
 Royal College of Nursing

Initial feedback from Ebola summit
for nurses – Madrid 27/28 October
2014



Rose Gallagher
Professional lead infection prevention and control,
Royal College of Nursing

Name Redacted PC Operational lead, PHE

Teresa Romero



 Royal College of Nursing

Madrid November 2014



 Royal College of Nursing

Key themes - 1

1. Documenting experiences of UK in real time to inform/exchange learning and ensure transparency
2. Valid engagement of HCWs in development of policy/protocols/guidance for successful operationalisation
3. Training – must be mapped to legislative requirements
 - Be quality assured (QA)
 - Be adaptable for different settings/scenarios
 - Be team focused
 - Include ethical/confidentiality elements



Key themes - 2

- Select teams for Ebola care based on skills and attributes of the individuals
- Ensure systems and resources for psycho-social support are in place for patients and HCW's and their families
- Identify and access research funding to build an evidence base
- Establish an environment that creates confidence and faith in the healthcare system to ensure best outcomes for patients and HCW's



PPE



- Time to don and doff
- Supervision via glass window
- Internal temperature of suit
- Time for nursing interventions 20-50 mins
- Dehydration
- Eye goggles misting up
- Sleeve length, size of HCW's
- Different glove lengths (double glove)

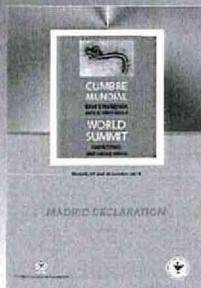


Training – lessons identified

- One size does not fit all – system flexibility and resilience required
- Level 0 = Theoretical (e-learning reading policies etc.)
- Level 1= Beginner (practicing drill through simulation & putting on and tacking off PPE) understanding rationale
- Level 2 = Autonomous (Competent to work within the situational area with PPE & carry out procedures with assistance)
- Level 3 = Expert (Competent to work with suspected or confirmed cases of Ebola carrying out procedures in Full PPE , understand rationale, and advise / monitor others within the work area)



29th October



Recommendations to DH/PHE

- Consider draft report and invite collaboration to include RCN recommendations from Spanish experience
- Utilise the support of the Royal College (Ebola reference group formed)
- Consider a UK wide partnership with professional and organisational collaboration (e.g. like PICO – pandemic influenza clinical and operational advisory group)
- Focus on ensuring legislative requirements are met/communicated with valid engagement of nurses in policy/guidance developments



Links

- Madrid declaration
<http://www.efnweb.be/wp-content/uploads/Doc-declaracion-Madrid-ing.pdf>
- EFN statement <http://tinyurl.com/pl9fpxr>
- RCN webpage www.rcn.org.uk/ebola



For reference: UK Legislative requirements translated from Madrid experience that require inclusion

- Management of Health and Safety at Work Regulations 1999 – general requirement to risk assess, have emergency procedures in place for serious and imminent danger and carry out health surveillance
- Personal Protective Equipment at Work Regulations 1992 – selection of, suitability, training in use etc <http://www.hse.gov.uk/pubns/indg174.pdf>
- Safety Representatives and Safety Committee Regulations 1977 – consultation with accredited trade union safety representatives (in good time (i.e. before) on the introduction of measures which could affect the health and safety of members they represent (which could include selection of PPE and emergency plans/procedures etc)
- Control of Hazardous Substances Regulations 2002 – risk assessments on biological agents
- Health and Safety (Sharp Instruments in Healthcare) Regulations 2013