

Meeting with Fiona Hyslop  
3 April 2020  
14:30-15:15

**Dial in Details:**

UK (freephone):

UK Phone Number:

Guest Passcode:

Listen Only Passcode:

Irrelevant &  
Sensitive

**Agenda**

1) Update on Actions

**Grahame to Lead**

- Social distancing guidance- new definition 10m, union involvement
- **NR** - COSLA meeting actioned?
- **to lead if necessary**

2) Proposals to take forward safety issues in essential and non-essential workplaces

**Grahame to Lead**

- Reference to letter
- 4 proposals
  1. Point of contact SG complaints – considered essential and H+S practices being applied- and a model of enforcement  
**NR to Lead (Pick up Prestwick point on enforcement)**
  2. Support health and safety reps capacity  
**NR to Lead**
  3. Model aimed at securing a safe workforce- Withdrawal from unsafe work. A step by step approach.  
**NR to lead**
  4. 13 Critical National Infrastructure Sectors – discussion with unions, industry bodies and SG.  
**NR to Lead**

3) Workforce exchange scheme

**Roz to lead**

- a) Is it genuinely voluntary? – Will workers feel compelled to take work. Will that work be appropriate
- b) What support for worker to take up new role?- induction, training, PPE. Will there be a guarantee that demand employer is respecting H+S and social distancing rules?

- c) Creates a situation where workers will do same job for potentially considerable period of time – but on different terms and conditions.
- d) Should be a role for unions in both loan and demand workplaces- unions must be able to examine and input to the proposed secondment contract.
- e) Will there be the opportunity to review the participation of a poor employer in the scheme- eg. H+ S breeches?

#### 4) Closing Remarks

**Roz to lead.**