

ACTIONS FROM PREVIOUS MEETINGS

Please see below for a list of the actions:

- A-1 Set up twice weekly calls between STUC and Cabinet Secretary for Fair Work, Economy and Culture.**
- A-2 Set up regular contact between STUC and Officials between Ministerial level calls.**
- A-3 Ensure both sides are resourced to accommodate this process.**
- A-4 Agree/finalise joint Fair Work Statement, NR quotes and dissemination routes/ follow up on application.**
- A-5 SG to feed in to UKG Treasury contacts and through the quadrilateral that there is a desperate need for clarity around the Job Retention Scheme and its workings.**
- A-6 SG to provide a list of Ministers and the work-streams they are leading on in the CoronaVirus crisis.**
- A-7 SG to share with STUC, the further guidance on identification of keyworkers which is being published 25/03.**
- A-8 SG contact from new brokerage hub to liaise with STUC re the concerns around variance in the operation of educational hubs and provision of childcare in safe environments**
- A-9 STUC noted their preference would be to see a high level statement from DFM setting out what the approach is and clearing up discrepancies – asked that this be considered.**
- A-10 STUC to confirm whether the measures set out in the Health Secretary's statement this afternoon (24/03) will address the issues raised around the testing of key workers.**
- A-11 STUC to be on circulation lists for Covid-19 actions that impact workers/industry to ensure that the correct affiliate unions are sighted on relevant information.**
- A-12 SG to investigate if further guidance due on social distancing / wider health and safety measures for those who are having to continue essential work (this was in the context of retail settings, cleansing lorries etc).**
- A-13 SG to keep health and social care unions updated on PPE procurement - this is still an ongoing concern.**

- A-14** SG to establish a separate communication channel between Social Care and STUC.
- A-15** Cab.Sec said the issue around additional payment for keyworkers is under consideration, as part of a wider review as to identify what measures are needed. Budget will be a key factor in any decisions but proposals are welcome on both sides.
- A-16** STUC to revisit and consider proposal for repurposing taxi drivers and put forward.
- A-17** SG officials to advise STUC if any developments on similar NHS Volunteer Scheme to England.
- B-1** Agreement that discussion to take place at meeting on Tuesday on application of guidance on Job Retention Scheme if issues emerge
- B-2** Ms Hyslop to alert Minister for Community Safety to the issue concerning removal of facility time for FBU.
- B-3** Ms Hyslop to continue encouraging businesses to discuss issues with relevant trade unions rather than with her directly.
- B-4** Ms Hyslop to reiterate shared concerns around the continued operation of whisky distilleries (who have not diverged into hand sanitiser) when she meets with the Scottish Whisky Association.
- B-5** Officials to take forward considerations as to whether we could establish a mechanism whereby unions can report non-essential workplaces continuing to operate or failure to comply with H&S guidance.
- B-6** Officials to follow up on the issue of additional payment for keyworkers.
- B-7** Social Care/Health Officials to consider issues raised around testing - current guidance is for Health and Social Care workers, not all keyworkers and the process for testing is at health board discretion.
- B-8** Ms Hyslop to highlight the suggestion from unions re repurposing taxi drivers (where social distancing safety measures are met) to the Finance Secretary for her considerations re self-employed support.
- B-9** Ms Hyslop to ask Ms Campbell to take forward issue re supply teachers and job retention scheme eligibility/payment. This relates specifically to those not currently in a post and those who work across different authorities.
- B-10** Ms Hyslop to arrange for NR to have a separate call with Prospect re issues in aviation - too many working because of uncertainties around ongoing requirements.

- B-11 STUC to co-ordinate examples of good practice essential worker stories.
 - B-12 STUC (NR) to provide Ms Hyslop with specific details on funding for NDPBs.
 - B-13 Ms Hyslop to update in further meetings re developments/considerations around interim funding for the self-employed workers.
 - B-14 Unions to feed in analysis of how UK Government scheme for the self-employed applies in different sectors and potential gaps in the scheme.
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- C-1. SG to consider lobbying the UKG to consider construction workers as employees and therefore covered by the Coronavirus Job Retention Scheme AND/OR set up a separate Scottish scheme to support construction workers.
 - C-2. STUC request the opportunity to have dialogue with SG officials and employers in all 13 economic sectors on approach to identification, management and enforcement of essential workplaces. SG to develop a structure to allow constructive dialogue.
 - C-3. Gary Smith (GMB) and UNITE to be involved with Essential Workers (Social Care) PPE/Health & Safety guidance and policy development.
 - C-4. SG officials to make Local Government and Communities Cab Sec aware of continuing concerns around PPE and working conditions of refuse collectors to enable effective social distancing. To clarify also with COSLA position on are refuse collectors as essential workers only paid Statutory Sick Pay if go off sick and not full pay.
 - C-5. STUC provide if possible at least 24 hours written notice of topics to be discussed under agenda items to help enable substantive response at the roundtable discussion and joint consideration of potential solutions.
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- D-1. SG to provide further information around the change in social distancing rule for some essential workplaces from 2 metres to 1 metre.
 - D-2 SG to consider how best to support COSLA capacity during COVID 19 crisis.
 - D-3. SG to provide contact for unions to report issues of concern around non-essential work or social distancing.
 - D-4 NR to provide FH with further details regarding issues facing postal workers and PPE.
 - D-5 SG officials to work with unions to consider role for H+S reps.

- D-6. **NR** to provide model agreement for SG to consider with a view to promotion.
- D-7. **STUC** to provide questions / concerns to be raised with UK Gov on the Workforce Exchange Scheme
- D-8. **NR** to provide FH details on concerns in the agricultural sector.