

Message

From: Helen MacNamara [helen.macnamara@cabinetoffice.gov.uk]
on behalf of Helen MacNamara <helen.macnamara@cabinetoffice.gov.uk> [helen.macnamara@cabinetoffice.gov.uk]
Sent: 24/04/2020 16:12:39
To: Kata Escott [kata.escott@cabinetoffice.gov.uk]
Subject: I think that

we should make a list of all of the things that have happened because of lack of gender diversity in decision makers. It isn't enough that we keep observing this phenomenon: and it doesn't matter if the political team haven't asked or don't seem interested. As Civil Servants we have a responsibility to find a way of building this input in so that the country gets the best outcome. That isn't optional. And talking about it hasn't - from what you've said - made any impact on this next set of decisions. So raising it as an issue hasn't changed anything.

Let's get it all down and then work out what to do.

i'll start:

- 2 week confusion about whether women could access abortion during the lockdown
- not making provision for victims of domestic abuse or to consider the impact that lockdown might have on DA. It is very difficult to draw any conclusion other than women have died as a result of this
- confused guidance about pregnancy and householders
- over concern about football games; not enough attention to families (dismissing the household matching idea)
- closing of fertility treatments; with no commitment to - e.g. adjust age criteria for IVF as a result
- is there gender disaggregation of health impacts? I suspect not. (if women really do die much less from this disease but die much more from late detection of breast cancer then???)
- I don't think anyone in this PPE supply chain conversation is doing anything about PPE not fitting (and therefore protecting) women who are either 75 or 77% of the health and care workforce

I am willing to bet that no one has commissioned the Royal Colleges for updated guidance for women who are pregnant or want to be pregnant. This is a substantial % of some workforces. I am not repeat NOT criticising what you have done. I am saying that I don't think we should just observe this again. And that - at the least - Ministers need to shown an alternative perspective. And I'd like to help.

H

	<div data-bbox="342 1465 799 1537">Helen MacNamara Deputy Secretary to the Cabinet</div> <div data-bbox="342 1535 1081 1579"><div data-bbox="342 1535 764 1560">E: Helen.MacNamara@cabinetoffice.gov.uk T: Irrelevant & Sensitive</div><div data-bbox="342 1558 855 1579">Private Office: PSHelenMacNamara@cabinetoffice.gov.uk</div></div>
---	---