to see if there -- you know, if
- 15 calls were made or, you know, around that time, you can
- 16 obviously check any messages that they've also sent.
- 17 And obviously on a personal phone you don't have that 18 opportunity.
- 19 And I think on the investigation we did, we used all
- 20 of our internal resources to try to identify what had
- 21 happened, but I think that sometimes an independent
- 22 investigation, actually just the nature of
- 23 an independent investigation can be fruitful.
- 24 Q. Because one word that you said about leaking was about 25 "culture".
 - 10
- 1 Q. Just --
- 2 Δ Yes.
- 3 Q. -- to come in on that because your statement says to
- 4 support ministers in --
- 5 A. Yes.
- 6 Q. -- developing and implementing the policies. Isn't the
- 7 Civil Service Code actually to support ministers and the 8 Executive as a whole in developing those policies? It's
- 9 wider than just the minister?
- 10 **A.** I don't know whether that version of the code was in
- 11 place at the time I was here.
- 12 Q. Right.
- I think that may have been, I can't remember quite 13 Α.
- 14 rightly, but I think we had -- you know, following the
- 15 RHI report, I think we had an updated -- there was
- 16 probably work done on an updated code, so I think when
- 17 I was here I think it was supporting the minister.
- Q. Okay. But that addition of supporting the Executive 18 19 would mean that there is that look to supporting the 20 global approach --
- 21 **A**. Yeah.
- 22 Q. -- of the government?
- 23 Α. Yeah, I think that would be the intention and we had it
- 24 in the UK Government, not in the Civil Service Code
- 25 because that is very clear, but actually in the special

1 adviser code, it was a form of words that we introduc

- 2 in the coalition years, actually, about supporting the
- 3 government as a whole.
- 4 Q. Because whatever department, whatever job, whatever role
- 5 civil servants perform, whatever political party their
- 6 minister may be a part of, civil servants in
- 7 Northern Ireland are obliged to act in an apolitical
- 8 way?
- 9 A. Yeah.
- 10 Q. And so they'd be supporting ministers whatever their department, whatever their role as well? 11
- 12 Α. Yeah.

- 13 Q. So why would it be problematic for the head of the Civil
- 14 Service to have the ability to direct civil servants to
- 15 perform a task or fulfil a role subject to any oversight
- 16 from any ministers who were in place in terms of the 17 democratic accountability?
- 18 A. I'm not sure, I mean, it just isn't the way or it wasn't
- 19 the way that it worked here. The head of the Civil
- 20 Service, you know, I think -- you know, for example,
- 21 would have chaired the NICS board, that actually,
- 22 you know -- where, you know, individual departments, if
- 23 they had differences of views, it wasn't -- it just
- 24 wasn't a factor that the head of the Civil Service,
 - you know, overrode those decisions or --
 - 13
- 1 Α. Not if it's subject to the agreement of the relevant 2 minister. 3 Sorry, just, sorry, I should have mentioned when we 4 were talking about collective responsibility in the 5 coalition years, I forgot to mention actually there was 6 this -- they had a quad, they had a quad meeting. 7 I don't know if you're familiar with that? 8 And so you had the Prime Minister and the 9 Chancellor, both of the Conservative Party, and the 10 Deputy Prime Minister and the Chief Secretary, both of 11 the Liberal Democrats, and they actually would meet, 12 often, you know, weekly, I think, where they would talk 13 about some of the issues that were facing them. 14 Sorry, I meant to mention that. And it was a really 15 important part, actually, of making the coalition work 16 effectively. 17 Q. And that was aside from Cabinet meetings, that was a --A. Absolutely, absolutely, and, you know, they would 18 discuss and I think, you know, in a way setting aside 19 20 collective responsibility was very much a last resort, 21 but they would discuss some of those issues at that 22 meeting. 23 Q. You say in your statement that in Northern Ireland civil 24 servants serve their minister rather than the government 25 of the day, and that inevitably leads to an element of 15

- Yes, it may be the way that it wasn't done --1 Q.
- 2 Α. Yeah
- 3 Q. -- just in terms of your experience --
- Yeah --4 Δ

25

at that time?

- 5 Q. -- of it working in Westminster --
- 6 Α. Yeah, yeah.
- 7 Q. It is beneficial to have the ability to direct --
- Yes. And actually in Westminster that happens. 8 Α.
- 9 You know, it is not unusual for the Cabinet Secretary,
- 10 so, you know, to call together relevant permanent
- 11 secretaries if there's an issue to be discussed or to be
- 12 resolved. That is a proper role for the
- 13 Cabinet Secretary to get those permanent secretaries in
- 14 the room to talk about whatever the issue is and to try
- 15 to get matters agreed and resolved, and, if necessary,
- 16 would actually, you know, take a view about a particular 17 priority.
- 18 Q. So then I come back to the question I had: would there
- 19 be a problem -- and if you can't answer this without
- 20 thinking more about it, then please do say -- can you
- 21 foresee any problem of, in Northern Ireland, the head of
- 22 the Civil Service having the power to direct civil
- 23 servants to perform a task or fulfil a role subject to
- 24 the agreement of any relevant ministers that would apply
 - 14

When no ministers were in place, so prior to			
11 January 2020, all the way through to 2017, did that			
same level of silo working happen?			
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Yeah.

that?

it doesn't happen.

statement?

A. Yeah

A. Yes

bv ...

is from both Civil Service and ministerial leadership,

to actually, you know, you can -- you could actually

of the departments and the constitutional structures in

reaching a cross-cutting decision but there does have to

be departmental working at times; do you agree with

Yes, and I would say that in -- you know, from my time

here actually, you know, in the Covid period where the Department of Finance and I have to say, you know, I am

actually hugely proud of the work they did, and actually

for the whole of the Civil Service. There was great,

there was collaboration across departments at that

working level to deliver some of the support schemes,

you know, to make sure that we were delivering the best

and developing the best, and a lot of the transformation

in collaboration with teams across departments. So it

18

clear, you know, what we would need to do.

Relationships were still being -- you know,

does happen, and I don't want to give an impression that

relationships were being formed between ministers and

the Civil Service, and, you know, the Assembly was now

back, so, you know, lots of work, additional work,

coming in. And so I -- yeah, I think the reactive

a cultural aspect, isn't it, in terms of reactiveness rather than proactiveness, that's your words in your

Q. And so while those features might not have helped any

cultural change, it's still probably a lingering feature

proactiveness in government departments?

back to the Cabinet Office?

Q. You left in 2021, had you noticed any shift in change

from reactiveness to proactiveness prior to returning

A. Could you just explain a bit more about what you mean

was a tendency to be reactive rather than proactive.

That was your assessment of the way that the Civil

20

Q. Well, it's just -- as you say in your statement, there

of the absence of ministers that there was this lack of

Q. But again, just pressing that a little further, that's

nature -- it was a reactive nature.

programmes that were happening were, you know, very much

Northern Ireland, but inevitably there are going to be

areas where departments need to work together.

Q. It doesn't necessarily need to get to the level of

have greater collaboration across departments.Q. Because plainly there's the respect for the boundaries

1	MR	SCOTT: It landed on the microphone.
2	LA	DY HALLETT: It's taken a shine to me too, I'm afraid.
3	Α.	Sorry. There is also an element of silo working in the
4		UK Civil Service, but I, actually reflecting on, you
5		know, my own role when I went back to Whitehall, for the
6		first, you know, six to nine months I was in the Cabinet
7		Office, and then there was a machinery of government
8		move and so some of my responsibilities went to the
9		Department for Levelling Up, Housing and Communities,
10		and I also became you know, I also then held second
11		permanent secretary there, so I was in two departments
12		performing that role.
13		I think that's quite hard to think that that would
14		be possible to do here, and actually there was
15		tremendous benefits from having you know, being in
16		two departments. You're able to use the weight of both
17		departments to get things done.
18	MR	SCOTT: You say that there is an element of silo working
19		in Westminster. Is it more pronounced in
20		Northern Ireland, do you think?
21	A.	Yeah.
22	Q.	What do you think could be done to try to change that
23 24	Α.	silo working? So I do I mean, I do think, you know, with the
24 25	Α.	right the approach and the culture, and I think that
20		17
1	0	
1	Q.	No, although I think in the corporate statement from the
2	Q.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times
2 3	Q.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times when there were schemes being created where actually
2 3 4	Q.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times when there were schemes being created where actually there was going to be expenditure attached and the
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2 3 4 5	Q. A. Q.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times when there were schemes being created where actually there was going to be expenditure attached and the Department of Finance wasn't involved at all. Yes.
2 3 4 5 6	А.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times when there were schemes being created where actually there was going to be expenditure attached and the Department of Finance wasn't involved at all.
2 3 4 5 6 7	A. Q.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times when there were schemes being created where actually there was going to be expenditure attached and the Department of Finance wasn't involved at all. Yes. So there may have been working, as you say
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Q. A. Q.	No, although I think in the corporate statement from the Department of Finance it sets out that there are times when there were schemes being created where actually there was going to be expenditure attached and the Department of Finance wasn't involved at all. Yes. So there may have been working, as you say Yeah. but would you agree it doesn't seem ingrained in the way that departments operate, that there is that natural tendency to work with each other? Yeah, I think it is, yeah. Then just the other aspect of your statement where you say, the absence of an Executive and Assembly: "In that situation there was inevitably a tendency for government, in the form of NICS, to be reactive rather than proactive." Do you think that that tendency caused the government to react rather than be proactive in the initial response to the pandemic in January and February 2020? I think it was a very a really pressured time,

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(5) Pages 17 - 20

1		Service tended to operate. My question is: in that year				
2		and a half or so between when ministers returned and				
3		then when you returned back to the Cabinet Office, had				
4		•				
5		you seen a shift in mindset from what you've identified				
		in your statement was the mindset in January 2020?				
6	Α.	Yeah. So I think that there had been movement, and				
7		I think, you know, a greater willingness and opportunity				
8		to perhaps, you know, share and seek information from,				
9		you know, and work with others in other departments.				
10		So, for example, you know, in the Department of				
11		Finance we had probably for the first time actually				
12		reached out in a very proactive way with the Treasury,				
13		with, you know, the finance minister forming, you know,				
14		really strong relationships actually with the Treasury,				
15		with Treasury ministers, the Chief Secretary in				
16		particular, and I think that enabled us to look to be				
17		more proactive and to think ahead in a way that perhaps,				
18		you know, we hadn't done previously.				
19	Q.	Then one of the aspects that the Inquiry's been				
20		considering is data retention.				
21	Α.	Yes.				
22	Q.	And we've been looking at this concept of IT Assist, and				
23		the IT Assist fell within the Department of Finance;				
24		that's right?				
25	Α.	Yeah.				
		21				

1	log on, you know, you just sort of tick something and it
2	goes into the filing system.

3	Q.	Do you think that because it was so resource-intensive
4		that maybe people were less likely to put everything on
5		there that they otherwise would if it was a simpler
6		system?

7	Α.	I think I was very fortunate in that I had somebody who
8		was virtually full-time doing this, and I suspect,

9 you know, others may not have had that, that time.10 Q. Then one final question, Ms Gray: do you consider there

are any structural changes which could be made to thegovernment in Northern Ireland to make it more

13 responsive to an emergency?

14 A. I think this, I suppose, this comment, which I think is15 actually on the part of both Northern Ireland and the

- 16 UK Government, I think there is, there would be real
- 17 benefit in Northern Ireland, and in fact the other
- 18 devolved governments, in Scotland and Wales, being a --
- 19 involved in discussions that take place in Westminster
- from a very early stage. Not -- you know, sometimesunfortunately, you know, they are not brought in at the
- 22 earliest stages of development, and it -- you know,
- conversations happen a bit further down the road, and
- 24 I think that's quite difficult sometimes for the
- 25 devolved governments, who will not have the capacity and 23

Q. What's your experience of document retention by civil 1 2 servants and/or ministers in Westminster compared to in 3 Stormont? 4 A. So when I -- when I arrived here, actually I felt that, you know -- obviously within my own office, you know, 5 6 document retention, you know, there was a very clear 7 process for logging and recording documents, and, you know, emails and that. And it was actually -- it 8 9 was quite a time-consuming operation, so -- and then 10 I think if -- you know, when you're, you know, searching 11 for material, it just wasn't as intuitive as, you know, you might think, as well as I think in Whitehall and 12 13 Westminster there had been quite a lot of work done 14 around record-keeping and a fairly big review, which 15 I think ended up with a cloud-based, you know, system, 16 which was perhaps easier, and I know that -- you know, 17 I encouraged obviously the department to talk to the 18 Westminster team that were actually -- had done that 19 review, so that we could try to, you know, see if there 20 were improvements that we could make to make it, 21 I suppose -- you know, it was quite -- it was very 22 resource-intensive to record -- you know, obviously, 23 you know, my office recorded it, but all the material. 24 But I think it was very resource-intensive. So how 25 could we make it much easier, that rather than having to 22 ources as the Westminster government, to be involved

resources as the Westminster government, to be involved.				
So I would say that I think both and I think then				
the devolved governments as well, when if they are				
invited to that sort of approach, that they need to				
embrace it as well. So I think both, both governments,				
I would say, could be yes, could make changes.				
MR SCOTT: No further questions, thank you.				
Questions from THE CHAIR				
LADY HALLETT: Ms Gray, one of the problems that may be				
identified in some of the submissions about to be made				
to me is that the Department of Health was the lead				
government department I've got used to the lead				
government department model now, whether it was				
appropriate in a civil emergency is another matter.				
They didn't suggest triggering what I'm obliged to call				
NICCMA, Northern Ireland's civil contingencies				
management arrangements. Anyway, they didn't trigger				
the emergency arrangements.				
A. Thank you very much.				
LADY HALLETT: I do hate acronyms.				
Anyway, they didn't trigger them because, I suspect,				
given the answers that I was I heard from				
Sir David Sterling, they didn't have the resources.				
Actually, it wasn't Sir David, it was somebody else.				
Anyway, they didn't have the resources. In other words				

1	of staff. So by triggering NICCMA they were taking	1	need to, sort of, take it out a little bit, probably, if
2	staff away from the work they say they were doing.	2	it's you know, if it's in a particular lead
3	A. Yeah.	3	department, if they are thinking about the resourcing
4	LADY HALLETT: And because the Department of Health didn't	4	and why they wouldn't do it, it would be there should
5	trigger or suggest that NICCMA be triggered, nobody else	5	be another way of actually making sure that that gets
6	did, because they're all working in silos.	6	triggered, and I think there is a role for the Executive
7	Can you think of any possible solution to that kind	7	Office.
8	of problem, apart from more staff, obviously, but?	8	LADY HALLETT: Thank you very much. I'm very grateful.
9	A. Yeah, so I think in cabinet yes, sorry, in the	9	Sorry, I knew there was another thought going through my
10	Westminster model, the civil contingencies, there is	10	head. Does it in part go back to what I heard about in
11	a Civil Contingencies Secretariat which is, you know,	11	Module 1, I think, which is the way in which resilience
12	hugely influential, I think, and it sits in the	12	and preparedness for civil emergencies is treated within
13	Cabinet Office, and it clearly, you know, it reports	13	all sorts of governments, not necessarily just in
14	directly to the Cabinet Secretary and therefore to the	14	Northern Ireland
15	Prime you know, so it's got an authority, it has	15	A. Yeah.
16	and it is taken, you know, it is a hugely serious body	16	LADY HALLETT: and that basically you may have ministers
17	that is just you know, can be stood up immediately.	17	quite interested in ensuring we're properly prepared for
18	And I think it is, you know people, you know it is	18	a terrorist incident, say, a malicious threat
19	recognised for what it is.	19	A. Yeah.
20	J In the Northern Ireland model, which I think the	20	LADY HALLETT: as opposed to a natural hazard, but
21	probably the Executive Office probably has	21	natural hazards aren't taken quite as they may be
22	responsibility for civil contingencies, and I don't	22	taken seriously by some, but by other ministers,
23	think the Executive Office has a similar power,	23	not is it giving some oomph behind resilience and
24	I suppose, or function as the Cabinet Office equivalent.	24	preparedness?
25	So I think that, you know, for future, in a way you	25	A. I think so. I think it's giving oomph and I think it's
	25		26
1	giving authority and actually recognising that it is	1	MS CAMPBELL: My Lady, history has taught us that whenever
1 2	giving authority and actually recognising that it is a really essential part of government, and, you know	1	MS CAMPBELL: My Lady, history has taught us that whenever disparate groups of people are thrown together in grief
2	a really essential part of government, and, you know,	2	disparate groups of people are thrown together in grief,
2 3	a really essential part of government, and, you know, making it recognised that actually people want to go and	2 3	disparate groups of people are thrown together in grief, in shared loss, but motivated by an innate sense of
2 3 4	a really essential part of government, and, you know, making it recognised that actually people want to go and work there. People want to do this. It's seen	2 3 4	disparate groups of people are thrown together in grief, in shared loss, but motivated by an innate sense of injustice because their loved ones have died needlessly,
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public confidence, delays in decision-making in autumn 2020 unquestionably leading to that fatal spike in

January 2021, the deliberate, egregious and abusive use of the cross-community vote, the leaks, the spins, the sectarianism, the political sniping, the wiping of phones and other devices, the corrosive, mean and hostile WhatsApp chats. Unfortunately I could go on. At every turn the evidence has been devastating. Dysfunctional, it most certainly was. Time doesn't permit an examination of it all in this closing address and we will of course follow up with greater detail in

It's entirely right that I should acknowledge at the outset that in January 2020 we had a fledgling Assembly,

ministers, officials, advisers and support staff, all keen, some green, all determined to get to work on the issues of the day, not expecting that that issue was to be a fast-approaching global health pandemic. While doubtless they were willing to put in the hours as they increasingly, albeit belatedly, realised

the weight of responsibility that lay on their

prepared.

shoulders, they were caught unaware and hopelessly ill

You have been told repeatedly that everybody was motivated for the right reasons and that, my Lady, may

writing, but allow me to touch on some.

1	deserved, and it would certainly mean that the grieving	1
2	process would have been a great deal easier.	2
3	And, my Lady, this past three weeks has been	3
4	littered with oversights, omissions and failings.	4
5	The impact of the three-year absence of our	5
6	Assembly, the years of underfunding of our health and	6
7	Civil Service, single year budgets, leaving departments	7
8	ravaged and worn, the silo approach of the Department of	8
9	Health and other departments, the failures of the TEO to	9
10	step up and step in, the unedifying dispute as to which	10
11	department was to take the lead, the failure to stand up	11
12	NICCMA to ensure a cross-governmental approach, the	12
13	failures in test, trace and isolate, the prolonged	13
14	absence of a Chief Scientific Adviser, the apparently	14
15	boundless power of our Chief Medical Officer, who wore	15
16	far too many hats, the failures in leadership from	16
17	Westminster, the devaluing of an all-Ireland memorandum	17
18	of understanding, the failure to properly consider in	18
19	advance of or during the pandemic the need to protect	19
20	our older people and those who were medically	20
21	vulnerable, or indeed at any stage to consider the	21
22	unequal impact of NPIs and other measures, the reckless	22
23	policy of hospital discharge, the attendance of	23
24	ministers at the funeral of Bobby Storey, the	24
25	consequence of that attendance upon public messaging and	25
	29	
1	well be true, but the road to ruin is paved with good	1
2	intentions, and good intentions, my Lady, is no	2
3	substitute for prompt and decisive action, political	3
4	maturity and good leadership.	4
5	But from the outset, decisive action, political	5
6	maturity and good leadership were in remarkably short	6
7	supply.	7
8	My Lady, we know the warning signs had reached	8
9	Northern Ireland by, at the latest, 25 January, when the	9
10	CMO received the Professor Woolhouse email. That email	10
11	chain made clear that the statistics were grave and	11
12	unlikely and likely to be particularly grave for	12
13	older people and those who were medically vulnerable.	13
14	It was or should have been, you were told by your	14
15	experts, obvious at an early stage that	15
16	a cross-governmental response was required, and yet it	16
17	was to be almost a full eight weeks before that	17
18	realisation was reached in Stormont. That was precious	18
19	time that we couldn't afford to lose.	19
20	We have witnessed, both in writing and in evidence,	20
21	the unedifying finger pointing as to whose fault that	21
22	might have been. The Department of Health, determined	22
23	to take the lead at the time but working in a silo,	23
24	would like it to be recorded that the Executive Office	24
25	could have stepped up and stepped in at any time.	25
	31	

1	it without us asking for it", is immature and	1	Sir E
2	self-justifying.	2	comfort.
3	What about the Civil Service? Officials had been in	3	"ongoing
4	post when ministers were not, senior roles occupied by	4	have bee
5	experienced civil servants such as Chris Stewart or	5	there is,
6	David Sterling, from whom you heard. They gave,	6	It appear
7	my Lady, deeply dissatisfactory evidence. Mr Stewart	7	cross-go
8	knew, and had been repeatedly forewarned by	8	Ms Dobb
9	Bernie Rooney about the dire state of civil	9	the plans
10	contingencies. The CCPB was, she told him in autumn	10	other, wh
11	2019, not fit for purpose. Yet with a pandemic looming	11	, Mr S
12	throughout February 2020, it appears it was business as	12	that at ea
13	usual for Mr Stewart.	13	permane
14	You will well recall the paper presented to the	10	of them a
15	Executive Office board on 25 February which seeks	15	had com
16	a review of civil contingency arrangements, remarkably,	16	The
17	and I quote, "for an unforeseen emergency event or	10	Karen Pe
18	situation", in which Covid gets a single mention, and	18	Bank Ho
19	even then only in passing.	10	response
20	We expect you will easily reject his account that	20	from her
20	this was an example of forward planning for a time after	20 21	to work, a
21	Covid while work on the pandemic preparedness was well	21	structure
22		22	understa
	under way. Rather, there was none of the requisite	23 24	
24 25	sense of urgency to build up civil contingencies for the threat that was very much already upon us.	24 25	describe Sir E
	33		
1	hadn't been asked to activate NICCMA until on or about	1	tirelessly
2	15 March, offering with it what he termed a concession	2	product of
3	that it might have been done a few days before.	3	disclosur
4	My Lady has already seen there has been much	4	meetings
5	discussion about whose responsibility it was to trigger	5	And it's i
6	NICCMA. We saw the NICCMA protocol as recently as	6	How
7	yesterday. We see the details of the list of those who	7	Bernie R
8	can request for it to be activated, lead government	8	her on 30
9	department, senior PSNI officers and so on. The list	9	the instru
10	does not include the Chief Medical Officer, and yet,	10	First Min
11	according to Sir David, it was the Chief Medical Officer	11	meeting
12	who asked for NICCMA to be activated on 14 or 15 March.	12	Was
13	The Chief Medical Officer.	13	Ms Roon
14	If that is correct, then we owe the CMO a debt of	14	think that
15	gratitude for at least someone finally got there. But	15	approved
16	why was it not the Department of Health, the Minister of	16	require h
17	Health, the Executive Office themselves? And if it was	17	that with
18	the CMO in what capacity did he do that: in his role as	18	submissi
19	a senior manager within the Department of Health or as	19	My L
20	an independent medical adviser for a nation in the grips	20	and the r
21	of a pandemic?	21	not a cle
22	Of course, my Lady, that was not the only occasion	22	his indep
23	when the role of the CMO appears to stray far from a job	23	On 1
24	description, if indeed there is such a thing. It must	24	Barones
	· ····, ·· ···························		000

25 of course be acknowledged that the CMO worked David Sterling's evidence provided no more Insistent though he was that there was g engagement" and that, as he put it, there would en regular reviewing of things, on a daily basis, regrettably, precious little to show for that. ars that, notwithstanding the accepted need for overnmental preparations, the answer to bin's repeated questions as to who was over all ns, who understood how they intersected with each ho had that role, remains elusive. Stewart might have had some responsibility for early stages, liaising with ent secretaries, Sir David perhaps later, neither at any stage advising ministers that the time ne for a meaningful cross-governmental response. e proof, my Lady, comes on or about 15 March, when Pearson is approached over the course of that oliday weekend and has to start the strategic se from scratch, without so much as a Post-it note r colleagues to go on. To her credit, she gets and in that environment, that had been without e until that point, it's not difficult to and why the deputy First Minister, Ms O'Neill, ed her arrival as a breath of fresh air. David was keen to stress that the Civil Service 34

y. Perhaps more than anyone we can see the of his work through the thousands of pages of ure, of emails, of directions, of attendance at s at all levels, of statements that he produced. important that that is acknowledged. wever, you will want to consider carefully Rooney's account of the CMO's telephone call to 30 January, when she responsibly, fully, and on ructions of her manager, sought to brief the nister and deputy First Minister on the COBR the day before. as it really for the CMO to intervene in ney's Executive Office function? Even if he did at the briefing prepared by Ms Rooney and ed by the Deputy CMO was so inadequate as to his amendment, was there no way of achieving

nout asserting that all future Executive Office sions must personally be signed off by him? Lady, given his role in the Department of Health much prized departmental independence, is that

ear conflict between his departmental role and pendent CMO role? 16 March in the Executive meeting it was noted by ss Foster that schools would close "when the CMO 25

advised it". A seismic decision delegated to the CMO.

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1	It was the CMO who signed the MoU, the memorandum of	1	the message exchange that Mr Poots was lobbying the CMO
2	understanding, with the Republic, a document that he	2	to ensure that those concerts would proceed, including
3	was that was the product of a meeting between heads	3	with options for patrons to mingle outside their cars.
4	of state just a few weeks prior, and which really did	4	My Lady, that a senior minister in the Executive
5	call for cross-governmental buy-in.	5	Office was turning not to his Executive colleagues but
6	Is it because that MoU was a CMO or Department of	6	to the CMO for decisions of that nature is staggering,
7	Health-led document that it appears that it failed to	7	and it lays bare a problem in our power structure, one
8	deliver what it promised in a pandemic that everyone	8	to which we will return in writing.
9	seems to agree called for a five-nation, two-island	9	My Lady, exactly a week after Mr Poots' plea to
10	approach?	10	ensure those concerts would proceed, on 30 June
11	My Lady, you asked Mr Poots about who would take	11	Sinn Féin ministers attended the Bobby Storey funeral.
12	important decisions about the safety of mass gatherings	12	The sight of that funeral, played and replayed as it was
13	to be permitted to proceed in the North? In trying to	13	on TV screens, was breathtakingly insensitive. It
14	understand where the power to take that kind of decision	14	caused hurt, anger and outrage to the bereaved and all
15	that would impact on people's lives would lie, you asked	15	who stood with them and behind them.
16	him, "Well, would it be the First Minister or the deputy	16	While apologies have been fulsome in hindsight, it
17	First Minister?"	17	remains staggering that those who attended did not have
18	Mr Poots was ultimately unable to help in his	18	the foresight to understand the hurt that they would
19	evidence. But the answer might, surprisingly, come in	19	cause to the public and to the Executive, or if they
20	a text message between the CMO and the CSA on	20	did, they attended regardless. It should not have
21	23 June 2020, in which the CMO indicates that Mr Poots	21	happened and its consequences were grave.
22	had connected with him to discuss a drive-in concert	22	There are no statistics available as to the impact
23	planned for 3 July. In fact, open source media reports	23	of that display on public behaviours, but coming out of
24	indicate that there was a three-day series of music	24	restrictions and coming into summer 2020, it's entirely
25	events planned in the Titanic Quarter. It appears from	25	reasonable to assume that some members of the public,
	37		38
1	angered by the sense of "one rule for us and another for	1	right to expect that in mature political discussions
2	them", cast aside any caution and lost confidence in the	0	
		2	that behaviour would be thoroughly condemned. But they
3	Executive in a way that was never to be fully restored.	2 3	that behaviour would be thoroughly condemned. But they also had every right to expect that mature political
3 4	-		
	Executive in a way that was never to be fully restored.	3	also had every right to expect that mature political
4	Executive in a way that was never to be fully restored. The immediate cessation of public press conferences	3 4	also had every right to expect that mature political leaders would find a way through it, with minimal impact
4 5	Executive in a way that was never to be fully restored. The immediate cessation of public press conferences delivered a blow to what had been a united presentation	3 4 5	also had every right to expect that mature political leaders would find a way through it, with minimal impact on public confidence and the work of the Executive.
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(10) Pages 37 - 40

1	First Minister in particular, written in a letter to the				
2	head of the Civil Service as far back as 29 March 2020,				
3	but publicly stated often thereafter, was:				
4	"We must follow medical and scientific advice at all times. Politics should play no part in the decisions				
5	times. Politics should play no part in the decisions made."				
6	made." A laudable aim, but one that was not to withstand				
7					
8	the test of time.				
9 10	My Lady, the facts of autumn 2020 have been				
10	rehearsed and need no elucidation. The deliberate and				
11 12	orchestrated deployment of a cross-community vote by the				
12	DUP in an Executive meeting that was not going their way was, as Minister Long put it, an egregious abuse of				
13	power. They had no choice, we're told, but to do so.				
14	That was claimed as recently as yesterday.				
16	They had a very simple choice, my Lady. They could				
17	have chosen to respect the rights of the majority of				
18	their colleagues, to unite across departments, across				
19	communities, across political persuasions, but in				
20	opposition to them. But they couldn't allow themselves				
21	to be outnumbered, even in the face of public health				
22	measures that were strongly recommended and were to				
23	prove all too necessary.				
24	My Lady, the first responsibility in a democratic				
25	society is to protect and safeguard the lives of its				
	41				
1	care, and it was carried out and put into practice				
2	without any input from the Chief Medical Officer or any				
3	consultation with the Chief Scientific Adviser.				
4	As a policy, it has been variously described to you				
5	as very clearly "potentially disastrous" and "quite				
6	reckless" by Mr Lynch, a policy got badly wrong by				
7	Mr Poots, and a failure by Lord Weir.				
8	My Lady, it was all that and more. While of course				
9	the discussion of this module focused on care homes, it				
10	must be remembered and acknowledged that the reality was				
11	much broader and the ramifications went right through				
12	our communities. Deaths at home, deaths in hospital,				
13	deaths of children, deaths of those with disabilities,				
14	must not be overlooked in this module or indeed in				
15	future.				
16	My Lady, in conclusion, we commend Ms Dobbin				
17	King's Counsel and her team who have undertaken				
18	a Herculean task in these last three weeks, but even				
19	Ms Dobbin could only scratch the surface of what was				
20	happening and what was not happening here in Northern				
21	Ireland, not for want of skill or want of determination				
22	but for want of time. At the end of just 11 days of				
22 23	evidence, in some respects we have watched the trailer				
22 23 24	evidence, in some respects we have watched the trailer to a film. We, the press and the public, have had				
22 23	evidence, in some respects we have watched the trailer				

iquity	10 may 2024
1	citizens. It's impossible to divorce that unedifying
2	debacle in November 2020 from the chaos in the run-up to
3	Christmas and from that shocking spike in deaths in
4	early 2021.
5	Standing in stark juxtaposition in autumn 2020, in
6	our mind's eye we can see Marion Reynolds standing on
7	that patch of grass outside Marie's window, watching her
8	aunt fade away before her eyes, unable, even with her
9	own professional experience, to navigate the care system
9 10	to ensure her aunt got the level of care and support
10	that she both needed and richly deserved.
12	And those of us who can only see that in our mind's
13	eye are the lucky ones. Too many others recall being in
14	that situation, painfully disempowered and yet
15	accepting, because they were told it was for the greater
16	good, not willing to go into the homes of their elderly
17	parents who needed their support so much, staying away
18	from hospitals where loved ones were dving.
19	From the very onset of the pandemic, older people
20	and the medically vulnerable were failed. The discharge
21	of hundreds of people from hospitals to their own homes,
22	to care homes, to our communities, was carried out, we
23	have learned in this module, without meaningful or
24	effective pre-planning on how best to protect older
25	people or those who rely on residential or domiciliary
20	42
1	Northern Irish Covid story, but the real film, the
2	longer, the more detailed story, remains to be fully
3	understood.
4	To some extent we will return to it in future
5	modules, but long before we get together again in the
6	autumn, it really is for our newly-formed Assembly, at
7	this time, in 2024, to get to work, to consider for
8	themselves the full story, to understand and to learn
9	from those scenes that have been and have not been
10	played out in these hearings, and to start to put right
11	the wrongs, the errors, the gaps and the oversights, so
12	that no longer can it be said that our government was so
13	unprepared and so ill equipped for a health pandemic or
14 15	any other equivalent emergency.
15 16	My Lady, you have now reached the end of Module 2.
16 17	We hope you have enjoyed your time in Belfast. You will
17 18	now, we know, begin to draw together the evidence that you've heard, to reach your conclusions and to draft
18	
20	your recommendations. And we await them eagerly. But in relation to many of the issues, there is no need for
20 21	our administrative and political leaders to wait or to
21	delay. Many gaps have been exposed, promises to learn
22	lessons have been made from that seat in that witness

who represent us.

lessons have been made from that seat in that witness

box. There is a great deal of work to be done by those

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(11) Pages 41 - 44

1	If I may borrow the words of the late Mo Mowlam,	1
2	a woman who made an enormous impact on this part of the	2
3	world, the message from the Northern Ireland bereaved to	3
4	those who represent us is, now, "Bloody well get on and	4
5	do it."	5
6	Thank you.	6
7	LADY HALLETT: Thank you very much indeed, Ms Campbell, I'm	7
8	extremely grateful, thank you.	8
9	Mr Friedman, I think you're going next.	9
10	Submissions on behalf of Disability Action Northern Ireland	10
11	by MR FRIEDMAN KC	11
12	MR FRIEDMAN: My Lady, we act for Disability Action	12
13	Northern Ireland. It is a disabled people's	13
14	organisation, or DPO, run by and for disabled people,	14
15	and we want to thank you and Ms Dobbin and her team for	15
16	all the work you've done here.	16
17	Given everything you have heard about the admitted	17
18	extent to which disabled people were overlooked during	18
19	the pandemic response, it's important to recall some	19
20	basic features of the civil rights of disabled people	20
21	that do not yet have a home in Northern Ireland.	21
22	As my Lady, knows, DPOs are to be distinguished from	22
23	charities and other organisations that represent	23
24	disabled people rather than enabling them to represent	24
25	themselves. DPOs take issue with the feature of 45	25
1	strong, and the connection to their constituencies is	1
2	particularly embedded. The narratives that guide them	2
3	and the prisms through which they see the world are	3
4	specific and at times fundamentally incompatible with	4
5	those they now sit alongside. But in their own way,	5
6	each of the witnesses you heard genuinely struggled with	6
7	the moral dilemmas of the pandemic's wicked choices.	7
8	We mention those features because it is a puzzle	8
9	that in a place of such orientation towards its	9
10	communities, where legal organisations, universities and	10
11	civil society groups have striven to engage with the	11
12	possibilities of human connection in spite of conflict	12
13	and dissent, that Northern Ireland failed to deal more	13
14	effectively with this crisis and particularly failed to	14
15	be more inclusive in its recognition and protection of	15
16	disabled people.	16
17	As to why that was so, the DPO offer the following	17
18	answers: first, a basic feature of government should be	18
19	the ability to respond to emergency, but in	19
20	Northern Ireland civil contingency organisation was	20
21	weak, even in the context of the problems of disaster	21
22	management across the UK. This Inquiry has laid bare	22
23	that the Civil Contingencies Act 2004 creates only	23
24	superficial dution on local government and blue light	24

24 superficial duties on local government and blue light

25 responders, but no duties on central government and no

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pandemic policy, however well intentioned, which focused on the vulnerable without consulting disabled people because in practice it enabled disabled people to be lost even when decision-makers believed that they were being seen. That is a societal problem beyond Northern Ireland. Normal personhood is assumed to be autonomous, independent, and self-sufficient. Disabled people are treated as other, charitable objects, and recipients of a narrow concept of care. This notion of vulnerability is prone to be highly transactional, hence in pandemic crisis all of the four nation governments, including this one, focused on getting benefits paid, setting up telephone lines, sending letters to people who were on lists and creating hit and miss food parcel distribution. DPOs take issue with the label of the vulnerable because it detracts from the requirement to create systems that are more responsive to the plurality of the human condition and the value of our relationships. We are all vulnerable at times, but it is systems of political and economic asset distribution that make some of us more vulnerable than others. Which brings us to Northern Ireland. This is a place where the moral convictions of politicians are 46 mechanism to audit local readiness. It left the state unconscionably unprepared for a pandemic. Further, until lessons learned after the 2017 Grenfell Tower fire, that system was starkly lacking in human-centred focus and was distant from the needs of ordinary people. In Northern Ireland, the legal framework is even lighter. Only the PSNI and the Maritime and Coastguard Agency are statutory responders. Neither the Executive Office, the Department of Health or local government are subject to enforceable duties. The evidence makes clear that the whole so-called system resided in a civil contingency framework last updated in 2011 that neither compelled planning nor checked it. Its governmental

home was an understaffed and underskilled policy branch in the Executive Office, with no hard power to compel other departments to do anything. In this situation, people like Karen Pearson had

7 8 little option but to take the Operation Yellowhammer 9 no-deal Brexit planning and apply it to a whole-society 0 humanitarian Covid crisis. The foundational Executive !1 steps, including Pearson's paper on 19 March 2020, were 2 not organised around human-centredness at all. They 3 concerned maintaining the movement of people and things. 24 They used the civil contingency language of business 25 continuity and sectors, which does not fit easily with

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1	socially marginalised parts of the population.
2	Yellowhammer was a bad fit for Covid. There is no
3	poor people's sector or disabled people's sector, and
4	when the notion of sector was used in this context, it
5	essentially meant the traditional charities focused on
6	clinical vulnerability and underscoring the medical
7	model of disability. Hence the single dedicated
8	ministerial meeting with equality groups during the
9	first six months of the pandemic was with a group of
10	local charities concerned with shielding. That was on
11	15 July 2020, and attendees included the British Heart
12	Foundation, Macmillan Cancer Trust and Action on Mental
13	Health.
14	The stakeholders brought together by the Executive
15	Covid Taskforce after December 2020 combined the
16	business sector, faith leaders and somewhat random
17	groupings around sport, marching bands, transport and
18	freight. All of these organisations are relevant actors
19	in social partnership in a pandemic, but they cannot
20	provide for disabled people's perspective or lay claim
21	to disabled people's rights.
22	The second reason why Covid decision-making
23	floundered for disabled people in Northern Ireland lies
24	in the deliberate design of its constitutional
25	arrangements that have produced peace but are yet to 49
	49
1	console themselves that this was due to the pressures of
2	time and uniqueness of the crisis is still not getting
3	the problem.
4	As time passed during 2020, organisations in other
5	parts of the UK and Northern Ireland produced key
6	reports on the disproportionate impact of the pandemic
7	and countermeasures on disabled people.
8	My Lady, these reports, including the work done by
9	Disability Action, sponsored by the Northern Ireland
10	Equality Commission, simply did not register at
11 12	Executive Office level, and made no impact at all on any
12	cross-government strategy.
	The establishment of the Executive taskforce ought
14 15	to have provided correction, but it did not. Disabled
16	people were not mentioned at all in its <i>Moving Forward</i> strategy, published in March 2021, and disability is
17	mentioned only once in its Covid recovery plan of
18	August 2021 with regard to improving skills to advance
19	employment.
20	The Inquiry has spent time establishing how
20	cross-government strategy was delayed in starting. For
21	disabled people during the pandemic, it never began.
22	alouolou pooplo during the particilitio, it hever began.
	My Lady, in all other jurisdictions you have
24	My Lady, in all other jurisdictions you have studied, the need to take steps to immediately locate
24 25	My Lady, in all other jurisdictions you have studied, the need to take steps to immediately locate planning at the centre of the Executive and integrate
	studied, the need to take steps to immediately locate

produce good government. Everything that my Lady has learned, across all four of the government decision-making modules indicates that this is a structure that will definitely not serve socially marginalised groups and especially disabled people, however much the governments actually want to do so There needs to be a lead department and department focus on disabled people, but the formation and delivery of policy has to work across multiple departments in health, communities, education and finance. Until Northern Ireland has that capacity for joined up government, it is destined as a state to be stuck with barriers and attitudes that work against disabled people, as turned out to be the case here. Starting with the centre of government, from the Executive Office disclosure and admissions of individual witnesses we can see that Nuala Toman's critique that disabled people were largely invisible during Covid decision-making and their voices unheard, is a literal statement of events. It is a step towards change that witnesses across the political and Civil Service establishment were all so emphatic in their evidence that oversight of disabled people and other marginalised groups was a key failing, but anyone who seeks to 50 health department leadership into a broader whole-society government response was taken as axiomatic, but in Northern Ireland it was a problem. It is difficult to understand the tensions between the Department of Health and the rest of the government without understanding the reasonable apprehension in Northern Ireland that if you allow Executive Committee control over decision-making, it will likely run aground

due to political disagreement, and so hoarding power in 10 the Health Department was seen as the least worst choice 11 to make Covid political decision-making viable. 12 But the Department of Health, as Robin Swann 13 accepted, left its nation in a state of serious risk, 14 because it did not ring the alarm bell early or loud 15 enough to prompt ministerial colleagues to stand up 16 whole-society preparedness. 17 Not only was there a lack of communication with 18 other departments and the Executive Office, but within the department itself. Mr Swann was not aware of advice 19 20 given by his own departmental officials in February 2020 21 regarding the standing up of NICCMA or of the contents 22 of letters sent out from the Department of Health 23 signed off by the CMO.

24 The deeper flaw, however, lies in the state of 25 post-conflict politics and political institutions, and 52

(13) Pages 49 - 52

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1	disabled people were failed by both. Historic party		
2	political narratives and perspectives still held their		
3	clutch, even at the expense of available evidence, and		
4	at key moments within this crisis they came to the fore.		
5	There are two very clear examples.		
6	Sinn Féin, suddenly and without any consultation,		
7	calling to close all schools in the North because		
8	the South had done so was a folly, not just because		
9	no one had begun to think about who would look after the		
10	children, including those with special educational		
11	needs, but because emptying the schools without		
12	lockdowns, furlough schemes or wider planning could		
13	actually contribute to spreading the virus and could		
14	have put lives at risk.		
15	Likewise, when the DUP used a cross-community vote		
16	to defeat the proposed two-week extension of the		
17	circuit-breaker that would have protected all		
18	communities, they did so contrary to a crescendo of		
19	advice from SAGE and the CMO that Covid in		
20	Northern Ireland was the highest in Europe, and they did		
21	it on the basis of anecdote and empathy towards		
22	hairdressers and café owners and the like, claiming with		
23	utter cynicism that this was a matter of significance to		
24	constitutional minority rights.		
25	In both these disputes, disabled people were not		
	53		
1	that were taken to support disabled people, she admitted		
2	that these were insufficient without proper consultation		
3	with DPOs. It is clear that the essence of the measures		

3 with DPOs. It is clear that the essence of the measures 4 was paying benefits on time and setting up helplines 5 that worked for some but not for all. The two ministers 6 in the DFC role do not appear to have raised the 7 position of disabled people under the pandemic response 8 in the Executive Committee or the Assembly at any time. 9 Hargey's initiative to expand the emergency 10 leadership group beyond established stakeholders in 11 business and unions did not lead to the inclusion of 12 Disability Action or other DPOs even though they knew of 13 the organisation, its work and staff. 14 In part this was a structural problem. The 15 departmental corporate statement indicates that there 16 was no single officer or unit with overriding 17 responsibility for the needs of disabled people, but it 18 was also a cultural problem. While the DFC did not 19 consult with DPO at all on the risk posed by the virus 20 or the NPIs, let alone on the design of any mitigating 21 measures, the answers given by the minister in oral 22 evidence also portrayed a lack of understanding as to 23 how fuller engagement might work. She mentioned two 24 disability-related organisations, the NOW Project and

25 Inspire Wellbeing. Neither of those groups are DPOs. 55

considered, let alone served by the politics. Standing back, institutionally the multiple tensions of forced coalitions allowed for heartbreaking irresponsibility in political leadership. TEO and the Executive Committee in the first wave effectively abdicated decision-making to a Chief Medical Officer ensconced in an overheating Department of Health, and in the second wave the Executive Committee and its voting process failed to protect the Department of Health when it really 10 mattered. 11 My Lady, this was the nadir of the peace process. Elderly people who survived the Troubles died. Disabled 12 13 people who do not enjoy proper enfranchisements under 14 this political system died and otherwise suffered. 15 As to Nuala Toman's critique that "We are not seen 16 and we are not heard", the fundamental problem for 17 disabled people is that no government department or 18 programme of government in Northern Ireland has ever 19 lived long enough for any part of the state to take 20 responsibility for their interests and their rights. 21 Under the New Decade, New Approach document, the 22 Department for Communities was given the leadership role 23 on disabled people but received it too soon before the 24 pandemic to lead in any meaningful way. 25 Although Minister Hargey drew attention to the steps 54 They are also organisations working only within one aspect of disability, learning disability and mental health, and in answers to questions from CTI, Minister Hargey cited DFC's work with Advice NI as an example of co-production. Advice NI is a general

charity providing advice on benefits, personal and business debt, tax credit and related matters. It's effectively a CAB equivalent, plainly not a substitute for meaningful structured consultation with disabled people.

11 The DFC has promised a definitive strategy for 12 disabled people, and it said it would be ready for 13 December 2021, but due to the further collapse of 14 power-sharing there is still no programme of government 15 that might begin to deliver on the promise of the Good 16 Friday Agreement to supplement the Human Rights Act by 17 creating a bill of rights to deal also with disabled 18 people's entitlements under international law. 19 Finally, the Covid state failed its disabled people

20 because by comparison with the other parts of the UK, 21 government in Northern Ireland was the least focused on 22 disabled people's issues. Ministers and civil servants 23 here need to feel the embarrassment of comparison. 24 In Wales, government officials made contact with 25 DPOs by mid-March 2020 to seek their planning advice. 56

the politicians hail from grassroots and remain proud of

communities has not properly extended to disabled once,

The DPO have asked the Inquiry in all its modules to

and that the ultimate answer to why it did not do better

consider how a new and broader ethics of care must

become more mainstreamed into state and society after

their connection to them, its connections to its

is that it did not yet know how.

1	Regular fortnightly meetings between DPOs and the
2	Minister for Social Justice started by April 2020.
3	Welsh Government then sponsored a DPO-led inquiry into
4	the impact of Covid measures and thereafter established
5	a disability taskforce to lead on recovery and
6	a whole-society disability strategy.
7	In Scotland, a strong tradition of social engagement
8	with disabled people faltered in the first weeks of
9	Covid, albeit regular meetings with DPO started with
10	ministers and civil servants in May 2020 and went on for
11	several months. In Scotland, the Social Renewal
12	Advisory Board reported as early as January 2021 and
13	contained two major figures in the Scottish DPO movement
14	as well as ministers and senior civil servants.
15	I'm going to say, even in England, which the DPO
16	have strongly criticised, senior ministers dedicated
17	meetings on the distinct impact of Covid on disabled
18	people in May, October and November 2020, whereas in
19	Northern Ireland the issue of massively disproportionate
20	impact on disabled people did not cause the Executive
21	Committee or even a special meeting of ministers to meet
22	once.
23	My Lady, it is essential for the Northern Ireland
24 25	political establishment to appreciate that for all its
25	commitment to community, and the reality that most of 57
1	My Lady, where that leaves us is that it is time for
2	this public inquiry, engaged as it is with the fate of
3	disabled people and other marginalised groups, to
4	challenge the insularity and irresponsibility of the way
5	that this place can be governed, because it doesn't have
6	to be this way, and those in power who care about it can
7	make it change.
8 9	Thank you.
9 10	LADY HALLETT: Thank you very much indeed, Mr Friedman, I'm very grateful.
11	I shall return at 11.40.
12	(11.22 am)
13	(A short break)
14	(11.40 am)
15	LADY HALLETT: Ms Anyadike-Danes.
16	Submissions on behalf of the Commissioner for Older People
17	for Northern Ireland by MS ANYADIKE-DANES KC
18	MS ANYADIKE-DANES: Thank you, my Lady, and thank you for
19	affording me the opportunity to address you at the end
20	of these 11 days of oral hearings.
21	As my Lady knows, I act on behalf of the
22	Commissioner for Older People in Northern Ireland and
23	his office was established in 2011 with the principal
24	aim of safeguarding and promoting the interests of older
25	people in Northern Ireland, a group who at the last
	59

0	become mere mainstreamed into state and society after
9	Covid. Northern Ireland needs to be shaken out of its
10	complacency that it is yet truly working together in
11	a state of social partnership with all its people. That
12	needs to happen not least because its politics is in the
13	custody of political parties who have committed to place
14	humanity over their competing visions of state. Failure
15	to govern for disabled people during Covid, therefore,
16	is a lesson to all parts of this place.
17	The advocacy of groups like Disability Action and
18	the situation of one in four people who are disabled in
19	Northern Ireland needs to be a key part of the
20	continuing post-conflict transition. The "post" in the
21	post-conflict requires recognition that there is
22	a plurality of communities in Northern Ireland, not just
23	Nationalists and Unionists, but as yet the mechanisms
24	and the dominant political narratives have been
25	insufficient to govern for them.
	58
1	census in 2021 represents approximately 23% of the total
2	population, and it is a growing group.
2	For the purposes of the Act, older people are
4	defined solely by the fact that they are 60 years or
5	older and, as such, they represent a cross-section of
6	society, and whilst there are those who are healthy and
7	should have a good quality of life for many years,
8	nonetheless, as a group, they are more highly
9	represented in the Northern Ireland figures of those
10	with disabilities, mental health issues, comorbidities
11	and those on hospital waiting lists, and they require
12	not just health services but most especially social
13	services.
14	A considerable number of them live and are cared for
15	in community placements, provision of which is
16	outsourced by their health and social care trusts to
17	privately-owned providers.
18	None of this is new. Accordingly, the Department of
19	Health as the lead department in the government's
20	response to the pandemic should have factored it into
21	the planning and the response to the pandemic and the
22	government should have ensured that it was properly
23	addressed in its response, and we're here because they
24	did not, and older people and others who were known to
	,

be vulnerable paid a terrible price for that failure,

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1	and their families are living with its consequences.
2	The issue for the Commissioner is how and why that
3	happened. This is the learning that he hopes
4	the Inquiry will identify, and in fact to a large extent
5	it has already identified it. The older people that
6	the Commissioner represents now are largely those who
7	directly experienced the consequences of the
8	government's planning and decision-making and survived
9	it. Many of them lived through life-changing events.
10	They are seeking to make sense of what happened, and to
11	know changes will be made to ensure that other older
12	people do not have to endure anything similar or lose
13	their lives as so many did. They hope that this will be
14	done through the recommendations that you, my Lady, will
15	make, and also the focus that the public can bring on
16	what the government does with those recommendations.
17	The purpose of this closing is to highlight some of
18	what the evidence has shown in relation to just two
19	principal issues, because we can deal at greater length
20	in the written.
21	Firstly, the apparent absence of section 75 of the
22	Northern Ireland Act in planning and decision-making.
23	Secondly, areas for improvement.
24	So starting with section 75, that places a statutory
25	obligation on public authorities in carrying out their
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1	and decision-making of the government's response to the
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1 functions to have due regard for the need to promote 2 equality of opportunity, which includes access to 3 appropriate health and social care services, between 4 what are known as the nine protected categories. 5 Older people feature heavily in two of those 6 categories, age and persons with disabilities. They are 7 also highly represented in those requiring the health and social care services. By the beginning of 2020, 8 q when the prospect of a pandemic was beginning to be 10 recognised and that steps would need to be taken to 11 protect the public, the Department of Health would have had decades of experience of applying section 75. 12 13 Consideration of the protected categories should 14 have been embedded in the very DNA of the approach to 15 all public sector decision-making, including civil 16 contingency planning. The whole of Northern Ireland now 17 knows the extent to which older people and others who 18 are in those protected categories were particularly 19 adversely impacted by the government's response to the 20 pandemic, and no matter how many times the numbers of 21 them who suffered and died of Covid is stated, it still 22 has the capacity to shock, and so it should. It will 23 remain a lasting shame. 24 What this hearing has exposed is the extent to which 25 section 75 was not properly factored into the planning 62 1 that time wasn't used to think about the impact that 2 there would almost certainly be on a number of different 3 people in society. 4 Dr Joanne McClean also acknowledged that there 5 should have been a broader risk assessment role for the 6 PHA about the particular vulnerabilities, for example, 7 of disabled people in the community and helping to 8 inform decision-making, but none of that explains why 9 there was such a glaring omission from planning, 10 especially when the likely consequences of it for the 11 vulnerable are entirely foreseeable. Without an insight 12 into and understanding of why it happened, it's 13 difficult to exclude the possibility of it happening 14 again, and the closest explanation lies in the evidence 15 on the role and focus of the department and its Chief 16 Medical Officer. 17 So, for example, the evidence of Edwin Poots, he 18 acknowledged the failure to take into account older people, disabled people, young people, as the focus was 19 20 almost entirely on our response to Covid-19 to the 21 complete ignorance of anything else, and with that focus 22 being driven by the Department of Health and the advice 23 of Professor Sir Michael McBride, the CMO. 24 So, section 75 failure is just one example, 25 unfortunately, of a wider failure in pre-pandemic 64

1	planning and of decision-making throughout the duration	1	there was nonetheless a failure to factor in the
2	of the pandemic. Any planning for a Northern Ireland	2	implications of those structural weaknesses and its
3	response to a health pandemic would need to take in the	3	frailties into planning. And while Sir David Sterling
4	distinctive features of its structures and population.	4	claimed that the knowledge that the Bengoa report was
5	Northern Ireland has an integrated health and social	5	sitting on the shelf waiting to be taken forward would
6	care system, your Ladyship has heard about that. The	6	have been at the front of all ministers' minds in
7	evidence of Richard Pengelly was that, in the context of	7	January and February of 2020, and that there would have
8	the pandemic, that could have been an advantage, as it	8	been a recognition that the health service would be
9	should have provided greater oversight, but he had to	9	under particular stress which would be exacerbated by
0	concede that the integration was more illusory than real	10	the structural problems which had built up over the
1	and there were no tangible benefits for the patients.	11	years, amazingly the understanding of this did not seem
2	The Commissioner for Older People's evidence was	12	to have crystallised until in and around the start
3	perhaps more direct: it could have been an advantage,	13	of March. Consequently, there would not have been time
4	should have been an advantage, but the opportunities for	14	for much, if any, of that to have influenced
5	it to be so were wasted. Instead, it operated to the	15	pre-pandemic planning, and indeed it seems clear that it
6	detriment of those in care homes.	16	didn't.
7	It was generally accepted during the hearing that	17	However, that could all have happened subsequently,
8	Northern Ireland's health and social care system was	18	when the transmission rate of Covid-19 started to rise
9	extremely fragile, it had insufficient funds and not	19	markedly and a government response was required, those
20	enough staff. The delivery of social care was heavily	20	weaknesses in the structure for delivering adult social
1	dependent on the private sector and it was in urgent	21	care and their implications could and should have been
22	need of reform.	22	appreciated and factored into planning to avoid
23	Also none of that was new, as it had been an ongoing	23	potentially disastrous outcomes for older people later
24	discussion for 30 or 40 years and is the subject of	24	on, and again it seems clear that didn't happen, or at
5	detailed reports. However, the evidence shows that 65	25	least not to any appreciable extent, and, to use 66
1	the Commissioner's words, older people were left	1	declared Covid-19 a public health emergency and the next
2	horribly exposed.	2	day the UK had its first confirmed case. On 4 February
3	Well, so much for what should have been factored in.	3	WHO published guidance on scaling up country
4	That leaves the inevitable question of: when should it	4	preparedness and response operations, and then there is
5	have been factored in?	5	a significant period, in the context of the pandemic,
6	The graphic that the Inquiry produced showing the	6	until the first case is confirmed in Northern Ireland on
7	two waves is remarkably stark. Whereas the first wave	0 7	27 February.
, B	in Northern Ireland was bad, the second wave was worse.	8	There was time. The information the Department of
9	It was higher, and more prolonged. Those waves and the	9	Health obtained from these early meetings and the
0	concentration of deaths amongst older people and other	10	regular attendance of its officials at that time would
11	vulnerable groups represent what the government should	10	have left them in no doubt about the seriousness of the
12	have been seeking to avoid with early and appropriate	12	position and the implications of that for
13	information and planning. However, the distinct	12	Northern Ireland, given the state and capacity of its
13	impression from listening to the evidence over these	13	health and social care system. But unfortunately, it
15	11 days is that there was a lack of urgency, and that is	14	did not seem to lead to a commensurate level of urgency,
16	simply incomprehensible in the circumstances.	16	whether in the pre-pandemic phase and prior to the first
17	The timeline shows that the first SAGE meeting on	10	wave or after the first lockdown and prior to the second
8	Covid took place on 22 January, the first COBR meeting	18	wave of aller the first lockdown and phor to the second wave.
19	on 24 January, the CMO had his first engagement with	19	A striking illustration of that is the position of
20		20	
20 21	other UK CMOs that day, and the Scientific Pandemic		Professor Ian Young. He went on leave on
22	Influenza Group on Modelling, which is comprised mainly	21 22	12 February 2020, seemingly without having made any
	of infectious disease modellers, met on 27 January.	22	contribution to pre-pandemic planning, but, more importantly, without any replacement or even arrangement
1.5			
	Robin Swann, as Minister of Health, attended the		
23 24 25	COBR meeting on 29 January, and attended SAGE meetings, the first being on 6 February. The following day WHO	23 24 25	for one having been made, and it appears little was done by way of modelling or the provision of the scientific

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to

1	advice that he would have been expected to provide until	
2	his return at the end of March. The explanation was	
3	there were insufficient data points at that stage,	
4	effectively there was no basis from which to develop	
5	a model.	
6	However, the UK modelling group met before there	
7	were any confirmed Covid-19 cases, and also	
8	Professor Young went on leave after a series of COBR and	
9	SAGE meetings when there were already worrying signs as	
10	to the potential rate of Covid transmission and its	
11	seriousness, yet he does not seem to have indicated what	
12	might be done in his absence or to have any recommended	
13	liaison with UK modellers and/or their counterparts in	
14	Germany and Italy, which already had cases, so that	
15	preliminary work could start.	
16	There is no explanation of why, since at the time he	
17	left he would have no idea whether Northern Ireland	
18	could afford to wait until his return at the end of	
19	March before getting started on modelling. A lack of	
20	urgency, an inconsistency which typified the	
21	government's response.	
22	The Inquiry has many examples from which to conclude	
23	that the period leading up to Christmas in which the	
24	restrictions were imposed, lapsed, brought back in	
25	again, was the very antithesis of what planning during	
	69	
1	chaos.	
2	So then now finally what needs to be improved.	
3	Older people and the public in general were	
4	repeatedly told: we're all in it together. But they	
5	were not, in any meaningful sense. Older people in care	
6	homes and the disabled and socially disadvantaged did	
7	not have an equal experience of either the pandemic or	
8	the impact of the government's response to it. They	
9	suffered, and died, in disproportionately high numbers.	
10	The Commissioner hopes that recommendations can be made	
11	to inform planning for the future and to minimise the	
12	risk of that happening again.	
13	Dr Joanne McClean identified an important part of	
14	the problem lay with the health inequalities in society,	
15	and that was contributed to by socioeconomic	
16	circumstances and education level, and she acknowledged	
17	that there is an onus on the Executive and on government	
18	to realise that there are unfair inequalities that need	
19	to be tackled, not just because they caused an issue in	

- to be tackled, not just because they caused an issue in the pandemic but just because they can and should be
- tackled. Addressing that probably lies outside the
- scope of this module. However, in the light of the
- evidence heard, the Commissioner suggests the following
- could contribute to improved planning and
- decision-making in preparing and responding to a health

1	the pandemic should be.
2	Senior counsel for the bereaved has only so
3	eloquently listed some of them and your own senior
4	counsel has also, very well indeed, exposed them.
5	The evidence from Baroness Foster on her response
6	the urgings of the Minister of Health and CMO to
7	implement a lockdown circuit-breaker as the situation
8	became far more serious than in March are just difficult
9	to understand. The source of any expert advice to
10	justify her contrary view to what they were urging then
11	is entirely unclear, including to allow aspects of
12	society to remain open and available to people.
13	Given the risks to older people in care homes and
14	vulnerable people in the community and to hospital
15	capacity, it's difficult to know what to make of her
16	statement that for, and I quote now:
17	" but for those of us who need to get our hair
18	cut every couple of weeks, it was becoming a real
19	issue"
20	Or that coffee shops had bought stock in the
21	anticipation of opening and:
22	" if we hadn't allowed them to open for that week
23	all of that stock would have been lost"
24	Decision-making on something as serious as the
25	protection of vulnerable lives seemed to descend into 70

pandemic.

First, establishing a better structure for providing the Executive with timely, independent, specialist advice including re-considering the roles of the Chief Medical Officer and the Chief Scientific Adviser. The evidence showed that the CMO's multiple roles could become blurred and his position as a departmental official deprived the Executive and other departments of a properly independent view. They had no basis from which to properly assess the advice he was giving them. Two, ensuring that greater significance is given to the role of the Chief Social Work Officer. It was known that older people in care homes or in receipt of domiciliary care were likely to be disproportionately affected by the pandemic and many of the restrictions imposed. So the lack of reference to any significant input from the Chief Social Work Officer for planning is striking. Three, developing a mechanism to better use the

available experience and expertise of those in the third sector and bodies such as the Commissioner. This would have improved the government's planning and response at the time and could have avoided some of the chaos that undermined public confidence and compliance. The offer by Karen Pearson to talk to equality groups about doing

1	more in civil contingencies space and developing a civil
2	contingency risk register will force a consideration of
3	vulnerability in section 75, is a welcome start. But
4	what is required is a proper structure so that it is
5	more than a commitment from an albeit dedicated
6	individual.
7	Then just to conclude, my Lady, the Commissioner was
8	hoping that there would be answers and an understanding
9	of how and why vulnerable older people were so badly
10	failed by the Northern Ireland Government's response to
11	the pandemic. Regrettably, the answer to the "how"
12	question is far more deeply depressing and concerning
13	than he thought possible, whilst the answer to the "why"
14	question is not really there.
15	In his view, it needs to be, not least to build the
16	public's trust and confidence in the government's
17	ability to adequately respond to the next pandemic so
18	that lives are protected. The evidence heard has done
19	little to start that process, but it must happen,
20	because without such trust and confidence the public may
21	not respond with the necessary compliance to whatever
22	measures are considered necessary in the future, and
23	that will be to the detriment of everyone.
24	Thank you very much indeed.
25	LADY HALLETT: Thank you very much indeed.
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1	extraordinarily difficult task that they faced, in
2	seeking to persuade the public to comply with
3	regulations which, as Mr Todd explained to you, were
4	often produced at short notice, were often hard to
5	understand, and harder still to apply, which changed
6	very frequently, and about which there was insufficient
7	guidance from government.
8	As you know, the police's aim was to achieve
-	

9 compliance, and in that, enforcement, by the imposition
10 of fixed penalty notices or other means, was the last
11 and not the first resort.

As the Chief Medical Officer said in his evidence,
"We couldn't police the virus into submission", or, to
put it another way, as Karen Pearson noted, "You can't
arrest your way out of a pandemic".

The truth is that, for the reasons which I touched on in my opening submissions, and as was explained by Mr Todd in his careful evidence to you on this point, the PSNI faced the most formidably difficult challenge of all of the police services in the United Kingdom when it came to the Covid regulations. Community trust and public confidence have been harder won here than anywhere else, as you know. The PSNI's approach to that challenge was, of course, shaped by this very specific policing

1	Mr Phillips.
2	Submissions on behalf of the National Police Chiefs' Council
3	by MR PHILLIPS KC
4	MR PHILLIPS: My Lady, in my brief opening submissions on
5	behalf of the NPCC on the first day of this hearing,
6	I suggested that the focus of the hearing would be, and
7	would rightly be, on high-level political
8	decision-making and political governance in
9	Northern Ireland, rather than on police work, and so
10	it's proved.
11	So although Mr Todd, who led the police response to
12	the pandemic here, was your penultimate witness, the
13	striking thing about the evidence which preceded his was
14	how little time was spent on policing.
15	What then did you learn from the limited evidence
16	which did touch on that topic?
17	First, I'd suggest that those non-political
18	witnesses who were asked about policing here in the
19	pandemic were united in their view that the police's
20	approach to the Covid regulations, set out by the NPCC
21	and then adopted here by the PSNI, was appropriate and
22	fair.
23	The four Es approach and I know that I don't have
24	to spell out the four words for you was a realistic
25	and proportionate response by the police to the 74
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1	context. The operational decisions which were taken by
2	its leaders, and by Alan Todd in particular, drew on
3	their unrivalled experience of those unique conditions.
4	Those decisions were not for politicians or anyone
5	else to make, but, as one of the senior officials put it
6	to you, the PSNI were placed in a nigh on impossible
7	position, and of course the Bobby Storey funeral was
8	a paradigm example of that.
9	That, my Lady, is a background, but also the answer
10	to the suggestions made in some of the witness
11	statements, though not pursued with any vigour in the
12	evidence that you heard, that the PSNI's approach could
13	have been more robust.
14	Those comments, with respect, misunderstand the
15	PSNI's operational strategy and decision-making, and
16	fail to take account of the context which I've just
17	outlined.
18	Moreover, the statistical information with which
19	we've provided the Inquiry, shows, ironically, that the
20	period during which it has been suggested that the
21	police had eased off, namely in the autumn of 2020, was
22	in fact the peak of enforcement in terms of FPNs.

- You'll remember the details of fines and otherenforcement measures in about September that
- enforcement measures in about September that year, whichMr Todd gave you in his evidence yesterday.

at all".

circumstances, be tempting to recall the words of the late Queen, albeit in a somewhat different context, in fact at an Irish state banquet in 2011, when she said that, with the benefit of hindsight, there are things that we "wish had been done differently or [indeed] not

In an ideal world, my Lady, Northern Ireland's health and social care system would have been less fragile at the beginning of 2020, its government and political system would have been more stable, ministers would have had time to bed into their respective departments, and its government wide civil contingency

1	My Lady, turning back to the more general question	1
2	of enforcing the Covid regulations, I would suggest that	2
3	Naomi Long, Minister for Justice during the pandemic,	3
4	accurately and fairly summed up the position in her	4
5	witness statement when she said, at paragraph 198:	5
6	"It was an unprecedented ask of police officers and	6
7	staff in an unprecedented time. I believe that,	7
8	overall, the PSNI endeavoured to enforce the regulations	8
9	fairly, sensitively and proportionately; advise the	9
10	Executive of the limitations of their powers and of the	10
11	regulations and/or guidance; and work in a collaborative	11
12	manner throughout."	12
13	My Lady, we will, of course, put in written	13
14	submissions, but that's all I wish to say at this stage,	14
15	and I think I'm well within my allotted time.	15
16	LADY HALLETT: You are, Mr Phillips, thank you very much	16
17	indeed.	17
18	Ms Murnaghan.	18
19	Submissions on behalf of the Department of Health Northern	19
20	Ireland by MS MURNAGHAN KC	20
21	MS MURNAGHAN: My Lady, these Inquiry proceedings over the	21
22	past 11 days, preceding weeks, have brought a forensic	22
23	focus to how the Northern Ireland Executive responded to	23
24	the pandemic. This has been a necessary but also	24
25	a difficult and illuminating process. It may, in these	25
1 2	preparation for and response to Covid-19 was inevitably	1 2
2	far from perfect. Criticisms have been levied against	2
4	actions and inactions taken by the Department of Health, and we have no doubt that where such criticisms are	3 4
4 5		4 5
5 6	merited the department will seek to learn lessons from those failings.	5 6
7	Nevertheless, and without being in any way	0 7
8	defensive, such criticisms must be viewed in the context	8
9	of this being a situation where there were no easy	9
10	answers and only incomplete evidence. Indeed, in the	10
11	vast majority of occasions, the department was faced	10
12	with investigating and advising on the least harmful	12
13	options.	12
14	We must also keep in view the reality that these	18
15	issues were being addressed by a relatively small group	15
16	of people who were working at an unprecedented pace,	16
17	over long hours, for many months, each of whom was	17
18	making significant personal sacrifices for the good of	18
19	their community.	19
20	My Lady, as Anthony Hidden QC commented in the	20
21	Clapham Junction rail incident report, there is almost	21
22	no human action or decision that cannot be made to look	22
23	more flawed and less sensible in the misleading light of	23
24	hindsight.	24
25	A full exploration and understanding of the factual	25
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system would have been in a better place. Undoubtedly, as Covid-19 reached our shores, the global challenges caused by the paucity of testing capacity was regrettable, but not unforeseeable, given that the genome was only identified on 10 January. Greater testing capacity at an earlier stage would have made significant differences, in that it would have allowed for more informed policy choices to have been made and, indeed, as the pandemic progressed, the continuation of Executive unity would have also been a further significant benefit. However, my Lady, it is trite to say that we do not live in an ideal world and Northern Ireland's 78 and evidential position which pertained at the time is of course necessary to ensure that we are better prepared from any future pandemic. However, to identify the true learning, we must also be cautious to avoid the temptation of proceeding on the basis of preconceived theories or opinions, assuming positions of simplicity and certainty when in reality there was only complexity and uncertainty. The Department of Health does acknowledge that other parts of government may have been frustrated at times by a perception that the department was not always promptly sharing evidence with it. However, we can say there was no intention to delay the delivery of updated advices; rather, the timely provision of information was hampered by limitations on the acquisition of reliable data, ongoing uncertainties over the virus, and an ever-changing situation. We would also say that in leading the health response, the department acted in a prompt and timely manner when it stood up the silver tactical command structures on 22 January 2020, when it activated the Department of Health emergency response plan, and it stood up its gold command five days later on 27 January 2020. Questions have, of course, been asked in these 80

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1 proceedings about the extent to which the department 1 2 2 should have sounded the alarm about the impending threat 3 3 of the virus. The department contends that it provided 4 4 regular updates to the Executive, to the Assembly, to 5 the Civil Service and the wider public in respect of the 5 6 unfolding situation. 6 7 To take just one of those limbs, in the seven 7 8 8 statements made by Minister Swann to the Assembly, these 9 9 powerfully demonstrate how open the department was with 10 the information it had at the time. From the statements 10 11 that Minister Swann made to the Assembly from 24 January 11 12 to 19 March, it is clear, we say, that a robust message 12 13 was delivered. This message clearly articulated the 13 14 evolving situation. Right up to the point when the WHO 14 15 declared the global pandemic on 11 March 2020, the 15 16 department's focus was on providing assurance to the 16 17 Assembly and indeed the wider society that plans were in 17 18 18 place to deal with the virus. 19 Moreover, as the information about the pandemic 19 20 increased, the statements reflected the change in that 20 21 21 evolving situation. Some examples, we say, confirm the 22 22 fact that the Assembly was updated throughout. These 23 include the minister's statement on 24 January 2020, 23 24 24 which was before the first case was identified in 25 the UK, and at that stage the evidence was that the risk 25 81 1 on 3 February, was after the first two cases were 1 2 identified in the UK, and he had already briefed the 2 3 Executive that morning, and to the Assembly he said: 3 4 "I want to [assure] members that while the risk has 4 5 5 been raised from low to moderate there is no cause for 6 alarm [but this] does not mean we think the risk to 6 7 7 individuals in the UK has changed ... rather ... we 8 should plan for all eventualities." 8 9 He continued to confirm that he had spoken to the 9 10 First and deputy First Ministers and he said: 10 11 11 "... [I] have been assured that all the necessary 12 12 resources of Government will be available to help keep 13 our people safe. I have updated my Executive colleagues 13 14 at our meeting this morning and have their full support 14 15 and commitment." 15 16 In a fourth statement, on 26 February, the minister 16 17 17 said: 18 "It is important ... [to] remain calm and focused 18 19 ... we should continue to plan and be ready for all 19 20 eventualities." 20 21 He made a fifth statement on 28 February, the day 21 22 after the first case in Northern Ireland, and he made 22 23 that by way of urgent oral statement, and he advised 23 24 that it was not unexpected that we would have a case in 24 25 Northern Ireland at that point. 25

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to the UK public remained low. However, the minister said:

"... there can be no room for complacency. There may well be cases in the UK at some stage. I have been assured that we are well prepared for these types of incidents. I am confident that my colleagues in the Executive and across the Assembly will understand that while it is important that we remain vigilant, we need to take a proportionate response to what is an emerging issue."

The minister made a second statement to the Assembly some five days later, on 29 January, which was still before the first case was identified, and he said:

"While the current risk is assessed as low for the UK, members will appreciate this is a rapidly evolving situation. Hence this risk assessment is under constant review. Therefore there can be no room for complacency and my priority as Minister is still to ensure effective measures are in place [in] Northern Ireland. To this end I have ... participated in a COBR meeting this evening which comprised UK Government Ministers and

Ministers from the Devolved Administrations. We have given our firm commitment to a coordinated approach to this extremely important issue."

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The minister's third statement to the Assembly, made

That was swiftly followed by a sixth statement at which stage Northern Ireland still only had one positive case, and there was one case that had been identified two days earlier in the Republic of Ireland, and during that he reiterated: "I remain in close contact with other UK Health Ministers and I will continue to take part in weekly COBR ministerial meetings to ensure our joined up approach in tackling this disease ... I can also advise that I along with the First and deputy First Ministers participated in a COBR Ministerial meeting this morning which was chaired by the Prime Minister ..." He continued: "Across the [Northern Ireland Civil Service] planning has been stepped up to ensure a co-ordinated

planning has been stepped up to ensure a co-ordinated response from all sectors of Government. I am aware TEO is leading the work on assessing essential services and key sectors' resilience and that they convened a cross-departmental meeting on 20 February where information on ... all possible eventualities was shared and all Departments were asked to review business continuity plans. A tabletop exercise is planned in coming days where our planning and preparation across government will be discussed." He continued to say:

1	"Complacency is our enemy but so too are panic	1	the need for his colleagues to pay urgent consideration
2	and hysteria.	2	to sector resilience in the face of the growing threat.
3	As we [have] said, we will continue to [plan] for	3	Moreover, this Inquiry has heard the clear view of
4	all eventualities."	4	its expert advisers, Professors O'Connor and Gray, that
5	My Lady, we say it is notable that these statements	5	too much weight was placed on one department, and that
6	pre-dated the WHO declaring the virus as a global	6	department was the Department of Health.
7	pandemic, which happened on 11 March. One recalls that	7	My Lady, there are several themes which the
8	this was a time when there was considerable uncertainty,	8	department would seek to expand on in its written
9	but there is evidence of considerable preparation and	9	closing statement which are, regrettably, too detailed
10	planning under way.	10	to be extensively rehearsed in these closing remarks.
11	Finally, the minister made a seventh statement on	11	These topics will include evidence to demonstrate the
12	19 March, after at which stage we had had our first	12	manner in which the department fully understood and
13	death from coronavirus in Northern Ireland. That	13	appreciated the gravity of the impending pandemic. But
14	statement provided a considerable amount of detail of	14	it is submitted that the Department of Health could only
15	the actions that had been taken and what was planned to	15	ever have led on the health response to the pandemic and
16	come.	16	could never have taken charge of a wider co-ordinated
17	Reflecting on the consistent and increasingly urgent	17	cross-governmental response. In part, this is due to
18	messaging from the minister in these brief excerpts, it	18	the fact that the department had no sight of or
19	is contended that the concerns that insufficient actions	19	expertise in other non-health sectors, and the factors
20	were taken to sound the alarm are without merit.	20	involved.
21	These communications should also be viewed in the	21	In its written closing statement, the department
22	context wherein the permanent secretary,	22	will seek to address its understanding of its role as
23	Mr Richard Pengelly, for the department had specifically	23	the lead government department, the activation of
24	briefed his permanent secretary colleagues on 7 and	24	NICCMA, and its understanding of the appropriate scope
25	21 February 2020, in the course of which he emphasised	25	and reach of its responsibilities.
	85		86
1	Finally, my Lady, we say, looking at the overall	1	alternative responses could or should have been taken,
2	picture, it is important also to acknowledge what was	2	whether in the form of NPIs, or the timings of school
3	achieved. The threat that was posed by Covid-19 was	3	closures, or lockdowns. The restrictions that were
4	unparalleled, and so too was the scale of the response	4	imposed undoubtedly exacted a heavy price on our
5	that was activated. Restrictions that previously would	5	society. However, in the absence of a widespread
5 6			
	that was activated. Restrictions that previously would have been unthinkable in peacetime were introduced and, more importantly, were assiduously adhered to by the	5	society. However, in the absence of a widespread
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1	For those who question the need for and cost of this	1
2	Inquiry, I suggest they listen to those closing	2
3	submissions.	3
4	Ms Dobbin.	4
5	Closing remarks by LEAD COUNSEL TO THE INQUIRY for MODULE 2C	5
6	MS DOBBIN: My Lady, may I address you on two things,	6
7	please?	7
8	As you know, whilst these hearings have ended, your	8
9	work continues apace, and of course pursuant to that,	ç
10	with your permission, the Inquiry has adduced in	1
11	evidence and published on its website through the course	1
12	of these hearings a number of documents. This comprises	1
13	the documents that have been brought up on screen and	1
14	during the hearings, and indeed the statements of	1.
15	witnesses who have given oral evidence.	1
16	But we expect, as with previous modules, that you	1
17	will wish to consider a wider body of material for the	1
18	purposes of writing your report, and to that end the	1
19	Module 2C team have provisionally identified a list of	1
20	additional documents which we will also seek your	2
21	permission to adduce.	2
22	This will include, amongst other items,	2
23 24	approximately 60 statements of witnesses who have not	2
24 25	given oral evidence but whose statements you may wish to rely upon for the purposes of compiling your report.	2
25	89	2
1	Closing remarks by THE CHAIR	1
2	LADY HALLETT: Thank you all very much. That now completes	2
3	our hearings in Belfast for Module 2C, core	3
4	decision-making and political governance in	4
5	Northern Ireland.	5
6	I hope that we've covered the most important issues	6
7	under that heading thoroughly and rigorously. I know	7
8	there are other issues of concern to the people of	8
9	Northern Ireland, for example care homes, discharge of	ç
10	patients to care homes, test and trace, issues that	1
11	we've only touched on during the course of this Inquiry,	1
12	vaccines, use of do not resuscitate notices, but these	1
13	are all issues, I can assure people, we shall cover in	1
14	later modules in far more detail.	1
15	We shall also be exploring a large number of other	1
16	issues, including a more detailed examination of the	1
17	impact of the pandemic on the population of the	1
18	United Kingdom, for example the impact on mental health.	1
19	So they are not issues that are being ignored; they	1
20	are issues to which I shall return.	2
21	Having heard the oral evidence in this case and, as	2
22	Ms Dobbin has just mentioned, I received the written	2
23	evidence, I will now begin my analysis of all that	2
24	material gathered by the Inquiry team.	2
25	I will then, if I can, conduct a comparative	2

1 So we propose to circulate a list of those documents 2 to core participants so that they have the opportunity 3 to review the documents which we have suggested, and 4 either object to those or to, indeed, propose additional 5 documents which they think you ought to take into 6 account for the purposes of your report. 7 Thereafter, with your permission, the Inquiry will 8 adduce in evidence and publish those documents, again, on its website. 9 10 The second matter, my Lady, as you might recollect, 11 at the very outset of the Inquiry, the issue as to why 12 the Executive Office had not disclosed the Executive 13 Committee minute notes of 2 July was set out to you, and 14 you heard that the TEO would produce a report which set 15 out the findings of an investigation into that. 16 I can confirm that that report was received by 17 the Inquiry yesterday evening. You have not, of course, 18 had a chance to consider it, and obviously that will be 19 the first thing that you will do, but I think it's 20 appropriate that I obviously set out that that has been received and will be considered. 21 22 LADY HALLETT: Thank you, Ms Dobbin. Obviously, I will need 23 to take time to reflect upon its contents and see what 24 more, if anything, I intend to do. 25 90

1	analysis with Modules 2, 2A and 2B. I don't know the
2	extent to which that will be possible, because I was
3	always warned to be wary of making comparisons unless
4	you have exactly similar circumstances, but I will do my
5	best if it is possible.
6	I also obviously wish to examine carefully the
7	issues that are specific to Northern Ireland, just as
8	there are issues specific to Scotland and issues
9	specific to Wales, and I assure everybody, again, that
10	I will cover those matters fully and fairly in my
11	report.
12	The report will take some time, and I make no
13	apologies for that, it's too important to rush, and so
14	I ask people to bear with us. I hope that we'll be able
15	to publish it as soon as possible, and I promise you the
16	teams will be working extremely hard to make that
17	possible.
18	I hope too that I'll be able to include in it
19	recommendations that will make the system stronger and
20	better able to withstand the challenge of a national
21	civil emergency on the scale of the Covid-19 pandemic.
22	I know it is important to all those who have
23	suffered that we do make that I do make
24	recommendations and that they are implemented as soon as
25	possible, because they hope to reduce the suffering of 92

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1	others in the future.
2	I should like to thank the bereaved families and
3	everyone else who suffered, and all those who have
4	contributed to these hearings: the material providers,
5	the witnesses, the core participants, and of course
6	the Inquiry team, both front of stage and backstage,
7	including our technical team behind their wall of blue.
8	I believe that it was worth what is, I'm afraid,
9	quite a large cost in bringing in preparing for the
10	hearings and in bringing the hearings to Belfast. But,
11	as I've always said, this is a UK-wide inquiry, it is
12	not a London/Westminster-specific inquiry.
13	I hope that my feelings are shared by the people of
14	Northern Ireland, that it was worth bringing the Inquiry
15	here, and I particularly I hope that the bereaved feel
16	that it was worth it. Some of them have been present
17	throughout, and thank you for your constant support, but
18	I know that many others have been following online, and
19	I thank them too.
20	I would also like to thank the people of Northern
21	Ireland for the warmth of their welcome; and yes,
22	Ms Campbell, we have found it to be a very warm welcome.
23	So thank you all very much indeed. I think the next
24	main hearings will not now be until the autumn, although
25	there are many other preliminary hearings to be 93

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considered before then.	
Thank you	

2	Thank you.
3	MS BRENDA DOHERTY: Baroness Hallett, can I just thank you
4	for coming to Northern Ireland, because it has meant
5	a lot to us families (inaudible) travel to London. So
6	for a lot of the people that you've seen here every day,
7	we wouldn't get to London, so thank you for coming to
8	Northern Ireland, we really appreciate it.
9	LADY HALLETT: Thank you for saying that.
10	(12.31 pm)
11	(The hearing concluded)
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