

*have delegated authority to exercise the statutory functions of an employer for staff in the Scottish Government.”*

20. The Scottish Government, as the employing entity of staff working for Scottish Ministers in the Scottish Government Main (SG Main) and Marine (SG Marine) bargaining units, exercises the functions of an employer in respect of the staff working in those parts of the Scottish Administration. Bargaining units are groupings of staff below the level of Senior Civil Servants for the purposes of pay and terms and conditions of employment negotiations with the Scottish Government’s recognised trade unions. All staff must be employed within the SG Main or SG Marine bargaining units to receive a pay award. Pay and terms and conditions for staff in the Senior Civil Service are reserved to the Cabinet Office.

21. SG Main is comprised of core directorates which sit in director general families, agencies and non-ministerial offices as detailed in the table below:

Scottish Government Director General families	Agencies	Non-ministerial offices (NMOs)
Communities	Accountant in Bankruptcy	Community Justice Scotland
Corporate	Disclosure Scotland	Food Standards Scotland
Economy	Education Scotland	National Records of Scotland
Education and Justice	Scottish Public Pensions Agency	Office of the Scottish Charity Regulator
Health and Social Care	Social Security Scotland	Revenue Scotland
Net Zero	Student Awards Agency for Scotland	Scottish Fiscal Commission
Scottish Exchequer	Transport Scotland	Scottish Housing Regulator
Strategy and External Affairs		

22. The table above only shows those bodies who are part of SG Main. In addition to the agencies listed in column 2 there are a further three agencies who are part of the legal entity of Scottish Ministers: Scottish Forestry, Forestry and Land Scotland and Scottish Prison Service. In Scotland there are over 100 public bodies working for the people of Scotland.